NTPC-SAIL POWER COMPANY LIMITED

(A Joint Venture of NTPC & SAIL)

4th Floor, NBCC Tower, 15 Bhikaiji Cama Place, New Delhi, India - 110066
Tel : 011-26172273 / 011-26168950

Advertisement 03/2026

NTPC SAIL POWER COMPANY LIMITED (NSPCL) is a Premier Joint Venture Company of two Maharatnas- NTPC Limited and SAIL. NSPCL has its Business Units at three locations viz. Bhilai, Durgapur & Rourkela with a total installed capacity of 1119 MW. NSPCL supplies power to SAIL Units, Union Territory of Dadra & Nagar Haveli, Union Territory of Daman & Diu and Chhattisgarh State.

Applications are invited from eligible, bright, dynamic and result oriented candidates to join NSPCL as:

Post	**Field Engineer (Power Station - O&M) on Fixed Term Basis**	**Field Engineer (Power Station - Civil) on Fixed Term Basis**	**Field Engineer (Power Station - Safety) on Fixed Term Basis**
Qualification	Degree in Mechanical / Electrical / Electronics / Instrumentation Engineering with at least 60% marks from a recognized University/Institution	Degree in Civil Engineering with at least 60% marks from a recognized University/Institution	Degree in Mechanical / Electrical / Electronics/ Civil / Production / Chemical/ Construction/ Instrumentation Engineering from recognized University /Institute with not less than 60% marks, with Diploma / Advance Diploma / PG Diploma in Industrial Safety from Central Labour Institute / Regional Labour Institute, Govt. of India.
Renumeration	Monthly consolidated amount of Rs. 90,000/- (Income tax and statutory benefits shall be deducted as applicable from consolidated amount). Additionally, Company accommodation/ HRA, night shift entertainment allowance (if applicable), Medical facility for self, spouse, dependent parents and two children.		
Age Limit	32 years (as on the last date of online application).		45 years (as on the last date of online application).
No. of posts	**Total -12** UR - 07 OBC – 03 SC – 01 EWS-01	**Total -04** UR - 04	**Total -01** UR - 01
Post qualification Experience	Minimum 02 years of post-qualification experience (excluding training period) in Captive Power Plant / Project (Coal) in Operations / Maintenance	Minimum 02 years of post-qualification experience (excluding training period) in Geotech / piling / foundation / structural steel / tower structures / switch yard etc.	Minimum 02 years of post-qualification experience (excluding training period) in Power Plant / Project (Coal) in Safety Department.
Identified type of disabilities for the post	a) D, HH b) OA,OL,Dw, AAV, LC, CP c) SLD, MI, ASD(M) d) MD involving (a) to (c)	a) D, HH b) OA,OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c).	The post is not identified for PwBD candidates

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

NOTE: SC/ST/PwBD candidates with pass marks are eligible to apply.

Age Limit after all applicable relaxations shall not exceed 55 years as on date of application

Verification Criteria:

Pay for private sector shall be verified from: -

(i) Work experience certificate

(ii) Yearly compensation statements/ other pay related statements issued by organizations (if available).

(iii) At least 2-3 Salary slips per year (including start and end of the year) along with additional pay slips (for variable/special payments) covering experience claimed.

(iv) Form 16 & ITR in support of the emoluments

In case of experience in Govt./ Semi-Govt./ PSU/ Autonomous bodies/ Co-operative establishments, candidates are advised to attach copy of their online applications through proper channel with NOC or produce NOC from present employer at the time of interview. The decision of NSPCL shall be final and binding in this regard. Such candidates are required to provide all supportive details in respect of their eligibility along with the application.

SELECTION PROCESS:

Eligible candidates shall be shortlisted for Personal interview based on merit and requirement of the post.

PROJECTED VACANCIES:

Post	Total	UR	SC	ST	OBC	EWS
Field Engineer (Power Station - O&M)	12	07	01	-	03	01
Field Engineer (Power Station -Civil)	05	04	-	-	01	-
Field Engineer (Power Station - Safety)	01	01	-	-	-	-

The vacancies for PwBDs as per Govt. guidelines.

RESERVATIONS / RELAXATIONS / CONCESSIONS:

1. Reservations, relaxations and concessions for SC/ST/OBC (non-creamy layer)/ XSM / PwBD (degree of disability 40% or above) candidates will be provided as per Government guidelines.
2. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/SC/ST/Disability certificate/OBC (Non- Creamy Layer) as the case may be, from the competent authority.
3. Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

COMPENSATION PACKAGE:

- Monthly consolidated amount of Rs. 90,000/- (Income tax and statutory benefits shall be deducted as applicable from consolidated amount). Additionally, Company accommodation/ HRA, night shift entertainment allowance (if applicable), Medical facility for self, spouse, dependent parents and two children.
- For HRA, TA/DA etc. only admissibility at par with E2 Grade entitlement.
- On official tour, the company will reimburse TA/DA as applicable
- The period of Fixed Term Engagement shall be upto a period of 3 years initially and can be extended up to 2 years based on organizational requirements and the performance of the FTE.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NSPCL notified/ empanelled/project hospitals and the decision of NSPCL will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website **https://www.nspcl.co.in/page/10**

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India. SC/ST/PwBD candidates with passing marks in the qualifying degree are also eligible to apply for the post.
3. All computations of age/ experience requirement / qualification etc. shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. The category once filled in the online application form cannot be changed and no benefit of other category will be admissible later. Candidates claiming to belong to a particular category should necessarily have the applicable years/valid EWS/OBC/SC/ST/Disability certificate, as the case may be, from the Competent Authority (in the latest prescribed format of Govt. of India). Where there is a vacancy identified for such category, upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates & by 10 years for PwBD candidates. Relaxation of age to Ex-Serviceman will be as per Govt. guidelines.
5. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / increase the number of vacancies, if need arises, without any further notice and without assigning any reason thereof.
6. In-order to restrict the number of candidates for further selection process, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of application shortlisting/screening (based on qualification/percentage of marks, no. of years of post-qualification experience etc.), written/computer-based test, personal interview etc. or combination of the above or to raise the minimum eligibility standards/ criteria, as per requirement.
7. It is pertinent to mention that the mere fact that a candidate is fulfilling the minimum eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted/called for written test/Interview or to be considered further for the selection process.
8. Posting shall be at any of the Stations/ Projects/ JVs/ Subsidiaries of NSPCL. All posts are transferable at the sole discretion of the Management.
9. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcomings are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
10. No manual / paper application will be entertained.
11. E-mail ID entered in online application form must remain valid for at least next one year. No change in the E-Mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
12. A candidate can apply for one post only. In case, the candidate has applied for more than one post or has applied multiple times his last application will be considered for further selection process.
13. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
14. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.
15. Any further addendum/Corrigendum/update will only be published on our website.

HOW TO APPLY:

1. Eligible candidates need to apply online on the website: **https://www.nspcl.co.in/page/10**
2. Candidates will be required to upload their photograph and signature during online application.
3. Read the instructions carefully and fill-in the online application form giving accurate information. After successful registration, system will generate a **Unique Registration Number.** Candidates are required to keep the printout of the **Registration slip** that will be generated by the system after successful registration.
4. **Please ensure that details are filled up correctly.** No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.
5. Candidate belonging to General category is required to pay a non-refundable registration fee of Rs. 300/-. The candidates from SC/ST/PwBD/XSM category and female candidates need not pay the registration fee.
6. **Payment in online mode:** Candidate have to pay the fees online (through Net banking / Debit Card / Credit Card/UPI). The online payment option will be available on the website.
7. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
8. After applying online, the candidate is required to download the application slip generated by the system with unique application number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.
9. Uploading of Documents: The candidates should necessarily upload all documents while applying. Applications with incomplete / insufficient documents are liable to be rejected / not considered for further process.

IMPORTANT DATES:

a.	**Commencement of online application**	**20.11.2026 (from 10:00 AM)**
b.	**Last date for online application**	**04.12.2026 (Till 11:59 PM)**

CIN - U74899DL1999PLC098274

POWERING STEEL ENERGISING NATION