

SREENARAYANAGURU OPEN UNIVERSITY, KOLLAM

REC/N/108/2026

No.Ad.A3/1/237/2025/SOU

Dated : 09/10/2026

NOTIFICATION

Online applications are invited from eligible and qualified candidates for appointment to the post of Assistant Professor (on contract) in various disciplines of Sreenarayanaguru Open University's Schools of Studies, for delivery of programmes through the Open and Distance Learning (ODL) mode. Applicants must possess the essential qualifications prescribed by the University Grants Commission Regulations and must be committed to teaching, learner support, Self-Learning Material (SLM) development and technology-enabled education characteristics of the ODL system and other responsibilities assigned by the University. Reservation, relaxations and concessions shall apply as per the rules of the Government of Kerala and the regulations of the UGC as on the date of notification.

1. POST DETAILS & NUMBER OF VACANCIES

Name of post : Assistant Professor (on contract)

Sl. No.	Discipline	Number of vacancies
1.	Arabic	3
2.	Hindi	1
3.	English	2
4.	Political Science	1
5.	Psychology	1
6.	Sociology	1
7.	Economics	1
8.	Social work (BSW & MSW)	5
9.	Public Administration (BA& MA)	3
10.	Commerce	1
11.	Business Studies	1
12.	Computer Science (BCA, MCA, BSc Data Science)	2

Sl. No.	Discipline	Number of vacancies
13.	Philosophy	1
14.	Library Science	3
15.	Mathematics (MSc)	3
16.	Multimedia (BSc)	3

Remuneration / Consolidated pay	Rs. 50,000/-per month
Nature of Appointment	On Contract Basis

Note: The number of posts is provisional and may increase or decrease. The University reserves the right to fill or not to fill any/all of the advertised posts, and to prepare a supplementary list.

2. ESSENTIAL (COMPULSORY) QUALIFICATIONS

A candidate must satisfy BOTH conditions (A) and (B) below, as prescribed under the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 and its amendments

A. Academic Qualification

A Master's degree with a minimum of 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, National Institutes or an equivalent degree from an accredited foreign University. In the case of appointment of Assistant Professors in the Departments of Computer Science and Data Science & Analytics (Sl.No. 12), candidates with Masters of Technology in the relevant discipline shall be considered (as per AICTE norms), in addition to Master of Science in the relevant disciplines.

B. Eligibility

- (i) The candidate must have cleared the National Eligibility Test (NET) in the relevant discipline conducted by the UGC or the CSIR, or a similar test accredited by the UGC, e.g. SLET / SET.

OR

- (ii) The candidate must be, or have been, awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be.

NET/SLET/SET shall not be required for candidates holding a Ph.D. awarded in compliance with the above regulations, or for such subjects/disciplines for which NET/SLET/SET is not conducted, subject to the conditions notified by the UGC.

Relaxation in Minimum Marks

- 5% relaxation (from 55% to 50%) in the marks at the Master's level shall be allowed for candidates belonging to SC / ST / OBC (Non-Creamy Layer) / Persons with Benchmark Disabilities (PwBD).

- Relaxation of grade for candidates awarded a Master's degree only under the Grade Point (rather than percentage) system shall be as per the equivalence prescribed by the UGC.
- Relaxation of 5% shall be provided, from 55% to 50% of the marks, to the PhD Degree holders, who have obtained their Masters Degree prior to 19 September, 1991.

3. DESIRABLE QUALIFICATIONS & EXPERIENCE

The following will be considered as desirable and will carry weightage in short-listing and selection, given the University's mandate to deliver quality education through the Open and Distance Learning mode:

- **Teaching / academic experience** — prior experience of teaching, counselling or academic administration in a recognised Open University or ODL/Online institution.
- **Self-Learning Material (SLM) expertise** — demonstrated ability in the design, development, content writing, editing, unitisation and assessment of print/ e-SLM as per UGC-DEB norms and the four-quadrant approach.
- **Technology-enabled learning** — proficiency with Learning Management Systems (e.g. Moodle), MOOCs/SWAYAM platforms/courses, LMS-based assessment, virtual classrooms, and development of audio-video and multimedia course content.
- **Learner support systems** — familiarity with the learner support network, study/regional centres, academic counselling, tele-/web-conferencing and grievance redressal in an ODL setting.
- **Research & Publications** — quality research papers in UGC-CARE listed / peer-reviewed / Scopus / Web of Science indexed journals, books/chapters with ISBN, and a good Academic/Research Score.
- **Additional credentials** — Post-Doctoral experience; qualifying JRF/SRF, awards, fellowships and sponsored projects; proficiency in the official language of [State] and in ICT tools.

4. AGE LIMIT

Upper age limit – 50 years as on 01/01/2026 with usual relaxation to SC/ST and OBC as per Government of Kerala Rules and UGC Norms.

5. GENERAL CONDITIONS & REQUIRED CREDENTIALS

1. Only Indian citizens are eligible to apply. Candidates must ensure that they fulfill all eligibility conditions as on the last date of receipt of application; mere issue of an admit/interview memo does not confer eligibility.
2. All degrees and qualifications must be from a University/Institution recognised by the UGC/AICTE/relevant statutory body. Degrees obtained through accredited open/distance learning mode shall be recognised as equivalent for the purpose.
3. Those who obtain degree from the institutions other than the State/Central Universities/National Institutes shall produce the equivalency certificates from any of the State Universities in Kerala.

4. The prescribed qualifications and other conditions are minimum; possession thereof does not entitle a candidate to be called for interview. The University may apply higher benchmarks / short-listing criteria approved by the competent authority.
5. Reservation for SC/ST/OBC (NCL)/EWS/PwBD shall apply as per the roster and rules of the Government of Kerala.
6. Only natives of Kerala shall be eligible for the reservation benefits.
7. Candidates already in service must apply THROUGH PROPER CHANNEL or submit a '**No Objection Certificate**' from the present employer, a copy of which must be enclosed with the Hard copy of the application.
8. Those who have applied in response to our earlier notification need to submit the application in response to this notification.
9. Canvassing in any form or bringing external influence will lead to disqualification. Suppression of facts or submission of false information will result in cancellation of candidature/appointment at any stage.
10. The University reserves the right to increase/decrease the number of posts, to withdraw the advertisement, to restrict the number of candidates for interview, or to make no appointment, without assigning any reason.
11. Any dispute shall be subject to the jurisdiction of the Courts at [Kollam], [Kerala].

Documents / Credentials to be uploaded and produced at verification

1. Recent passport-size photograph and specimen signature.
2. Matriculation / Higher Secondary certificate (proof of date of birth).
3. Marksheets and degree certificates of Bachelor's, Master's, and where applicable Ph.D.
4. Valid NET certificate, **OR** Ph.D. notification/certificate with the UGC-Regulations compliance certificate from the awarding University.
5. Caste / PwBD certificate in the prescribed format (issued by competent authority), where claimed.
6. Experience certificates, list of publications with proofs (ISSN/ISBN/DOI), and the duly filled Academic/Research Score (API/PBAS) proforma.
7. Proof of application-fee payment and 'No Objection Certificate' (for in-service candidates).

6. SELECTION PROCESS

Selection shall be made by a duly constituted Selection Committee of the University in accordance with the UGC Regulations, 2018 and the University Statutes. Short-listing may be based on academic record, teaching experience/research/academic score and ODL-relevant experience. Short-listed candidates will be called for an interview / academic presentation; a demonstration relevant to SLM or ICT-based teaching may be required. Appointment will be subject to verification of original documents and satisfactory antecedents.

7. APPLICATION FEE & HOW TO APPLY

Category of Applicant	Non-refundable Application Fee
General / OBC	₹[1000/-]
SC / ST / PwBD	₹[500/-]

- Apply online through the University recruitment portal at <https://sgou.ac.in/>. Fill in all particulars and upload legible copies of the required documents.
- Registration fee shall be remitted to (**Account No. 361401010035599, IFSC- UBIN0536148, Branch – Union Bank, Kollam -1**). Fee should be remitted only through online as instructed in the submission portal. Copy of the fee receipt shall be submitted along with the hard copy of the online application to the University. Fee once paid will not be refunded/adjusted under any circumstances.
- After successful online submission, take a printout of the completed application, affix photograph, sign it, attach self-attested copies of all credentials, and send it by post to: The Registrar, Sreenarayanaguru Open University, Kureepuzha, Kollam, Kerala superscribing the envelope '**Application for the post of Assistant Professor — [Discipline], Notification No. [•]**'.
- Defective/late applications will be summarily rejected.

8. IMPORTANT DATES

Last date for online submission of applications	11/11/2026
Last date for receipt of hard copy / printout of application	18/11/2026


REGISTRAR
