

WAPCOS LIMITED
ADVERTISEMENT NO. WAPCOS/HR/CONS/TECH/2026/
Date of Advertisement: 24.10.2026

APPLICATIONS ARE INVITED FOR ENGAGEMENT OF TECHNICAL MANPOWER
Civil, Electrical & Mechanical Engineers and Architect | Expert | Mumbai, Maharashtra (16 Posts)

1. ABOUT WAPCOS LIMITED

WAPCOS Limited is a Mini Ratna Category-I Central Public Sector Enterprise (CPSE) under the Ministry of Jal Shakti, Government of India, engaged in consultancy, project management, construction supervision and turnkey execution services across Water Resources, Irrigation, Hydropower, Urban Infrastructure, Power Transmission, Environment and allied sectors, with a pan-India and international presence.

WAPCOS intends to engage 16 Experts, comprising Engineers in Civil, Electrical and Mechanical disciplines and an Architect for its construction project site at Mumbai, Maharashtra as per project requirements.

2. DETAILS OF POSTS

S. No	Post Code	Name of Post	Post-qualification experience	Civil	Elec.	Mech.	Total	Upper age limit
1	WP-01	Site Engineer	3 to 5 years	5	1	1	7	40 Years
2	WP-02	Project Engineer	5 to 10 years	6	1	1	8	45 Years
3	WP-03	Architect	5 to 10 years	–	–	–	1	45 Years
		Total Posts		11	2	2	16	

The number of posts is indicative and may increase or decrease based on project requirements. WAPCOS reserves the right to cancel / modify / alter the number of posts without assigning any reason.

3. ESSENTIAL QUALIFICATION, EXPERIENCE & JOB PROFILE

Post Code	Essential qualification	Experience	Nature of work
WP-01 Site Engineer	Full-time B.E./B.Tech in Civil / Electrical / Mechanical Engineering from an AICTE-approved University / Institute.	Minimum 3 years and less than 5 years of post-qualification experience in the construction sector.	Site execution, quantity measurements, maintenance of site records, material inspection, DPR preparation.
WP-02 Project Engineer	Full-time B.E./B.Tech in Civil / Electrical / Mechanical Engineering from an AICTE-approved University / Institute.	Minimum 5 years and less than 10 years of post-qualification experience in the construction sector.	Supervision of site engineers, quality control, billing, co-ordination with contractors, monitoring progress, attending client meetings.
WP-03 Architect	Full-time Bachelor of Architecture (B.Arch.) from a recognised University / Institute, with valid registration with the Council of Architecture (COA).	Minimum 5 years and less than 10 years of post-qualification experience in the construction sector.	Architectural design and detailing, review of drawings, co-ordination with structural / MEP consultants and contractors, ensuring site compliance with design intent, attending client meetings.

A candidate may apply only for the post that matches his / her post-qualification experience as on 01.10.2026.

4. SELECTION PROCESS

- Applications meeting all eligibility criteria (qualification, experience, age, category, documents) shall be shortlisted.
- Shortlisted candidates shall be informed exclusively through registered e-mail / WAPCOS website. No individual communication shall be sent by post.
- Canvassing in any form shall disqualify the candidature forthwith.

5. HOW TO APPLY

Step I – Online Registration

- Register on the WAPCOS online recruitment portal at www.wapcos.co.in → Careers → Advertisement → Apply Online.
- Create an account using a valid personal e-mail ID and mobile number (to remain active for at least 1 year).

Step II – Fill Application Form

- Fill in all mandatory fields: Post Code, personal details, educational qualifications, experience details and category details.
- Mention the exact percentage/CGPA (in two decimal) as stated in the consolidated mark sheet / university certificate. Do NOT round off.

Step III – Upload Documents

The following documents (self-attested PDF / JPEG scans) must be uploaded at the time of online application:

S.No.	Document	Purpose
1	10th / Matriculation Certificate	Proof of Date of Birth
2	All Semester / Year Mark Sheets (B.E. / B.Tech / B.Arch. / M.Tech)	Educational qualification proof
3	Degree Certificate ; COA Registration Certificate (for Architects)	Educational qualification proof
4	Experience Certificates (chronological order) including Joining & Relieving Letters / Service Certificates	Post-qualification experience
5	Last 3 months' salary slips (for current employer)	Proof of current employment
6	NOC from current employer (if employed in Govt. / PSU / Autonomous Body)	No objection
7	Proof of Identity: Aadhaar Card / Passport / Voter ID	Identity verification
8	Recent passport-size photograph	Upload
9	PAN Card	Upload document
10	If CGPA is indicative, the corresponding percentage of marks shall be calculated in accordance with the norms prescribed by the respective university	Upload document

Maximum file size: 2 MB per document. Photograph: JPG / JPEG, less than 100 KB. Signature: JPG / JPEG, less than 50 KB.

Only ONE application per candidate for a particular Post Code. An application once finally submitted online cannot be altered.

6. IMPORTANT DATES

Event	Date
Date of Advertisement	24.10.2026
Commencement of Online Applications	24.10.2026
Last Date for Submission of Online Applications	13.11.2026

Candidates are advised to visit the WAPCOS website regularly for updates, corrigenda and amendments to this advertisement, which shall be published ONLY on the WAPCOS website www.wapcos.co.in

7. GENERAL TERMS & CONDITIONS

1. Candidates must carefully read the advertisement and ensure that they fulfil ALL eligibility criteria before applying.
2. The engagement is purely on temporary basis, initially for a period of 11 months, extendable subject to project requirement and satisfactory performance.
3. Appointment is co-terminus with the project for which the candidate is engaged. It will NOT confer any right to claim regularization, permanency or absorption in WAPCOS's regular establishment.
4. Age and experience shall be counted as on 01.10.2026.
5. Relevant experience will be given due weightage.
6. The remuneration is consolidated and fixed for the duration of the engagement.
7. Selected candidates shall be engaged at the project site at Mumbai, Maharashtra. Candidates must be willing to serve at the site as per requirement.
8. Candidates in service with Government / PSU / Autonomous Bodies shall be required to obtain a valid NOC from their current employer before joining.
9. Candidature is liable to be cancelled at any stage if any information furnished is found to be false, misleading or not in conformity with the eligibility criteria, even after selection or joining.
10. Applications not accompanied by the required documents, or without signature / photograph, or incomplete, WILL BE REJECTED.
11. In case of discrepancy in name / surname / spelling between the application and certificates, a certificate from the SDM or equivalent authority must be submitted.
- 12. Any dispute arising out of this advertisement shall be subject to the exclusive jurisdiction of the Courts at Gurugram, Haryana.**
13. Applications received by e-mail shall NOT be entertained.
14. Shortlisting does NOT guarantee selection or a right to a job. Offer / deployment letters shall be issued strictly based on project requirements. WAPCOS's decision in all matters relating to selection and deployment shall be final and binding.
15. Eligible candidates must submit the online application through www.wapcos.co.in & send a printed copy of the submitted application, along with supporting documents, by Speed Post/Registered Post only within a week of online submission. The envelope must be superscribed "APPLICATION FOR

THE POST OF _____, SL.NO _____” and addressed to: The Deputy Chief (Systems/HR), WAPCOS LIMITED, 76-C, Sector-18, Institutional Area, Gurugram - 122015(Haryana) **Telephone No. : +91-124-2399421-6/2399881-7/2399443.** For clarification, candidates may write to **career@wapcos.co.in.**

HR Division
For and on behalf of WAPCOS Limited, Gurugram