ADVT NO: 05/2026

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Govt. of India Undertaking-Ministry of Defence)
(ISO 9001-2015, 14001:2015, 45001:2018 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802
CIN No U63032GA1967GOI000077

Unmatchable Track Record of Execution & Delivery

TRAINEE PROJECT EXECUTIVE ON CONTRACT BASIS

GSL is a Schedule 'A' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy, Indian Coast Guard and for other customers including friendly foreign countries. GSL invites applications from Young Professionals for engagement as Trainee Project Executives on contract basis. Applications are invited in the following disciplines:

TRAINEE PROJECT EXECUTIVES ON CONTRACT BASIS FOR 02 YEARS FURTHER EXTENDABLE UPTO 01 YEAR

Sr. No.	Discipline	No. of Vacancies*	Reservation	Essential Qualification	Upper age limit as on 31.07.2026	Consolidated Pay#
1	Trainee Project Executive – Mechanical	09	OBC(NCL)-01 ST-01 SC-03 EWS-02 PwBD(MH – 01) PWD(VH(LV)-01)	Full time Regular (B.E.) / (B. Tech.)/B.Sc. (Engineering) (4 Years) in Mechanical from a recognized University / institute.	UR/EWS-28 OBC-31 SC/ST-33 Age relaxation for PwBD as per GOI guidelines	1st Year-INR 35000, 2nd Year-INR 38000, 3rd Year-INR 40000 (Extended Tenure)
2	Trainee Project Executive-Electrical	12	UR-03 OBC(NCL)-02 SC-02 ST-02 EWS-02 PWD(HH)-01	Full time Regular (B.E.) / (B.Tech.)/B.Sc. (Engineering) (4 Years) in Electrical from a recognized University / institute.		
3	Trainee Project Executive-Electronics	05	UR-01 OBC(NCL)-01 SC-01 EWS-01 PwBD(VH(LV) – 01)	Full time Regular (B.E.) / (B.Tech.)/B.Sc. (Engineering) (4 Years) in Electronics from a recognized University /institute.		
4	Trainee Project Executive – Finance	01	UR-01	Graduate AND qualified Chartered Accountant from Institute of Chartered Accountants of India / Qualified Cost Accountant from Institute of Cost Accountants of India / ICMA or 02 Years PG Diploma /PG in Finance Degree		
5	Trainee Project Executive - Naval Architecture	04	UR-02 OBC(NCL)-01 SC-01	Full time Regular (B.E.) / (B. Tech.)/B.Sc. (Engineering) (4 Years) in Naval Architecture from a recognized University/institute.		

UR= Unreserved; SC= Scheduled Caste; ST= Scheduled Tribe; OBC(NCL)=Other Backward Class(Non-Creamy Layer); EWS= Economically Weaker Section; PwBD= Persons with Benchmark Disabilities

Note 1: Posts from Sr. No. 1 to 5 are purely on contract basis, initially for a period of 02 years. It may further be extended for maximum upto 1 year depending upon the requirement of the organisation and the performance of the individual. It is NOT against a regular post, but on contract basis only. The contract will stand automatically terminated at the end of the period, unless intimated otherwise in writing. GSL does not provide any assurance for regular employment on completion of contract tenure.

#Note 2: 70% of the consolidated pay will be considered as Basic pay for calculation of statutory benefits as applicable like PF, Gratuity etc.

***Note 3: The vacancies mentioned in the table above are the unfilled vacancies of Advt No. 02/2025 and 02/2026 for open advertisement on all India basis as per GSL rules.**

I. Educational Qualification for Engineering Discipline:

Lateral Entry to 3rd Semester of 8 Semester course/ 2nd year of 4 years course will also be considered as equivalent qualification.

II. Grouping of Disciplines in Engineering Degree – Technical Disciplines

- Mechanical – Mechanical/Mechanical & Industrial Engg./Mechanical & Production Engg./Marine Engineering
- Electrical – Electrical/Electrical & Electronics/Electrical & Instrumentation.
- Electronics – Electronics/Electronics & Communication/Applied Electronics & Instrumentation/Electronics & Telecommunication/Electronics & Instrumentation/Instrumentation & Control.
- Naval Architecture - Naval Architecture / Naval Architecture & Shipbuilding / Naval Architecture & Ocean Engg / Naval Architecture & Marine Engg / Naval Architecture & Offshore Engg

III. Post graduate integrated Degree Courses will also be allowed for Engineering disciplines in Technical posts. The integrated Professional Technical qualification should be of 5 years duration after 10+2 qualification.

IV. ELIGIBILITY AND EXPERIENCE:

i. Candidate should possess minimum 01 year relevant experience or one year Graduate Apprenticeship training as on **31.07.2026.** Apprenticeship in any industry shall also be considered as experience for this advertisement.

ii. Only Post Qualification Experience will be considered.

V. RESERVATIONS:

i. Candidates from reserved category fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Govt. Rules. Such candidates applying for a post where there are no vacancies in their respective reserved categories will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates.

ii. Candidates from reserved category will have to submit caste certificate, in the Prescribed Proforma meant for "Appointment to posts under the Government of India" from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is ordinarily a resident of. The OBC (NCL) certificate should not be more than 06 months old at the time of joining. Candidates under PwBD category will have to submit the disability certificate from the designated authority as stipulated in Rights of Persons with Disabilities Act, 2016 indicating clearly the percentage of disability. The disability condition falling under the category "Likely to improve" under temporary disability category are not eligible for reservation. Further the condition i.e. "progressive, non-progressive or not likely to improve" will be treated eligible for reservation. Candidates from EWS category will have to submit the EWS certificate from the designated authority.

iii. If the SC/ST/OBC (NCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. GSL reserves the right to verify the genuineness of the certificate and in case it is found to be false penal action will be taken against such candidates as per rules of GSL and Government guidelines as applicable.

iv. Concessions & relaxations will be granted to PwBD candidates applying against the said posts. Their candidature will be considered as per Government guidelines in vogue.

VI. CRITERIA FOR SELECTION:

The selection process will consist of Written Test, Document Verification, Group Discussion /Interview.

i. **WRITTEN TEST:** The Written Test will normally consist of 25% General Aptitude and 75% subject/trade related questions. Candidates need to secure minimum 40% marks for General/EWS category and 35% marks for SC/ST/PwBD/OBC(NCL) category to qualify for the subsequent stage of selection. The written test may be conducted through Computer based Test (CBT) or Pen Paper based Test (PBT).

ii. **DOCUMENT VERIFICATION:** A category-wise list will be drawn of the candidates who qualify the written test. In case of large response, candidates in the ratio of 1:5 based on the performance in the written test shall be called for the Document Verification followed by Group Discussion / Interview. These candidates shall produce all the relevant documents in original at the time of Document Verification. Further, candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.

iii. **GROUP DISCUSSION / INTERVIEW:** The candidates, who clear the Document Verification round, shall only be eligible for the Group Discussion /Interview. Candidates need to secure minimum 40% marks for General/EWS and 35% marks for SC/ST/PwBD/OBC to qualify.

iv. **FINAL GRADING:** On completion of written test, group discussion / Interview, the weightage of final grading marks will be out of 100% as mentioned in the table below:

Category	Written test	Group Discussion / Interview	Total
Trainee Project Executive	85%	15%	100%

VII. AGE CRITERIA & RELAXATION:

i. The upper age limit for eligibility against the post has been specified above.

ii. Relaxation in age will be granted to SC/ST/OBC(NCL)/Ex-Servicemen/Agniveers and PwBD candidates as per existing Government guidelines.

iii. Candidates who have completed Graduate Apprentices or Advance trainee in GSL will be provided age relaxation upto the number of years as Apprentice/ Advance trainee in GSL.

VIII. PLACE OF POSTING

The posting shall be at GSL/any other GSL unit's/project sites as desired by GSL. However, depending upon project requirements, the candidates are liable to be transferred within different units of GSL. The appointment to the post carries with it the obligation to serve in any department of GSL or on-board ships or in any of the unit's / work sites/ projects undertaken in any part of India or abroad as the case may be.

IX. GENERAL CONDITIONS:

1. The candidates are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.

2. The candidates may note that the applications are to be made through online application system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through online system.

3. An application fee of **500/- (Non-Refundable)** is to be paid online through SBI e-pay (by debit card/ credit card/ net banking etc.). Application without prescribed fees shall be liable for rejection. GSL graduate apprentices/ GSL Advance trainees (Present or past)/SC/ST/PwBD/Ex-Servicemen candidates are exempted from payment of application fee.

4. Application fee is non-refundable; therefore, candidates are requested to verify their eligibility thoroughly before making any payment. The candidature of applicants submitting fee of lesser amount or depositing fee through any other

mode other than the prescribed method, will be rejected. The application fee paid by the ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard.

5. Mere fulfilment of qualifications and other requirements as applicable for the respective post does not entitle a candidate to be called for selection process.

6. There will be no transfer of service benefits from previous employment to GSL or pay protection, in view of the same No Objection Certificate (NOC) will not be mandatory for the candidates who apply against Project Executive posts. However, in case of selection, proper relieving letter should be produced by the candidate before joining.

7. Candidates who complete 02 years as Trainee Project Executive in GSL will be eligible for internal weightage in marks for Junior Project Executive posts advertised, as per GSL rules.

8. Management reserves the right to fill or not to fill the post/s and also to fill up future vacancies, if any, from the valid panel of selected candidates as per the rules of the company. GSL Management in its sole discretion reserves the right to increase / reduce the number of vacancies notified. In case sufficient candidates have not applied or sufficient candidates are not provisionally shortlisted after scrutiny, GSL management reserves the right to cancel the Selection Process.

9. All Outstation candidates qualified for interview/Group Discussion for the posts will be paid to and fro A/C II tier rail fare by shortest route from their nearest railway station (as registered by them in the Online Application System) to Goa Shipyard Limited, only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.

10. Payment of TA shall be made through ECS mode only and candidates are expected to bring necessary details for processing the payment through ECS mode. Application format along with ECS form is available on our website under the heading **"Notice Board - Careers - Advertisement".**

11. Interim enquiries will not be entertained.

12. Canvassing in any form will be a disqualification of their candidature.

13. Management reserves the right to raise the eligibility criteria for short listing the applications. Management further reserves the right to decide the criteria for screening of applications and internal rules & regulations and / or the procedures as per the past practice will be followed.

14. Management reserves the right to call for any additional documentary evidence in support of education, etc. of the applicants.

15. In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith. In that event, no reimbursement of travelling expenses incurred for attending the interview will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.

16. Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The selection of any candidate is liable to be cancelled even after his/her selection on confirming that any information submitted by the candidate is false / fabricated and / or amounts to suppression of information/particulars which should have been brought to the notice of GSL.

17. Management reserves the right to cancel the advertisement and/or the selection process thereto without assigning any reason.

18. Only ONLINE applications received through GSL recruitment portal will be considered. Applications received without following the online process or through any other mode will not be entertained. Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website (www.goashipyard.in) regularly under the heading "Notice Board - Careers - Advertisement".

19. Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website (www.goashipyard.in) regularly under the heading "Notice Board - Careers - Advertisement".

20. Call letters for selection process will be sent only through E-mail to shortlisted candidates' registered Email ID which should be valid and operative. The candidates are requested to login to their E-mail Id and check regularly.

21. Information regarding names of eligible candidates, date of selection, names/roll number of selected candidates etc. will be hosted on the website under the heading "Notice Board - Careers - Advertisement" for which the candidates are requested to visit our website regularly.

22. Management will not be responsible for non-receipt of email and loss of their E-mail ID and password.

23. Upper age limit will be considered as on **31.07.2026.**

24. In the event of finding difficulty to apply online the candidates may contact us through Email: recruitment@goashipyard.com.

25. Applications filled online contrary to instructions given shall be rejected.

26. For any dispute, the Jurisdiction shall be Goa only.

INSTRUCTIONS FOR APPLYING ONLINE

Visit our website www.goashipyard.in and under the link Notice Board- 'careers' click the link 'GSL Careers'. Click on 'Apply Now' button and select the post you wish to apply for. You are advised to go through the eligibility criteria and the Terms and Conditions of the advertisement before applying online.
Please keep scanned copy (preferably JPG/PDF format) of the following documents before proceeding to fill up the Online Application:

- Passport size colour Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
- Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
- Scanned copy of SSC certificate as proof of date of Birth not more than 500 kb in size.
- Scanned copy of Educational qualification mark sheet & degree not more than 1 MB.
- Scanned copy of Caste/Disability certificate not more than 500 kb.
- Scanned copy of experience certificates not more than 1 MB.
- Scanned copy of Aadhar Card not more than 500 kb.

INSTRUCTION FOR ONLINE PAYMENT

- After completion of Personal information in online application form the candidates have to fill the Payment details and make the online payment of application fees.

- An application fee of 500/- (Non-Refundable) is to be paid online through SBI e-pay (by debit card/ credit card/ net banking etc.). Application without prescribed fees shall be liable for rejection. GSL graduate apprentices/ GSL Advance trainees (Present or past)/SC/ST/PwBD/Ex-Servicemen candidates are exempted from payment of application fee.

- After submitting your payment information in the online application form, please wait for the intimation from the server. Do not press back or refresh button in order to avoid double charges**.**

- On successful completion of the transaction, "Fee receipt" would be generated. Candidates have to download and take print of fee receipt.

- Non-generation of 'Fee Receipt' indicates PAYMENT FAILURE. In case of failure of payment, candidates are advised to login again and repeat the process payment.

OTHER INFORMATION FOR CANDIDATES WITH REGARD TO ONLINE APPLICATION:

1. After completing the Online application, the candidate will not be allowed to edit his application details.

2. After completion of online application form, the candidates are required to mandatorily take print out of auto generated filled in Application Form as the same is required to be produced for subsequent Selection Process.

3. **Online Application opens from 00.00 hrs on 04.09.2026 and closes at 17.00 hrs on 03.10.2026**.

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