



REGIONAL CANCER CENTRE
THIRUVANANTHAPURAM

RCC/590/2026-ACAD2

30/09/2026

Applications are invited for the RECRUITMENT FOR THE POST OF RESIDENT STAFF NURSE in Regional Cancer Centre.

NOTIFICATION

RECRUITMENT FOR THE POST OF RESIDENT STAFF NURSE

Applications are invited from eligible candidates for engagement as Resident Staff Nurses at the Regional Cancer Centre, Thiruvananthapuram, under the following terms and conditions:

1. Vacancy & Remuneration

- **Number of Vacancies:** 25
- **Consolidated Remuneration:** Rs. 20,000/- per month

2. Eligibility Criteria

A. Educational Qualification:

Candidates must possess any one of the following qualifications:

- B.Sc. Nursing,

OR

- General Nursing and Midwifery (GNM) with 2 years of experience,

Note: All candidates must possess a valid registration with the Kerala Nurses & Midwives Council.

B. Age Limit:

- Candidates must be below **30 years of age** as on the last date for submission of the application.
- Upper age limit relaxation is applicable to SC/ST and OBC candidates as per existing norms.

3. Tenure of Engagement

- The initial period of engagement shall be **one year**.
- The tenure may be extended up to a maximum period of **three years** (in 179-day cycles), strictly subject to satisfactory performance appraisals by the Nursing Superintendent and institutional requirements.

4. Mode of Selection

- **If 25 or fewer applications are received:** A rank list will be prepared based on a common index system using the marks scored in the qualifying examination and weightage for experience .
- **If more than 25 applications are received:** Selection will be made through a written test consisting of 50 Multiple Choice Questions (MCQs), and the rank list will be prepared based on the test scores and weightage for experience.

The detailed Syllabus for MCQ are given below:

Nursing Foundation, Basic Sciences, Medical-Surgical Nursing, Child Health Nursing, Mental Health Nursing, Midwifery & Gynecological Nursing, Community Health Nursing, Nursing research & Statistics, Oncology Nursing etc.

5. Weightage for Experience:

Weightage will be awarded for experience over and above the prescribed mandatory qualifications at the rate of two marks for each year, up to a maximum of 5 marks.

- **For GNM Candidates:** Weightage will be calculated only for the number of years served in excess of the mandatory two-year essential qualification.
- **Post Basic Diploma:** A candidate who has passed the Post Basic Diploma in Oncology Nursing Course will be eligible for 2 marks weightage (PBDON Certificate have to be uploaded along with the experience certificate by online)

Total weightage granted for any candidate shall not exceed more than 5 marks

6. How to Apply & Application Fee

Applications must be submitted online, accompanied by a recent passport-size photograph and scanned, self-attested copies of the SSLC certificate, GNM Diploma or B.Sc. Nursing Degree certificate, Kerala Nurses and Midwives Council Registration Certificate, Experience certificate and Caste Certificate issued by a Tahsildar (for those claiming age relaxation). The application fee must be paid via an online RTGS/NEFT transaction—Rs. 200/- for General Merit candidates, including OBC, and Rs. 100/- for SC/ST candidates—favour of the Director, Regional Cancer Centre, payable at Account No : 0497053000013711

Application Fee:

- **General Merit & OBC candidates:** Rs. 200/-
- **SC/ST candidates:** Rs. 100/-

Payment Mode: RTGS/NEFT/Online payment in favour of the **Director, Regional Cancer Centre**, payable at **Thiruvananthapuram**.

Account details:

Account Name	DIRECTOR RCC
Account No	0497053000013711
IFSC Code	SIBL0000497
Name of Bank	South Indian Bank
Branch	Sreekaryam

Required Documents (Self-Attested Copies):

1. SSLC Certificate
2. GNM Diploma or B.Sc. Nursing Degree Certificate
3. Kerala Nurses and Midwives Council Registration Certificate
4. GNM Diploma Holders should provide Experience certificate of not less than 2years
5. Please submit attested copies of all mark lists (yearly/semester-wise) along with your online application in a single PDF
6. Caste Certificate issued by the Tahsildar (only for those claiming age relaxation)
7. Experience certificates

7. Duties, Leave & Service Conditions

- **Duties:** Selected candidates shall perform shift duties as per the existing nursing service requirements. Areas and duration of posting will be decided by the Nursing Superintendent.
- **Leave:** Candidates are entitled to a weekly off, 20 days of Casual Leave, and 8 closed holidays per year.
- **Contract Agreement:** Selected candidates must execute a contract agreement upon joining.
- **Resignation:** A candidate wishing to resign must submit one month's prior written notice to the institution. Leaving without prior notice will result in the forfeiture of one month Remuneration or equivalent.
- **Termination:** The engagement may be terminated at any time if the candidate is found non-compliant with institutional discipline, rules, and regulations.

8. Experience Certificate & Rejoining

- **Experience Certificate:** An Experience Certificate as "Resident Staff Nurse" will be issued by the Director, RCC, only to candidates who complete at least six months of service and properly fulfil all resignation formalities. No certificate will be issued for service under six months.
- **Rejoining:** Candidates who complete the full three-year term and wish to rejoin the programme in a subsequent cycle must undergo the full selection process alongside new applicants.

9. General Conditions

- Candidates will be bound by the rules and regulations decided by the Director, RCC, from time to time.
- Successful completion of the Resident Staff Nurse Programme does not confer any claim or right for regular appointment in the cadre of Staff Nurse at RCC.
- The Director reserves the right to revise or amend any clause in these terms and conditions at any time.
- Any disputes or court cases shall be subject to the exclusive jurisdiction of competent courts in Kerala.

Last Date for Receipt of Applications: 19/10/2026

30/09/2026



DIRECTOR