TAMIL NADU STATE APEX FISHERIES COOPERATIVE FEDERATION LTD.,
INTEGRATED OFFICE COMPLEX FOR ANIMAL HUSBANDRY, FISHERIES AND FISHERMEN WELFARE DEPARTMENT, (4TH FLOOR), NO.571, ANNA SALAI, NANDANAM, CHENNAI – 600 035.

Rc.No. 618/G/2023 **Date:25.11.2026**

FISH FARMERS PRODUCER ORGANIZATION:

PREAMBLE:

Fish Farmers Producer Organization (FFPO) is an association or group of fisher's fish farmers or other stakeholders engaged in fisheries with the primary objective of developing sustainable fisheries value chain business.

Under the PMMSY Scheme, the NCDC is promoting the Fish Farmers Producer Organization (FFPO) by converting the existing PFCS into FFPOs.

FFPO will be formed by empaneling "Cluster Based Business Organization (CBBO) which will assist in the implementation of the Scheme as per the scheme guidelines. NCDC has empaneled the TAFCOFED as "Cluster Based Business Organization. A total of 105 Primary Fisheries Co-Operative Societies have been selected for strengthening as FFPOs in Tamil Nadu.

The Objective of FFPOs as envisaged are: -

i) To economically empower the fishers and fish farmers and enhance their bargaining power by achieving economies of scale.
ii) To enhance productivity through efficient, cost-effective and sustainable resource utilization.

iii) To enable fishers and fish farmers to realize higher returns through improved liquidity and better remunerative market linkages for their produce.

iv) To build capacities of fishers and fish farmers and develop entrepreneurial skills to make FFPOs economically viable and self-sustaining

v) To develop vibrant and sustainable income-oriented fisheries value chains.

Terms and Conditions for Recruitment of Domain Experts for FFPOs under TAFCOFED

1. Nature of Engagement

The engagement of Domain Experts shall be purely on a contractual basis under the Fish Farmer Producer Organization (FFPO) programme implemented by TAFCOFED. The appointment shall not confer any right to claim regular employment in TAFCOFED or the Government of Tamil Nadu.

2. Requirement of Domain Experts:

The number of Domain Experts required and the place of work in Tamil Nadu as follows:-

S.No	Name of the Post / Domain Expert	Required No. of Domain Expert					Total
		Chennai	Thanjavur & Nagai	Trichy & Madurai	Erode & Salem	Thoothukudi	
1	Social Mobilization	1	1	1	1	1	5
	TOTAL	**1**	**1**	**1**	**1**	**1**	**5**

NOTE: The applicants residing in and around Chennai, Nagapattinam, Trichy, Madurai, Erode, Salem, and Thoothukudi will be given preference for selection, subject to the required education qualifications and previous experience.

3. Duration of Contract

The initial contract shall be for the period specified in the appointment order or until the completion of the project, whichever is earlier. The contract may be extended based on satisfactory performance and the continuation of the project.

4. Place of Posting

Selected candidates may be posted anywhere within Tamil Nadu and shall be willing to travel extensively within the allotted cluster/districts.

5. Eligibility

Candidates shall possess the prescribed educational qualifications and relevant work experience in the respective domain as notified by TAFCOFED. They must produce original certificates for verification at the time of joining.

6. Selection Procedure

Selection shall be based on scrutiny of applications followed by an interview and/or any other assessment method decided by TAFCOFED. The decision of the Selection Committee shall be final. Preference may be given to candidates on the cluster area of operation.

7. Remuneration

Domain Experts shall be paid a consolidated monthly remuneration as fixed by TAFCOFED. No additional allowances, pension, bonus, gratuity, or other service benefits shall be admissible unless specifically approved.

8. Duties and Responsibilities

The Domain Expert shall:

1. Provide technical guidance to FFPOs.
2. Assist in business planning, value chain development, capacity building, and market linkage.
3. Coordinate with government departments, financial institutions, and other stakeholders.
4. Submit periodic reports and maintain project documentation.

The Domain Expert shall complete all the work milestones for FFPOs, as prescribed by NCDC and Perform any other duties assigned by TAFCOFED in connection with the project.

9. Working Hours

The selected candidate shall adhere to the working hours prescribed by TAFCOFED and may be required to work beyond office hours whenever necessary.

10. Leave

Leave shall be governed by the norms prescribed by TAFCOFED for contractual personnel. Unauthorized absence may result in deduction of remuneration or termination of the contract.

11. Confidentiality

The Domain Expert shall maintain confidentiality of all official records, project data, financial information, and any proprietary information obtained during the course of employment.

12. Code of Conduct

The Domain Expert shall maintain integrity, professionalism, and ethical conduct while dealing with FFPO members, government agencies, and other stakeholders. Any misconduct or violation of official instructions may result in termination of the contract.

13. Performance Evaluation

Performance shall be reviewed periodically based on project deliverables, field performance, reporting quality, and feedback from TAFCOFED.

14. Termination

TAFCOFED reserves the right to terminate the contract at any time without assigning any reason by giving one month's notice or salary in lieu thereof. Similarly, the Domain Expert may resign from the position by giving one month's written notice.

15. Documents Required

Selected candidates shall submit the following document:
Educational qualification certificates.
Experience certificates.
Proof of Identity.
Proof of Address.
Recent Passport-size photographs.
Medical fitness certificate (if required).

16. Conflict of Interest

The Domain Expert shall not disclose any actual or potential conflict of interest and shall not engage in activities that may adversely affect the interests of TAFCOFED or the FFPO project.

17. Acceptance

The selected candidate shall sign an acceptance of these Terms and Conditions before joining duty, confirming that he / she has read, understood, and agreed to abide by all provisions contained herein.

Application Form for the post in ***Domain***

1.	Name of the domain applied for	
2.	Name of the Applicant (in Block Letters with surname)	
3.	Date of Birth and Age as on 01.07.2026	
4.	Gender: Male / Female	
5.	Marital Status	
6.	Category : SC / ST / OBC / OC	
7.	Father's / Husband's Name	
8.	Address for Correspondence with PIN no.	
9.	Permanent Address	
10	Mobile Phone No.	
11.	e-mail Address	

12. Qualification:(attested copies of certificates to be enclosed)

Examination	**Subject**	**Name of Institution**	**Year of Passing**	**% of marks obtained**
Post-Graduation				
Graduation				
Others (if any)				

13.	I. Working Experience (experience certificates should be produced) II. Are you currently employed (If yes provide the details of the current employment)	
14.	Name and address of two references along with phone number and e-mail ID	

Note: Applicants should produce all the original certificates at the time of interview for verification.

DECLARATION

I hereby declare that I have carefully read and understood the instructions and particulars contained in this application form and that all information furnished hereon is true and correct to the best of my knowledge and belief.

Date:

Place: (Signature of the applicant)

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NO.571, ANNA SALAI, NANDANAM, CHENNAI – 600 035.

Rc.No. 618/G/2023 **Date: 25.11.2026**

Applications are invited from eligible candidates by the TAFCOFED, CHENNAI for the following domains to work across Tamilnadu under PMMSY scheme for Strengthening of Primary Fishermen Co-Operative Societies into Fish Farmer Producer Organization (FFPOs). Application submission will be accepted from 25.11.2026 to 15.11.2026 upto 05.00 pm.

Tentative No. of Posts	**Social Mobilization -5**
Area of Work	**Cluster wise (3 to 5 Districts of TAMIL NADU)**
Duration	**Up to 30.06.2027**
Essential Qualification	**Social Mobilization Domain:** **Post graduate:** in social work (MSW) / Master of Social Science / Masters in Rural Studies / MBA rural management / Post Graduate Diploma in rural development (PGDRD) from a recognized university / institute with **minimum three years of relevant experience** in mobilization of farmers, field demonstrations, organizing village level meetings etc. (or) **Graduate:** in social work (BSW) / Bachelor of Social Science / Bachelor of Rural Studies / BA in rural development from a recognized university / institute with **minimum 5 years of relevant experience** in mobilization of farmers, field demonstrations, organizing village level meetings etc., **Age:** Minimum 25 years to 35 years as on 01.07.2026
Salary	**Rs.30,000/- (Thirty thousand only)** **An additional amount of Rs.5,000 will be reimbursed as travel allowance based on submission of bills/ receipts.**

OTHER TERMS AND CONDITIONS:

- The candidates who fulfill the above criteria may submit their application in the prescribed proforma by e-mail/ hard copy (in-person or post) to tafcofedhochennai1@gmail.com on or before 15.12.2026 by 5 PM. The hard copy of the application should be superscripted with "Application for the post of ……..." and sent to the following address:

Office of the Joint Director of Fisheries/Administrator,
TAFCOFED,
Integrated Office Complex For Animal Husbandry, Fisheries And Fishermen Welfare Department, (4th Floor),
No.571, Anna Salai, Nandanam, Chennai – 35

- Applications received after the prescribed deadline will not be entertained under any circumstances.
- Communication regarding the interview will be sent only to the short-listed candidates through e-mail.
- The interview will be conducted in person at the Office of the Joint Director of Fisheries/Administrator, TAFCOFED, Integrated Office Complex For Animal Husbandry, Fisheries And Fishermen Welfare Department, (4th Floor), No.571, Anna Salai, Nandanam, Chennai – 35
- The candidates attending the interview in person shall bring all the required certificates (original and copies) as mentioned in their application.
- The Joint Director of Fisheries /Administrator, TAFCOFED, Chennai reserves the right to accept or reject any applications and shall not enter into correspondence with the applicants who are not short-listed for the interview.
- Preference may be given to candidates from the area of operation concerned subject to suitability and eligibility.
- The selected candidates shall be required to work in the allotted clusters (Tamil Nadu) and will be engaged initially up to 31.03.2027 on a purely temporary basis and may be extended subject to extension of

the scheme by the Govt.

- No TA/DA will be paid to the candidates for attending the interview.
- The Joint Director of Fisheries /Administrator, reserves the right to cancel, modify or postpone the notification without giving prior notice to the applicants.
- Extension of engagement shall be based on satisfactory performance and continuation of the scheme.

Sd/- Joint Director of Fisheries / Administrator
TAFCOFED