जनेप प्राधिकरण
JNPA

JAWAHARLAL NEHRU PORT AUTHORITY

Port Planning & Development Department

Advt. No. JNP/CGM(PP&D)/ Adv./2026/01

Jawaharlal Nehru Port Authority invites applications for engagement of

1. **Manager (Dredging & Survey)– 1 No. on Contract Basis.**
2. **Junior Engineers (Civil) - 7 Nos. on Contract Basis.**
3. **Environment Executive on contract – 1 No. on Contract Basis.**

Candidates fulfilling following Qualifications, Experience and Age criteria are eligible.

Qualifications and Experience:

Name of Post	**Essential Educational and other qualifications**
Manager (Dredging & Survey) on contract – 1 No.(One)	**Essential:** 1. Degree in Civil Engineering with minimum 60% marks with 5 years experience in Hydrographic Survey with minimum 60%. OR 2. Diploma in Civil Engineering with minimum 60% marks with 15 years Experience in the field of Hydrographic Survey. OR An Ex-Officer of Indian Navy with 10 years of Experience in Hydrographic Survey. 3. Should have knowledge of computerized survey operations using electronic position systems and computerized charting computations and navigational appliances. **Desirable:**

	Knowledge of Marathi & Hindi.
Junior Engineer (Civil) on contract - 07 nos. 7 (Seven) **(UR)= 04(Four)** **(OBC)= 01(One)** **(SC) = 01 (One)** **(EWS) = 01(One)**	**Essential:** 1.) Degree in Civil Engineering with minimum 60% marks or equivalent qualification from a Board/Institute recognized by Govt. of India. 3 Years post qualification experience in Civil construction/maintenance. OR 2.) Diploma in Civil Engineering with minimum 60% marks or equivalent qualification from a Board/Institute recognized by Govt. of India. 6 Years post qualification experience in Civil construction/maintenance. **Desirable:** Knowledge of Marathi & Hindi.
Environment Executive on contract – 1 No.(One)	**Essential:** 1) M.Sc. Environment/Environmental Science/M. Tech/ME Environmental Engineering/M.Sc. Zoology from Recognized University with minimum 60% marks. 2) Experience Minimum 5 years (Ports, Maritime Sector, Government Institutes, Environmental Consultancy) Out of 5 years minimum 2 years in Port Sector. **Desirable:** Knowledge of Marathi & Hindi.

Note 1: Qualifications should be from any of the recognized Indian Universities duly approved by the UGC or any of the recognized Indian Institutes duly approved by AICTE or any of the recognized State/ Central Board of Secondary Education. The course mentioned, if any, should be from recognized institute/University. The candidate must possess valid Mark-sheet, Degree Certificate of the prescribed qualification as on mentioned date.

Note 2: Candidates must possess the essential qualifications mentioned against the post, candidates not possessing certificate of essential qualifications will not be eligible.

Minimum/Maximum Age [To be reckoned as on 1st November, 2026]
Minimum Age: 18 years Maximum Age: 45 years. For post Manager (Dredging & Survey) UR
Minimum Age: 18 years Maximum Age: 30 years. For post of Junior Engineer.
Relaxation: SC-5 years and OBC = 3 years
Minimum Age: 18 years Maximum Age: 35 years. For post of Environment Executive. UR
Age relaxation:

Clause: "Relaxation in upper age limit shall be admissible only in cases where post is "NOT URESERVED" and falls in any of below mentioned categories.
Category 1: Scheduled Caste /Scheduled Tribe Age relaxation 5 years.
Category 2: Other Backward Classes (Non-creamy layer) 3 years. "

Evaluation Criteria:

i)	**Education qualification**	**= 40 marks.**
ii)	**Experience**	**= 45 marks**
iii)	**Interviews**	**= 15 marks**
	Total	**= 100 marks.**

Terms and conditions of the contract are attached at Annex-I.

I.ELIGIBILITY CRITERIA:

Candidates intending to apply for the above posts should ensure that they fulfil the minimum eligibility criteria mentioned above.

II. SELECTION PROCEDURE:

The selection of shortlisted candidates for the engagement will be subject to verification of required documents as indicated in this advertisement, in original. Non submission of requisite documents by the candidate during this process will disqualify his/her candidature from further participation in the recruitment process. Further, during the verification if it is found that the requisite documents do not meet the prescribed criteria, his candidature will not be considered further in the recruitment process.

JNPA reserves the right to call only the requisite number of candidates for the selection process, i.e. written test/interview, based on the preliminary screening/short-listing with reference to qualifications, age, relevant experience, etc. of the candidates.

III.LIST OF DOCUMENTS TO BE ATTACHED TO APPLICATION AND PRODUCED AT THE TIME OF VERICATION:

The self-attested photocopies of following documents in support of the candidate's eligibility and identity are required to be attached to the application and original of the same are required to be produced at the time of verification. **Non submission of requisite documents by the candidate will debar his/her candidature from further participation in the recruitment process.**

i) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/ Std. X Certificate with DOB).

ii) Proof of Nationality.

iii) Mark-sheets & certificates of educational qualifications and other relevant eligibility criteria documents as indicated against concerned posts.

iv) Experience Certificates on the letter head of concerned Company/Firm indicating dates of joining and date of relieving (if not presently working on the same organization) with date wise details of posts held during the period. For present organization appointment order and document certifying presently working (certificate from organization, last salary slip etc.).

v) EWS Certificate to be attached.

vi) Creamy layer Certificate to be attached.

vii) Cast Certificate to be attached.

Note: JNPA reserves right not to consider the candidature if he/ she fails to produce the relevant eligibility documents as mentioned above.

III. HEALTH:

Applicants should be of sound health and should meet the medical standards. Engagement of selected candidates shall be subject to receipt of fitness certificate/medical report from the Government recognized reputed Hospital.

IV. <u>SUBMISSION OF APPLICATION</u>

Applications shall be accepted only by post /speed post/Register post/Courier on working hours only. On the **envelop Subject : "Applications for engagement for 1) Manager (Dredging & Survey) on contract on contract basis". 2) "Application for engagement of Junior Engineer (Civil) on contract on contract basis" 3) Environment Executive on contract should be mention clearly.**

1) Applications should reach, on or before **15th** December, 2026 , 17.00 hrs.at:
   Chief General Manager (PP&D)
   Jawaharlal Nehru Port Authority,
   Administration Building,
   Sheva , Navi Mumbai.
   Pin- 400707.
2) Along with the application, (No online applications shall be accepted) details of applicants shall be given in the **prescribed format** given below. Scan copies in proof of age, qualifications, experience, training, etc. are required to be attached to the application.
3) JNPA takes no responsibility to consider any certificate sent separately.

V. <u>GENERAL INFORMATION</u>

1) Merely applying for the post and being shortlisted in the examination/interview and/ or any stage of recruitment process does not imply that a candidate will necessarily be offered position in the Port.
2) Decision of the Jawaharlal Nehru Port Authority in all matters relating to recruitment including shortlisting of candidates for examination and or

interview will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained in this behalf.

3) While applying, the applicant should ensure that he/she fulfils the eligibility and other criteria mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. **In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after joining, his/her services are liable to be terminated.**

4) Jawaharlal Nehru Port Authority does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reason whatsoever.

5) The candidates should give their mobile number in the application form for Calling / SMS service from the Jawaharlal Nehru Port Authority, if needed.

6) Admission to further recruitment process will be purely provisional based on verification of age / qualification / experience / category(SC/ST/OBC/EWS)etc. of the Candidates with reference to documents.

7) Candidates serving in Government / Quasi Government Offices, Public Sector undertakings will be required to submit "No Objection Certificate" from their employer at the time of Interview/Verification/Certificate scrutiny, failing which their candidature may not be considered. Candidates who are selected are required to submit unconditional discharge letter / relieving letter from their employer (Govt./Public sector / Private) at the time of joining Jawaharlal Nehru Port Authority, WITHOUT WHICH THEY WILL NOT BE ALLOWED TO JOIN.

8) The candidates will have to appear for the interview, tests, verification of documents etc., at their own cost.

9) Appointment of selected candidates is subject to their being found medically fit as per the requirements of the Jawaharlal Nehru Port Authority. Such appointments will also be subject to the service and conduct rules of the Jawaharlal Nehru Port Authority.

10) Decisions of the Jawaharlal Nehru Port Authority in all matters regarding eligibility, conduct of online examination, interview, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Jawaharlal Nehru Port Authority in this regard.

11) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in responses thereto can be instituted only in Mumbai. Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

12) Selected candidates will be governed by the terms and conditions of the Service Regulations of the Jawaharlal Nehru Port Authority in force.

13) The Jawaharlal Nehru Port Authority reserves the right to cancel the above Recruitment Exercise at any stage of the process without assigning any reason thereof.

IN CASE OF ANY DISCREPANCIES, THE DETAILED ADVERTISEMENT PUBLISHED IN THE CAREERS SECTION OF OUR WEBSITE **http://www.jnport.gov.in** **'Career' menu** ***SHALL BE FINAL. CANDIDATES ARE ADVISED TO VISIT THE CAREER SECTION OF OUR WEBSITE FOR DETAILED ADVERTISEMENT AND FOR FURTHER UPDATES ON THE RECRUITMENT EXERCISE.***

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.

Chief General Manager (Port Planning & Development Department)
Jawaharlal Nehru Port Authority

Annexure-I

Terms & Conditions of contract engagement

1. Manager (Dredging & Survey), Junior Engineer (Civil) and Environment Executive will be initially engaged on Contract basis and the period of such engagement shall be Two years with one-year extension on same terms and conditions.

2. Manager (Dredging & Survey) ,Junior Engineer (Civil) and Environment Executive on contract basis will have to work for minimum 8 hours per shift, 6 days a week including Saturday. However, no extra wages will be paid for extra hours of work needed to complete the work assigned from time to time.

3. The consolidated gross monthly remuneration to be paid as follows:

Position	Consolidated Gross Monthly Remuneration
Manager (Dredging & Survey) on contract basis.	Rs. 1,00,000/-
Junior Engineer (Civil)on contract basis	Rs. 45,000/-
Environment Executive on contract Basis.	Rs. 45,000/-

Note:
subject to tax deducted at source. No other financial benefits will be provided in any case.

4. Annual increment upto 10% (ten percent) will be considered based on recommendation and satisfactory performance report provided by the respective Head of the Department.

5. The remuneration will be based on the monthly attendance certified by the HOD of the PP&D Department. Unauthorized absence will be proportionately deducted from the monthly remuneration.

6. Manager (Dredging & Survey) , Junior Engineer (Civil) and Environment Executive on contract basis can avail transportation facility extended to the regular employees during the contract period on single route. Also, subsidized Canteen facility will be made available at the rate approved by the Administration Department for various food items.

7. Initially, contract period will be of two years from the effective date of this Contract. The period of contract may be extendable upto another one year on same terms and conditions.

8. The contract can be terminated by either side by giving one months notice.

9. **No right to regularization:**
" The engagement shall not confer upon the employee any right to regularization, absorption or permanent appointments in the Company. The Company shall not be obligated to regularize such contractual employment."

10. Place of posting:" The selected candidates would be posted on-site at JNPA, Maharashtra."

11. Manager (Dredging & Survey) , Junior Engineer (Civil) and Environment Executive on contract basis can avail total 12 Casual leaves per year. The un-availed leave if any, will not be carried forwarded for next year. No encashment will be allowed for un-availed leave. If a Manager (Dredging & Survey) ,Junior Engineer (Civil) and Environment Executive on contract basis remain absent from duty on any working day/days (without prior permission), a deduction of a proportionate amount calculated on the basis of monthly emoluments divided by 30 will be made.

12. Only emergency medical treatment shall be provided by JNPA in case of an accident while on duty.

13. **Confidentially and outside work.**
"The selected candidate shall conduct himself /herself in accordance with the rules and regulations of JNPA, shall demonstrate integrity, secrecy of office and dedication to work, and shall not, during the period of engagement, take up any other assignment, business or occupation, nor represent, advise or give option to others in any matter adverse to the interest of JNPA. He / she shall be governed by the Official Secrets ACT,1923 , as amended from time to time, shall maintain utmost secrecy in respect of all matters relating to his/ her engagement with JNPA , and shall not disclose of publish any information or data acquired during the engagement to any unauthorized person, except with the prior sanction of JNPA or in the bona fide discharged of duties. Before the expiry or termination of the engagement, and before the final settlement is released , the individual shall hand over to JNPA all records, documents, data, drawings, correspondence and other property of JNPA in his /her possession, including soft copies. Services found to be unsatisfactory or in conflict with the interest of JNPA may be terminated in accordance with the terms of engagement."

14. Right to change terms
"The Management reserves the rights to cancel or make any changes in the number of vacancies, alteration/additions/deletions of any clause in the Terms and Conditions for any of the position(s) in the recruitment process, if need arises, without further notice and without assigning any reasons thereof . JNPA also reserves the right to cancel the above recruitment exercise at any stage of the process assigned any reason thereof."

15. The rules and regulations regarding conduct, discipline, etc., as applicable to JNPA, will be applicable to the Manager (Dredging & Survey) ,Junior Engineer (Civil) on contract and Environment Executive on contract basis. He, She Will have to submit Integrity Pact.

INTEGRITY PACT

This Integrity Pact ("the Pact") is entered into between Jawaharlal Nehru Port Authority (JNPA), hereinafter referred to as the "JNPA,"

And

[Contractual Employee Name], hereinafter referred to as the "Contractual Employee."

Preamble

The purpose of this Pact is to engage / grant renewal to Shri/Smt. _____ as _____ for a period of ___ years with effect from _____ (with one working day break on _____ in case of renewal) and to ensure integrity, honesty, and ethical conduct in all dealings between the parties.

1. Commitment to Integrity

Both parties pledge to uphold the highest standards of integrity in all their actions and interactions during the term of the contract.

2. Confidentiality and Data Protection

(a) The Contractual Employee agrees to maintain strict confidentiality regarding any proprietary information, trade secrets, customer data, employee data, or other sensitive information disclosed by the JNPA. These commitments shall survive the termination of the contract.

(b) The Contractual Employee shall not misuse the systems of JNPA and shall comply with all applicable Cyber Security guidelines and policies.

(c) The Contractual Employee shall safeguard the login credentials allotted to him/her and shall be solely responsible for any breach or misuse of the same. Upon termination of the contract, he/she shall promptly surrender such credentials to the competent authority.

3. Conflict of Interest

The Contractual Employee shall promptly disclose any actual or potential conflict of interest arising during the term of the contract. Both parties shall work together to address and resolve such conflicts in an open and transparent manner.

4. Anti-Corruption

Both parties agree not to offer, promise, solicit, or accept any bribe, kickback, or improper payment from any individual or entity in connection with this

contract or any related business dealings.

5. Commission of Offence or Criminal Proceedings

(a) The Contractual Employee shall not commit any offence under the applicable laws. Further, he/she shall not improperly use, for purposes of competition or personal gain, nor disclose to any third party, any information or documents provided by the JNPA in the course of the engagement, including plans, technical proposals, business details, or electronically transmitted information.

(b) The Contractual Employee shall not abet or instigate any third party to commit the offences referred to above.

(c) If the JNPA becomes aware of any conduct of the Contractual Employee constituting corruption or has substantive suspicion in this regard, JNPA shall inform the Chief Vigilance Officer and may initiate appropriate action, including termination of the contract.

(d) The Contractual Employee shall immediately inform JNPA within 24 hours if he/she is charged with or booked under any criminal offence.

6. Dealing with Third Parties, Banks and Financial Institutions

The Contractual Employee shall not engage in any dealings with third parties, banks, or financial institutions on behalf of JNPA without prior written approval of the competent authority of JNPA.

7. Nature of Engagement

The engagement/renewal is purely on a contractual basis. Any claim or request for permanent employment by the Contractual Employee shall not be entertained.

8. Duration of the Pact

(a) This Pact shall come into effect upon signing by both parties and shall remain valid until the expiry or earlier termination of the contract.

(b) Any claim made during the validity of this Pact shall remain binding and enforceable notwithstanding the expiry of the contract period, unless otherwise discharged or determined by the Chairperson, JNPA.

9. Termination of Contract

(a) Either party may terminate the contract in accordance with the Terms and Conditions, by giving notice in writing.

(b) In the event of termination by the Contractual Employee, JNPA shall be entitled to recover any dues payable under the Terms and Conditions. In case

of non-payment, JNPA may initiate appropriate legal proceedings in accordance with applicable laws.

(c) Any breach of this Integrity Pact may result in termination of the contract and recovery of dues as per the Terms and Conditions of engagement, without prejudice to other legal remedies available under law.

10. Jurisdiction

This Pact shall be governed by the laws of India. The courts at Mumbai, Maharashtra shall have exclusive jurisdiction.

Signature _____
(For and on behalf of JNPA)
Office Seal

Place: Mumbai
Date: _____

Signature _____
Name of Contractual Employee

Place: Mumbai
Date: _____

Witness (For JNPA)
Signature: _____
Name: _____
Address: _____

Witness (For Contractual Employee)
Signature: _____
Name: _____
Address: _____

PROFORMA

Application for the engagement of .....**on contract basis in** JNPA

Recent Passport size Photo graph

1. **Full name (in block letters)** :

_____

2. **(a) Address for communication** :

_____

_____

_____

_____

_____

(b) Telephone No./Mobile No. : _____

(c) Fax / E-Mail address : _____

3. **Name of present employer, post held with pay scale** : _____

4. **Date of Birth** : _____

5. **Age as on 1st November, 2026** : _____ **Years &** _____**Months**

6. **Whether belongs to UR/SC/ST/OBC/EWS:** _____

7. **Educational & other qualification:**

Sr. No	Degree/Diploma	Name of University/ Institution	Year of passing	Marks obtained /Out of	% of Marks

8. **Details of employment / experience in chronological order:**

Name of the Organization	Post held	Scale of pay	From	To	Nature of duties

9. **State clearly whether in the light of the entries made by you above, you meet the requirements of the post.** : _____

10. **Nature of present employment post held.** : _____

11. **Documents attached to the application:** _____

12. **Any other information** : _____
_____

13. **Disciplinary and vigilance history:**
For candidates serving in Government, Quasi Government offices of PSUs: whether any major or minor penalty was imposed during the

last ten years, and whether any disciplinary, vigilance or criminal case is pending or contemplated. _____

Clause: Details of Disciplinary/Vigilance /Criminal Proceedings: Whether any disciplinary, vigilance or criminal proceedings are pending or contemplated against the applicant ,or any penalty has been imposed during the last ten years. If yes, furnish details of the proceedings their present status a penalties imposed, if any.

The above information is correct and if at any time it is found that the information furnished above is incorrect/false, my candidature will stand cancelled. If any shortcomings are detected even after my selection, my services are liable to be terminated at any time.

Date: / /2026 **(Signature of applicant)**