NTPC Limited

(A Govt. of India Enterprise)

Regd. Office: NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodhi Road, New Delhi – 110003, , Website: ntpc.co.in

Advt. No.- 13/26

Power Your Career with NTPC – India's Energy Leader!

NTPC Limited, India's largest integrated power utility, is driving the nation's progress with an installed capacity of over **91 GW** and a strong presence across the entire power generation value chain. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of **149 GW by 2032.**

NTPC is launching **Special Recruitment** Drive for **SC/ST candidates** as per details given below:

A. Name of Post: Deputy Manager (Civil Construction) – 01 Post (SC)

Qualification: B.E/B.Tech Degree in Civil/Construction from a recognized University/Institution.

Experience Profile: Minimum 8 years of post-qualification executive experience (including training/trainee period, if any) in Power/Steel/ Refinery/ Fertilizer/Oil & Gas/Cement sector out of which a minimum of 3 years' site experience in Civil Construction.

B. Name of Post: Deputy Manager (Mechanical Erection) – 05 Posts (SC), 04 Posts (ST)

Qualification: B.E/B.Tech Degree in Mechanical/Production from a recognized University/Institution.

Experience Profile: Minimum 8 years of post-qualification executive experience (including training/trainee period, if any) in Power/Steel/Refinery/ Fertilizer/Oil & Gas/Cement sector out of which a minimum of 3 years' site experience in Erection/Maintenance/Commissioning in Mechanical area.

C. Name of Post: Deputy Manager (Electrical Erection) – 01 Post (SC), 01 Post (ST)

Qualification: B.E/B.Tech Degree in Electrical/Electrical & Electronics from a recognized University/Institution.

Experience Profile: Minimum 8 years of post-qualification executive experience (including training/trainee period, if any) in Power/Steel/Refinery/ Fertilizer/Oil & Gas/Cement sector out of which a minimum of 3 years site experience in Erection/Maintenance/Commissioning in Electrical area.

Note: (For posts A, B & C)

For candidates currently working in Govt/Public Sector Undertaking:

I. Out of the above-mentioned 8 years of post-qualification experience (including training/trainee period, if any) in the executive cadre, they should have minimum 02 years of experience in the pay-scale of Rs 60000-180000 or above (IDA pay scale of E3 grade or above of NTPC effective from 01.01.2017) or equivalent scale.

ii. Further, candidates must provide an NOC (No Objection Certificate) from their employer while applying for the post.

Upper Age Limit: 45 years

Level/Pay scale of Recruitment: E4 Grade/ IDA (Rs. 70000 – 200000/-)

D. Name of Post: Assistant Manager (Operation/Maintenance), Discipline: Mechanical – 02 Posts (ST)

Qualification: B.E/B.Tech Degree in Mechanical/Production/Industrial Engineering/Production & Industrial Engineering/Thermal/Mechanical & Automation/Power Engineering from a recognized University/Institution.

Experience Profile: Minimum 5 years of post-qualification executive experience (excluding training/trainee period, if any) in power project/plant of capacity 200 MW or more.

For candidates currently working in Govt/Public Sector Undertaking:

i. Out of the above-mentioned 5 years of post-qualification experience (excluding training/trainee period, if any) in the executive cadre, they should have minimum 02 years of experience in the pay-scale of Rs 50000-160000 or above (IDA pay scale of E2 grade or above of NTPC effective from 01.01.2017) or equivalent scale.

ii. Further, candidates must provide an NOC (No Objection Certificate) from their employer while applying for the post.

Upper Age Limit: 40 years

Level/Pay scale of Recruitment: E3 Grade/ IDA (Rs. 60000 – 180000/-)

E. Name of Post: Engineer (Electrical Erection) – 01 Post (ST)

Qualification: B.E/B.Tech Degree in Electrical/Electrical & Electronics from a recognized University/Institution.

Experience Profile: Minimum 03 years of post-qualification executive experience (excluding training/trainee period, if any) in Electrical Erection at site in the area of Substation and transmission erection work/Electrical equipment (like Motor, HT/LT panel or switchgear/HT/LT Cable laying)/Relay and Protections/Electrical Control System, HT/LT Transformer in major infrastructure projects like Thermal/Hydro/Renewable/Nuclear power projects/ Transmission/ Refinery/Fertilizers/Petrochemicals/Steel/Cement.

For candidates currently working in Govt/Public Sector Undertaking:

I. Candidates must provide an NOC (No Objection Certificate) from their employer while applying for the post.

Upper Age Limit: 40 years

Level/Pay scale of Recruitment: E2 Grade/ IDA (Rs. 50000 – 160000/-)

F. Name of Post: Assistant Officer (Safety)– 01 Post (SC), 03 Posts (ST)

Qualification: B.E/B.Tech Degree in Mechanical/Electrical/Electronics/ Civil/Production/Chemical/Construction/Instrumentation from a recognized University/Institution, with Diploma/Advance Diploma/PG Diploma in Industrial Safety from Central Labour Institute / Regional Labour Institute, Govt. of India.

Upper Age Limit: 50 years

Level/Pay scale of Recruitment: E0 Grade/ IDA (Rs. 30000 – 120000/-)

Backlog Vacancies

S.N.	Post	Grade	SC	ST
A	Deputy Manager (Civil Construction)	E4	1	-
B	Deputy Manager (Mechanical Erection)	E4	5	4
C	Deputy Manager (Electrical Erection)	E4	1	1
D	Assistant Manager (O/M) - Mechanical	E3	-	2
E	Engineer (Electrical Erection)	E2	-	1
F	Assistant Officer (Safety)	E0	1	3

Reservation for PwBD candidates as per Govt. Guidelines for Posts A to E. The total number of projected vacancies indicated above may increase/decrease as per organizational requirement at the discretion of NTPC management.

Identified type of disabilities for the post of **Deputy Manager (Civil Construction):** a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c); **Deputy Manager (Mechanical Erection):** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c); **Deputy Manager (Electrical Erection):** a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c); **Assistant Manager (O/M)- Mechanical:** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c); **Engineer (Electrical Erection):** a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c); **Assistant Officer (Safety):** The post is not identified for PwBD candidates.

HEALTH

Before joining, candidates will have to undergo medical examination by the NTPC Medical Board/Officer, and their decision will be final and binding. No relaxation in prescribed health standards is allowed. Detailed medical norms are available on the website **careers.ntpc.co.in.** Hence, all applicants are advised to go through the medical norms before applying.

GENERAL CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be full-time from Universities/Institutions recognized and approved in India.
3. All computations of age/experience requirement/qualification etc. shall be done as on the last date of receipt of online application as mentioned in the advertisement.
4. The category once filled in the online application form cannot be changed and no benefit of other category will be admissible later. Candidates claiming to belong to a particular category should necessarily have the valid SC/ST/Disability certificate, as the case may be, from the Competent Authority (in the latest prescribed format of Govt. of India). Where there is a vacancy identified for such category, upper age limit is relaxed by 10 years for PwBD candidates. Relaxation of age to Ex-Serviceman will be as per Govt. guidelines.
5. Depending on the requirement, the Company reserves the right to cancel/ restrict/curtail/increase the number of vacancies, if need arises, without any further notice and without assigning any reason thereof.
6. In-order to restrict the number of candidates for further selection process, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of application shortlisting/screening (based on qualification/percentage of marks, no. of years of post-qualification experience/site experience, etc.), written/computer-based test, personal interview etc. or combination of the above OR to raise the minimum eligibility standards/criteria, as per requirement.
7. It is pertinent to mention that the mere fact that a candidate is fulfilling the minimum eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted/called for written test/Interview or to be considered further for the selection process.
8. Posting shall be at any of the Offices/Stations/Projects/JVs/Subsidiaries of NTPC. All posts are transferable at the sole discretion of the Management.
9. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false

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information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcomings are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.

10. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Delhi and courts/tribunals/forums at Delhi only shall have sole and exclusive jurisdiction to try any such case/dispute.
11. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

HOW TO APPLY

1. Interested candidates should log on to our website **careers.ntpc.co.in** to apply. Only online applications will be accepted. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back any email sent to the candidates.
2. **After applying online, the candidate is required to download the application slip generated by the system with unique application number.** Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.
3. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.
4. **Uploading of Documents: The candidates should necessarily upload all documents while applying. Applications with incomplete/ insufficient documents are liable to be rejected / not considered for further process.**

List of documents is given here:

i. Class X passing certificate /Marksheet, PAN Card and Aadhar Card (Name & DOB should appear in conformity on all documents).

ii. B.E. /B.Tech. Degree (Final/Provisional) certificate.

iii. Safety Diploma (Final/Provisional) certificate (only for post F).

iv. Consolidated Marksheet/Transcript/ all semester marksheets clearly indicating aggregate % of marks in all semesters.

v. Marks conversion formula from the university/Institute for conversion of marks in CGPA/CGPI/DGPA/CGI/CPI etc. into percentage (%).

vi. Caste/Disability certificate (For SC/ST/PwBD candidates) as applicable.

vii. Disability certificate should be as per the latest prescribed central Govt. Format generated online through the swavalamban/UDID portal (clearly indicating the type and percentage of disability) in line with the identified disability for the posts as mentioned in this advertisement.

viii. All experience related documents for one organization/company need to be placed together in a chronological order, starting from the first to the last/current company. Document set should include (but not limited to) the following documents to corroborate the required experience eligibility: **Experience/Service certificate (as per NTPC prescribed sample format), Offer of appointment/Appointment letter/Offer Letter + Confirmation/Absorption Letter/Order on completion of training (if any), Joining Order/Letter, Role Assignment orders, Promotion orders, Transfer orders, Organization charts, Form-16, etc. to corroborate the work area/department/section, 02 pay slips per every year for each organization etc.**

ix. **The candidates currently working in Govt/Public Sector undertakings must submit NOC (No Objection Certificate) from the current employer.**

x. The candidates currently working in Govt/Public Sector undertakings should also provide pay scale circular/matrix to verify service for requisite number of years in the required pay scale.

Commencement of online application:	**29.09.2026**
Last date for online application:	**13.10.2026 (till 6 PM)**

Leading the Power Sector

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