BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. Of India Undertaking)
Advertisement No. 04/2026

RECRUITMENT OF MEDICAL PROFESSIONALS

COMPANY PROFILE:

BHEL incorporated in 1964 as a Public Sector Undertaking (PSU) has been at the forefront of powering India's growth, serving as a trusted partner in nation-building and a leader in the capital goods sector. BHEL is backed by a robust manufacturing network comprising 15 manufacturing units, 08 service centres, 15 Regional Marketing Centres, 04 Regional Offices and 02 Repair Units. Combining world-class engineering, manufacturing, project execution expertise, and after-sales support, BHEL serves a broad spectrum of sectors including power, transportation, defence, aerospace, oil & gas, and process industries with a significant contribution to India's power generation capacity across thermal, hydro, gas, nuclear, and solar segments. The Company has its footprint in all the 6 inhabited continents with presence in 95 countries. BHEL continues to be a key enabler of the country's energy security, infrastructure development, and self-reliance objectives. Presently, the total order book stands at all time high of more than Rs. 2.6 Lakh Crores, reaffirming customer confidence and strong revenue visibility.

BHEL invites applications from willing and qualified medical professionals (Indian National only) to be recruited as General Duty Medical Officers in E1 Grade (Rs 60000-3%-180000) or Specialists in E2 grade (Rs 70000-3%-200000) and join its Hospitals/ Dispensaries at Units / Offices at Trichy, Bhopal, Haridwar, Hyderabad, Jhansi, Ranipet, Chennai & Nagpur.

Positions: Medical Officer/GDMO (E1) or Sr. Medical Officers(E2)

Post and Scale of pay	Specialisation	Location								Total
		Trichy	Bhopal	Haridwar	Hyderabad	Ranipet	Jhansi	Chennai	Nagpur	
Sr. Medical Officer (Specialist) E2 Grade - Rs 70000-200000	Medicine/Physician	2	2	1	1	1	NIL			**7**
	Orthopedician	-	1	-	1	-				**2**
	Pediatrician	-	1	-	-	-				**1**
	General Surgery	1	1	-	1	-				**3**
	Radiologist	-	1	-	-	-				**1**
	Obst. and Gynae.	-	1	1	1	-				**3**
	Ophthalmologist	-	-	-	1	-				**1**
	Anaesthetist	-	1	-	-	-				**1**
General Duty Medical Officer E1 Grade - Rs 60000-180000	GDMO	4	3	3	-	1	1	1	1	**14**
Total		**7**	**11**	**5**	**5**	**2**	**1**	**1**	**1**	**33**

** The number of vacancies indicated above is tentative. Actual requirement may vary based on further assessment. As such the category wise reservation indicated above may also vary in event of any changes in the number of vacancies.*

Job Specifications:

Position	Qualification and Experience* (As on 01.01.2027)	Upper Age limit as on 01.01.2027
General Duty Medical Officer – E1	MBBS Degree with **one year** of relevant post qualification experience/practice.	32 Years
Sr. Medical Officer (Specialist) - E2	MBBS Degree with a Post Graduate Degree in the Specialty Concerned with **one year** of relevant post qualification experience/practice.	37 Years

Note*:

1. MBBS / PG degree should be recognized by Medical Council of India and candidates should be registered with either Medical Council of India or State Medical Council.
2. Internship training shall not be considered as work experience/ practice.
3. In case of candidates engaged in private medical practice, relevant experience shall be considered over copies of first and last prescription issued over the claimed period of practice, along with a self-certification confirming the period of practice.
4. Age Limit shall be relaxed by a further 1 year for each additional year of experience over a minimum of 1 year, subject to a maximum of 3 years. No service weightage shall be assigned for additional years of experience so considered for according age relaxation.

Reservations & Relaxations:

The above vacancies are reserved as follows:

SNo.	Unit	UR	EWS	OBC	SC	ST	Total	PwD*
1	HPBP, Trichy	03	-	02	-	02	07	01 (OH)
2	HEP, Bhopal	05	01	02	02	01	11	01 (OH)
3	HEEP, Haridwar	01	-	02	01	01	05	01 (OH)
4	HPEP, Hyderabad	03	-	02	-	-	05	01 (OH)
5	BAP, Ranipet	-	-	01	01	-	02	-
6	TP, Jhansi	01	-	-	-	-	01	-
7	PSSR, Chennai	01	-	-	-	-	01	-
8	PSWR, Nagpur	-	-	01	-	-	01	-
Total		14	01	10	04	04	33	04 (OH)

UR – Unreserved, EWS-Economically Weaker Section, OBC-Other Backward Class (Non-creamy Layer), SC-Scheduled Caste, ST – Scheduled Tribe, PwD - Persons with Disabilities, OH –Orthopaedic Handicapped

1. Vacancies reserved for EWS category will be in accordance with Government directives, issued in this regard.
2. Vacancies reserved for OBC category are meant only for OBC candidates coming under 'Non-Creamy Layer' (NCL) as defined under Government Rules. The OBC candidates who do not belong to Non-Creamy Layer should indicate their category as General only (Latest amendment in Annual Income criteria notified vide DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017).
3. Candidates belonging to SC/ST categories, PwD & Ex-Servicemen candidates are exempted from paying the processing fee.
4. Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC (Non-creamy Layer) candidates. For PwD category candidates age is relaxable by 10 years for General candidates, 13 years for OBC (Non-Creamy Layer) and 15 years for SC/ST category as per rules.
5. The above notified positions are identified suitable for disabilities as indicated under relevant provisions of Rights of Persons with Disability Act-2016 and subsequent rules on the matter

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(a) Locomotor disability (OA Only) (b) Leprosy cured (c) Dwarfism and (d) Acid Attack Victims.

6. The age concession to the PwD shall be admissible irrespective of the fact whether the post is reserved for person with disabilities or not, provided the post is identified suitable for the relevant category of disability.
7. Upper age limit is relaxed by 5 years for the candidates who had ordinarily domiciled in the state of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989.
8. Age relaxation for Ex-Servicemen will be as per Central Government Rules.

Selection Process:

All candidates fulfilling the eligibility conditions would be called for a Personal Interview. Candidates invited for personal interview will be reimbursed to and fro Two-Tier AC train fare from the mailing address or the starting station, whichever is nearer to the place of interview by the shortest route on production of proof of journey.

Candidates presently employed with Govt. Deptt., PSUs and Autonomous Bodies must apply through proper channel and produce a "No Objection Certificate" at the time of interview.

Emoluments and Benefits:

The selected candidates will be normally placed at the minimum of the pay scale, i.e GDMO at E1 Grade (Rs 60000-3%-180000) or Sr. Medical Officer at E2 Grade (Rs 70,000 – 3% - Rs 2,00,000) and will be on probation for a period of one year. Besides the Basic pay, selected candidates will be entitled to a Cafeteria of perks limited to 31% of their basic pay, Industrial Dearness Allowance (currently 59.1% of basic pay) and Non-Practicing Allowance (20% of the Basic Pay), which will not be considered as pay for the purpose of calculating other benefits. Other allowances and benefits such as Leave, Medical facilities for self and dependent family members, Leave Encashment, Provident Fund, Gratuity, BHEL Pension, Group Insurance, Performance Related Payment, Uniform, Canteen facilities, Company's accommodation or HRA etc. will be admissible as per Company Rules as applicable from time to time.

Medical Standards:

Applicants should possess sound health. Before joining, selected candidates will have to undergo medical examination by the Company's Authorized Medical Officer and the appointment will be subject to meeting the health standards prescribed by the Company. No relaxation in health standards is allowed.

The company's Medical Examination rules in brief can be accessed @ BHEL's Medical Examination Rules – hosted on the BHEL careers website. The Persons with Disability candidates are required to furnish self-attested copy of duly stamped Medical Certificate in relation to their benchmark disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.

How to apply:

Step 1: <u>Filling up Online Application:</u>

Candidates are advised to keep their certificates/ documents ready while filling up Online Application. Fill every section (Personal details, Education Qualification details, etc.) of Online Application Form. Filling of the fields, marked (*) are mandatory. After completing the Online Application Form, click on SUBMIT button. The application will be submitted and an APPLICATION NUMBER will be generated.

Step 2: <u>Uploading of Scanned images & documents</u>:

Applicable documents pertaining to the applicant must be uploaded. Uploading of Blurred/edited images/incorrect documents will lead to disqualification of the candidature. Uploading of documents depends on the Internet connectivity. In case of failures, try uploading again until a GREEN TICK ✓ appears against the document, on the Screen.

1. Photograph (should not exceed 500KB, must be in .jpg format)
2. Signature (should not exceed 250 KB, must be in .jpg format, signed using blue/black ink)
3. SSLC / HSC Mark sheet as proof of date of birth
4. Latest Caste Certificate (SC/ST/OBC/EWS), as applicable. Certificate for OBC(NCL) / EWS categories to be as per latest guidelines of government and issued on or after 01.01.2026.
5. In case of OBC, a self-undertaking regarding non-creamy layer status is also to be submitted.
6. Medical Certificate issued by the Medical Board (for PwD candidates only).
7. Discharge certificates (Ex-servicemen only).
8. Domicile certificate (J&K Candidates only).
9. Copy of e-Receipt of SBI Collect payment (if applicable).
10. MBBS – Degree Certificate and Consolidated Mark Sheet (Candidates whose MBBS Degree is from a foreign university/institute are required to upload degree equivalence certificate/passing certificate from NBE to establish course/degree recognition in India)
11. PG – Degree Certificate / Consolidated Mark Sheet (for Sr. Medical Officer).
12. Medical Council Registration Certificate for General Duty Medical Officers and Additional Registration for Sr. Medical Officer.
13. Certificates as proof of Experience (In the absence of proper service certificates, candidates shall be required to send joining letter and relieving order and in case of serving employees, latest salary certificate/Slip may be sent in place of relieving order).

From Sl.No.3 to 9 the PDF/Image(.jpg) should not exceed 1 MB. From Sl.No.10 to 13 the PDF should not exceed 2 MB.

The candidate must ensure that all relevant documents are duly uploaded as per requirements. The candidates can check the documents uploaded by clicking on “View File” button. Once all the required documents are uploaded click on ‘Submit Documents’ button. This will direct you to payment options.

<u>NOTE: DOCUMENTS REQUIRED AT THE TIME OF INTERVIEW:</u>

All the above-mentioned documents shall be produced in original for verification at the time of interview. In case original qualification documents are not available, duly self-attested photocopies may be produced. However, original certificates/documents relating to Category, PwD, Domicile (J&K), Discharge (Ex-Servicemen) and Experience shall be mandatory.

Candidates failing to produce the requisite documents for verification and ascertainment of eligibility shall not be permitted to appear for the interview and shall not be entitled to any reimbursement of travelling fare.

Step 3: <u>Payment of Fee</u>:

Candidates (as applicable) have to pay the applicable fee through online payment using SBI Collect. Only on successful completion of remittance of fee, the process of submission of Application is completed.

The print out copy of online application form and other related documents **NEED NOT** be sent to BHEL office. Candidates can however take a print out of their finally submitted online form for their own future references.

General Instructions:

1.The submission of applications will be ONLINE only through our website https://careers.bhel.in. Applicant must read the instructions for submission carefully and ensure that the application submitted successfully and transaction with reference to payment of fee for application form and / or processing fee as applicable is successfully transacted.

2. Candidate (as applicable) are required to pay a Non-Refundable Processing Fee of Rs.400/- + GST (@18%) (i.e Rs.472/- Rupees Four Hundred and Seventy-two only). Processing Fee has to be paid online. The applicant may have to bear Bank Charges over & above the application fees, depending upon fees payment through SBI Collect. Instructions for remittance of fee through State Bank of India Collect is shown below:

In search bar type: "**Bharat Heavy Electricals Limited Bhopal**"
Payment Category: "Deposit of Security Deposit (SD)"

3. After remittance of fee through SBI Collect, please note down the SBI Collect Reference Number (UTR Number) for filling the fee remittance details in the Online application. PDF copy of the e-Receipt needs to be uploaded online to complete the submission process.

4. In case of multiple submission of ONLINE applications from same applicant, only the last eligible application shall be considered as final submission for candidature in BHEL.

5. The Candidate should ensure that they fulfil the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respect. In case it is detected at any stage of recruitment process that the candidate does not meet the eligibility criteria and/or the candidate has furnished any incorrect/false information or has suppressed any material fact(s), the candidature of such a candidate is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services are liable for suitable actions including termination and prosecution.

6. The details entered by the candidate at the time of online registration shall be final. While applying the candidates should enter his name as it appears in the SSC/Matriculation Certificate. Further, request for change of Mailing Address/email ID/ Category/Posts as declared in the online application shall not be entertained.

7. The category [GEN/EWS/SC/ST/OBC(NCL)/PwBD/Ex-Servicemen] of the candidate claimed in the online application form for the post shall be treated as final. Once filled the online application form will neither be changed nor benefit of any other category will be admissible later on.

8. Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' are not entitled to OBC reservation. As such, they should indicate their category as 'GENERAL'.

9. Candidates belonging to **OBC (Non-Creamy Layer)** category should produce their latest caste certificate issued on or after 01.01.2026 in the format issued by Competent Authority as prescribed by Government of India in support of their claim. The name of the caste and community indicated in the OBC (NCL) certificate must appear in the central list of Other Backward Classes. In case, the candidate fails to produce his/her latest caste certificate in the prescribed format, his/ her candidature will not be considered.

10. Candidate seeking reservation under **EWS** category should produce their latest Income and Asset Certificate issued by Competent Authority. The prescribed format and the Competent Authority have been given in Department of Personnel & Training, OM No. 36039/1/2019-Estt (Res) dated 31.01.2019. The EWS certificate issued by Competent Authority should be valid for the financial year 2026-2027 and should have been prepared on the basis of income and asset verification for the financial year 2025-2026. Income and Asset Certificate shall be submitted by such candidate at the

time of Document Verification and Interviews (if shortlisted). No request for extension of time for production of 'Income & Asset Certificate' beyond the said date shall be entertained. In case candidates fails to produce the same at the time of Document Verification, they will not be allowed to appear for Interviews. Further, no request for change of category at a later stage of selection process will be entertained.

11. Applications that are not in conformity with the requirements indicated in this advertisement/ incomplete application will not be entertained.

12. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions. Mere issue of Interview call letter to candidate will not imply that his/her candidature has been finally cleared by BHEL. BHEL takes up verification of eligibility conditions with reference to original documents once again, at the time of Interview Process.

13. Candidates are advised to possess a valid e-mail ID, which is to be entered in the on-line Application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by BHEL through e-mail. They are further requested to check regularly their e-mail (including message in SPAM folder) for any communication from BHEL in this regard.

14. BHEL reserves the right to cancel/ restricts/enlarge/ reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.

15. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in the respective cities/towns where the Units are located and the Courts/Tribunals/Forums (Jurisdiction Courts) at the location where Units to which they have applied is situated shall have sole and exclusive jurisdiction.

16. BHEL recruitment website http://careers.bhel.in or https://bpl.bhel.com/bplweb_new/careers/index1.html will provide necessary details regarding, Important dates / Interview letters etc. No separate communication shall be sent to the candidate by post. It shall be the responsibility of candidate to read the detailed instructions on the website and adhere to application requirements. Candidates are advised to visit the above website(s) regularly for updates.

17. No correspondence will be entertained from candidates not invited / shortlisted for interview.

18.Candidates have to necessarily declare (in case they are shortlisted for Interviews) in their biodata form, if he/ she has been arrested, prosecuted, kept under detention or fined, convicted by the Court of Law for any offence, debarred/disqualified by any Public Service Commission. Mere shortlisting does not entail the right for Interview and BHEL reserves its right to invite suitable candidates depending upon their credentials/ declarations.

19.Those selected candidates who are already employed elsewhere may resign from their respective organizations only after getting themselves medically examined as per BHEL Medical Examination Rules and fully satisfy that they meet the physical fitness parameters. BHEL shall not be liable/responsible in any manner, whatsoever, on this aspect.

Diary Dates

Milestones	Scheduled Date
Opening of On-line submission of application	01st December, 2026 at 10:00 AM
Closing of On-line submission of application	31st December, 2026 at 11:45 PM