



NOTIFICATION NO.PB/GG/2/CONTRACT DOCTORS/Vol.V. DATED: 08/10/2026
ENGAGEMENT OF CONTRACT MEDICAL PRACTITIONER

Integral Coach Factory proposes to engage **ONE** Full Time Medical Practitioner on contract basis at Railway Hospital, ICF, Chennai – 38 for a period of one year or until posting of a regular IRHS Anaesthesia or till the scheme is available, whichever is earlier.

QUALIFICATIONS & EXPERIENCE:

NAME OF THE POST		Number Required
CATEGORY	EDUCATIONAL QUALIFICATION / REQUIREMENTS	
SPECIALIST (ANAESTHESIA)	M.B.B.S. and registered with the Indian Medical Council. Two years experience is desirable. Specialization in Anesthesiology (MD/DA/DNB)	ONE

AGE:

Candidates should not have completed more than 60 years as on 01/10/2026. For Retired Railway Doctors as CMPs, the number of terms of engagement is seven terms subject to the age limit of 67 years.

The engagement of doctors would be on Full Time Contract basis for a period of one year or less or till regularly IRHS Anesthetist is available whichever is earlier. Further, the services of the doctors are also liable for termination before the expiry of one year by giving 15 days notice by either side without assigning any reason whatsoever. The services rendered as contract doctor is a stop-gap arrangement and will not have any bearing in respect of consideration of the period of service in case of regular selection through UPSC. It will also not confer any right for regularization or absorption. **No private practice is allowed.**

The contract doctors shall not be entitled for Railway Quarters, etc. The detailed instructions with regard to the duties while on contract with Railways shall be given to him/her in the event of the selection along with the offer of engagement.

The eligible and willing candidates should report to the Principal Chief Medical Officer, ICF Hospital, Chennai-600038, along with application form in the format appended, duly enclosing necessary attested copies of the certificates / testimonials for the walk-in-interview to be held on **23/10/2026**. Original certificates should be produced for verification.

No TA/DA will be paid to the candidates attending the interview.

Deputy Chief Personnel Officer

**Terms and conditions for entering into contract with
Medical Practitioners on Full-Time basis**

1. The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Medical Practitioner for another term.
2. The full-time contracted Medical Practitioner (hereinafter referred to as CMP), who enters into contract with the railways will not have any claim or right for his / her continuity in service or automatic extension of the term of contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his / her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his / her fitness to perform the work awarded to him / her.
5. At the time of entering into contract, the CMP shall produce certificates of his / her character and antecedents from two gazetted officers of the Central / State Government.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his / her date of birth and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally, Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.
 - a. Provided this facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 13 and 14 of the terms and conditions. Any CMP leaving his place of work on leave of absence / National Holidays should get prior permission of the controlling authority.
9. The monthly fee for CMPs and the daily rate of proportionate reduction from the fee, in the event the CMP absents himself / herself for periods exceeding those stipulated in the contract, are at the following rates:

Category of CMP	Monthly fee
SPECIALIST (ANAESTHESIA)	Rs. 1,23,500/- p.m
10. The CMP may be given one set of First Class complimentary pass for self and family during each contract. The pass, however, shall be issued after he / she renders three months of contracted service regularly.
11. The CMP may avail of free medical treatment for self only except the operations categorized as 'Special' in para 622 (8) of Indian Railway Medical Manual 2000 and treatment during the currency of contract.
12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders / amendments to the terms of contract issued by the Railways from time to time.
13. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He / she will also attend to emergencies and accidents.

14. The CMP shall issue sick / fitness certificates for a period upto 7 days, beyond which the certificate so issued by him / her should be countersigned by a regular Railway Medical Officer available at the nearest Hospital / Dispensary / Health Unit.
15. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group 'C' and 'D' staff Casual Leave, if sought, for 3 days or less at a stretch.
16. The CMP shall not make medical recommendation of any kind referred to Paras 559 to 564 of Indian Railway Medical Manual (IRMM) 2000.
17. The CMP will not have any financial powers. However, he / she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
18. The CMP shall not initiate / review / accept the annual confidential reports of Group 'C' railway employees. However, he / she shall, on request, prepare and present the performance report of the staff.
19. The CMP shall not indent or condemn / recommend for condemnation any tools and plants.
20. The doctor selected should not perform / involve in any activities that would be considered against the interest of Medical Department / Railways and, if found, his/her services will be terminated immediately.

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APPLICATION FORMAT

To
The General Manager (P),
Integral Coach Factory,
Chennai-600 038.

Latest passport
size photograph
of candidate,
duly attested by
Gazetted Officer

Post applied for: Specialist (Anesthesia)

1. Name (in BLOCK LETTERS) -
2. Father's/Husband's name -
3. Postal address
(with email id & mobile number) -
4. Nearest Railway Station -
5. Date of Birth (figure and words) -
6. Category to which he/she belongs
(State whether SC, ST, OBC, Genl) -
7. Nationality -
8. Are you an Ex-Railway employee
(if yes, give details) -
9. (a) Have you served in any Railway
as a Full Time Contract Doctor - Yes / No
- (b) If yes, the period of service and
the place of posting -
10. Educational / professional qualifications:

Examination	Year of passing	Medical College / University	No. of attempts	Percentage of marks

Contd.

- | | | |
|-----|---|---|
| 11. | Registration number of
Medical Council and State | - |
| 12. | Experience | - |

Enclosures:

- i) Certificate indicating the date of birth (SSLC Certificate).
- ii) M.B.B.S. Degree and Degree Certificate of higher medical qualification.
- iii) Internship Certificate.
- vi) Registration Certificate.
- v) Certificate in support of caste, in case of SC/ST/OBC candidates issued by State Revenue authorities in the prescribed proforma.
- vi) Certificate of experience.

I, _____ hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the particulars or information given herein being found false or incorrect or in the event of misstatement or discrepancy in the particulars being detected at any stage before or after my engagement, my contract is liable to be terminated forthwith independent of any criminal legal action. I understand that I am not eligible for any TA/DA for this interview.

Place:

Date:

Signature of the candidate