File No.: LD-23004/1/2025-Acd-Wng-Dir of Edn (5) 1995

लक्षद्वीपप्रशासन/Lakshadweep Administration
शिक्षानिदेशालय/ Directorate of Education
कवरत्ती/Kavaratti- 682 555
Dated 30.10.2026

EMPLOYEMENTNOTICE

Sub: Panel for engaging faculty on **guest** basis to the Higher Educational Institutions -reg

The Department of Education Union Territory of Lakshadweep is proposed prepare a panel list for the purposes of engaging faculty on guest basis in the Government Colleges under the Department of Education in Lakshadweep

1.Government College of Arts & Science

Sl.No	Name of the Post	Qualification
1	Assistant Professor English	**Essential Qualifications** Masters Degree in relevant subject with minimum 55% marks or equivalent grade, with UGC NET/JRF Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution 2. Ph.D in subject concerned(As per UGC norms)
2	Assistant Professor Economics	**Essential Qualifications** Masters Degree in relevant subject with minimum 55% marks or equivalent grade, with UGC NET/JRF Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution 2. Ph.D in subject concerned (As per UGC norms)
3	Assistant Professor in Political Science	**Essential Qualifications** Masters Degree in relevant subject with minimum 55% marks or equivalent grade, with UGC NET/JRF Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution 2. Ph.D in subject concerned (As per UGC norms)
4	Assistant Professor in Commerce	**Essential Qualifications** Masters Degree in relevant subject with minimum 55% marks or equivalent grade, with UGC NET/JRF

		Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution 2. Ph.D in subject concerned (As per UGC norms)
5	Assistant Professor in Aqua Culture	**Essential Qualifications** Masters Degree with relevant subject minimum 55% marks or equivalent grade, with UGC NET/JRF Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution 2. Ph.D in subject concerned(As per UGC norms)
6	Assistant Professor in BBA Tourism	**Essential Qualifications** MBA Tourism/ Hospitality/ Management Master of Tourism Administration Master of Tourism Management Master of Tourism & Travel management Master of Tourism and Hospitality Management MBA in Business Administration With Minimum 55% marks or equivalent grade with UGC/CSIR NET and other qualifications prescribed by the apex body Desirable Qualification 1- 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution 2-Ph.D in subject concerned(As per UGC norms)
7	Assistant Professor in Computer Science	**Essential Qualifications** Master's Degree (M.Sc. Computer Science/ M.Tech. CSE / MCA) in Computer Science, Computer Science & Engineering, Information Technology, or a closely related discipline with at least 55% marks (or an equivalent grade) from a recognized university. With UGC NET or UGC recognized relevant test Desirable Qualification 1- 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution 2-Ph.D in subject concerned(As per UGC norms)
8	Assistant Professor in Malayalam	**Essential Qualifications** Masters Degree with minimum 55% marks or equivalent grade, with UGC NET/JRF Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution Ph.D in subject concerned
9	Assistant Professor in Hindi	**Essential Qualifications** Masters Degree with minimum 55% marks or equivalent grade, with UGC NET/JRF in subject concerned

		Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution Ph.D in subject concerned
10	Assistant Professor in English Education	**Essential Qualifications** Master Degree in English (with minimum 55% marks or equivalent grade) with M.Ed in English (with minimum 55% marks or equivalent grade) and UGC NET/JRF in Education Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution Ph.D in subject concerned (As per UGC norms
11	Assistant Professor in Physical Science Education	**Essential Qualifications** Masters Degree in Physics/Chemistry(with Minimum 55% Marks or equivalent grade) with M.Ed (Minimum 55% Marks or equivalent grade) and UGC NET/JRF in Education Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution Ph.D in subject concerned (As per UGC norms
12	Assistant Professor in Natural Science Education	**Essential Qualifications** Master Degree in Zoology/Botany (with Minimum 55% Marks or equivalent grade) with M.Ed (Minimum 55% Marks or equivalent grade) and UGC NET/JRF in Education Desirable Qualification 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/ Institution Ph.D in subject concerned(As per UGC norms)
13	Lecturer in Computer Science Engineering	**Essential Qualification** B.E/B.Tech./B.S. in relevant discipline with First Class or equivalent **Desirable Qualification** 1. Master's Degree in relevant disciplines with First Class or equivalent/PhD. In relevant subject 2. Experience as lecturer in relevant subject in Govt. recognized Polytechnic College
14	Lecturer in English	**Essential Qualification** Master's Degree in relevant disciplines with First Class or equivalent UGC National Eligibility Test (NET) conducted by the UGC or a similar test accredited by the UGC, like SLET/SET OR Ph. D in relevant subject **Desirable Qualification** 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/Institution. 2. Ph.D in subject concerned (As per UGC norms)
15	Lecturer in Chemistry	**Essential Qualification** Master's Degree in relevant disciplines with First Class or equivalent UGC National Eligibility Test (NET) conducted by the UGC or CSIR or similar test accredited by the UGC, like SLET/SET OR Ph. D in relevant subject **Desirable Qualification** 1. 1 to 5 years of teaching Experience in relevant post in Govt.

		recognized College/Institution. 2. Ph.D in subject concerned (As per UGC norms)
16	Lecturer in Physics	**Essential Qualification** Master's Degree in relevant disciplines with First Class or equivalent UGC National Eligibility Test (NET) conducted by the UGC or CSIR or similar test accredited by the UGC, like SLET/SET OR Ph. D in relevant subject **Desirable Qualification** 1. 1 to 5 years of teaching Experience in relevant post in Govt. recognized College/Institution. 2. Ph.D in subject concerned (As per UGC norms)

Sl.No.	Conditions
1.	**Cut-off Date for Acquiring Qualifications**: The candidate must possess the prescribed qualifications at the time of submission of the online application and shall upload copies of all relevant certificates along with the application. The original certificates shall be produced for verification at the time of selection for contract engagement. Failure to produce the original certificates for verification shall result in the cancellation of the candidate's selection for engagement.
2.	**Age Limit**: The age limit shall be 22 to 60 years for teaching faculty and 30 to 65 years for the post of Principal.
3.	**Nature of Engagement**: The engagement shall be purely on a Guest basis, subject to the requirements of the Department.
4.	**Mode of Application**: Applications shall be submitted online.
5.	**Mode of Interview**: The interview shall be conducted either online or in person, as decided by the Department. Candidates shall indicate their preferred mode of interview in the application form. The option once exercised shall be final and shall not be permitted to be changed.
6.	**Venue for Physical Interview:** Kavaratti, Union Territory of Lakshadweep.
7.	The eligibility criteria for all posts specified in this notification shall be in accordance with the relevant rules, regulations, and guidelines issued by the Government of India, UGC, NCTE, AICTE, the concerned University, and other relevant statutory and regulatory bodies, as amended from time to time.
8.	**Specific Conditions Regarding Ph.D. Qualifications** 1. Candidates possessing a Ph.D. degree shall be eligible for exemption from the requirement of UGC-NET, subject to the condition that the Ph.D. degree was obtained before the cut-off date stipulated by the UGC and that all other mandatory conditions prescribed by the UGC for recognizing the Ph.D. qualification for appointment to the post of Assistant Professor are fulfilled. 2. Ph.D. degrees shall be considered valid only if awarded in accordance with the relevant UGC regulations and guidelines applicable from time to time, including the prescribed requirements regarding the mode of study. 3. The validity and recognition of all qualifications shall be determined in accordance with the rules, regulations, and norms prescribed by the Government of India, UGC, NCTE, AICTE, the affiliating University, and other relevant statutory and regulatory bodies, as applicable from time to time. 4. Candidates shall submit a certificate or other relevant document issued by the concerned

	University or competent regulatory authority confirming that their Ph.D. degree has been awarded in accordance with the applicable UGC norms and is valid for consideration for appointment to the relevant post, including Principal, Assistant Professor, or Lecturer, as applicable. **Degrees Obtained through Distance Mode of Education** Candidates who have obtained degrees through distance mode of education shall submit a relevant certificate or supporting document issued by the UGC or the concerned University, as applicable, establishing that the qualification is recognized and valid in accordance with the UGC regulations and guidelines in force from time to time.
5.	**Relaxation**: Relaxation in the qualifying marks for candidates belonging to the SC/ST/OBC/ other categories shall be applicable in accordance with the norms prescribed by the Government of India.
6.	**Reservation of Posts**: Reservation of posts for candidates belonging to the SC/ST/OBC/PwD categories shall be implemented in accordance with the norms prescribed by the Government of India. The Departmental Committee shall determine the category-wise allocation of posts in accordance with the applicable reservation rules, the number of engagement and the availability of eligible candidates in each category.
7.	**Experience** 1. Only work experience gained in the corresponding post at institutions recognized by the Government shall be considered. Applicants shall enclose documentary evidence establishing the Government recognition status of the institution concerned. 2. One point shall be awarded for every 12 months of relevant experience, subject to a maximum of five points. 3. Experience certificates that do not contain valid and verifiable details of the issuing authority shall be rejected.
8.	Weigtage norms for the Post of Assistant Professor/ Lecturer (A) Essential Qualification -75 % (B) Desirable Qualification -10% (Ph.D 5 % Experience 5%) (C) Interview - 15% Total 100%
9.	Only shortlisted candidates shall be invited to attend the interview, which shall be conducted either in person or online, as decided by the Department.
10.	1. Candidates selected for guest appointment based on the published merit/rank list shall submit their willingness to accept the post, in accordance with the terms and conditions prescribed by the Department, immediately upon publication of the merit/rank list. 2. The guest engagement order issued to a selected candidate shall be cancelled if the candidate fails to report for duty within the time stipulated by the Department.
11.	Nature of Duties: The duties shall include teaching, academic administration, hostel-related responsibilities, and any other duties assigned by the Department of Education from time to time. The appointed faculty shall teach core subjects as well as supplementary and interdisciplinary subjects included under the National Education Policy (NEP) 2020. The services of the appointed

	faculty may be deployed at any Higher Educational Institution in the Union Territory of Lakshadweep, as per the requirements of the Department.
12.	**Remuneration** – Remuneration of ₹750 per hour, subject to a maximum monthly ceiling of ₹22,500
13.	The remuneration and other terms and conditions stipulated by the Department in the contract agreement shall be applicable to the engagement.
14.	Applications from candidates who do not possess the prescribed UGC qualifications may be considered for inclusion in a separate panel if a sufficient number of eligible and qualified candidates are not available.
15.	The original certificates shall be produced before the Department for verification whenever required.
16.	The information furnished in the online application shall be final. No additional information or documents shall be accepted by the Department through supplementary applications, requests, or representations after submission of the application.
17.	It shall be the responsibility of the applicant to submit the relevant references, guidelines, or supporting documents issued by the Government of India, UGC, NCTE, AICTE, or other relevant statutory and regulatory bodies to establish the validity and recognition of the certificates submitted. If any certificate is issued in a language other than English, the applicant shall enclose an English version or a duly authenticated English translation of the certificate.
18.	**Duration and Nature of Engagement:** The nature, duration and place of engagement shall be decided at the discretion of the Department.
19.	Interview Process Candidates opting to attend the interview in physical mode shall report to the Directorate of Education, Kavaratti, at least two hours before the scheduled interview time, along with all relevant documents. The interview link for candidates attending the interview in online mode, along with other important communications, shall be sent to the e-mail ID provided by the candidate in the online application submitted to the Department. The Department shall not be responsible for any failure or delay in receiving the interview link or for the candidate's inability to attend the interview due to poor internet connectivity or technical issues at the candidate's end. Candidates are therefore advised to provide a valid and correct e-mail ID, regularly check the official website of the Union Territory of Lakshadweep for updates, and ensure a stable internet connection throughout the online interview. Candidates attending the interview in online mode shall not leave the virtual interview session until permitted to do so by the Interview Board. Contact Details: In case of any emergency or urgent clarification regarding the interview process, candidates may contact the Higher Education Cell through the following e-mail ID or telephone number: • E-mail: highereducationcell2021@gmail.com • Contact Number: 9497286658

Time schedule

Sl.No	Event	Date schedule
1.	Commencement of submission of online application	**30.10.2026**
2.	Closing date for submission of online application	**15.11.2026**
3.	Publication of checklist	**20.11.2026**
4.	Publication of list for interview	**24.11.2026** (Tentative)
5.	Interview schedule online/physical	**27.11.2026** onwards (Tentative)

TA/DA and Interview Attendance: No travelling allowance or daily allowance (TA/DA) shall be paid to candidates for attending the interview. Candidates shall attend the interview in the mode (physical or online) opted for in the application and approved by the Department. No further opportunity shall be provided to a candidate who fails to attend the interview at the scheduled time and in the prescribed mode.

Right to Amend or Cancel the Notification: The Department of Education reserves the right to cancel the notification or modify or amend any of its provisions, as deemed necessary, in accordance with the applicable rules.

Submission of Applications: Interested and eligible candidates are invited to submit their applications online through the https://serviceonline.gov.in on or before the prescribed closing date.

Official Notifications and Updates: Official notifications and updates from the Department shall be published on the official website of the Union Territory of Lakshadweep. Applicants are advised to regularly visit www.lakshadweep.gov.in for the latest updates and announcements.

This has the approval of the Secretary (Education) vide note# 200 dated: 29.10.2026

AVINASH SINGH, DANICS
Director of Education

To,

1. The Web Coordinator in the Department of Education with the direction to upload in UTL Website.
2. The Director Information & Publicity with the request to Publish LT.
3. DC/ BDO in all islands with the request to publish in the Notice Board.
4. The Dean Academic Pondicherry University with the request to forward affiliated colleges for publicity
5. Government Colleges in Androth/Kadmat/Minicoy.
6. Education Wing in Kochi

Copy to

1. PA to the Advisor to the Hon'ble Administrator, UTL for information
2. PA to the Secretary (Education), UTL for information