भारतीय प्रबन्धन संस्थान राँची

Indian Institute of Management Ranchi

Special Recruitment Drive for SC/ST/NC-OBC/EWS/PWD for Faculty Positions

Indian Institute of Management Ranchi (IIM Ranchi) is an autonomous institution founded by the Ministry of Education, Government of India, in December 2009.

IIM Ranchi currently offers a full-time two years Post Graduate Programme in Management (MBA), a full-time two years Post Graduate Programme in Human Resource Management (MBA-HRM), a full-time two years Post Graduate Programme in Business Analytics (MBA-BA) a full-time Doctoral Programme (Ph.D.), a Executive Doctoral Programme (ePh.D.) and an Executive Post Graduate Programme in Management (Executive MBA).

IIM Ranchi invites applications from SC/ST/NC-OBC/EWS/PWD category candidates with exceptional academic background for the positions of Assistant Professor Grade-II, Assistant Professor Grade-I, Associate Professor, Professor in the following areas through SRD recruitment:

- **Information Systems & Business Analytics**
- **Legal Studies & Responsible Business (Business Law)**

The candidates should have a strong academic background and understanding of current developments in their field of expertise. Selected candidates are expected to teach across various programmes and publish high-quality research papers in leading academic journals. In addition, they are expected to contribute to academic administration from time to time as per the norms set by the Institute, engage in institution development, conduct training programmes and engage in consultancy work.

Minimum Qualification & Experience Requirement for Faculty Positions

Ph.D. or equivalent degree. For designation-wise shortlisting criteria for Experience (please refer to the circular of Ministry of Human Resources Development circular F.No.23-1/2008-TS.II dated August 18, 2009, September 16, 2009 & September 22, 2009). Candidates are required to have a good publication record in ABDC/ABS journals.

Designation	Experience
Assistant Professor on contract (Grade II)	Assistant Professor on Contract – No prior experience required.
Assistant Professor (Grade I)	Assistant Professor – Total experience of 3 years in research/teaching/industry.
Associate Professor	Associate Professor – Experience of 6 years of which at least 3 years should be at the level of Assistant Professor level at equivalent peer institutions.
Professor	Professor – Experience of 10 years of which at least 4 years should be at the level of Associate Professor level at IIMs/IITs/IISc/NITIE/IISERs/Other equivalent peer institutions.

Compensation

The details of pay and the total minimum emoluments admissible at the time of joining are as follows:

Post	Pay Scale under 7th CPC
Professor	Rs. 1,59,100 – 2,20,200 with Entry Pay of Rs. 1,59,100
Associate Professor	Rs. 1,39,600- 2,11,300 with Entry Pay of Rs. 1,39,600
Assistant Professor (Grade – I)	Rs. 1,01,500 – 1,67,400 with Entry Pay of Rs. 1,01,500
Assistant Professor (Grade – II)	Rs. 70,900 (Minimum Basic)

In addition to the pay, other benefits, such as LTC, medical re-imbursement, contribution towards EPF/NPS, faculty development allowance, financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Faculty members are permitted to pursue industry consultation with income sharing as per the Institute rules. There is a provision for additional compensation for teaching/training, subject to fulfilling the minimum work-norm of the Institute.

IMPORTANT NOTES:

- Application must be made in the appropriate format available online at: https://www.iimranchi.ac.in/careers
- Incomplete applications in any respect will not be entertained by the Institute.
- The research/teaching/industry experience of the candidate is expected to be of relevant area. The aforementioned criteria is the minimum qualification and mere fulfilment of the above-mentioned qualifications & experience does not entitle a candidate to be called for seminar/interview, wherever applicable. The Institute reserves the right to devise its criteria for shortlisting, for all the positions advertised.
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- The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specializations(s).
- The decision of the Institute in all matters relating to eligibility, acceptance or rejection of any/all application(s), fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of seminar/interview, will be final and binding on the candidates. Candidates must have made the final submission of their Ph.D. thesis for external review as on the last date of application.
- No correspondence, whatsoever, will be entertained from candidates regarding, conduct and result of seminar/interview and reasons for not being called for seminar/interview or selection.
- The candidates are expected to regularly check their email ids mentioned in the application form as well as the IIM Ranchi website. Candidates who do not respond within the provided time for any communication by the Institute may be disqualified from the application process.
- All qualification must be from UGC recognized University/Deemed university or AICTE approved autonomous institution (Wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/recognized by Association of Indian University (AIU).
- Persons already working in Central/State Government/Public Sector Undertakings/Autonomous organization etc. should send their applications through proper channel. Aforesaid candidates, if

called for seminar/interview, shall be required to furnish 'No Objection Certificate' from their current employer at the time of seminar/interview.

- During the process of selection/post selection, the Institute reserves the right to seek vigilance clearance, and Details of disciplinary action and/or court case pending and/or F.I.R. filed against candidate in respect of the candidates.
- Reservation Policy will apply as per Government of India Rules for which applicants must submit the requisite necessary certificate at the time of seminar/interview for consideration (the certificates should be in the prescribed format as stipulated for central government employment).
- Relaxation in qualification and experience/higher start in the time scale may be considered in the case of exceptionally bright candidates.
- Candidates called for seminar/interview to fill a vacancy, may be considered for lower post if they are otherwise found suitable.
- Depending on the academic credentials of the candidate, the Institute may consider them for an offer on a contractual basis of one/two/three year(s).
- Further, in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
- Canvassing of any nature and/or bringing any influence/pressure from any quarter will be treated as a disqualification from the post.
- Candidates who submit incorrect/false/incomplete information and/or documents may be summarily rejected and their appointment (if any) may be terminated.
- **Please submit the online application on or before 5:00pm, December 02, 2026.**
- Candidates are advised to visit the website of IIM Ranchi (https://www.iimranchi.ac.in/) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.

How to Apply:

Please go to https://iimranchi.ac.in/careers/ (Advt. no. should be ADVT/IIMR/IPC-FR/SRD/2026/NOV) to fill the online application form.

Contact Details:

If you face any technical problems in filling-up the online application form, or have any queries regarding the application form, kindly email to the IT Office at: system.admin@iimranchi.ac.in marking a copy to IPC Office at: office.ipc@iimranchi.ac.in or call on Mob No. 9547512477