INTEGRAL COACH FACTORY, CHENNAI - 600 038
(Ministry of Railways)

WEBSITE: https://pb.icf.gov.in

Employment Notice No.PB/RR/39/Sports-Open/01/2026-2027 Dated:10.11.2026

RECRUITMENT OF SPORTSPERSONS AGAINST SPORTS QUOTA (OPEN ADVERTISEMENT) IN VARIOUS PAY LEVELS FOR THE YEAR 2026-27

The website address for submission of Online application is **https://pb.icf.gov.in**

Opening date and time for receipt of application	**10.11.2026 / 09.00 Hrs.**
Closing date and time for receipt of application	**09.12.2026 / 23.59 Hrs.**

Integral Coach Factory invites ONLINE applications from outstanding Sportspersons, who are Indian citizens for Recruitment to posts in Pay Level-1 & Pay Level-2 of 7th Central Pay Commission (CPC) against Sports Quota (Open Advertisement) for the year 2026-2027 in the games specified in para 1.0:

Only candidates having the required Sports norms are eligible to apply.

1.0	Sl.No	Pay Level (Grade Pay)	Game (Men/Women)	Position	No of Posts
	1	Level – 1 (GP Rs.1800)	Football (Men)	Goal keeper	1
				Forward	1
	2		Kabaddi (Men)	All-rounder	1
				Left cover	1
				Raider	1
	3		Hockey (Men)	Attacker	2
				Midfielder	2
	Total				**9**
	Sl.No	Pay Level (Grade Pay)	Game (Men/Women)	Position	No of Posts
	4	Level – 2 (GP Rs.1900)	Football (Men)	Midfielder	1
	5		Tennis (Men)	Singles/Doubles	1
	6		Volleyball (Women)	Blocker	2

10.11.2026

	7	Pay Level (Grade Pay)	Game (Men/Women)	Position	No of Posts
		Level – 2 (GP Rs.1900)	Volley Ball (Men)	Attacker	1
				Blocker	1
				All rounder	1
				Setter	1
	Total				**8**
	Grand Total				**17**

Candidates are advised to be in readiness for Trials at short notice. Dates of Trials will be put on website. Eligible candidates will also be intimated through SMS and Email. Candidates are directed to visit the website frequently.

NOTE:

1. List of eligible candidates will be published in the website.
2. Document verification will be done one day prior to the date of Trials.

Please read all instructions very carefully. Applicants must read the instructions at para ii in the table below and para 9.4 before applying:	
1.1 Other conditions:	
	i) No post is exclusively reserved for SC/ST/OBC/EWS/Ex-Servicemen/PwBD candidates. However, the candidates claiming to belong to EWS, OBC & SC/ST communities are required to produce community certificates from the competent authority in the prescribed format (proforma is available in the website).
	ii) Candidates can apply for only one position in the respective game notified in the notification. Note: In case no suitable candidates are available for the position mentioned in the notification, then the post will remain unfilled.

2.0	**Posts and Educational Qualification:**	
Sl.No	Post	Minimum Qualification
1)	Junior Clerk (Level-2)	12th(+ 2 stage) or its equivalent
2)	Technician Gr.III(Level-2)	10th pass or 10th pass plus course completed Act Apprentice/ITI from recognized institutions of NCVT in relevant trades.
For the post of Technician training period will be as per RBE No:92/2024 Dated:09.10.2024		
3)	Level-1	10th pass or ITI or equivalent or National Apprenticeship certificate(NAC) granted by NCVT
2.1	Sportspersons must possess the minimum educational qualification as applicable to the post.	

10.11.2026

2.2	Those selected as Junior Clerk are required to acquire proficiency in Typewriting of **30 wpm in English or 25 wpm in Hindi** within a period of **FOUR** years from the date of appointment, else his/her appointment will be treated as provisional till such time that he/she passes the typing test.
2.3	Educational Boards / Schools set up by the Council of Boards of School Education (COBSE) is not recognized one, as per Railway Board's letter No. **RBE No.114/2017** dated 31.08.2017.
2.4	Further, the Certificates / Degrees issued from Jharkhand State Open School, Ranchi is also not recognized one for the purpose of employment / promotion in Railways, as per Railway Board's letter No.E(NG)II/2021/RR-1/41 dated 29.09.2021.
3.0	**AGE LIMIT :**
	Age - 18-25 years as on 01.01.2027 Born between: 02.01.2002 and 01.01.2009 (both dates inclusive) No relaxation in age (Upper or Lower) shall be permissible for recruitment through open advertisement.
4.0	**MINIMUM NORMS FOR RECRUITMENT OF SPORTSPERSONS:**
4.1	**Level 2** **CATEGORY -B** Represented the country in any of the category –B Championships/events:- i) World Cup (Junior/Youth/Senior) ii) World Championships(Junior/Senior) iii) Asian Games(Senior) iv) Common Wealth Games(Senior) v) Youth Olympics vi) Champions Trophy(Hockey) vii) Davis Cup (Tennis) **(OR)** **CATEGORY-C** At least 3rd Position in any of the category –C Championships/events:- i) Commonwealth Championships (Junior/Senior) ii) Asian Championships/Asia Cup (Junior/Senior) iii) South Asian Federations Games (Senior) iv) USIC (World Railways) Championships (Senior) v) World University Games **(OR)** At least 3rd Position in Senior/Youth/Junior National Championships. **(OR)** At least 3rd Position in National games organized under the aegis of Indian Olympics Association. **(OR)** At least 3rd Position in All India Inter University Championship organized under the aegis of Association of Indian Universities. **(OR)** 1st Position in the Federation Cup Championship (Senior category).

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5.11.2026

4.2	**Level-1** **CATEGORY-C** Represented the country in any of the category –C Championships/events:- i) Commonwealth Championships (Junior/Senior) ii) Asian Championships/Asia Cup (Junior/Senior) iii) South Asian Federations Games (Senior) iv) USIC (World Railways) Championships (Senior) v) World University Games. **(OR)** At least 3rd Position in the Federation Cup Championships (Senior category). **(OR)** Represented a State or Equivalent unit, with at least 8th position in Senior National Championships only. **In addition to the above, candidates possessing the undermentioned sports norms are also eligible to apply** At least 3rd position in Senior/Youth/Junior National Championships. **(OR)** At least 3rd Position in National games organized under the aegis of Indian Olympics Association. **(OR)** At least 3rd position in All India Inter University Championships organized under the aegis of Association of Indian Universities.
Note: i) All the championships should have been conducted under the aegis of recognized International / National / State Sports Federation and also recognized by Railway Sports Promotion Board (RSPB). ii) Rural meets, Festival meets & other similar tournaments shall not be considered.	
4.3	**HOCKEY (MEN) Level-1 :** Participation in the International Tournaments (Senior or Junior) of four or more nations may be considered. The certificates issued by the concerned National Sports Federation will be valid for recruitment.
4.4	**KABADDI (MEN) Level-1 :** Weight criteria in **Men's category should be 85 kg and below body weight** at the time of attending the Trials. Candidates weighing above 85 kg at the time of trials will not be allowed to participate in the trials. The certificates issued by the concerned National Sports Federation will be valid for recruitment.
4.5	**TENNIS(MEN) Level-2 :** Sportspersons will be considered for recruitment on the basis of their current annual All India rankings as per the following criteria. **(i) Seniors- Singles (Upto 20th position)** **Doubles (Upto 4th position)** **(ii) Youth - Singles (Upto 6th position)** **(iii) Juniors- Singles(Upto 6th position)** The highest ranking may be considered valid for one year for the purpose of recruitment. Ranking in Mixed-Doubles shall not be considered in Tennis. In Tennis, medal winning performance in National Inter State Senior Championships may also be considered for recruitment against posts in Level-2.

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10.11.2020

VOLLEYBALL (MEN & WOMEN) Level-2

The Sports achievement in the Events conducted by Volleyball Federation of India or its affiliated Units after 25.06.2020 shall not be considered for recruitment. However, the certificates issued by the Association of Indian Universities and the International Federations for recognized Sports achievements in the game of Volleyball will be considered for recruitment.

4.6 However certificates of sports achievements/medals obtained in the National Volleyball Championship conducted under the aegis of Volleyball Federation of India(VFI) during the period when VFI (Interim Body) was under valid Government recognitions i.e from 29.10.2025 up to 21.04.2026 shall be considered valid for the purpose of Sports recruitment.

Sports achievement of sportsperson who has represented the country in the International Sports events with the sanction of Government/Sports Authority of India shall be considered for recruitment/incentives irrespective of the status of recognition of NSF of that sports discipline.

4.7 For recruitment of Sportspersons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned below shall only be considered.

Sl.No	Discipline	Category	Age group	Details of Recognized Junior national Championship
(i)	Football	Men	Under-19	Junior National Football Championship for B.C.Roy Trophy
(ii)	Kabaddi	Men	Under-20	Junior National Kabaddi Championship.
(iii)	Volleyball	Men & Women	Under-19	Junior National Volleyball Championship.
(vi)	Hockey	Men	Under-20	Hockey India Junior Men & Women National Championship
(vii)	Tennis	Men	Under 18	DSCL National Tennis Championship for all age groups) Adidas Junior National Tennis Championship (for U-18 and below age groups)

4.8 **PERIOD OF RECKONING SPORTS ACHIEVEMENTS:**
The sports achievements shall be in the current and / or immediate previous two financial years and sportspersons should be an active player.

Note:
i. The sports achievements **on or after 01.04.2024** up to 09.12.2026 shall only be considered for this recruitment.
ii. For validity of sports achievement, the concluding day of the Championship / event shall be taken into account.

5.0 **Procedure for Recruitment :**
Candidates who apply in response to this notification and are found eligible for consideration for appointment against sports quota will be assessed based on their performance during Trial & Sports Achievement.
Document verification of eligible candidates will be held one day before the date of trials.

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10.11.2026

5.1

Docments to be produced at the time of Document Verification:

- Online application printout
- Production of original documents of Date of Birth (10th or Matriculation or Birth certificate)
- Educational Qualification (as indicated in Para 2).
- Sports achievements (as indicated in Para 4).
- Candidates who produce Sports achievements certificate from Association of Indian Universities must produce, University Certificate or Mark Sheet or Admission receipt book or College Photo Identity Card or College fee book or Certificate issued by authority of University/College that the said candidate is representing the said University/College in their respective discipline of sports in that particular event.
- 2 recent passport size photographs,
- E-receipt of application fees.
- Valid photo ID (viz., Aadhaar card / Driving license / PAN card / Passport) in original on the day of document verification is mandatory, failing which he/she may be disqualified and will not be allowed to appear in the trials.
- For serving Government employees, Self-attested copy of NOC from employer.

Note:
Certificates in languages other than English or Hindi should be accompanied by a self-attested translation in English/Hindi.

5.2 Only candidates who fulfill the Eligibility Criteria during Document Verification will be subjected to the next stage of selection process. Selection will consist of Trial followed by assessment of Sports achievement / Educational Qualification.

5.3 Trials for the eligible candidates shall be conducted by a Trial Committee to assess the sports performance during Trials.

5.4

i) For Game skill, physical fitness and coach's observations during Trials	Maximum – 40 Marks
ii) FIT candidate	Candidate securing 25 marks or more out of 40.
iii) NOT FIT Candidate	Candidate securing marks below 25.

Note:
Candidates who are found FIT in the Trial will be considered for the next stage of selection i.e assessment of Sports achievement.

5.5 The distribution of marks for preparing merit list.

Description		Maximum marks
(i)	For assessment of recognized Sports Achievements as per norms	50 Marks
(ii)	For game skill, physical fitness and coach's observation during Trials (as per Para 5.4)	40 Marks
(iii)	Educational Qualification	10 Marks
	TOTAL	**100 Marks**

10.11.26

<table>
<tr><td>5.6</td><td>Minimum qualifying marks for recruitment through Open Advertisement in different pay levels, shall be as follows:-

<table>
<tr><th>Sl.No</th><th>Pay/Level</th><th>Grade Pay(RSRP 2006)</th><th>Minimum qualifying marks</th></tr>
<tr><td>1</td><td>Level 2</td><td>₹.1,900/-</td><td>65 Marks</td></tr>
<tr><td>2</td><td>Level 1</td><td>₹.1,800/-</td><td>60 Marks</td></tr>
</table>
Note:
The Recruitment shall be done on the basis of merit. In case more than one sportsperson score the same marks, preference will be given to younger candidate to decide the merit.</td></tr>
<tr><td>5.7</td><td>All the candidates appointed through Sports Quota will have to undergo probation period for two years. The performance of the sportspersons shall be reviewed before completion of the probation period.</td></tr>
<tr><td>6.0</td><td>MEDICAL EXAMINATION :</td></tr>
<tr><td></td><td>Selected candidates will have to undergo medical examination and found fit for the medical classification prescribed for the post.</td></tr>
<tr><td>7.0</td><td>FEE :</td></tr>
<tr><td rowspan="2">7.1</td><td>i) Examination fee should be paid Online through Internet Banking or Debit or Credit Cards (service charges for payment of fees will be borne by the candidates).
ii) Fee ₹ 500/- for all candidates, except the Fee concession categories mentioned at Sl.No (iii) below.
iii) Fee ₹ 250/- for candidates belonging to SC/ST/Ex-servicemen/Persons with Benchmark Disability (PwBD), Women, Minorities and Economically Backward Classes with a provision for refunding the same, duly deducting bank charges, if any, to those candidates appearing in the Trials. (Original Community / Relevant Certificates in the prescribed annexure should be provided at the time of document verification for fee exemption).</td></tr>
<tr><td>iv) Economically Backward Candidates means those whose annual family income is less than Rs.50,000/-. They have to submit income certificate at the time of applying in prescribed format as given in Annexure on the letter head of the issuing authority. (Candidates may pl note: Economically Backward Class(EBC) is not the same as Other Backward Classes (OBC). Wrong claim of fee exemption will lead to cancellation of candidature)
v) If proof of community is not available, such candidates may apply as Unreserved candidates, subject to payment of ₹ 500/- towards the fee.
vi) The applications of the candidates claiming concession under Economically Backward class, but not submitted the prescribed certificate from the correct authority will be rejected.
vii) After successful payment of processing fee through Online, a unique Transaction ID starting with 'DU' will be sent by payment gateway system to the registered mobile number. Candidates should preserve this Transaction ID for future references of payment detail.</td></tr>
<tr><td>7.2</td><td>Minorities meaning Muslims, Christians, Sikhs, Buddhists, Jains and Zorastrian (Parsis). For claiming waiver of examination fee, Minority candidates should furnish "Self Declaration" as mentioned in the Annexure, along with application form. At the time of Document Verification, such candidate claiming waiver of examination fee will be required to furnish "Minority community declaration" affidavit on Non-judicial stamp paper that they belong to any of the above communities. If the affidavit is not produced during Document Verification, their candidature will be rejected.</td></tr>
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10.11.26

8.0	**TRAINING :**
	In case, the candidates are found suitable and are appointed in the Railways they have to undergo training for the period prescribed for the particular post in which they will be offered appointment, in case training is necessary for the particular post.
9.0	**HOW TO APPLY:**
9.1	Facility for submission of Online application will be available from **10/11/2026 to 09/12/2026 till 23:59 hrs on ICF website https://pb.icf.gov.in**
9.2	Application will be accepted only through Online mode.
9.3	Candidates who wish to apply need to log on to the ICF web portal https://pb.icf.gov.in
9.4	Candidates should read the notification thoroughly and fill in the Online application form carefully and correctly. No corrections in the application will be permitted once the application is submitted. Candidates can submit only one application, submission of multiple applications will lead to cancellation of candidature.
9.5	Before filling the application form, candidates should keep ready all the relevant documents/certificates and image of recent passport size photograph (not more than 400 KB) in JPG format and to upload the photograph with clear front view of the candidate without cap and sunglasses.
9.6	The applicant has to sign and affix LTI/RTI (lines on finger should be clear/visible and should not be smudged) on white paper with Black Ink within a box of size 50 mm x 20 mm respectively and upload. The images should be in JPG format scanned with 100 dpi resolution, size of file should be between 10-400 KB. The scanned signature should be either in English or Hindi and in running hand and not in BLOCK/CAPITAL or disjointed letter.
9.7	System generated registration number is the candidate's individual **Registration ID.** The password to generate application printout is the **date of birth.** For login purpose, candidates should use this registration number generated. The password will be date of birth in "ddmmyyyy" format.
9.8	Candidates are advised to check whether the details fed by them are correct in the preview and make corrections, if any. Once application is submitted, no further corrections are permitted.
9.9	**Candidates are NOT required to send/submit any hard copy of documents including system generated application form to ICF through Post/e-mail/FAX/By hand.**
9.10	**After final submission, candidates can take a printout of the Online application. They are advised to bring the printout of the Online application at the time of Document Verification.**
10.0	**DOCUMENTS TO BE UPLOADED:** Candidates are required to upload the following legible documents .*Candidature will be rejected, in case of uploading of documents which are not clear. Decision of administration will be final on this. No communication will be entertained:-*
10.1	Scanned self-attested copy of Sports achievement certificates as per norms in Para - 4 of the notification. Candidates are advised to avoid uploading certificates other than specified norms.
10.2	Scanned self-attested copy of certificates of Educational Qualifications as per norms in Para - 2 of the notification.
10.3	**Any certificate, photograph etc, sent separately after uploading of Application Form, will not be entertained.**

10.11.2026

11.0	**GENERAL INSTRUCTIONS TO CANDIDATES :**
11.1	The specific position played in the particular game, if applicable, should be mentioned without fail in the Online application.
11.2	The decision of ICF in all matters relating to eligibility, acceptance or rejection of the application, penalty for false information, mode of selection, conduct of trial, allotment of post to selected candidates etc. will be final and binding on the candidates.
11.3	ICF administration reserves the right to alter the stages of recruitment or cancel part or whole or any recruitment process at any stage without assigning any reason.
11.4	The candidate should attend the trial at the date, time & venue specified by ICF administration and any request for change of date, time & venue will not be entertained.
11.5	The candidate may have to stay for a few days during the trials and will have to make their own arrangements for their stay at Chennai while attending Document Verification/ Trial. No TA/DA/ Accommodation will be given for appearing in Document Verification/ Trial.
11.6	Candidates who are applying in response to this notification should be in readiness to appear before the Trial committee on the date of Trials. Candidates will have to appear for Document Verification one day prior to the date of Trials. Eligible candidates will be intimated of the date of Document Verification and Trials through **SMS only.**
11.7	All SMS communications from ICF Administration will be from **PBICF.**
11.8	Candidates are advised to regularly check the website https://pb.icf.gov.in for updates. In case of any clarification, candidates may raise issues in the helpdesk given at https://pb.icf.gov.in/sports25new/HELPDESK_ENTRY.PHP .No other mode of communication will be entertained. Any violation will be viewed seriously.
11.9	Candidates may note that submission of fake / forged documents or providing false information will lead to cancellation of candidature / termination of service without any notice at any stage i.e. Trial / Empanelment / After Appointment. Further, such candidates are liable for **criminal prosecution**.
11.10	**Canvassing in any form will result in disqualification of the candidature.**
11.11	Candidates must ensure that they must upload soft copies of the relevant sports, Educational Qualifications, photograph, LTI/RTI, Signature etc as required. Incomplete applications and applications uploaded without requisite documents/LTI/RTI will be summarily rejected and no correspondence will be entertained in this regard.
11.12	**Mere calling for trial will not be a guarantee for appointment**.
11.13	Candidates selected against Sports quota shall execute a **Service Bond** to serve this organisation for a period of 5 years.
11.14	**ICF Administration has not appointed any agents or coaching centres for acting on its behalf. Beware of such persons/agencies. Recruitment is done strictly as per merit.**
11.15	Legal issues, if any, shall fall within the territorial jurisdiction of the Central Administrative Tribunal, Chennai under which this Administration is located.
11.16	**The mobile number and E-mail ID should not be changed by the candidates till completion of selection and administration will not be responsible for non-receipt of communication if mobile number and E-mail ID are changed in between.**

10.11.2020

11.17	The website https://pb.icf.gov.in is the authorised mode of communication with the candidates. The Railway Administration is not responsible for any delay in delivery /non-receipt of e-mail or SMS. Candidates should also check their spam e-mail folder.
11.18	Candidates, who are already in service of PSU/Government Organizations and are eligible for the above, should produce "No Objection Certificate" for the same from their employer at the time of Document Verification.
11.19	Application without paying or paying less examination fee than prescribed by this Notification will be rejected.

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Senior Personnel Officer/WS
for General Manager (P)