भारतीय प्रबंधन संस्थान जम्मू
Indian Institute of Management Jammu
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MBA (https://businessgrad...)



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Faculty Positions

Web Advertisement for Faculty Positions - 2026

Online Application for Faculty Recruitment
IIMJ/Advt./Faculty-Rect./2026/02 Dated 11th November 2026

Click here to Apply Online for Faculty Recruitment (https://recruitment.iimj.ac.in/facultyrecruitment/)

Advertisement for Faculty Positions

Indian Institute of Management (IIM) Jammu, an Institute of National Importance, has been established by the Government of India, Ministry of Education in 2016 at Jammu. IIM Jammu is looking for dedicated and committed faculty members who believe in institution building and have passion for excellence. Applications are invited for the following positions of Faculty in the areas of:

Business Communication

- Brain and Language: Mind, Machine and Communication
- Corporate Communication: Strategies and Execution
- Data Storytelling for Business
- Digital Culture
- English for Specific Purposes (ESP)
- English Language Teaching (ELT)

Business Policy & Strategy & Entrepreneurship

- Business Strategy
- Business Law
- Corporate Governance: An International Perspective
- Competitive Strategy
- Corporate Entrepreneurship
- Creativity and Innovation
- Entrepreneurship and New Venture Planning
- Healthcare Strategy
- Indian Polity
- International Business Management
- Mergers & Acquisitions
- Strategic data Management
- Strategic Innovation & Design Thinking

Economics & Business Environment

- Applied Econometrics
- Behavioral Economics and Finance
- Business Development and Policy
- Business Sustainability
- Development Economics
- Economics of Banking: Application in R
- Financial Time Series Analysis
- Game Theory for Managers
- Global Trade and Finance

Finance and Accounting

- Alternative Investment Markets
- Business Valuation
- Behavioral Finance
- Commercial Bank Management and Taxation
- Computational Finance
- Corporate Financial Modelling
- Financial Accounting / Derivatives
- Financial Management / Markets
- Financial Risk Management
- Forensic Accounting and Fraud Detection
- Infrastructure Project Finance
- Investment Analysis and Portfolio Management
- Management Control Systems
- Wealth Management

Indian Knowledge System

- Ancient History

- Art and Culture
- Happiness and Mental Wellness
- Health Wellness and Psychology
- Sociology and Anthropology
- Yoga and Jeevan Darshan

IT Systems & Analytics

- Advanced Data Science and AI
- AI for Business Leaders
- Big Data, Cloud and IOT Analytics
- Blockchain Strategy
- Cyber Security
- Data modelling using IT tools
- Digital Governance and Policy
- Digital Innovations / Transformation
- Fintech
- Green IT Strategies
- Industry 5.0
- Quantum Computing

Marketing Management

- Advance Marketing Research
- AI in Marketing
- B2B Marketing
- Branding and Advertising
- Consumer Behavior
- Digital Marketing
- Emerging Trends in Marketing
- International Marketing
- Marketing Analytics
- Product and Brand Management
- Sales & Distribution Management
- Service Marketing
- Sustainability Marketing

OB/HRM

- Emerging Trends in Human Resource
- Industrial Relations and Labour Law
- Performance Management Systems
- Talent Acquisition
- Industrial Psychology
- Conflict Management & Negotiation
- Learning and Development
- Data Enable HR Strategies (HR Analytics)
- Critical Thinking and Problem Solving

Operations and Supply Chain

- Business Mathematics / Research Methods
- Operations Strategy
- Supply Chain Management / Analytics
- Project Management
- Advance Statistics
- Lean Enterprises
- Decision Sciences
- Total Quality Management
- Warehouse and Logistics
- Advanced Operations Research

Candidates should have a demonstrated ability to make relevant intellectual contribution to experienced and potential managers through teaching, training, research and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development and conduct training program and undertake consultancy.

Professors & Associate Professors

1. Minimum Qualifications & Experience Requirements for Faculty Positions

For academic positions, the qualification, experience, etc. shall be governed by the Ministry of Education guidelines.

Professor (14 A):
Ph.D. in the appropriate branch with first class or equivalent (in terms of grades, etc.) in the preceding degree, with a very good academic record throughout. Minimum 10 years of post-Ph.D. teaching/research/industrial experience of which at least 4 years post Ph.D. experience should be at the level of Associate Professor in IITs, IIMs, IISc Bangalore, NITIE Mumbai and

IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards. He/ She should have high research, training and consulting credentials.

- Ph.D. with 10 years of post- Ph.D. experience in teaching/research/industrial experience out of which 4 years should be at the level of Associate Professor in IITs, IIMs, IISc Bangalore, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/ institutions of comparable standards.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees
- First-class (Min 60%) or equivalent grade in Class XII or Class X.
- 5% relaxation for SC/ST/DAP and 3% relaxation for OBC in X, XII, Bachelor's and Master's degree.
- Minimum Two Papers in A*/A** Category Journals or Four Research Paper in "A - Category Journals" or Eight in "B – Category Journals" in the relevant area of specialisation.
- Preference for FPM/Ph.D. guidance.

Associate Professor (Level 13A2):
Ph.D. in the appropriate branch with first class or equivalent (in terms of grades, etc.) in the preceding degree, with a very good academic record throughout. Minimum of 6 years of experience of which at least 3 years post Ph.D. experience should be at the level of Assistant Professor, and ability to interact with a diverse student body and executives, and ability to undertake research independently. Candidates from Industry (Government / PSU/ Research Organization) having experience of 6 years at the level equivalent to Assistant Professor.

- Ph.D. with six years of post-Ph.D. experience out of which 3 years should be as Assistant Professor at Level-12 or equivalent / Candidates from Industry (Government / PSU / Research Organization) having of post-Ph.D. experience of 6 years at the level equivalent to Assistant Professor.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees
- First-class (Min 60%) or equivalent grade in Class XII or Class X
- 5% relaxation for SC/ST/DAP and 3% relaxation for OBC in X, XII, Bachelor's and Master's degree.
- Minimum One Research Paper in A*/A** Category Journals or Two Research Papers in "A - Category Journals" or Four Research Papers in "B – Category Journals" in the relevant area of specialisation.
- Preference for FPM/Ph.D. guidance.

2. Categorisation of Quality of Journal Publications

IIM Jammu follows Journal Quality categorization as below:

Sl. No.	Category of Publication	Source
1	A**	FT-50
2	A*	ABDC-A*/ABS 4*
3	A	ABDC-A/ABS 4
4	B	ABDC-B/ABS 3

Equivalence of Journal Category will be as follow:

- One Paper in A*/A** Rated Journal = Two Papers in A-Rated Journals=Four Papers in B -Category Journals.
- Two Case along with Teaching Note published in Harvard Case Publishing/ Richard Ivey/ Emerald will be considered equivalent to one paper in 'B' - Category Journals.

3. Designation, Scale of Pay of Faculty Positions

Sl. No.	Name of the Post	Pay Scale (7th Pay Commission w.e.f. 1st January 2016)		
		Pay Scale	Level	Entry Pay
1.	Professor	Rs. 1,59,100 - 2,20,200	14A	Rs. 1,59,100
2.	Associate Professor	Rs. 1,39,600 - 2,11,300	13A2	Rs. 1,39,600

The pay carries all other allowances such as DA (currently 60% of basic), Leased Accommodation/HRA (20% of basic), LTC, Medical Allowance, Term Insurance, Children Education Allowance, NPS, Reimbursement of Telephone Bills, Incentive for Research Publications, Faculty Development Fund for attending National and International Conferences, Membership of Professional Bodies etc. as per IIM Jammu Rules. Faculty members are permitted to pursue MDPs and Management Consulting as per IIM Jammu Rules.

Professors of Practice and Associate Professors of Practice

Professor of Practice
In order to be considered for the Professor of Practice, the individual must have substantial relevant experience of minimum 20 years with at least 5 years at a senior level position in industry or government with demonstrated understanding of and impact on practice and has the interest and potential to teach Leadership Development Program (LDP) courses as full- time activity.

The Minimum qualification will be as per regular positions of Professor.

- Ph.D. in the appropriate branch is desirable, but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from the 'field'.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees.
- First-class (Min 60%) or equivalent grade in Class XII or Class X.

Professor of Practice will be appointed initially for a period of one/two years and is renewable every year for a maximum period of up to 5 years based on his performance. The retirement age will be 65 years.

The overall compensation of "Professor of Practice" will be equivalent to that of regular Full Professor. Selected candidates will get Consolidated Compensation, Accommodation, Medical Allowance, Term Insurance, Reimbursement of Telephone Bills, Incentive for Research Publications, Faculty Development Fund for attending National Conferences, Membership of

Bills, Incentive for Research Publications, Faculty Development Fund for attending National Conferences, Membership of Professional Bodies etc. as per IIM Jammu Rules. Faculty members are permitted to pursue MDPs and Management Consulting after meeting the minimum teaching requirements as per IIM Jammu Rules.

Associate Professor of Practice
In order to be considered for the Associate Professor of Practice, the individual must have substantial relevant experience of minimum 20 years in industry or government with demonstrated understanding of and impact on practice and has the interest and potential to teach Leadership Development Program (LDP) courses as full- time activity.

The Minimum qualification will be as per regular positions of Associate Professor.

- Ph.D. in the appropriate branch is desirable, but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from the 'field'.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees.
- First-class (Min 60%) or equivalent grade in Class XII or Class X.

Associate Professor of Practice will be appointed initially for a period of one/two years and is renewable every year for a maximum period of up to 5 years based on his performance. The retirement age will be 65 years.

The overall compensation of "Associate Professor of Practice" will be equivalent to that of regular Associate Professor. Selected candidates will get Consolidated Compensation, Accommodation, Medical Allowance, Term Insurance, Reimbursement of Telephone Bills, Incentive for Research Publications, Faculty Development Fund for attending National Conferences, Membership of Professional Bodies etc. as per IIM Jammu Rules. Faculty members are permitted to pursue MDPs and Management Consulting after meeting the minimum teaching requirements as per IIM Jammu Rules.

Depending on the relevant years of experience with demonstrated understanding of and impact on practice and has the interest and potential to teach Leadership Development Program (LDP) courses, the candidate could be called either "Associate Professor of Practice" or "Professor of Practice".

Senior Consultants

Senior academicians and professionals are required at IIM Jammu for taking up assignments as consultant in developing the academic and research programs, academic administration and taking classes at degree awarding programs, organising senior level management development programs (MDPs) and conducting consulting assignments.

Consolidated Emoluments: Rs. 1,50,000 Per Month
Qualification
Post-Graduation in any stream or Ph.D. from Reputed Institute / University.

Experience
Any outstanding scholar or eminent person with above 55 years of age with minimum 20 years of experience may be appointed as Senior Consultant, whose association with the Institute would help furtherance of the academic activities of the Institute.

Job Profile
Senior Consultant will be given responsibility to head a 'Centre of Excellence' or any major activity of the Institute and may be designated as Head of the Centre or the Activity.

He/she will teach a minimum two courses in UG/PG programs, conduct at least one MDP and organise one international conference per year on the contemporary issues relevant to the Institute.

Senior Consultants will get incentives for research publications, training and consulting as per IIM Jammu Rules.

Tenure
The appointment may be for an initial period of one/ two years, which may be extended as per the requirement of the Institute subject to satisfactory performance. The Upper age limit for the senior consultant to serve the institute will be 70 years.

Senior Consultants will be appointed at a maximum consolidated remuneration of Rs 1,50,000 per month. In addition, he/she will be provided with accommodation on campus subject to the availability or a fixed HRA of Rs. 15000/-, actual telephone reimbursement up to Rs. 1500/- pm, medical allowances as per IIM Jammu Rules. All other terms and conditions will be applicable as per the IIM Jammu Rules for contract employees.

Shortlisted candidates will be invited for interview before the Faculty Selection Committee.

Note:

- For details and online application, please logon to IIM Jammu website www.iimj.ac.in (https://www.iimj.ac.in).
- Incomplete applications in any respect will not be entertained by the Institute.
- Candidates who have applied earlier in last one year need not to apply unless otherwise there is any substantial addition in research publications as per IIM Jammu rules.
- Papers published ONLY in category Journals mentioned above in Web Advertisement will be considered for short listing of applications for regular/contractual positions.
- Mere fulfilment of the above-mentioned qualifications & experience does not entitle a candidate to be called for an interview.

- The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specialization(s).
- All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
- Relaxation in qualification and experience/higher start in the time scale may be considered in the case of exceptionally bright candidates.
- Candidates called for interview to fill a vacancy, may be considered for lower post if they are otherwise found suitable.
- The Institute will prepare area wise merit list which will be valid for one year and appointment letter will be issued as per the requirement of the Institute.
- For regular appointment, there would be a probation period of 2 years.
- For Contractual appointment, depending on the academic credentials of the candidate, the Institute may consider them for an offer on a contractual basis of one/two years.
- Higher start in the pay scale may be considered in case of exceptionally deserving candidates.
- No correspondence/queries will be entertained from candidates regarding e-mail delays, conduct and result of interview, result of interview and reasons for not being called for the research seminar and interview.
- Reservation Policy will apply as per the Government of India Rules.
- **Last date for receipt of Online Application is 10th December 2026,5:00 PM.**
- Candidates are advised to visit the website of IIM Jammu (www.iimj.ac.in) regularly for updates. Amendments, corrigendum (if any), will be placed on the Institute website only.
- **Please address all queries regarding the application to facultyrecruitment@iimj.ac.in (mailto:facultyrecruitment@iimj.ac.in) / Phone No: 0191-2741400.**

Quick Links

Study in India (https://www.studyinindia.gov.in/admission/registrations)

EMBA Program (programs/emba/emba_glance.php)

JIPMAT 2024 (https://exams.nta.ac.in/JIPMAT/)

HxMDP 2024 (healthcare-executive-management-development-programme.php)

Master of Business Administration (programs/master-business-administration-mba/mba-glance.php)

Doctoral Program (programs/doctoral-program/phd-program-glance.php)

Faculty Directory (faculty-profile.php)

Contact Us (office-address.php)

(https://iimj.samarth.ac.in/index.php/site/login)

Grievance (https://www.iimj.ac.in/grievance.php)

Student's Educational Document Verification (https://www.iimj.ac.in/07eHMDataUpload)

Empyrean 2026 (https://www.iimj.ac.in/empyrean.php)

Anti-Ragging Information (https://www.iimj.ac.in/sites/default/files/2024-07/Anti_Ragging_Info.pdf)

Conferences (https://www.iimj.ac.in/conferences-current.php)

Trikuta - Hindi Patrika (https://www.iimj.ac.in/trikuta-atmadeep-bhav.php)

Online Payment Portal (https://payments.iimj.ac.in/)