



RAIL WHEEL FACTORY
(Ministry of Railways)

General Manager's Office,
(Personnel Department).
Yelahanka, Bengaluru-560 064.

No. RWF/RC-1/157

Dated : 16.10.2026

NOTIFICATION

Sub:- Re-engagement of retired Non-gazetted staff against vacant posts on contractual basis- Filling up of 03 posts of Supervisors (JE) in Level-6 Control Group in the Electrical Dept.

Ref:- Railway Board's letter Nos. E(NG)II/2024/RC-4/9 Dated 15.10.2024 (RBE No. 96/2024), 31.12.2024(RBE No.115/2024),20.06.2025 (RBE No. 55/2025) and 22.10.2026(RBE 73/2026).

Break up of vacancies : JE-03 Total 03.

It is proposed to fill up 03 vacant non-gazetted posts of supervisors (JE) in Level-06 in Control group of Electrical department **by re-engagement of retired staff on contractual basis**, in exigencies of services as per the above instructions of Railway Board, under the control Control Group in Electrical department/RWF, subject to the following terms and conditions:-

1.0	ELIGIBILITY CRITERIA	
1.1	Age limit	Upto 65 years of age
1.2	Validity of the scheme	As per Railway Board's Letter No.E(NG)II/2024/RC-4/9 dated 22.09.2026 (RBE 73/2026) the re-engagement will be for a period upto 15.10.2028 or till further orders, which is earlier. However, based on the satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till continuation of the scheme or till attainment of 65 years of age, whichever is earlier.
1.3	Retired Non-gazetted staff, who are proposed to be re-engaged against this Notification, should have held the same cadre/category upto three levels higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay and Level and found suitable will be given preference over those retired from higher level. However, such retired non-gazetted staff who were granted Financial Upgradation in Level-8/Level-9 under the Modified Assured Career Progression Scheme (MACPS)/who were granted Financial Upgradation to Level-8 (Non-gazetted) due to upgradation of certain Group 'C' cadres as per Railway Board's letter No. PC-VII/2019/RSRP/3(Pt.1) (RBE No. 155/2022), are also eligible to volunteer. It may be noted that retired railway staff are considered for re-engagement against the vacant posts subject to the stipulation that he/she may be re-engaged against the	

For need by
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19/10/24
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12/10/24

	post having the same pay level held by him/her at the time of retirement.
1.4	Retired Non-gazetted staff being re-engaged should not have been covered under the Safety Related Retirement Scheme/ Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) .
1.5	Re-engagement of retired staff for the above post will be decided on merits of the requirement and suitability of the candidate/for the job. In this regard, work experience of the retired staff in the relevant field will also be considered, at the time of their re-engagement for the above post, to ensure that they are useful for which they are being selected.
1.6	Re-engagement of retired staff for the above post will be subject to their possessing high Integrity. In case of any doubtful Integrity, they will not be considered for re-engagement.
1.7	Re-engagement of retired staff for the above post will be subject to the candidate/s being medically fit in the appropriate medical category, for which they will have to undergo the prescribed medical examination, as per the existing practice.
1.8	The employees who were Removed/Dismissed/Compulsorily Retired as a result of Disciplinary action or under Age Review are NOT ELIGIBLE for re-engagement
1.9	Suitability/Competency of the applicant will be adjudged by a committee of Officers before their re-engagement duly taking into account safety and other operational requirement.
1.10	The retired employees proposed to be re-engaged should be free from DAR/VIG cases before their re-engagement.
2.0	REMUNERATION/ALLOWANCES
2.1	Monthly remuneration of the retired re-engaged employee will be determined in terms of RBE No. 96/2024 dated 15.10.2024. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract
2.2	No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
2.3	An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the re-engaged retired staff at the time of his/her retirement. The amount so fixed shall remain unchanged during the term of appointment. However, TA/DA will be allowed on official tour, if any, as per their entitlement at the time of retirement.
3.0	LEAVE ENTITLEMENT
3.1	Paid leave of absence is allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year is not allowed, in case the re-engagement is extended. Also, no payment in lieu of un-utilised leave will be paid at the time of discharge/expiry of the contract.
4.0	Retired Non-gazetted staff who are re-engaged, cannot exercise the financial and D&AR powers and they shall not be authorized to issue any safety certificate. However, they may recommend their suggestions on financial and other matters to regular or in-service staff/Officer.
5.0	Retired Non-gazetted staff shall execute an agreement to abide all the terms and conditions of re-engagement.

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6.0	The duty hours of the retired re-engaged staff would be as prescribed by this administration from time to time.
7.0	The administration reserves the right to terminate the services of the retired re-engaged Railway Employees for the above post of Supervisors (JE) in level-6, at any time, in case their work or conduct is found to be un-satisfactory or even in administrative exigencies. The decision of RWF Administration in this regard, shall be final.
8.0	How to apply
8.1	Applications should be submitted only in the prescribed format as per Annexure. It shall be filled in A-4 size paper.
8.2	The application format is also available for download in the RWF website @ www.rwf.indianrailways.gov.in
8.3	One passport size photograph should be pasted on the application form at the space provided.
8.4	Self-attested photocopies of the following documents should be enclosed:-
(i)	Service Certificate
(ii)	Pensioner Identity Card
(iii)	Pension Payment Order (PPO)
8.5	The applicants should bring all the original certificates when they are called to appear for assessment of their suitability/competency for their re-engagement for the above post.
8.6	The application should be sent along with the above enclosures duly self attested on top of the envelope " Application for Re-engagement of Retired Railway Employees". This should be clearly written in Block letters and also write the post for which applied. It should be addressed to The Senior Personnel Officer, Rail Wheel Factory, Yelahanka, Bangalore-560 064 and sent by Ordinary post only or e-mail to rwf.ntc@gmail.com, so as to reach this Office on or before the last date for receipt of applications i.e. 17.00 Hrs of 06.11.2026 (FRIDAY) or in the drop box kept in this Office (Personnel Department), 2nd Floor in the Administrative Building. Contact No. 080-28072614.
9.0	General Instructions to Retired Railway Employees, for their re-engagement for the above post.
9.1	The final decision in the matters relating to eligibility, acceptance or rejection of the application/candidature, mode of selection, etc. rests with this administration.
9.2	RWF administration reserves the right to alter the stages of re-engagement process or cancel part or whole of the entire process in any stage without assigning any reason.
9.3	Incomplete applications, applications that are not in the prescribed proforma and applications without any requisite enclosures will be summarily rejected and no correspondence in this regard, will be entertained.

9,4	The date of interview is likely to be advised at short notice and hence the applicant should furnish his/her valid e-mail id, mobile No/ present address to which communication regarding the schedule of interview will be sent. The candidates may please note that RWF administration will not be held responsible for any delay on account of miscommunication, in this regard.
Closing Date and Time for receipt of applications 17.00 Hrs of 06.11.2026	

A.S. Ganesh
16/11/26

(A.S. Ganesh Murthy)
Senior Personnel Officer
for Principal Chief Personnel Officer

RAILWHEELFACTORY

(Ministry of Railways)

Sub: Application for the post of Junior Engineer/Electrical department in Level-6 by re-engagement of retired non-gazetted staff

Ref: Personnel Department/RWF/YNK's Notification No.RWF/RC-1/157 dated 16.10.2026.

1) Full Name of the Retired Employee: (in capital letters)												
2) Father's/Mother's Name:												
3) Staff No/Ipas. No: (at the time of retirement)	4) Pension Payment Order Number:											
	5) RELHS/Medical Card Number:											
6) Date of birth (as per Matriculation Certificate): <table style="display: inline-table; border: 1px solid black; text-align: center;"> <tr> <td>D</td><td>D</td><td>/</td><td>M</td><td>M</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td> </tr> </table>			D	D	/	M	M	/	Y	Y	Y	Y
D	D	/	M	M	/	Y	Y	Y	Y			
[Self-attested photo copy of Matriculation Certificate to be enclosed]												
7) Date of Appointment: <table style="display: inline-table; border: 1px solid black; text-align: center;"> <tr> <td>D</td><td>D</td><td>/</td><td>M</td><td>M</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td> </tr> </table>			D	D	/	M	M	/	Y	Y	Y	Y
D	D	/	M	M	/	Y	Y	Y	Y			
8) Age (as on 09.06.2026): <table style="display: inline-table; border: 1px solid black; text-align: center;"> <tr> <td>Years</td><td></td><td>Months</td><td></td><td>Days</td><td></td> </tr> </table>			Years		Months		Days					
Years		Months		Days								
9) Date of Retirement: <table style="display: inline-table; border: 1px solid black; text-align: center;"> <tr> <td>D</td><td>D</td><td>/</td><td>M</td><td>M</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td> </tr> </table>			D	D	/	M	M	/	Y	Y	Y	Y
D	D	/	M	M	/	Y	Y	Y	Y			
10) Date of attaining 65 years of age: <table style="display: inline-table; border: 1px solid black; text-align: center;"> <tr> <td>D</td><td>D</td><td>/</td><td>M</td><td>M</td><td>/</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td> </tr> </table>			D	D	/	M	M	/	Y	Y	Y	Y
D	D	/	M	M	/	Y	Y	Y	Y			
11) Mobile Number: <table style="display: inline-table; border: 1px solid black; text-align: center;"> <tr> <td>+91</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>			+91									
+91												
12) Aadhar Number: <table style="display: inline-table; border: 1px solid black; text-align: center;"> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>												
13) Educational Qualification/s:												
14) e-mail_ID:												
15) Present Residential Address:												
Pin Code												
16) Designation/Post/Pay-Level/Place of Last posting held at the time of retirement in substantive grade/non-fortuitous basis:												
17) Whether granted any financial upgradations under MACPS etc. If so, please furnish details.												
18) Community(SC/ST/OBC/UR):	19) Gender(M/F):	20) Nationality:										
21) Personal marks of identification (to be filled compulsory)												
1.												
2.												

Affix your recent
passport size
photograph duly
self-attested
(3.5cmx4.5cm)

22) Previous experience in the post applied for (Separate sheet duly signed can be attached)

Sl.No.	Designation	Unit	Year		Remarks, if any
			From	To	
i.					
ii.					

23) Whether covered under the LARSGESS/Safety Related Retirement Scheme ?

[Yes/No]:

24) Whether Removed/Dismissed/Compulsorily Retired under D&AR/Age/Service Review ?

[Yes/No]:

25) DAR history in which penalty imposed, if any

i. Minor [Yes/No]

ii. Major [Yes/No]

26) Medical category in which candidate was fit at the time of retirement

27) Medical History/Any Disability:

i. Minor, ii. Surgical & iii. Any major disease

28)(a) Have you ever been arrested/prosecuted?

[Yes/No]:

(b) Have you ever been convicted by a court of law for any offence?

[Yes/No]:

*Note: If reply to any of the item that point No.24, 25, 28(a) & (b) is yes, the details there of may be provided.

Check-List of documents:

Whether self-attested photocopies of the following documents enclosed?

i.	Matriculation Certificate [Yes/No]:
ii.	Service Certificate [Yes/No]:
iii.	Pensioner Identity Card [Yes/No]:
iv.	Pension Payment Order [Yes/No]:

Contd.....3

Declaration:

I hereby declare that all the particulars given in this application are true and correct to the best of my knowledge and belief. If any information furnished is found to be incorrect or false at a later date, my application is liable to be rejected. Also, if it is found that at a later stage that my selection is found not valid by the RWF Administration for any reason, my services are liable to be terminated forthwith. I am also liable for necessary legal action to be taken by the RWF Administration, as deemed fit. I hereby declare that I will abide by all conditions stipulated for re-engagement in the notification and that I would maintain the confidentiality in the duties assigned to me during my re-engagement.

Further, I also declare that:

1. I am willing for re-engagement subject to the terms and conditions enumerated in RBE No. 96/2024 dated 15.10.2024, RBE No.115/2024 dated 31.12.2024, RBE No. 55/2025 dated 20.06.2025 and RBE No.73/2026 dated 22.10.2026.
2. I am aware of that services are liable to be discharged at any time due to unsatisfactory performance or due to receipt of fresh panel from RRB or any administrative exigencies, without notice.
3. I agree with all the terms and conditions for re-engagement.

Place: _____

Signature: _____

Date : _____

Name: _____
