

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defense)

Adv NO : 170004/2026/HR/NAMU/APP

Date:12/10/2026

RECRUITMENT AND SELECTION FOR GRADUATE, DIPLOMA AND TRADE APPRENTICES

Bharat Electronics Limited is a Navaratna and India's premier professional electronics, multi-unit, multi-product, Public sector Company under the Ministry of Defence, Govt. of India. BEL, Navi Mumbai unit is engaging Graduate, Diploma and ITI Apprentices to undergo Apprenticeship Training for a period of **ONE YEAR** under National Apprenticeship Training Scheme (NATS) and National Apprentice Promotion Scheme (NAPS) through Board of Apprenticeship Training (BOAT) in the following disciplines:

Sl.No	Apprentices Category	Discipline	Monthly Stipend	Duration of Training	Vacancy
1	Graduate Apprentices	B.Tech / B.E. in Electronics and Communication Engineering	Rs. 17,500	One Year	3
		B.Tech / B.E. in Mechanical Engineering			4
		B.Tech / B.E. in Computer Science or Information Technology			1
		B.SC, B.COM or B.A.	Rs. 12500		6
2	Diploma Apprentices	Diploma in Electrical Engineering	Rs. 12,500		1
		Diploma in Mechanical Engineering			3
3	ITI Apprentices	Fitter	Rs. 11,040		4
		Turner			1
		Machinist			1
		Electrician			2
		Draughtsman (Mechanical)			1
		Computer Operator & Programming Assistant (COPA)	Rs. 10,560		1
		Welder (G & E)	1		

ELIGIBILITY CRITERIA:

1. Only Indian Nationals are eligible to apply.
2. Graduate Apprentices candidates in the discipline (Electronics and Communication Engineering, Mechanical engineering and Computer Science or Information Technology) should have passed 4-years B.E/B.TECH in the above mentioned branches recognized by AICTE or GOI on or after **01.10.2023**.
3. Graduate Apprentices candidates in the discipline (B.SC, B.COM, BA) should have passed 3-years in the above mentioned recognized by AICTE OR GOI on or after **01-10.2023**.
4. Diploma candidates should have passed their respective discipline in the above mentioned branches recognized by AICTE or GOI approved institutes on or after **01-10.2023**.
5. ITI Candidates should possess a certificate of completion in their respective discipline in the above issued by National Council for Vocational Training / State Council Vocational Training.
6. **Age Limit:** Candidate's upper age limit is **25 years** for Graduate Apprentices and Diploma Apprentices and **21 years** for ITI Apprentices as on **01.10.2026**. Relaxation of **5 years** for **SC & ST** candidates. Relaxation of **3 years** for **OBC** candidates and **10 years** for **Persons with Benchmark Disabilities**.
7. Candidates who have undergone or undergoing Apprenticeship Training under NATS or NAPS in any other establishment/organization are not eligible.

SELECTION PROCESS:

1. The selection criteria will be based on marks obtained by candidates in the Interview conducted by BEL, Navi Mumbai.
2. Minimum qualifying marks required for suitability for different categories of candidates in the Interview conducted by BEL, Navi Mumbai are as under:

Category	Interview
General/EWS/OBC-NCL	35%
SC/ST/PwBD	30%

3. Statutory Reservation will be as per Government norms.
4. Shortlisted candidates will be intimated through E-Mail followed by publishing of list of selected candidates in BEL Website.

INFORMATION TO CANDIDATES:

1. **Graduate Apprentices and Diploma Apprentices should register themselves through NATS portal and ITI Apprentices should register themselves through NAPS portal.**

NATS 2.0 Portal Process For Registration:-

- **Step 1:** Log on to NATS 2.0 portal (<https://nats.education.gov.in>)
- **Step 2:** Click on 'Student Tab'
- **Step 3:** Click on 'Student Register'
- **Step 4:** Ensure the listed documents for student enrolment (Direct Link: <https://nats.education.gov.in/studentregister.php>)
- **Step 5:** Click on 'Yes'
- **Step 6:** Enter Email and Mobile No. (Will be used as a Username for Log-In Purpose) and captcha displayed in the screen.
- **Step 6:** Click on Send OTP button (OTP will be sent to the above entered Mobile No. & Email)
- **Step 7:** Enter both OTPs received through Email and Mobile and Click on 'Verify OTP'
- **Step 8:** Fill in all the required details (Basic details, education details, communication information, training preference & Bank details).
- **Step 9:** Profile preview and Click on Final Submit.
- **Step 10:** Take print out of the registration form.

NAPS Registration Process:

- **Step 1:** Log on to <https://apprenticeshipindia.gov.in/>
- **Step 2:** Click on Candidate Login/Register>>Register
- **Step 3:** Field all the required fields
- **Step 4:** Click on Submit. Registration number will be generated
- **Step 5:** Activate your registration through E-mail
- **Step 6:** Login to your account
- **Step 7:** Complete your profile 100% (upload Photo, Signature, Education Documents and Bank account details) and authenticate Aadhaar mandatorily.
- **Step 8:** Take printout of the registration form / NAPS Enrolment Registration mail.

For more information about candidate registration:

Go to >> <https://apprenticeshipindia.gov.in/> >> Get started >> Candidate

User Manual

2. Canteen facility will be provided on nominal rates.
 3. **No Accommodation facility** will be provided.
 4. **No TA/DA** will be paid to candidates appearing for Recruitment and Selection process.
 5. Candidates have to compulsorily bring the following documents in **original for verification and submit a copy of each at the time of joining.**
 - a) SSLC / 10th Marks Card
 - b) 12th Marks Card
 - c) Graduation, Diploma or ITI Mark sheet of all semester or years.
 - d) Provisional B.E/B.Tech certificate for graduate apprentices in the discipline Electronics and Communication Engineering and Mechanical engineering, Computer Science or Information Engineering or
 - e) Provisional B.SC, B.COM, BA certificate for graduate apprentices in the discipline B.SC, B.COM, BA or
 - f) Diploma Certificate / Provisional Diploma Certificate or
 - g) ITI certificate of completion issued by National Council for Vocational Training / State Council Vocational Training.
 - h) SC/ST/OBC/EWS/PwBD certificates (If applicable)
 - i) NATS/NAPS Registration Number / Enrolment mail
 - j) Aadhaar Card
 - k) Pan Card
 - l) Application Form (Attached below)
 - m) Resume
 6. Suppression of facts & furnishing false information will lead to disqualification / Rejection of candidature.
 7. During the period of apprenticeship, candidates will be governed by the Apprentices Act, 1961 as well as the policies / rules of the organization.
 8. **Bharat Electronics Limited, Navi Mumbai has no obligation to give regular employment to Apprentices upon completion of one year of Apprentices Program. They shall have no rights to claim regular employment from Bharat Electronics Limited, Navi Mumbai on the basis of this apprenticeship at any point of time. This Apprenticeship program shall not create any liability on Bharat Electronics Limited, Navi Mumbai for providing any job to the Apprentices. Bharat Electronics Limited, Navi Mumbai management does not take any responsibility for any sort of employment/placement.**
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9. For any clarification please email at namuhr@bel.co.in

10. Interested candidates can register themselves directly on the day of walk-in Interview drive.

BHARAT ELECTRONICS LIMITED

Navi Mumbai

WALK –IN INTERVIEW DRIVE SCHEDULE

**Venue: L1, M.I.D.C Industrial Area, Taloja, Navi
Mumbai, Maharashtra - 410208**

Time and Date:

- **Graduate Apprentice & Diploma Apprentice
22.10.2026 (1000 Hrs)**
- **ITI Apprentice -23.10.2026 (1000 Hrs)**

BHARAT ELECTRONICS LIMITED, NAVI MUMBAI

APPLICATION FORM

1. NATS/NAPS REGISTRATION NO. _____
2. NAME : _____
3. FATHER's NAME : _____
4. DATE OF BIRTH : AGE
5. GENDER : MALE ☐ FEMALE ☐
6. GRADUATION STREAM : B.E. ☐ B.TECH ☐ DIPLOMA ☐ B.SC ☐ B.COM ☐
BA ☐ ITI ☐ OTHER ☐
7. SPECIALIZATION IN. : _____
8. AGGREGATE PERCENTAGE : %
9. MONTH & YEAR OF COMPLETION :
10. RESIDENTIAL ADDRESS : _____

- PIN CODE:
11. CANDIDATE MOBILE NUMBER :
12. PARENT's MOBILE NUMBER :
13. E-MAIL ID : _____
14. AADHAAR NUMBER :
15. PERSON WITH DISABILITY : YES ☐ NO ☐
16. CATEGORY : GENERAL ☐ SC ☐ ST ☐ OBC ☐ EWS ☐
PwBD ☐
17. BLOOD GROUP : _____
18. RELIGION : _____
19. MOTHER TONGUE : _____
20. ANY ADDITIONAL QUALIFICATION : _____
PURSUING/COMPLETED
21. EMERGENCY CONTACT DETAILS :

SIGNATURE OF CANDIDATE _____