Government of West Bengal
Office of the Chief Medical Officer of Health
District Health and Family Welfare Samiti
Lalbagh: Cooch Behar

Memo No. DH&FW/COB/ 6758 **Date: -** 26-11-26

Recruitment Notification

Online applications are invited from eligible candidates for various posts on contractual basis under NHM for District Health & Family Welfare Samiti, Cooch Behar. Only online application will be accepted through the website www.wbhealth.gov.in under E-Governance **"Online Recruitment"** between dated 27-11-2026 to 14-12-2026 (up to 5 pm).

The applicant must be a permanent resident of West Bengal and applicant must have knowledge of local language.

The applicant must read the instruction thoroughly, carefully and check eligibility before submitting online application.

<table>
<tr><th>Sl. No</th><th>Name of the Posts</th><th>No. of posts</th><th>Place of posting</th><th>Eligibility</th><th>Consolidated Remuneration per Month (Rs.)</th><th>Mode of Selection :</th></tr>
<tr><td>1</td><td>Senior Tuberculosis Laboratory Supervisor (STLS) (NTEP)</td><td>2
(1ST & 1UR)</td><td>Anywhere in District Cooch Behar</td><td>Essential Qualification-
1. Graduate with DMLT
(or)
BMLT from a Govt. recognized Institution
2. Permanent two wheeler driving license & should be able to drive two-wheeler
3. Well Conversant with various computer programming including MS Word, Excel

Preferential:
1. Minimum one year of experience in any National Health Programme

Age Limits: 21 years to 40 years as on date 01-01-2026.</td><td>Rs. 25,000/-</td><td><u>Total Marks -50</u>
1. Educational Qualification
* Class X - 5 Marks
* Class XII - 10 Marks
[Proportionate Marking (i.e. obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals]
* Graduation - 10 Marks and
DMLT - 05 Marks [Proportionate marking]
(or)
BMLT - 15 Marks [Proportionate marking]
2. Experience - 10 Marks
<table>
<tr><th>Length of experience</th><th>Govt.</th><th>Pvt.</th></tr>
<tr><td>5 Yrs. and more</td><td>10</td><td>05</td></tr>
<tr><td>4 Yrs. and more but less than 5 Yrs.</td><td>08</td><td>04</td></tr>
<tr><td>3 Yrs. and more but less than 4 Yrs.</td><td>06</td><td>03</td></tr>
<tr><td>2 Yrs. and more but less than 3 Yrs.</td><td>04</td><td>02</td></tr>
<tr><td>1 Yr. and more but less than 2 Yrs.</td><td>02</td><td>01</td></tr>
</table>
3. Computer Test - 10</td></tr>
<tr><td>2</td><td>Senior Treatment Supervisor (STS) (NTEP)</td><td>2
(1UR (PwBD) & 1UR)</td><td>Anywhere in District Cooch Behar</td><td>Essential –
1. Graduate in Science subject
2. Well conversant with various computer programming including MS Word, Excel
3. Permanent two wheeler driving license & should be able to drive two wheeler

Preferential:
1. MSW

2. At least 1 year experience in any National Health Programme

Age Limits: 21 years to 40 years as on date 01-01-2026.</td><td>Rs. 25000/-</td><td><u>Total Marks -50</u>
1. Educational Qualification
* Class X - 5 Marks
* Class XII - 5 Marks
[Proportionate Marking (i.e. % obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals]
* Graduation - 15 Marks [Proportionate marking]
* MSW - 5 Marks [Additional marks]
2. Experience - 10 Marks
<table>
<tr><th>Length of experience</th><th>Govt</th><th>Pvt</th></tr>
<tr><td>5 Yrs. and more</td><td>10</td><td>05</td></tr>
<tr><td>4 Yrs. and more but less than 5 Yrs.</td><td>08</td><td>04</td></tr>
<tr><td>3 Yrs. and more but less than 4 Yrs.</td><td>06</td><td>03</td></tr>
<tr><td>2 Yrs. and more but less than 3 Yrs.</td><td>04</td><td>02</td></tr>
<tr><td>1 Yr. and more but less than 2 Yrs.</td><td>02</td><td>01</td></tr>
</table>
3. Computer Test - 10 Marks</td></tr>
</table>

<table>
<tr>
<td>3</td>
<td>Multi Rehabilitation Worker (NPHCE)</td>
<td>6
(1 EWS (E.C), 1 ST, 1 UR, 1 OBC, 1 SC, 1 UR (PwBD)</td>
<td>Anywhere in District Cooch Behar</td>
<td>Essential :
➢ Bachelor Degree in Physiotherapy with at least 2 Yrs of working experience in a hospital

Desirable:
➢ Master Degree in Physiotherapy

Age Limits: Minimum 21 years maximum age limit 40 years as on date 01-01-2026.</td>
<td>Rs.18000/-</td>
<td><u>Total Marks:50</u>
1. Educational Qualification
➢ Class X-10 Marks (Proportionate Marking i.e. % obtained in the exam * 10/100) Excluding marks of additional subject]
➢ Class XII-10 Marks (Proportionate Marking i.e. % obtained in the exam * 10/100) [Excluding marks of additional subject]
➢ Bachelor Degree in Physiotherapy-10 Marks (Proportionate Marking)
➢ Master Degree in Physiotherapy-05 Marks (Additional Marks)
2. Experience-10 Marks
<table>
<tr><th>Length of experience</th><th>Govt</th><th>Pvt</th></tr>
<tr><td>5 Yrs. and more</td><td>10</td><td>05</td></tr>
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<tr><td>2 Yrs. and more but less than 3 Yrs.</td><td>04</td><td>02</td></tr>
</table>
3. Interview-05 Marks</td>
</tr>
<tr>
<td>4</td>
<td>Staff Nurse (NUHM)</td>
<td>6
(1EWS (EC),1UR (PwBD), 1UR, 1SC, 1UR (E.C), 1 EWS)</td>
<td>Anywhere in District Cooch Behar</td>
<td>Essential :
➢ Candidates should have completed GNM course from Indian Nursing Council / West Bengal Nursing Council
OR
Candidate should have completed B.Sc Nursing Course
➢ The candidate must be registered under WBNC
➢ Registration certificate from WBNC or provisional certificate from WBNC must be enclosed in the application
➢ Candidate should have proficiency in local language. Candidates must be a permanent resident of West Bengal
Age Limits: Minimum 21 years maximum age limit 40 years as on date 01-01-2026</td>
<td>Rs.25000/-</td>
<td><u>Total Marks:100</u>
(based on % of marks obtained in qualifying examination)</td>
</tr>
<tr>
<td>5</td>
<td>Community Health Assistant (Urban) (NUHM)</td>
<td>9
(1EWS (EC), 1 ST, 1UR (PwBD), 4 SC, 1UR, 1 UR (EWS))</td>
<td>Anywhere in District Cooch Behar</td>
<td>Essential :
➢ The candidate have passed ANM course from the Institute recognized by the Indian Nursing Council
OR
Must have passed GNM course from an Institute recognized by the Indian Nursing Council and be registered with the West Bengal Nursing Council.
➢ Should be proficient in Bengali and permanent resident of Cooch Behar District(residential proof should be duly attested by Gazatte Officer or Group “A” Officer of the state Government. (Voter ID Card/ Ration card)
➢ ANM /GNM Registration Certificate
➢ Self Attested copy of the ANM/GNM Registration Certificate
➢ Age proof certificate like admit card/School leaving certificate issued by WBBSE and similar board.

Age Limits: Minimum 21 years maximum age limit 40 years as on date 01-01-2026</td>
<td>Rs.13000/-</td>
<td><u>Total Marks:100</u>
As per Percentage of marks obtained in the ANM/GNM examination</td>
</tr>
</table>

6	**Staff Nurse (HCP)**	**2** (1UR & 1SC)	Anywhere in District Cooch Behar	Essential : ➢ Candidates should have completed GNM course from Indian Nursing Council / West Bengal Nursing Council ➢ The candidate must be registered under WBNC ➢ Candidate should have proficiency in local language. Desirable Experience: ➢ Experience in working with Thalassaemia patients and their families. **Age Limits**: Minimum 21 yrs and maximum 40 years as on date 01-01-2026	Rs.25000/-	**Total Marks -100** **1. Educational Qualification** * Class XII - 25 Marks (Proportionate marking, i.e. % of marks obtained * 25/100.) *GNM-60 (Proportionate marking,i.e.% of marks obtained *60/100.) **2. Interview-15**
7	**Community Nurse (NMHP)**	**1** (UR)	Anywhere in District Cooch Behar	**Essential :** ➢ Candidates should have completed GNM course from Indian Nursing Council / West Bengal Nursing Council With 1 month training in Psychiatric nursing from any recognized institution. ➢ The candidate must be registered under WBNC ➢ Candidate should have proficiency in local language. Candidates must be a permanent resident of West Bengal **Age Limits**: Upper age limit 40 years as on date 01-01-2026	Rs.25000/-	**Total Marks -100** **1. Educational Qualification** * GNM-60 Marks (Proportionate marking, i.e. % of marks obtained *60/100.) **2. Working Experience-25 Marks** **Length of experience** / **Marks** Up to 1 Yrs. — 10 More than 1 Yrs. and up to 2 Yrs. — 15 Above 2 Yrs. — 25 **3. Interview-15**
8	**Block Programme Coordinator (ASHA)**	**1** (ST)	Cooch Behar-I Block	**Essential :** Master's degree in Social Science/ Sociology/ Social Anthropology/ Social Work(MSW)/ Business Administration (MBA) / Economics / Rural Development / Mass Communication, with minimum 2 years' experience in projects related to health, nutrition or PRI; **OR** Graduate with minimum 3years 'experience in projects related to health, nutrition or PRI. Knowledge of MS Office and Internet; ability to communicate effectively ;ability to work hard; willing to travel extensively in the Block and its GPs Should be a resident of the same Block. Incase of non-availability, a resident of an adjacent Block may be considered Experience of working in the ASHA programme. **Age Limits**: Within 35years as on 01-01-2026.	Rs.15000/-	**The Selection will be based on merit (academic result) and experience in health projects, along with a Written Test (50 Marks), Computer Skill test (25 Marks). The weightage will be as follows:** ➢ **15%** weightage is to be given to academic qualification. The score will be as follows: • Graduate: Score-1 • Masters: Score-2 *Therefore, the total score for academic qualification is 2.* ➢ **50%** weightage is to be given to academic result out of which **20%** weightage is to be given to marks obtained in the Higher Secondary Examination or equivalent, and **30%** weightage is to be given to marks obtained in the Graduation or equivalent. ➢ **15%** weightage is to be given to the no. of years of experience in health projects. The score will be as follows: • No experience or experience less than 2 years: Score-1 • Experience of 2 years and above: Score-2 Therefore, the total score for work experience is 2 ➢ **10%** weightage is to be given to the marks scored in Written Test. ➢ **10%** weightage is to be given to the marks scored in Computer Skill Test.

9	**Medical Officer AYUSH (MHT) Male (RBSK)**	**11** (2 SC, 4UR, 1EWS (E.C), 1 ST, 1SC(E.C), 1 OBC, 1UR (E.C)	Anywhere in Cooch Behar District	**Essential :** 1. BHMS/ BAMS/ BUMS degree from any institution recognized by the respective Council of that stream. 2. Must have completed compulsory internship at the time of submission of application. 3. Registration Certificate of the respective Council should be obtained. (In case of BHMS: the qualification shall be one included in the Second Schedule of the Homoeopathic Central Council Act, 1973. Candidates must be registered either in Part-A of the State Register of Homoeopathic Medical Practitioners maintained by the Council of Homoeopathic Medicine, West Bengal, or in Part-I" of the Central Register maintained by the Central Council of Homoeopathy). BHMS includes Graded BHMS also. ➢ Candidate should able to read, write and speak in Bengali. Candidates must be a permanent resident of West Bengal **Preferential-** Persons holding MD in Homoeopathy/ Ayurvedic/ Unani from any institution recognised by the respective Councils of that stream will be given additional marks. **Age Limits** : Not exceeding 40years as on 01-01-2026	Rs.32000/-	**Total Marks -100** **1. Educational Qualification** *Class X or equivalent-20 Marks (Proportionate marking, i.e. % of marks obtained in the exam ×20/100) *Class XII or equivalent- 20 Marks (Proportionate marking, i.e. % of marks obtained in the exam×20/100. *BHMS/ BAMS/ BUMS- 40 Marks (Proportionate marking, i.e. % of marks obtained in the exam×40/100. *Possessing Masters degree (MD in Homoeopathy/ Ayurvedic/ Unani)- 20 Marks (Additional mark)
10	**Medical Officer AYUSH (MHT) Female (RBSK)**	**23** (5 SC, 7 UR, 4UR(E.C) , 1EWS(E.C),1 ST, 1SC (E.C), 1OBC,1UR (PwBD), 1 EWS , 1 OBC (E.C)	Anywhere in District Cooch Behar	**Essential :** 4. BHMS/ BAMS/ BUMS degree from any institution recognized by the respective Council of that stream. 5. Must have completed compulsory internship at the time of submission of application. 6. Registration Certificate of the respective Council should be obtained. (In case of BHMS: the qualification shall be one included in the Second Schedule of the Homoeopathic Central Council Act, 1973. Candidates must be registered either in Part-A of the State Register of Homoeopathic Medical Practitioners maintained by the Council of Homoeopathic Medicine, West Bengal, or in Part-I" of the Central Register maintained by the Central Council of Homoeopathy). BHMS includes Graded BHMS also. ➢ Candidate should able to read, write and speak in Bengali. Candidates must be a permanent resident of West Bengal **Preferential-** Persons holding MD in Homoeopathy/ Ayurvedic/ Unani from any institution recognised by the respective Councils of that stream will be given additional marks. **Age Limits** : Not exceeding 40years as on 01-01-2026	Rs.32000/-	**Total Marks -100** **1. Educational Qualification** *Class X or equivalent-20 Marks (Proportionate marking, i.e. % of marks obtained in the exam ×20/100) *Class XII or equivalent- 20 Marks (Proportionate marking, i.e. % of marks obtained in the exam×20/100. *BHMS/ BAMS/ BUMS- 40 Marks (Proportionate marking, i.e. % of marks obtained in the exam×40/100. *Possessing Masters degree (MD in Homoeopathy/ Ayurvedic/ Unani)- 20 Marks (Additional mark)

Any omission / suppression of information shall lead to rejection of application or candidature at any stage of the process without further intimation. The conditions so prescribed shall not be relaxed. *Selection will be conducted by the District Level Selection Committee, Cooch Behar. District Health & Family Welfare Samiti reserves the right to cancel the recruitment process at any stage without assigning any reason thereof.*

Important point to be noted by Candidates:

a. In experience certificate duration of experience, post held, nature of work, employer signature with date must be clearly written otherwise experience certificates will be treated as invalid. Experience certificate must be as per criteria required.
b. In case of the DGPA / CGPA or Grade point conversion formula must be attached.
c. Incomplete Online application fill up is liable to cancellation of candidature.

Fees: No Fees of any kind to be deposited.

Original Documents are required during document verification, as well as one set of self-attested photo copy of all original documents have to be submitted on that day. Details given below:

- Online generated application with self attested.
- Admit card of Madhyamik or equivalent examination
- Two copy passport size photo, paste one photo on application form.
- All Mark Sheets/Passed Certificate/ Experience Certificate as per essential criteria of each post.
- **EWS Certificate**: In case Economically Weaker Section (EWS) applicants must produce the EWS certificate issued by the competent authority must be attached hard copies along with all documents.
- Photo copy of Voter card /Aadhar card / other address proof
- Clear photocopy of all experience certificates
- Caste Certificate issued by the competent authorities of West Bengal

✓ ***Failure to submit any requisite document is liable to cancellation of candidature.***

26/11/26

CMOH & Secretary
District Health and Family Welfare Samiti,
Cooch Behar

26/11/26