National Health Mission – Tamil Nadu

From
Dr. S. Aneesh Sekhar, I.A.S.,
Mission Director,
National Health Mission – Tamil Nadu,
DMS Campus, Teynampet,
Chennai – 600 006.

To
1. The Executive Secretaries /District Health Office, All District Health Societies.
2. The Executive Secretary, City Health Society, Greater Chennai Corporation.

R.C. No. 11012724/A4/NHM/2025, Dated:19.11.2026

Sir / Madam,

Sub: National Health Mission – Tamil Nadu – Instructions to Engagement of Contractual / Temporary Staff Nurses under National Health Mission for Institutions under the Directorate of Medical and Rural Health Services, and Directorate of Medical Education & research (CEmONC Centers including SNCU and PICU) – Communicated- Reg.

Ref:
1. G.O.(Ms) No.258, Health and Family Welfare (EAP II-2) Department, dated 11.09.2026.
2. This Office Letter R.C. No. 11012724/A4/NHM/2025, dated 11.09.2026, 12.09.2026 and 24.09.2024.
3. G.O.(Ms) No.427, Health and Family Welfare (EAP II-2) Department, dated 18.11.2026.

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As per reference 3rd cited above, the Government permitted to engage the 1695 staff nurse for institutions under Directorate of Medical and Rural Health Services and Directorate of Medical Education & research (CEmONC Centers including SNCU and PICU)) through DHS.

Accordingly, all District Health Societies and the Commissioner, Greater Chennai Corporation are hereby instructed to initiate the engagement of Contractual / Temporary Staff Nurses in strict compliance with the Terms of Reference and Scoring Criteria as approved in the Government Order first cited above. The following instructions shall be adhered to:

1. **Notification:** The engagement notification in the format enclosed as **Enclosure – I** shall be published in the District Website / Social Media and publish as a news in local Tamil and English daily newspapers, on or before **21.11.2026**.

2. Application Format: The Application Form enclosed as **Enclosure – II** shall be used. Applications are available for download from the NHM-TN website (https://nhm.tn.gov.in) and the respective District Website.

3. Last Date for Receipt of Applications: Completed applications along with self-attested photocopies of all supporting documents shall reach the Office of the concerned District Health Officer / District Health Society on or before **04.12.2026 by 5:00 PM**.

4. Eligibility Criteria: Only candidates meeting the following criteria as on the date of notification shall be considered:

a) Educational Qualification: Diploma in General Nursing and Midwifery (GNM) or B.Sc. Nursing from a Government or Government-approved Private Nursing College by the University approved under state norms.

b) Registration: Valid registration with the Tamil Nadu Nurses and Midwives Council is mandatory before the date of notification.

c) Tamil Knowledge: Working knowledge of Tamil is mandatory, evidenced through SSLC / HSC marksheet.

d) Age: Candidates should not be over 50 years of age as on the date of notification.

5. Scoring Criteria: The scoring criteria as per the G.O.(Ms) No.258, dated 11.09.2026 and computation of weightage marks for the candidates who obtained mark sheet during Covid 19 period as per the reference no : **11012724/A4/NHM/2025, Dated: 24.09.2026** shall be applied. The said Government Order is enclosed as **Enclosure – III** for ready reference.

6. Reservation: The rules of reservation in force shall be followed in the selection process.

7. Differently Abled Persons: The provisions of G.O.(Ms) No.12, Differently Abled Department (DAP-3.2), dated 14.03.2026, and G.O.(Ms) No.20, Differently Abled Department (DAP-3.2), dated 26.09.2025, shall be followed.

8. Posting: The place of posting shall preferably be close to the candidate's place of residence.

9. Recommendation: Any form of recommendation for selection to the job will summarily result in rejection of selection.

10. Document Verification: Candidates selected will be requested to submit their original certificates along with one set of self-attested photocopies of certificates / documents, with two recent passport-size colour photographs.

11. Declaration Form: All DHOs should obtain an individual Declaration Form from each of the selected Staff Nurses to the effect that the candidate is aware that the Staff Nurse post is purely temporary on a contractual basis, and that the services would not be regularised on any account, with no scope on any grounds for permanent absorption.

12. Timeline: The following timeline shall be strictly adhered to:

Sl. No.	Activity	Timeline
1	Date of Issue of Notification	20.11.2026
2	Last date for receiving applications	04.12.2026, 5:00 PM
3	Evaluation of applications	05.12.2025 – 11.12.2026
4	Despatch of appointment orders	16.12.2026

14. Remuneration: The selected Staff Nurses shall be paid a consolidated monthly remuneration of Rs.21,000/- (Rupees Twenty-One Thousand only) as per NHM norms. Any future revision to the pay by NHM will be automatically applicable.

15. Minimum Service Period: The minimum period to be served for this position is 2 years, adhering to the contractual norms of NHM – Tamil Nadu (contract being renewed after completion of every 11 months, subject to performance appraisal).

16. Finality: The decision of the Chairman of the District Health Society / Commissioner, Greater Chennai Corporation is final in the selection process.

17. Date of Joining: All selected candidates should be instructed to report at the O/o DHO within 3 days of receiving the orders, with the Testimonials and adequate Physical Fitness Certificate issued by an Officer not below the rank of a Civil Surgeon.

The Executive Secretaries / District Health Officers of all District Health Societies and the Commissioner, Greater Chennai Corporation are requested to initiate the recruitment process immediately in strict compliance with the above

instructions and the Terms of Reference and Scoring Criteria approved in G.O.(Ms) No.258, dated 11.09.2026.

Hence, The Executive Secretaries / District Health Officers of all District Health Societies and the Commissioner, Greater Chennai Corporation are requested that to notify the district website and receive the application from the individual. The draft application enclosed herewith may be used for inviting applications from eligible candidates.

S/d -
Mission Director

Enclosures:

1. Enclosure – I: Model Notification Format (English and Tamil)
2. Enclosure – II: Model Application Form
3. Enclosure – III: Government Order
4. Enclosure – IV: 200-point Roster

Copy submitted to:

The Secretary to Government, Health and Family welfare department, Secretariat, Chennai -9

Copy to:

1. The Commissioner, Greater Chennai Corporation, Chennai.
2. All District Collectors / Chairman of District Health Societies.
3. The Director of Public Health and Preventive Medicine, Chennai.
4. The Director of Medical and Rural Health Services, Chennai.
5. The Director of Medical Education, Chennai.
6. All District Health Officers / Executive Secretaries, District Health Societies.
7. The NHM-TN Website Coordinator – for uploading in the NHM-TN website.
8. Stock File / Spare Copy.

19/11/25.

for Mission Director

Annexure -I

Notification

National Health Mission – Tamil Nadu

Health and Family Welfare Department

National Health Mission – Tamil Nadu (NHM-TN) invites applications from eligible candidates for engagement of Staff Nurses on contract basis, purely temporary in nature, as per NHM norms, through the concerned District Health Societies/City Health Society in the Comprehensive Emergency Obstetric and Newborn Care (CEmONC) Institutions, including the Special Newborn Care Units (SNCU) and Paediatric Intensive Care Units (PICU), under the Directorate of Medical and Rural Health Services and the Directorate of Medical Education & Research. Applications should reach the Office of the Executive Secretary, District Health Society/City Health Society of the concerned district on or before 04.12.2026 at 5:00 PM.

S. No.	Post	Total number of vacancies	Monthly remuneration	Age	Qualification
1.	Staff Nurse (on contract basis under NHM)	X (respective district vacancy)	Rs.21,000/- per month	Upto 50 years	GNM / B.Sc. Nursing from a Government or Government-approved Private Nursing College, recognised by the university approved under state norms. Valid registration with the Tamil Nadu Nurses and Midwives Council.

Address to which the application to be sent:

The Executive Secretary,
District Health Office,
Respective District Health Society / City Health Society

Note:-

1. Application form / District-wise and institution-wise vacancy details can be downloaded from NHM-TN website (https://nhm.tn.gov.in).
2. Filled applications along with the relevant document photocopies should reach to the above-mentioned DHS/CHS address on or before 04.12.2026, 5:00 PM.
3. The engagement is purely temporary on contract basis under NHM and shall not confer any right to claim regularisation. Selected candidates will be placed, As per G.O.(Ms).No 427 Health and family Welfare EAP-II/1 Department, dated:18.11.2026.

Chairman & District Collector

அறிவிப்பு

தேசிய நலவாழ்வுக் குழுமம் – தமிழ்நாடு
மருத்துவம் – மக்கள் நல்வாழ்வுத் துறை

தேசிய நலவாழ்வுக் குழுமம் – தமிழ்நாடு (NHM-TN), சம்பந்தப்பட்ட மாவட்ட நலவாழ்வுச் சங்கங்கள் மூலம், இயக்குநர் – மருத்துவம் மற்றும் ஊரக சுகாதாரப் பணிகள் மற்றும் இயக்குநர் – மருத்துவக் கல்வி மற்றும் ஆராய்ச்சி ஆகியோரின் கட்டுப்பாட்டில் உள்ள விரிவான அவசரகால மகப்பேறு மற்றும் பச்சிளங்குழந்தை பராமரிப்பு (CEmONC) மையங்களில் (SNCU மற்றும் PICU உட்பட), தேசிய நலவாழ்வுக் குழும விதிமுறைகளின்படி ஒப்பந்த அடிப்படையில் முற்றிலும் தற்காலிகமாக செவிலியர் (Staff Nurse) பணியிடங்களில் பணிபுரிய தகுதியான நபர்களிடமிருந்து விண்ணப்பங்கள் வரவேற்கப்படுகின்றன. பூர்த்தி செய்யப்பட்ட விண்ணப்பங்கள் சம்பந்தப்பட்ட மாவட்ட நலவாழ்வுச் சங்கம் / நகர நலவாழ்வுச் சங்கம் அலுவலகத்திற்கு 04.12.2026 அன்று மாலை 5 மணிக்குள் வந்து சேர வேண்டும்.

வ. எண்	பதவியின் பெயர்	மொத்த காலியிடங்கள்	மாத ஊதியம்	வயது	தகுதி
1.	செவிலியர் (Staff Nurse) – ஒப்பந்த அடிப்படையில்	X (மாவட்டத்தின் காலி பணியிடங்கள்)	ரூ.21,000/- (மாதம் ஒன்றுக்கு)	50 வயது வரை	மாநில அரசால் அங்கீகரிக்கப்பட்ட அரசு /அரசு அங்கீகாரம் பெற்ற தனியார் செவிலியர் கல்லூரிகளில் செவிலியர் பட்டய படிப்பு (GNM) அல்லது இளங்கலை செவிலியர் பட்டயப்படிப்பு (B. Sc Nursing) படித்திருக்க வேண்டும். தமிழ்நாடு நர்சிங் கவுன்சில் பதிவு செய்திருக்க வேண்டும்.

விண்ணப்பம் அனுப்ப வேண்டிய முகவரி:

சம்பந்தப்பட்ட மாவட்ட சுகாதார அலுவலர் /செயற் செயலாளர்,

மாவட்ட சுகாதார அலுவலகம் / சம்பந்தப்பட்ட மாவட்ட நலவாழ்வு சங்கம் / நகர நலவாழ்வுச் சங்கம்.

குறிப்பு:

1. விண்ணப்ப படிவங்கள் / மாவட்ட வாரியான மற்றும் நிறுவன வாரியான காலியிடங்கள் விபரம் தேசிய நலவாழ்வுக் குழும (https://nhm.tn.gov.in/) வலைதளம் மூலம் பதிவிறக்கம் செய்து கொள்ளலாம்.
2. பூர்த்தி செய்யப்பட்ட விண்ணப்பங்கள் மற்றும் தகுந்த ஆவண நகல்களுடன் மேலே குறிப்பிட்ட மாவட்ட நலவாழ்வு சங்க / நகர நலவாழ்வுச் சங்கம் அலுவலகத்திற்கு 04.12.2026 அன்று மாலை 5 மணிக்குள் சமர்ப்பிக்க வேண்டும்.
3. இப்பணியிடங்கள் முற்றிலும் தற்காலிகமான ஒப்பந்த அடிப்படையிலானவை; பணி நிரந்தரம் கோர எவ்வித உரிமையும் இல்லை. தேர்வு செய்யப்படுபவர்கள் அரசாணை எண் 427 மருத்துவம் - மக்கள் நல்வாழ்வுத் துறை நாள்:18.11.2026 படி பணியமர்த்தபடுவார்கள்

தலைவர் மற்றும் மாவட்ட ஆட்சியர்.

Annexure – I-B (District wise Vacancies)

G.O.(Ms)No.427, Health and Family Welfare (EAP-II/1) Department, dated 18.11.2026

Sl. No.	District	DM&RHS	DME&R	Combined (DMS + DME&R)
1	Ariyalur	13	0	13
2	Chengalpattu	15	42	57
3	Chennai	0	130	130
4	Coimbatore	31	25	56
5	Cuddalore	74	15	89
6	Dharmapuri	27	30	57
7	Dindugal	5	10	15
8	Erode	21	10	31
9	Kallakurichi	3	14	17
10	Kancheepuram	13	0	13
11	Kanyakumari	29	0	29
12	Karur	21	0	21
13	Krishnagiri	61	12	73
14	Madurai	17	45	62
15	Mayiladuthurai	56	0	56
16	Nagapattinam	8	5	13
17	Namakkal	15	5	20
18	Perambalur	40	0	40
19	Pudukottai	4	10	14
20	Ramanathapuram	22	4	26
21	Ranipet	17	0	17
22	Salem	42	40	82
23	Sivaganga	15	0	15
24	Tenkasi	49	0	49
25	Thanjavur	94	33	127
26	The Nilgiris	6	0	6
27	Theni	23	10	33
28	Thirupattur	54	0	54
29	Thoothukudi	21	0	21
30	Tiruchirapalli	20	65	85
31	Tirunelveli	21	30	51
32	Tirupur	13	10	23
33	Tiruvallur	16	10	26
34	Tiruvannamalai	28	32	60
35	Tiruvarur	51	8	59
36	Vellore	22	32	54
37	Villupuram	13	29	42
38	Virudhunagar	59	0	59
	Total	**1039**	**656**	**1695**

Annexure - II

National Health Mission – Tamil Nadu

தேசிய நலவாழ்வு குழுமம் – தமிழ்நாடு

Application for the post of Contractual / Temporary Staff Nurse

ஒப்பந்த / தற்காலிக செவிலியர் பதவிக்கான விண்ணப்பம்

District Health Society: _____

மாவட்ட நலவாழ்வு சங்கம்: _____

District / மாவட்டம்: _____

Passport size photo
புகைப்படம்

1	Applicant's Name / விண்ணப்பதாரர் பெயர்	
2	Father's Name / தந்தை பெயர்	
3	DOB (DD/MM/YYYY) / பிறந்த தேதி	
4	Age / வயது Gender / பாலினம்	
5	Educational Qualification / கல்வித் தகுதி (GNM / B.Sc. Nursing)	
6	Name of Institution where studied / படித்த நிறுவனத்தின் பெயர்	
7	TN Nurses & Midwives Council Registration No. / பதிவு எண்	
8	Current Residential Address / தற்போதைய வீட்டு முகவரி	
9	Permanent Address / நிரந்தர முகவரி	
10	Aadhar Card Number / ஆதார் எண்	
11	Phone Number / தொலைபேசி எண்	
12	Email ID (If Available) / மின்னஞ்சல் முகவரி	
13	Community / சமூகம் (SC / ST / BC / MBC / OC)	

14	**10th Standard (SSLC) Marks** Marks obtained: _____ / Total: _____	
15	**HSC (+2) Marks** Marks obtained: _____ / Total: _____	
16	**Qualifying Exam (GNM / B.Sc.)** Percentage obtained: _____%	
17	**District(s) applied for /** **விண்ணப்பிக்கும் மாவட்டம்**	
18	**Whether Differently Abled /** **மாற்றுத் திறனாளியா** (Yes / No)	
19	**Whether Transgender / Deserted wife /** Ex-Serviceman / Destitute widow	

List of Mandatory Documents to attached by the Candidates:

Applicants should keep self-attested photocopies of the following documents:

- Proof of Date of Birth – Birth Certificate / SSLC / HSC Certificate.
- Educational Qualification and Marks – SSLC, HSC, DGNM/ B.Sc. Nursing certificate.
- Tamil Nadu Nurses and Midwives Council Registration Certificate.
- Proof of Tamil eligibility – 10th or 12th Standard mark sheet.
- Proof of Residence – any one of the following:
    i. Voter ID
    ii. Aadhaar Card
    iii. Ration Card
- Character and Conduct Certificate issued by a Group A or Group B Government Officer, dated within the last 3 months.
- Any other certificate relevant to the applicable scoring criteria, wherever applicable.
- Two recent passport-size colour photographs.
- Community Certificate

I hereby declare that the information furnished above is true and correct to the best of my knowledge. I am aware that the Staff Nurse post is purely temporary on a contractual basis under the National Health Mission – Tamil Nadu and that the services will not be regularised for any reason.

மேலே குறிப்பிடப்பட்ட விபரங்கள் அடிப்படையில் தேவையான சான்றுகளை இத்துடன் சமர்ப்பித்துள்ளேன். செவிலியர் பதவி தேசிய நலவாழ்வு குழுமத்தின் கீழ் முற்றிலும் தற்காலிக ஒப்பந்த அடிப்படையிலானது என்பதையும், எந்தக் காரணத்திற்காகவும் நிரந்தரமாக்கப்படாது என்பதையும் அறிவேன்.

Place / **இடம்**: _____

Date / **தேதி**: _____

Applicant's Signature

விண்ணப்பதாரர் கையொப்பம்

For further information, applicants may refer to:

- NHM-TN Website: https://nhm.tn.gov.in
- Respective District Health Society / Office of the District Health Officer/ City Health officer,GCC
- Respective District Collectrate website

Annexure – V. A

ABSTRACT

National Health Mission-Tamil Nadu - Engagement of Staff Nurses under National Health Mission Programmes on Contract basis through District Health Society in the Government health facilities functioning under the control of Health and Family Welfare Department – Revised Terms of Reference and Scoring Criteria – Orders

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HEALTH AND FAMILY WELFARE (EAP.II/2) DEPARTMENT

G.O.(Ms.).No.258

Dated 11.09.2026
பராபவ, ஆவணி–25
திருவள்ளுவர் ஆண்டு 2057

Read:

1. G.O.(Ms).No.392, Health and Family Welfare (EAP.II/2) Department, dated 30.08.2021.
2. G.O.(Ms).No.483, Health and Family Welfare (EAP.II/2) Department, dated 01.11.2021.
3. G.O.(Ms).No.531, Health and Family Welfare (EAP.II/2) Department, dated 25.11.2021.
4. G.O.(Ms).No.17, Health and Family Welfare (EAP.II/2) Department, dated 10.01.2023.
5. G.O.(Ms).No.12, Welfare of Differently Abled Persons (DAP-3.2) Department dated 14.03.2026.
6. G.O.(Ms).No.20, Welfare of Differently Abled Persons (DAP-3.2) Department dated 26.09.2025.
7. From the Mission Director, National Health Mission-Tamil Nadu Rc.No.11012724/A4/NHM/ 2025, dated 10.09.2026.

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ORDER:

In the Government Order fourth read above, orders have been issued revising the scoring criteria for engagement of Staff Nurse on contract basis in the health facilities of the Director of Medical Education, Director of Medical and Rural Health Services and Director of Public Health and Preventive Medicine under National Health Mission Programmes through the District Health Society prescribed in the Government Order third read above.

2. In the letter seventh read above, the Mission Director, National Health Mission-Tamil Nadu has stated that in the light of operational experience and feedback received from the field, it has been observed that the existing scoring criteria require revision to ensure a more objective, transparent and merit-based selection process. The
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current scoring framework assigns disproportionate weightage to residence-related criteria at multiple tiers (Health Sub Centre area, Block, adjoining Block, District and other Districts), which has led to implementation complexities and disputes at the District level. Further, the criteria do not adequately reward academic merit across the pre-qualifying examinations (10th Standard and Higher Secondary). The Mission Director, National Health Mission-Tamil Nadu has, therefore, furnished the revised draft Terms of Reference and Scoring Criteria and requested to revise the Terms of Reference and the Scoring Criteria already issued in the Government Order fourth read above for engagement Staff Nurses on contract basis under National Health Mission Programmes through District Health Society in the Government health facilities functioning under the Director of Public Health and Preventive Medicine, Director of Medical and Rural Health Services and Director of Medical Education and Research, through the District Health Societies / Commissioner, Greater Chennai Corporation.

3. The Government, after careful examination, have decided to accept the proposal of the Mission Director, National Health Mission-Tamil Nadu and revise the terms of reference with scoring criteria for engagement of Staff Nurses on Contract basis under National Health Mission Programmes through District Health Society in the Government health facilities as shown in annexure-I and II to this order and order accordingly.

(BY ORDER OF THE GOVERNOR)

DAREZ AHAMED
SECRETARY TO GOVERNMENT

To
The Mission Director, National Health Mission-Tamil Nadu, Chennai-600 006.
The Project Director, Tamil Nadu Health Systems Project, Chennai-600 006.
The Commissioner of Food Safety and Drug Administration, Chennai -600 006.
The Director of Indian Medicine and Homeopathy, Chennai-600 106.
The Chairman, Medical Services Recruitment Board, Chennai- 600 006.
The Managing Director, Tamil Nadu Medical Services Corporation Limited, Chennai-600 008.
The Project Director, Tamil Nadu State AIDS Control Society, Chennai -600 008.
The Director of Medical Education and Research, Chennai 600 010.
The Director of Medical and Rural Health Services, Chennai-600 006.
The Director of Medical and Rural Health Services (ESI), Chennai 600 006.
The Director of Public Health and Preventive Medicine, Chennai - 600 006.
The Director of Family Welfare, Chennai-600 006.
The Director of Drugs Control, Chennai - 600 006.
The Director, Tamil Nadu State Health Transport, Chennai-600 032.
The Managing Director, Tamil Nadu Medicinal Plant Farms and Herbal Medicine Corporation Limited, Chennai 600 106.
The Project Director, Tamil Nadu State Blindness Control Society, Chennai- 600 008.
The Commissioner, Greater Chennai Corporation, Chennai- 600 003.
All District Collectors.
All Deans of Government Medical College and Hospitals (through the Director of Medical Education and Research, Chennai-600 010)

All Joint Director of Health Services (through the Director of Medical and Rural Health Services, Chennai-600 006)
All District Health Officers (through the Director of Public Health and Preventive Medicine, Chennai-600 006)
Copy to:
The Special Personal Assistant to Hon'ble Minister (Health, Medical Education and Family Welfare), Chennai-600 009.
The Private Secretary to Secretary to Government, Health and Family Welfare Department, Chennai-600 009.
All Sections of Health and Family Welfare Department, Chennai – 600 009.
Stock file / Spare copy.

// FORWARDED / BY ORDER //

11/9/26
SECTION OFFICER
11/9/26

Annexure-I to G.O.(Ms).No.258, Health and Family Welfare (EAP.II/2) Department, dated 11.09.2026

Terms of Reference for the Selection of Contractual / Temporary Staff Nurses under the State Health Society / National Health Mission-Tamil Nadu

I. Details of the Post

The Staff Nurse post is on Contractual basis and purely temporary in nature. The personnel to be engaged under State Health Society / National Health Mission-Tamil Nadu will be a contractual employee of the Society and not the Government.

The contractual engagement will not be regularised on any account and there would be no grounds for permanent absorption.

II. Details of Remuneration

Rs.21,000/- per month as per NHM norms.

III. Recruitment Policy

a. Applications shall be invited by the Chairman, District Health Society (District Collector), and in the Greater Chennai Corporation, by the Commissioner, Greater Chennai Corporation.

b. Wide publicity to be given by Advertisement, to be published in local Tamil and English Daily Newspapers by State Health Society / National Health Mission-Tamil Nadu centrally / State Health Society / National Health Mission-Tamil Nadu Website / District Website / Director of Public Health and Preventive Medicine Website / Nursing and Mid wife Council Website/ University website.

c. The number of vacancies advertised is only an indicative number and is liable to change, subject to the actual requirement.

d. Open advertisement, which will be made centrally by the State Health Society / National Health Mission-Tamil Nadu in at least two Newspapers, one of which would be in the vernacular language.

e. The detailed advertisement with the relevant particulars will be subsequently posted in the district website and also in the website of State Health Society / National Health Mission-Tamil Nadu.

f. During the selection of candidates, weightage-based scoring will be given based on various criteria.

g. Candidates selected will be requested to submit their original certificates along with other documents as listed in Section VI below.

h. The rules of reservation in force shall be followed in the selection process.

i. In the case of a Differently Abled person, the provisions of G.O.(Ms).No.12, Welfare of Differently Abled Persons (DAP-3.2) Department, dated 14.03.2026

and G.O.(Ms).No.20, Welfare of Differently Abled Persons (DAP-3.2) Department, dated 26.09.2025, shall be followed.

j. The place of posting shall preferably be close to the candidate's place of residence.

k. Any form of recommendation for selection to the job will summarily result in rejection of selection.

l. It may be noted that the decision of the Chairman of the District Health Society / Commissioner, Greater Chennai Corporation is final in the selection process.

IV. Age (as on the date of notification)

Candidates should not be over 50 years of age.

V. Educational Qualification and Eligibility (as on the date of notification)

a. **Educational Qualification:** Diploma in General Nursing and Midwifery (GNM) or B.Sc. (Nursing) from a Government or Government-approved Private Nursing College, recognized by the Indian Nursing Council.

b. **Registration:** Valid registration with the Tamil Nadu Nurses and Midwives Council is mandatory before the date of notification.

c. **Tamil Knowledge:** Working knowledge of Tamil is mandatory (evidenced through SSLC / HSC mark sheet).

VI. List of Documents to be produced by the Candidates at the time of verification

Candidates selected will be requested to submit the following original certificates along with one set of self-attested photocopies of the certificates / documents, with two recent passport size colour photographs (as scanned and sent with the application):

i. Evidence of Date of Birth (Birth Certificate / SSLC / HSC Certificate).

ii. Evidence of Educational qualification and marks (SSLC / HSC / Diploma / B.Sc. Degree – Degree certificate etc.).

iii. Tamil Nadu Nurses and Midwives Council Registration Certificate.

iv. Evidence for Tamil eligibility (10th or 12th standard marks).

v. Proof of Residency (any one of the documents mentioned below)

   a. Voter ID

   b. Aadhar card

   c. Ration card

vi. Certificate of character and conduct issued by a Group A or Group B Officer working in Government. The certificate should be a recent one, issued within 3 months prior to the notification (applicable for all applicants including fresh graduates).

vii. Any other special records of significance from competent authorities as indicated in the selection criteria mentioned.

VII. Other Terms and Conditions

i. The minimum period to be served for this position is 2 years, adhering to the contractual norms of National Health Mission–Tamil Nadu (contract being renewed after completion of every 11 months, subject to Performance appraisal).

ii. Detailed duties and responsibilities and working hours will be charted out separately by the Mission Director, National Health Mission-Tamil Nadu, in coordination with the Director of Public Health and Preventive Medicine, Director of Medical and Rural Health Services, Director of Medical Education and Commissioner, Greater Chennai Corporation, as applicable.

iii. The selected candidates will have to join duty immediately or on the date indicated in the offer letter.

iv. Staff Nurses found guilty, at any time, of gross misconduct or negligence of duties shall be terminated by the District Health Society without any notice or payment in lieu of notice period.

v. An absence from work for a period of fifteen days without prior permission of the competent authority will amount to voluntary abandonment of engagement and may result in automatic termination.

vi. Once recruited / contracted as a Staff Nurse, prior notice of three months is mandatory for resignation.

vii. Declaration Form: All District Health Officers should obtain an individual Declaration Form from each of the selected Staff Nurses to the effect that the candidate is aware that the Staff Nurse post is purely temporary on a contractual basis, and that the services would not be regularized on any account, with no scope on any grounds for permanent absorption.

VIII. Timelines

1. Web Advertisement inviting applications to be in the prescribed format, to be done centrally by State Health Society / National Health Mission-Tamil Nadu.
2. All selected candidates should be instructed to report at the Office of the District Health Officer immediately or on the date indicated in the offer letter, with the Testimonials and adequate Physical Fitness Certificate issued by an Officer not below the rank of a Civil Surgeon.

Tentative Notification Schedule for filling up the Staff Nurse positions

Sl. No.	Activity	Timeline (Tentative)
1.	Date of Issue of Notification	To be announced
2.	Last date for receiving applications	Within 14 days from the date of notification
3.	Evaluation of applications	Within 7 working days after close of applications
4.	Despatch of appointment orders	Within 2 days of completion of evaluation of applications

DAREZ AHAMED
SECRETARY TO GOVERNMENT

// TRUE COPY //

11/9/26
SECTION OFFICER

11/9/26

Annexure-II to G.O.(Ms).No.258, Health and Family Welfare (EAP.II/2) Department, dated 11.09.2026

Scoring Criteria for Assessing Applications for the Selection of Contractual / Temporary Staff Nurses

Sl. No.	Criteria	Maximum Marks
1.	Total Marks obtained in the 10th Standard (SSLC) Examination (Weightage Marks) Marks obtained x 20% Total marks	20
2.	Total Marks obtained in the Higher Secondary (HSC / +2) Examination (Weightage Marks) Marks obtained x 20% Total marks	20
3.	Total Marks obtained in the Qualifying Examination (Diploma in GNM / B.Sc. Nursing) a. 90% and above: 30 marks b. 80–89%: 20 marks c. 70–79%: 10 marks d. 60%–69%: 5 marks	30
4.	Resident of the District to which the application is made (proof of residency – Ration card / Aadhaar card / Voter ID)	25
5.	Transgender / Ex-Serviceman / Destitute widow*	5
	Total	100

** For transgender UDID card and for others, certificate issued by the competent authority*

- In case of, at equal marks, the Date of birth (seniority in age would be given preference) would be used to settle the selection.

DAREZ AHAMED
SECRETARY TO GOVERNMENT

// TRUE COPY //

11/9/26

SECTION OFFICER

11/9/26

Annexure - III . B

National Health Mission – Tamil Nadu

From

Dr. S. Aneesh Sekhar, I.A.S.,
Mission Director,
National Health Mission – Tamil Nadu,
DMS Campus, Teynampet,
Chennai – 600 006.

To

1. The Executive Secretaries / District Health Office (Except Chengalpattu and Tiruppur), All District Health Societies.
2. The Executive Secretary, City Health Society, GCC.

R.C. No. 11012724/A4/NHM/2025, Dated:24.09.2026

Sir / Madam,

Sub: National Health Mission – Tamil Nadu – Recruitment of Contractual / Temporary Staff Nurses under National Health Mission for vacancies in Institutions under the Directorate of Public Health and Preventive Medicine, Directorate of Medical and Rural Health Services, Directorate of Medical Education & Research and Commissioner, Greater Chennai Corporation – Scoring Criteria – Computation of weightage marks for SSLC / HSC in respect of candidates whose mark sheets indicate "PASS" only during the COVID-19 period – Clarification – Issued

Ref:
1. G.O.(Ms) No.258, Health and Family Welfare (EAP II-2) Department, dated.11.09.2026.
2. This Office Letter R.C. No. 11012724/A4/NHM/2025, dated 11.09.2026.
3. This Office Letter R.C. No. 11012724/A4/NHM/2025, dated 12.09.2026

****

In the Government Order first cited, the Government have approved the revised Terms of Reference and Scoring Criteria for the selection of Contractual / Temporary Staff Nurses. As per Annexure – II to the said Government Order, weightage marks are to be awarded for the 10th Standard (SSLC) Examination (maximum 20 marks) and the Higher Secondary (HSC / +2) Examination (maximum 20 marks), calculated as (Marks obtained ÷ Total marks) × 20. Instructions for the conduct of recruitment were issued to all District Health Societies in the letters second and third cited.

It has now been brought to the notice of this office that certain applicants had appeared for the SSLC or HSC examination during the COVID-19 pandemic period, and the mark sheets issued to them indicate only "PASS", without the marks obtained. In such cases, the weightage marks for the respective examination cannot be computed as per the formula prescribed in Annexure – II,

In order to ensure uniformity in evaluation and to avoid any disadvantage to such candidates, the following clarification is issued for strict adherence by all District Health Societies and the City Health Society, Greater Chennai Corporation:

1. **SSLC mark sheet shows "PASS" only:** Where the SSLC mark sheet of a candidate indicates only "PASS" without marks, the weightage marks computed for the candidate's HSC (+2) examination under SI.No.2 of Annexure – II shall also be awarded as the weightage marks for the SSLC examination under SI.No.1.
2. **HSC mark sheet shows "PASS" only:** Where the HSC (+2) mark sheet of a candidate indicates only "PASS" without marks, the weightage marks computed for the candidate's SSLC examination under SI.No.1 of Annexure – II shall also be awarded as the weightage marks for the HSC examination under SI.No.2.
3. **Applicability:** This provision shall apply only where the original mark sheet issued by the competent examining authority itself records "PASS" without marks. It shall not be extended to candidates whose mark sheets contain marks, including marks awarded by the Board, on an assessment or formula basis during the COVID-19 period; in such cases, the marks as recorded in the mark sheet shall be adopted.
4. **Verification and record:** The evaluation team shall verify the mark sheet during scrutiny and document verification, and shall record in the remarks column of the scoring sheet against such candidates: "SSLC / HSC mark sheet – PASS only (COVID-19 period) – weightage adopted from HSC / SSLC as per MD, NHM-TN letter dated __.09.2026".
5. **Other criteria unchanged:** The weightage for the Qualifying Examination (SI.No.3), residency (SI.No.4) and special category (SI.No.5), and all other provisions of G.O.(Ms) No.258, dated 11.09.2026, shall remain unchanged.

Illustration:

A candidate has scored 480 out of 600 in the HSC examination, and the SSLC mark sheet indicates "PASS" only.

Sl. No.	Criteria	Mark sheet shows	Weightage Marks
1	HSC (+2) – SI.No.2	480 / 600	480 ÷ 600 × 20 = 16.00
2	SSLC (10th) – SI.No.1	"PASS" only	16.00 (same as HSC)
	Total for Items 1 & 2		**32.00 / 40**

The Executive Secretaries / District Health Officers of all District Health Societies and the Executive Secretary, City Health Society, Greater Chennai Corporation are requested to take note of the above clarification and ensure that the evaluation of applications, scheduled to be completed by 03.10.2026, is carried out in strict compliance with these instructions. Any applications already evaluated shall be reviewed in the light of this clarification before the merit list is finalised.

Sd/- S Aneesh Sekhar
Mission Director

Copy to:

1. The Commissioner, Greater Chennai Corporation, Chennai.
2. All District Collectors / Chairman of District Health Societies.
3. The Director of Public Health and Preventive Medicine, Chennai.
4. The Director of Medical and Rural Health Services, Chennai.
5. The Director of Medical Education and Research, Chennai.
6. All District Health Officers / Executive Secretaries, District Health Societies.
7. The NHM-TN Website Coordinator – for uploading in the NHM-TN website.
8. Stock File / Spare Copy.

//True Copy/Forwarded//

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for Mission Director

24.9.26.

Annexure - IV

S No	Rotation	Turn No.	Turn	General	Women	PH
1	1	1	GT	G		
2	1	2	SCA		W	
3	1	3	MBC&DNC	G		
4	1	4	BC	G		
5	1	5	GT		W	
6	1	6	SC	G		
7	1	7	MBC&DNC		W	
8	1	8	BC		W	
9	1	9	GT	G		
10	1	10	BC	G		
11	1	11	GT	G		
12	1	12	SC		W	
13	1	13	MBC&DNC	G		
14	1	14	BC	G		
15	1	15	BCM	G		
16	1	16	SC	G		
17	1	17	MBC&DNC	G		
18	1	18	BC		W	
19	1	19	GT		W	
20	1	20	BC	G		
21	1	21	GT	G		
22	1	22	SC	G		
23	1	23	MBC&DNC		W	
24	1	24	BC	G		
25	1	25	GT	G		PH
26	1	26	SC		W	
27	1	27	GT	G		
28	1	28	MBC&DNC	G		
29	1	29	GT		W	
30	1	30	BC		W	
31	1	31	GT	G		
32	1	32	SCA	G		
33	1	33	MBC&DNC	G		
34	1	34	BC	G		
35	1	35	GT	G		
36	1	36	SC	G		
37	1	37	MBC&DNC	G		PH
38	1	38	BC	G		
39	1	39	GT		W	
40	1	40	BCM		W	
41	1	41	GT	G		
42	1	42	SC	G		
43	1	43	MBC&DNC		W	
44	1	44	BC	G		
45	1	45	GT	G		
46	1	46	MBC&DNC	G		
47	1	47	BC		W	
48	1	48	GT		W	
49	1	49	BC	G		
50	1	50	ST	G		

51	1	51	GT	G		
52	1	52	SC		W	
53	1	53	MBC&DNC	G		
54	1	54	BC	G		
55	1	55	GT	G		
56	1	56	SC	G		
57	1	57	MBC&DNC		W	
58	1	58	BC		W	
59	1	59	GT	G		
60	1	60	BC	G		
61	1	61	GT		W	
62	1	62	SC	G		
63	1	63	MBC&DNC	G		
64	1	64	BC	G		
65	1	65	GT	G		
66	1	66	SCA	G		
67	1	67	MBC&DNC	G		
68	1	68	BC		W	
69	1	69	GT	G		
70	1	70	BC	G		
71	1	71	GT		W	PH
72	1	72	SC	G		
73	1	73	MBC&DNC		W	
74	1	74	BC	G		
75	1	75	GT	G		
76	1	76	SC		W	
77	1	77	MBC&DNC	G		
78	1	78	BCM	G		
79	1	79	GT	G		
80	1	80	BC	G		
81	1	81	GT		W	
82	1	82	SC	G		
83	1	83	MBC&DNC	G		
84	1	84	BC		W	
85	1	85	GT	G		
86	1	86	SC	G		
87	1	87	MBC&DNC	G		
88	1	88	BC	G		
89	1	89	GT	G		
90	1	90	BC	G		
91	1	91	GT	G		
92	1	92	SC		W	
93	1	93	MBC&DNC		W	
94	1	94	BC		W	
95	1	95	GT		W	
96	1	96	MBC&DNC	G		
97	1	97	BC	G		PH
98	1	98	GT	G		
99	1	99	BCM	G		
100	1	100	GT	G		
101	1	101	MBC&DNC	G		

102	1	102	SCA		W	
103	1	103	GT		W	
104	1	104	BC	G		
105	1	105	GT	G		
106	1	106	SC	G		
107	1	107	MBC&DNC		W	
108	1	108	BC		W	
109	1	109	GT	G		
110	1	110	BC	G		
111	1	111	GT		W	
112	1	112	SC	G		
113	1	113	MBC&DNC	G		
114	1	114	BC	G		
115	1	115	GT	G		
116	1	116	SC		W	
117	1	117	MBC&DNC	G		
118	1	118	BC	G		
119	1	119	GT	G		
120	1	120	BC		W	
121	1	121	GT	G		
122	1	122	SC	G		
123	1	123	MBC&DNC		W	
124	1	124	BC	G		PH
125	1	125	GT		W	
126	1	126	SC	G		
127	1	127	MBC&DNC	G		
128	1	128	BC	G		
129	1	129	GT	G		
130	1	130	BCM		W	
131	1	131	GT	G		
132	1	132	SCA	G		
133	1	133	MBC&DNC	G		
134	1	134	BC		W	
135	1	135	GT		W	
136	1	136	SC	G		PH
137	1	137	MBC&DNC	G		
138	1	138	BC	G		
139	1	139	GT	G		
140	1	140	BC	G		
141	1	141	GT	G		
142	1	142	SC		W	
143	1	143	MBC&DNC		W	
144	1	144	BC		W	
145	1	145	GT		W	
146	1	146	MBC&DNC	G		
147	1	147	BC	G		
148	1	148	GT	G		
149	1	149	BC	G		

150	1	150	ST	G		
151	1	151	GT	G		
152	1	152	SC	G		
153	1	153	MBC&DNC	G		
154	1	154	BC	G		
155	1	155	GT	G		
156	1	156	SC	G		
157	1	157	MBC&DNC		W	
158	1	158	BCM	G		
159	1	159	GT		W	
160	1	160	BC		W	
161	1	161	GT	G		
162	1	162	SC		W	
163	1	163	MBC&DNC	G		
164	1	164	BC	G		
165	1	165	GT	G		
166	1	166	SCA	G		
167	1	167	MBC&DNC	G		PH
168	1	168	BC	G		
169	1	169	GT		W	
170	1	170	BC		W	
171	1	171	GT	G		
172	1	172	SC	G		
173	1	173	MBC&DNC		W	
174	1	174	BC	G		
175	1	175	GT	G		
176	1	176	SC	G		
177	1	177	MBC&DNC	G		
178	1	178	BC	G		
179	1	179	GT		W	
180	1	180	BC		W	
181	1	181	GT	G		
182	1	182	SC		W	
183	1	183	MBC&DNC	G		
184	1	184	BC	G		
185	1	185	GT	G		
186	1	186	SC	G		
187	1	187	MBC&DNC	G		
188	1	188	BCM	G		
189	1	189	GT	G		
190	1	190	BC	G		
191	1	191	GT		W	
192	1	192	SC	G		
193	1	193	MBC&DNC		W	
194	1	194	BC	G		
195	1	195	GT	G		
196	1	196	MBC&DNC	G		
197	1	197	BC		W	PH
198	1	198	GT	G		
199	1	199	BC	G		
200	1	200	GT		W	