

GOVERNMENT OF WEST BENGAL
OFFICE OF THE DISTRICT HEALTH & FAMILY WELFARE SAMITI
HOWRAH

Recruitment Notice No: DHFWS/HOW/2284

Dated: 13.10.2026

District Level Selection Committee (DLSC), Howrah will engage personnel for various vacant posts as mentioned below under National Health Mission / XV FC HG on contractual basis in the District of Howrah.

Eligible candidates should apply **ONLINE** for the below mentioned posts in the prescribed format as given at <https://wbhealth.gov.in> from as per following table.

Online Registration & Online Application Start Date & Time	16th October 2026 from 12:00 AM IST
Online Registration End Date & Time	30th October 2025 up to 11:59 PM IST
Online Application End Date & Time	31st October 2026 up to 11:59 PM IST

Only online applications will be accepted. Application forms not properly filled in or incomplete are liable to be cancelled.
No application fees have to be submitted.

All the essential qualification must be completed on or before the first date of online application i.e. **16th October 2026**.

Sl. No.: - 01

Name of the Post	Multi Rehabilitation Worker
Name of the Programme	NPHCE
Number of Vacancy	03 (Three) - [ST - 1 & SC - 2]
Place of Posting	Any BPHC/RH in the District of Howrah
Essential Criteria	i) Bachelor degree in Physiotherapy ii) Minimum 2 years working experience in a hospital
Desirable Criteria	Master degree in Physiotherapy
Age (as on 01/01/2026)	Minimum 21 years – Maximum 40 Years with age as per Govt. Norms.
Monthly Remuneration	₹ 18,000/- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of documents, & 2. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (weightage), experience and Interview.

Scale of Scoring: Full marks = 50

Particulars	Max. Marks	Remarks		
Class X	10	Proportionate marking i.e. % of marks obtained		
Class XII	10			
Bachelor degree in Physiotherapy	10			
Master degree in Physiotherapy	05	Additional marks		
Experience	10	<u>Length of experience</u>	<u>Govt.</u>	<u>Pvt.</u>
		5 yrs and more	10	05
		4 yrs and more but less than 5 yrs	08	04
		3 yrs and more but less than 4 yrs	06	03
		2 yrs and more but less than 3 yrs	04	02
Interview	05			

Sl. No.: - 02

Name of the Post	Pharmacist
Name of the Programme	National Urban Health Mission (NUHM)
Number of Vacancy	09 (Nine) - [ST - 1, SC - 2, OBC - 1, EWS - 1, UR - 4]
Place of Posting	Any UPHC in ULBs under Howrah District
Essential Criteria	Minimum Qualification: The candidate should have Two years Diploma in Pharmacy (D-Pharma) (ALLOPATHIC) recognized by the Government of West Bengal and registered as "A" category Pharmacist under West Bengal Pharmacy Council. Weightage will be given for higher qualification. The candidate must have efficiency in computers including MS office and internet.
Age (as on 01/01/2026)	Minimum 21 years – Maximum 40 Years with age as per Govt. Norms.
Monthly Remuneration	₹ 22,000 /- per month

Mode of Selection:

It may be three stages of selection process: 1. Screening of documents, 2. Scoring on D-Pharma/ B-Pharma/ M-Pharma & 3. Computer test. Final selection will be made on the basis of total marks obtained in D-Pharma/ B-Pharma/ M-Pharma qualification (weightage) and computer test.

Scale of Scoring: Full marks = 100

Particulars	Max. Marks	Remarks
D-Pharma = 65	85	Proportionate marking i.e., % of marks obtained
B-Pharma = 75		
M-Pharma = 85		
Computer Test	15	Qualifying Marks – Minimum 50%; failing which the candidature will be treated as cancelled.

Sl. No.: - 03

Name of the Post	Staff Nurse
Name of the Programme	National Urban Health Mission (NUHM)
Number of Vacancy	15 (Fifteen) - [ST - 1, SC - 1, SC (PwBD) - 1, OBC - 1, EWS - 1, UR - 10]
Place of Posting	Any U-PHC in ULBs under Howrah District
Essential Criteria	i) Completed GNM training course from an Institute recognized by Indian Nursing Council (INC)/West Bengal Nursing Council. Or Completed B.Sc Nursing Course ii) Must be registered under WBNC
Age (as on 01/01/2026)	40 years or less with age relaxation as per Govt. Norms.
Monthly Remuneration	₹ 25,000 /- per month

Mode of Selection:

It may be single stage of selection process. Only verification of testimonials will be conducted. Final selection will be made on the basis of total marks obtained in nursing qualification (weightage).

Scale of Scoring: Full marks = 100

Particulars	Max. Marks	Remarks
GNM/B.Sc. Nursing	100	Based on % of Marks obtain in the qualifying examination

Sl. No.: - 04

Name of the Post	Community Health Assistant (Urban) (Only Female candidate)
Name of the Programme	National Urban Health Mission (NUHM)
Number of Vacancy	47 (Forty-Seven) - [ST - 11, SC - 14, SC (PwBD) - 1, OBC - 3, EWS - 4, UR - 12, UR (PwBD) - 2]
Place of Posting	Any UPHC in ULBs under Howrah District
Essential Criteria	Must having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. or Must having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
Age (as on 01/01/2026)	Minimum 21 years – Maximum 40 Years with age relaxation as per Govt. Norms.
Monthly Remuneration	₹ 13,000/- per month

Mode of Selection:

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will be made on the basis of total marks obtained in nursing qualification (ANM/GNM) (weightage).

Sl. No.: - 05

Name of the Post	Staff Nurse
Name of the Programme	XV Finance Commission – Health Grant
Number of Vacancy	27 (Twenty-Seven) - [ST - 1, SC - 5, OBC - 4, EWS - 3, UR - 13, UR (PwBD) - 1]
Place of Posting	Any U-HWC in ULBs under Howrah District
Essential Criteria	i) Completed GNM training course from an Institute recognized by Indian Nursing Council (INC)/West Bengal Nursing Council. Or Completed B.Sc Nursing Course ii) Must be registered under WBNC
Age (as on 01/01/2026)	40 years or less with age relaxation as per Govt. Norms.
Monthly Remuneration	₹ 25,000 /- per month

Mode of Selection:

It may be single stage of selection process. Only verification of testimonials will be conducted. Final selection will be made on the basis of total marks obtained in nursing qualification (weightage).

Scale of Scoring: Full marks = 100

Particulars	Max. Marks	Remarks
GNM/B.Sc. Nursing	100	Based on % of Marks obtain in the qualifying examination

Sl. No.: - 06

Name of the Post	Staff Nurse
Name of the Programme	XV Finance Commission - Health Grant
Number of Vacancy	10 (Ten) - [ST - 1, SC - 2, OBC - 1, EWS - 1, UR - 5]
Place of Posting	Any Polyclinic in ULBs under Howrah District
Essential Criteria	i) Completed GNM training course from an Institute recognized by Indian Nursing Council (INC)/West Bengal Nursing Council. or Completed B.Sc. Nursing Course ii) Must be registered under WBNC
Age (as on 01/01/2026)	40 years or less with age relaxation as per Govt. Norms.
Monthly Remuneration	₹ 25,000 /- per month

Mode of Selection:

It may be single stage of selection process. Only verification of testimonials will be conducted. Final selection will be made on the basis of total marks obtained in nursing qualification (weightage).

Scale of Scoring: Full marks = 100

Particulars	Max. Marks	Remarks
GNM/B.Sc. Nursing	100	Based on % of Marks obtain in the qualifying examination

Sl. No.: - 07

Name of the Post	Community Health Assistant (Urban) (Only Female candidate)
Name of the Programme	XV Finance Commission - Health Grant
Number of Vacancy	39 (Thirty-Nine) - [ST - 4, SC - 10, OBC - 3, EWS - 2, UR - 18, UR (PwBD) - 2]
Place of Posting	Any U-HWC in ULBs under Howrah District
Essential Criteria	Must having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. or Must having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
Age (as on 01/01/2026)	Minimum 21 years - Maximum 40 Years with age relaxation as per Govt. Norms.
Monthly Remuneration	₹ 13,000/- per month

Mode of Selection:

It may be a single stage of the selection process. Only verification of testimonial will be conducted. Final selection will be made on the basis of total marks obtained in nursing qualification (ANM/GNM) (weightage).

Sl. No.: - 08

Name of the Position	Senior Treatment Supervisor (STS)
Name of the Programme	NTEP
Number of Vacancy	01 (One) [UR]
Place of posting	Any TU in the District of Howrah
Essential Criteria	i) Graduate in science subject ii) Well conversant with various computer programming including MS Word, Excel iii) Permanent two-wheeler driving license & should be able to drive two-wheeler
Preferential Criteria	i) MSW ii) At least One year of experience in any National Health Programme
Age (as on 01/01/2026)	Minimum 21 years – Maximum 40 years with age relaxation as per Govt Norms.
Monthly Remuneration	₹ 25,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document & 2. Computer test. Final selection will be made on basis of total marks obtained in academic qualification (Weightage), experience and computer test.

Scale of Scoring: Full marks = 50

Particulars	Max. Marks	Remarks
Class X	05	Proportionate marking i.e., % of marks obtained
Class XII	05	
Graduation	15	
MSW	05	(Proportionate Marking)
Experience = 10	<u>Length of experience</u>	
		<u>Govt</u> <u>Pvt.</u>
	5 yrs and more	10 05
	4 yrs and more but less than 5 yrs	08 04
	3 yrs and more but less than 4 yrs	06 03
	2 yrs and more but less than 3 yrs	04 02
		1 yr and more but less than 2 yrs 02 01
Computer Test = 10		

Sl. No.: - 09

Name of the Post	TBHV
Name of the Programme	NTEP
Number of Vacancy	01 (One) [ST]
Place of posting	Any TU in District of Howrah
Essential Criteria	i) Graduate in science ii) Minimum 1 completed year experience of working as MPW/LHV/ANM/Health Worker iii) Certificate course in computer operations (minimum two months)
Preferential Criteria	Training course for MPW
Age (as on 01/01/2026)	Minimum 21 years – Maximum 40 years with age relaxation as per Govt. Norms.
Monthly Remuneration	₹ 18,000/- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document & 2. Computer test. Final selection will be made on basis of total marks obtained in academic qualification (Weighted), experience and computer test.

Scale of Scoring: Full marks = 50

Particulars	Max. Marks	Remarks																		
Class X	05	Proportionate marking i.e., % of marks obtained																		
Class XII	10																			
Graduation	15																			
Training in MPW	05	Additional marks																		
Experience	10	<table> <tr> <th>Length of experience</th><th>Govt</th><th>Pvt.</th></tr> <tr> <td>5 Yrs and more</td><td>10</td><td>05</td></tr> <tr> <td>4 Yrs and more but less than 5 Yrs</td><td>08</td><td>04</td></tr> <tr> <td>3 Yrs and more but less than 4 Yrs</td><td>06</td><td>03</td></tr> <tr> <td>2 Yrs and more but less than 3 Yrs</td><td>04</td><td>02</td></tr> <tr> <td>1 Yr and more but less than 2 Yrs</td><td>02</td><td>01</td></tr> </table>	Length of experience	Govt	Pvt.	5 Yrs and more	10	05	4 Yrs and more but less than 5 Yrs	08	04	3 Yrs and more but less than 4 Yrs	06	03	2 Yrs and more but less than 3 Yrs	04	02	1 Yr and more but less than 2 Yrs	02	01
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2 Yrs and more but less than 3 Yrs	04	02																		
1 Yr and more but less than 2 Yrs	02	01																		
Computer Test	05																			

Sl. No.: - 10

Name of the Post	Block Data Manager
Name of the Programme	XV Finance Commission - Health Grant
Number of Vacancy	03 (Three) - [SC - 1, OBC - 1, UR - 1]
Place of Posting	Any Block HMIS Unit under Howrah District
Essential Criteria	i) Graduate from any recognized university and have complete at least 1 year Diploma course in Computer Application from Govt. registered Institutions ii) Working knowledge of computer with operating knowledge of MS Word, MS Excel, MS Power Point, MS Access & Internet iii) Minimum 3 years' experience in Government Sector or 5 years in Private Sector in data recording and data analysis.
Age (as on 01/01/2026)	Minimum 21 years and Maximum 40 years with age relaxation as per Govt. Norms.
Monthly Remuneration	₹ 22,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, & 2. Computer test. Final selection will be made on the basis of total marks obtained in academic qualification (Weighted), experience and computer test.

Scale of Scoring: Full marks = 100

Particulars	Max. Marks	Remarks
Class X	05	Proportionate marking i.e., % of marks obtained
Class XII	10	
Graduation	15	
Computer	70	Qualifying Marks for Computer Test is 50 %

Sl. No.: -11

Name of the Post	Staff Nurse
Name of the Programme	HCP
Number of Vacancy	01 (One) - [EWS - 1]
Place of Posting	Thalassaemia Control Unit, Sarat Chandra Chattopadhyay Government Medical College & Hospital, Uluberia
Essential Criteria	i) Completed GNM training course from institute recognized by Indian Nursing Council (INC)/ West Bengal Nursing Council ii) Must be registered under WBNC
Desirable Experience	Experience in working with Thalassaemia patient and their families.
Age (as on 01/01/2026)	Minimum 21 years and Maximum 40 years with age relaxation as per Govt. Norms.
Monthly Remuneration	₹ 25,000 /- per month

Mode of Selection:

It may be three stages of selection process: 1. Screening of document, 2. Scoring on nursing marks, 3. Interview. Final selection will be made on the basis of total marks obtained in nursing qualification (Weighted)

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Academic Qualification = 85	Class 12 or Equivalent = 25	Proportionate marking i.e., % of marks obtained
	GNM = 60	
Interview = 15		

General Information for the Applicants/ Candidates

- For above mentioned positions **the applicant must be permanent resident of West Bengal**. If any District/Sub-Division/Block/ULB specified for, residence must be mentioned.
- The applicant must have proficiency in Bengali / local language and dialect.**
- Degree through Govt. Affiliated Distant Learning Course or from any Govt. Affiliated Open University will also be entertained.
- Existing employees working under National Health Mission in the same position may also apply on own choice. In that case, five (5) years relaxation of age from the maximum age limit mentioned in the recruitment notification will be given to such employees but will not be entitled to any other benefits of the present position such as continuity of length of service, rationalization benefits and any other benefits, if applicable, against that post. Such employees will start as a fresher in the new position, if selected.
- Candidates working in Government Organization must route their application through proper channel if their departmental rules require so and produce NOC in original at the time interview.
- Applicants are requested to visit at <https://wbhealth.gov.in> for online application link and for information / instruction issued from time to time. No other correspondence will be done from this end.
- Hard copy / Print copy of online registration form must be downloaded from the link <https://hr.wbhealth.gov.in/Index.aspx>->"Application Print" and should be retained by all applicants for document verification purpose. Without printed registration form, no candidates will be entertained for original testimonials verification by the authority. No need to send hard copy / print copy of the online registration form by post as it will not be entertained.**
- Online registration number should be retained by all applicants for future reference.** Employer is not liable to give any information regarding the online registration number in future.

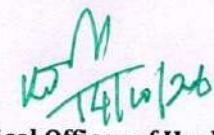
9. Applications will be shortlisted on the basis of marks obtained in educational qualification and experience. Only **short-listed** candidates will be called for Verification / Written test / Computer Test / Interview whichever applicable. Notice mentioning the list of shortlisted candidates will only be uploaded at www.wbhealth.gov.in. No any other mode of communication will be made with the candidates.
10. Submission of application, verification of testimonials &/or appearing any stage of selection do not entitle the candidate to claim the selection or engagement.
11. The essential qualifications mentioned are the minimum and mere possession of the same does not entitle the candidate to claim selection. All the essential qualification(s) must be completed on or before the first date of online application.
12. In case of change of candidate's surname, a copy of certificate of marriage / an affidavit sworn before the First-Class Judicial Magistrate, stating the change of surname must be produced.
13. Experience will be calculated after obtaining the required qualification for the above-mentioned position, till the first date of online application. All the post qualification experience certificates issued and stamped by the appropriate authority starting from oldest to latest mentioning the dates of working period.
14. Marks of 10th grade will be calculated excluding additional/optional subject and marks of 10+2 grade will be calculated on the basis of best of five, excluding compulsory subjects.
15. No rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
16. Wherever CGPA/OGPA/DGPA or Letter Grade in a diploma is awarded, its equivalent percentage of marks as per norms adopted by University / Institute is required to be indicated in the application form. A copy of such formula is to be attached along with the Marksheets when asked for.
17. If the aggregated marks after final selection is equal then preference is to be given to the candidate inter se-senior in age as on the 1st date of the year of publication of advertisement.
18. Registration of the respective Council / Board (wherever applicable) must be obtained on or before the first date of online application from West Bengal only and no variation in the name and/or surname between the application and registration will be accepted.
19. Any Certificate against the reserved post, issued on or before the first date of online application by the competent authorities of West Bengal will only be accepted. No claim for being a member of the SC/ST/OBC/EWS (EWS for respective FY) shall be entertained after submission of application. Appropriate certificate as mentioned in the updated 100-point roster published by the Labour Department, Government of West Bengal vide Memo No: Labr/85-Emp/EC/1M-01/2025 dated 25.05.2026 will only be accepted.
20. Only digitized caste / PwD certificate will be accepted and no hand-written caste / PwD certificate will be accepted.
21. The eligibility of the candidate for applying as Other Backward Classes shall be guided by the following Notifications and other subsequent Notifications if issued, by Backward Classes Welfare Deptt, Govt of West Bengal till on or before the first date of online application for this Advertisement.

SI No	Notification Numbers & Dates
1	944-BCW/MR-23/2026 dated 18.05.2026
2	945-BCW/MR-23/2026 dated 18.05.2026
3	Labr/85-Emp/EC/1M-01/2025 dated 25.05.2026
4	1060/Secy/BCW/7P-63/2024 dated 07.08.2026

22. The enforcement of these notifications is dependent on the results of any ongoing legal cases in the relevant court, and the DH&FWS will comply with any orders that result from these proceedings. However, the operation of abovementioned Notifications will be subject to outcome of pending legal proceedings in competent Court of Law and DH&FWS shall abide by such Order, if any, arising out of such legal proceedings.
23. EWS certificate issued on or before the first date of online application, by the competent authorities of West Bengal will only be accepted. Memorandum of the BCW Department, Govt of West Bengal vide Memo No: 959-BCW/MR-52/2019 dated 18.05.2023 and Notification of the Labour Department, Govt of West Bengal vide Memo No: 18/Emp(EC)/Labr/27011(20)/1/2020-EC dated 07.02.2023 will be followed
24. Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.



25. If proper signature and photograph is not uploaded at the time of online application that application shall also be cancelled.
26. Original documents in support of candidature will be verified during the session on verification of testimonials, if shortlisted. In addition to the original documents, candidates must also bring the printout of application form along with photocopies of supporting documents at the time of verification.
27. **Last date of submission of Online Application: 11:59 PM IST of 31st October 2026**
28. The candidates, who are not eligible after verification process, will not be consider for the subsequent stages of the selection process.
29. An active e-mail ID and mobile number may be required in time of computer test, if any.
30. Panel of candidate will be valid for one year from the date of approval and if any consecutive vacancy generated due to un-join/resignation/termination/retirement will be filled in from the available panel within the stipulated period following updated 100-point roster. Number of vacancies indicated in advertisement likely to increase as per approval from the competent authority - if so, those posts are to be filled up from the existing panel, subject to approval.
31. The decision of the Competent Authority regarding the recruitment is final. The competent authorities may cancel the recruitment process at any stage of the selection process.
32. In case of any genuine technical issue on uploading online application, candidate may write to **hrtechnical.howrahdfws@gmail.com** with screenshot immediately after identification of technical issue and before closing of application window. No other issue apart from valid technical issue query will be entertained. However, the candidates are requested to follow the user manual of Departmental website <https://hr.wbhealth.gov.in/Document/UserGuide.pdf>
33. Any corrigendum or addendum notice, date, time, venue of interview, shortlisting of candidate or any other notice in this regard will be published at the website namely <https://wbhealth.gov.in>


**Chief Medical Officer of Health & Secretary
District Health & Family Welfare Samiti, Howrah**
