इंजीनियर्स इंडिया लिमिटेड (भारत सरकार का उपक्रम) ENGINEERS INDIA LIMITED (A Govt of India Undertaking)

RECRUITMENT FOR EXPERIENCED PERSONNEL

(HRD/Rectt./Advt./2026-27/08)

Engineers India Limited, a Navratna PSU and an Engineering Consultancy Company is looking for dynamic & self-motivated professionals with zeal to learn, contribute and grow with the Company. The Company has executed some of India's major projects in refineries, petrochemicals, pipelines, offshore, metallurgy, Infrastructure & fertilizer sectors and has embarked on an expansion plan into sunrise sectors such as Nuclear, Solar, and Water & Waste Management with increasing international presence in over 13 countries world-wide. EIL is looking for suitably qualified, experienced and motivated professionals in the following disciplines to partner in its growth story:-

Position Code	Position #	Disciplines	Pay-Scale	Tentative Vacancies *	Reservation Break Up
26-27/08/A	Engineer (Civil-Structural)	Civil	60000-180000	2	UR 1, OBC -1
26-27/08/B	Engineer (Mechanical-Piping)	Mechanical	60000-180000	10	UR -4, SC-1, ST-1,OBC-3, EWS-1
26-27/08/C	Dy. Manager (Civil-Structural)	Civil	70000-200000	6	UR-2, SC-1,ST-1, OBC-1, EWS -1
26-27/08/D	Dy. Manager (EWS)	Chemical/ Civil/ Environment/ Industrial Pollution Abatement	70000-200000	1	UR-1
26-27/08/E	Dy. Manager (Mechanical)-SMED-I (SE)	Mechanical	70000-200000	5	UR-2, SC-1, OBC-2
26-27/08/F	Dy. Manager (Mechanical)-SMED-II (PE)	Mechanical	70000-200000	2	UR-1, OBC-1
26-27/08/G	Dy. Manager (Mechanical)-SMED-II (RE)	Mechanical	70000-200000	3	UR-1, SC-1, OBC-1
26-27/08/H	Dy. Manager (Mechanical)-FED (FED-I)	Mechanical	70000-200000	1	UR-1
26-27/08/I1 & 26-27/08/I2	Dy. Manager (AI -DTS)	Computer Science/ Computer Engineering/ AI/ Data Science/ Information Technology	70000-200000	1	UR-1

Position Code	Position #	Disciplines	Pay-Scale	Tentative Vacancies *	Reservation Break Up
26-27/08/J1 & 26-27/08/J2	Dy. Manager (IT -DTS)	Computer Science/ Computer Engineering/ Information Technology	70000-200000	1	UR-1
26-27/08/K	Dy. Manager (Chemical - Process I)	Chemical	70000-200000	1	UR-1
26-27/08/L	Dy. Manager (Instrumentation)	Instrumentation and Control/ Instrumentation and Electronics	70000-200000	5	UR-2, SC-1, OBC-1, EWS -1
26-27/08/M	Dy. Manager (Civil-Structural)	Civil	70000-200000	3	UR-2, SC-1
26-27/08/N	Dy. Manager (Mechanical-Piping)	Mechanical	70000-200000	5	UR-1, SC-1, ST-1, OBC-1, EWS -1
26-27/08/O	Dy. Manager (Electrical)	Electrical	70000-200000	4	UR-2, SC-1,OBC-1
26-27/08/P	Manager (FED)-(FED-3)	Chemical / Mechanical / Power Plant Engineering	80000-220000	1	UR-1
26-27/08/Q	Manager (EWS-Safety)	Chemical	80000-220000	2	UR-1, OBC-1
26-27/08/R1 & 26-27/08/R2	Manager (DTS)	Computer Science/ Computer Engineering/ AI/ Data Science/ Information Technology	80000-220000	1	UR-1
26-27/08/S	Manager (Electrical)	Electrical	80000-220000	4	SC-1, ST-1, OBC-2
26-27/08/T	Manager (Alumina)	Metallurgy / Mineral Processing / Mineral & Metallurgy / Metallurgy & Materials / Chemical	80000-220000	1	UR-1
26-27/08/U1 & 26-27/08/U2	Sr. Manager (DTS)	Computer Science/ Computer Engineering/ AI/ Data Science/ Information Technology	90000-240000	1	OBC-1
26-27/08/V	Sr. Manager (Chemical-Process 2)	Chemical	1	90000-240000	UR-1

*No. of vacancies indicated are only tentative. Reservation and relaxation for PwDs (Persons with Disabilities) shall be as per GOI (Government of India) guidelines.

 # For applying, please refer the detailed minimum educational qualification, relevant post qualification experience and age criteria mentioned in page no. 4-11.

Depending upon the minimum educational qualification and relevant post qualification experience, candidates are advised to choose the position appropriately.

DETAILS:

- **ELIGIBILITY & DESIRED QUALIFICATION/ EXPERIENCE (AS APPLICABLE) AS ON 31.08.2026**
- **EMOLUMENTS**
- **CONCESSIONS/ RELAXATIONS**
- **CRITERIA FOR DEPARTMENTAL CANDIDATES**
- **PLACE OF POSTING**
- **MODE OF SELECTION**
- **STEPS FOR APPLYING**
- **GENERAL INSTRUCTIONS**

ELIGIBILITY & DESIRED QUALIFICATION/ EXPERIENCE (IF APPLICABLE) AS ON 31.08.2026:

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience [modified vide Addendum no - 01 dated 30.04.2026]	Code for applying
Engineer (Civil-Structural)	2	28	BE/B.Tech/B.Sc (Engg.) in Civil Engineering with minimum 65% marks	1	The candidate should preferably have experience in Design & Engineering as Structural Engineer in Refinery/ Petrochemical/Gas Processing/ Fertilizer/ Chemical/ Offshore plants/ Pipelines/ LNG Projects/ Facilities.Good knowledge and experience in Analysis and Design of RCC & Steel structures and Proficiency in structural analysis using STAAD.Pro, SAP shall be preferred	26-27/08/A
Engineer (Mechanical-Piping)	10	28	BE/B.Tech/B.Sc (Engg.) in Mechanical Engineering with minimum 65% marks	1	The candidate should have experience in Piping engineering with exposure to stress analysis using CAESAR-II, piping layouts and Material Take-Off.	26-27/08/B
Dy. Manager (Civil-Structural)	6	32	BE/B.Tech/B.Sc (Engg.) in Mechanical Engineering with minimum 65% marks	4	The candidate should preferably have experience in design & engineering of Civil infrastructure works like site grading, stormwater drainage, roads, underground piping works for water/ waste water services, Water Intake system, Water Pipeline works etc. Experience on Nuclear , high speed rail & shipyard pump hydro storage will be an added advantage.	26-27/08/C

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience [modified vide Addendum no - 01 dated 30.04.2026]	Code for applying
Dy. Manager (EWS)	1	32	BE/B.Tech/B.Sc (Engg.) in Chemical/ Civil/ Environment/ Industrial Pollution Abatement Engineering with minimum 65% marks	4	The candidate should preferably have experience in Design & Engineering of Water & Wastewater Treatment Plants and/or have work experience in Environmental Impact Assessment Studies	26-27/08/D
Dy. Manager (Mechanical) -SMED-I (SE)	5	32	BE/B.Tech/B.Sc (Engg.) in Mechanical Engineering with minimum 65% marks	4	The candidate should preferably have experience in Design & Engineering as Mechanical Engineer (Static Equipment). Working Experience with PV Elite software shall be preferred. Experience in Nuclear Power plants will be an added advantage.	26-27/08/E
Dy. Manager (Mechanical) -SMED-II (PE)	2	32	BE/B.Tech/B.Sc (Engg.) in Mechanical Engineering with minimum 65% marks	4	The candidate should preferably have experience in Design & Engineering as Mechanical Engineer (Package/ HVAC) and should have experience in Engineering for Procurement of equipment packages.	26-27/08/F
Dy. Manager (Mechanical) -SMED-II (RE)	3	32	BE/B.Tech/B.Sc (Engg.) in Mechanical Engineering with minimum 65% marks	4	The candidate should preferably have experience in Design & Engineering as Mechanical Engineer (Rotating) and should have experience in Engineering for Procurement of rotating equipment packages.	26-27/08/G

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience [modified vide Addendum no - 01 dated 30.04.2026]	Code for applying
Dy. Manager (Mechanical) - FED (FED-I)	1	32	BE/B.Tech/B.Sc (Engg.) in Mechanical Engineering with minimum 65% marks	4	The candidate should have experience of process fired heaters including mechanical design, structural design, preparation / review of arrangement drawings, procurement specifications of fired heaters & auxiliary items, softwares and familiarity with applicable industry codes related to Fired Heaters.	26-27/08/H
Dy. Manager (AI -DTS)	1	32	BE/B.Tech/B.Sc (Engg.) in Computer Science/AI/ Data Science/ Information Technology with minimum 65% marks	4	The candidate should have minimum 4 years' experience in AI Development, out of which minimum 2 years' experience in Development of Gen AI/ Agentic AI solutions, including expertise in LLM, RAG, Langchain, Langgraph, CrewAI, vLLM, On-premise document intelligence, LLMOps.	26-27/08/I1
			MCA in Computer Science/AI/ Data Science/ Information Technology with minimum 65% marks			26-27/08/I2
Dy. Manager (IT -DTS)	1	32	BE/B.Tech/B.Sc (Engg.) in Computer Science/Computer Engg./ Information Technology with minimum 65% marks	4	The candidate should have minimum 4 years' experience in Data Analytics, Dashboard/ Data Visualization Development, out of which minimum 2 years' experience in dashboard development in PowerBI, DAX, PowerBI Gateway configuration and management, SQL and Data Modeling on Oracle database.	26-27/08/J1

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience [modified vide Addendum no - 01 dated 30.04.2026]	Code for applying
			MCA in Computer Science/Computer Engg./ Information Technology with minimum 65% marks			26-27/08/J2
Dy. Manager (Chemical - Process I)	1	32	BE/B.Tech/B.Sc (Engg.) in Chemical with minimum 65% marks	4	The candidate should have worked as Process engineer in Upstream Oil & Gas facility/ Refinery / Petrochemicals / Gas Processing / Fertiliser /LNG facilities	26-27/08/K
Dy. Manager (Instrumentation)	5	32	BE/B.Tech/B.Sc Instrumentation & Control/ Instrumentation & Electronics with minimum 65% marks	4	The candidate should preferably have experience in Design and Engineering as Instrumentation and Control systems engineer in for Refinery / Petrochemicals / Gas Processing / Fertiliser /LNG facilities /Chemical plants/Pipelines/Offshore plants/Power plant /Metallurgy. Working in smart platforms is preferred.	26-27/08/L
Dy. Manager (Civil-Structural)	3	32	BE/B.Tech/B.Sc (Engg.) Civil Engineering with minimum 65% marks	4	The candidate should preferably have experience in Design & Engineering as Structural Engineer in Refinery/ Petrochemical/Gas Processing/ Fertilizer/ Chemical/ Offshore plants/ Pipelines/ LNG Projects/ Facilities.Good knowledge and experience in Analysis and Design of RCC & Steel structures and Proficiency in structural analysis using STAAD.Pro, SAP shall be preferred.Experience in the field of Bridges (Road & Rail) / High Speed Rail/Shipyard will be an added advantage.	26-27/08/M

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience [modified vide Addendum no - 01 dated 30.04.2026]	Code for applying
Dy. Manager (Mechanical-Piping)	5	32	BE/B.Tech/B.Sc (Engg.) in Mechanical Engineering with minimum 65% marks	4	The candidate should have experience in Piping engineering with exposure to stress analysis using CAESAR-II, piping layouts and Material Take-Off.	26-27/08/N
Dy. Manager (Electrical)	4	32	BE/B.Tech/B.Sc (Engg.) in Electrical Engineering with minimum 65% marks	4	The Electrical Engineer should have experience in Design & Engineering of Electrical systems in Refinery/ Petrochemical/ Gas Processing/ Fertilizer/ Chemical plants. Working experience in Smart Plant Electrical and Electrical System Study through ETAP shall be preferred.	26-27/08/O
Manager (FED)- (FED-3)	1	36	BE/B.Tech/B.Sc (Engg.) in Chemical / Mechanical / Power Plant Engineering with minimum 65% marks	8	The candidate should have experiences in basic concept, configuration, simulation of system, basic / detailed Engineering & Process/Thermal/ Hydraulics System sizing & design, preparation of datasheets for item/equipment/packages / bought outs, P&IDs, estimation of utilities requirements, technical specifications for Independent / captive Thermal Power Plant (including supercritical) main equipment, auxiliaries and balance of plants / facilities. Experience in Field & Commissioning in thermal power plants including Super-critical power plants will be an added advantage.	26-27/08/P

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience [modified vide Addendum no - 01 dated 30.04.2026]	Code for applying
Manager (EWS-Safety)	2	36	BE/B.Tech/B.Sc (Engg.) in Chemical Engineering with minimum 65% marks	8	The candidate should preferably have experience in carrying out various HSE activities like design of loss prevention system (eg. Fire protection system) HAZID/ HAZAN/ HAZOP/ SIL/ QRA/ F&G Mapping study etc. in Refinery/ Petrochemical/Gas Processing/ Fertilizer/ Chemical/ Offshore plants/ Pipelines/ LNG Projects/ Facilities. Proficiency in various software used in HSE activites like Pipenet, PHA works, PHA Pro, Exisilentia, Detect 3D, PHAST, SAFETI, CFD etc shall be preferred.	26-27/08/Q
Manager (DTS)	1	36	BE/B.Tech/B.Sc (Engg.) in Computer Science/Computer Engg./ AI/ Data Science/ Information Technology with minimum 65% marks	8	The candidate should have minimum 8 years' experience in AI/ Software application Design, Development, Evaluation, Deployment, out of which minimum 3 years' experience in Design, Development, Evaluation, Deployment of Gen AI/ Agentic AI solutions, including expertise in LLM, RAG, Langchain, Langgraph, CrewAI/ Multi agent systems, vLLM, LLM fine tuning, On-premise document intelligence, LLMOps.	26-27/08/R1
			MCA in Computer Science/Computer Engg./ AI/ Data Science/ Information Technology with minimum 65% marks			26-27/08/R2

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience [modified vide Addendum no - 01 dated 30.04.2026]	Code for applying
Manager (Electrical)	4	36	BE/B.Tech in Electrical Engineering with minimum 65% marks	8	The Electrical Engineer should have experience in Design & Engineering of Electrical systems in Refinery/ Petrochemical/ Gas Processing/ Fertilizer/ Chemical plants. Working experience in Smart Plant Electrical and Electrical System Study through ETAP shall be preferred.	26-27/08/S
Manager (Alumina)	1	36	BE/B.Tech in Metallurgy/ Mineral Processing/ Mineral & Metallurgy/ Metallurgy & Materials/ Chemical with minimum 65% marks	8	The candidate should have experience in Design / Operations of Ore Beneficiation Plants/ Extractive Metallurgical Plants . Working Experience in Process Design / Basic Engineering / Detail Engineering of Copper Concentration / Iron Ore Beneficiation / Uranium Processing / Rare Earth Extraction / Critical Mineral /Precious Metal Recovery Plant shall be preferred.	26-27/08/T
Sr. Manager (DTS)	1	40	BE/B.Tech/B.Sc (Engg.) in Computer Science/Computer Engg./ AI/ Data Science/ Information Technology with minimum 65% marks	12	The candidate should have minimum 12 years' experience in enterprise software architecture, design, development, testing, deployment, product requirement documentation, Sprint Planning, DevOps, AI and MLOps, out of which minimum 3 years experience in designing, developing, evaluating, and deploying production-grade Generative AI and Agentic AI solutions, including expertise in LLMs, RAG, LangChain, LangGraph, CrewAI/ Multi Agent systems, vLLM, LLM fine tuning, on-premises Document Intelligence, and LLMOps. The candidate should have experience in leading	26-27/08/U1

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience [modified vide Addendum no - 01 dated 30.04.2026]	Code for applying
			MCA in Computer Science/Computer Engg./ AI/ Data Science/ Information Technology with minimum 65% marks		technical teams, architecting scalable AI solutions, driving end-to-end project delivery, and mentoring engineers.	26-27/08/U2
Sr. Manager (Chemical-Process 2)	1	40	BE/B.Tech/B.Sc (Engg.) in Chemical Engineering with minimum 65% marks	12	The candidate should preferably have worked as a Process Engineer in the process design of Nuclear Power Plants/Nuclear Facilities, with experience in the process design of reactor and/or primary systems for Pressurized Water Reactor (PWR) or Boiling Water Reactor (BWR) or Pressurized Heavy Water Reactor (PHWR) technologies, including the reactor core, Reactor Coolant System (RCS)/Primary Heat Transport System (PHTS), containment systems, and reactor control and protection systems.	26-27/08/V

Note:

- **The specified qualification should have been acquired within the prescribed minimum course duration.**

Note:

- Only full-time Regular courses will be considered (except CA/CMA/CS qualifications).
- **A candidate can apply for one position only in the subject advertisement.** In case of multiple applications from a candidate, the latest one shall be considered as final, and the older applications shall be rejected without any notice.
- The cut-off date for educational qualification, required experience (if applicable) and upper age is **31.08.2026.**
- ***Please note: Candidate applying against OBC-NCL category should have a valid caste certificate and the certificate need to be uploaded while applying. OBC-NCL certificate should be valid as on closing date of applying (i.e 25.09.2026). Any candidate applying without uploading valid OBC-NCL certificate, his/her candidature will be rejected. List of castes included in the Central list of OBC as given in the official website of National Commission for Backward Classes only will be considered.***
- Candidate applying from a Public Sector Undertaking/Govt. Sector must have completed minimum one year of service in the immediate lower pay scale (for IDA applicant) or an equivalent lower pay scale (i.e. CDA for e.g.) as on the date of submission of application.

  One level below pay scales of CPSEs, PSU Banks & Central Govt. for candidates applying for the position advertised are mentioned below:

Advertised Position & IDA pay scale	One level Below Position/ Pay scale (IDA pattern)	One level Below Pay scale (CDA pattern) for state Govt/Central Govt	One level Below Grade /Pay scale in PSU Banks
Senior Manager; Pay scale- Rs. 90000-240000/-	80000-220000/-	78800-209200	Scale III- 63840-78230
Manager; Pay scale- 80000-220000/-	70000-200000/-	67700-208700	Scale-II- 48170-69810
Deputy Manager; Pay scale- Rs. 70000-200000/-	Engineer; Pay Scale Rs 60000-180000 /-	Rs. 56100-177500/-	Scale – I Rs. 36000 - 63840/-
Engineer; Pay scale- 60000-180000/-	50000-160000/-	47600-151100	Scale I- 36000-63840

Note 1:- The scale of pay given above is applicable as of now and any subsequent changes by the respective authority, if any, will be considered for determining the equivalence of pay scale.

Note 2: In case of CPSEs with same scale of pay for multiple grades, the applicants applying for a specific post should not result in any grade jump (i.e. skipping a level).

Note 3:- In case if candidate working in scale of pay with multiple grades / levels, he / she need to submit documentary proof confirming he / she is in the senior most level of the pay scale at the time of submission of application.

Note 4: - Candidates working in State Govt. Organizations or Organisations (Govt./PSUs/other Govt. agencies/autonomous bodies of Govt) which are following pay scales other than that mentioned above shall submit certificate/valid documentary proof issued by their organization indicating the grade/level at which their pay scale is placed vis -a vis IDA/CDA/PSU bank pay scale, whichever is applicable at the time of applying.

- Candidates are required to specify the percentage marks of the qualification. Wherever CGPA/OGPA/CPI or letter grade is awarded by the University/ Institute, equivalent percentage of marks should be indicated as per the norms adopted by University/ Institute. Candidate will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of Interview.

  In case, the candidate is not able to produce the documentary proof/ certificate to this effect from the Institute/University in support of the percentage of marks entered at the time of Interview, the percentage will be calculated as per the table given below and eligibility of the candidate for appearing in Interview shall be established accordingly:

Percentage of Marks in the qualifying examination	Equivalent CGPA / CPI on 10 point scale	Equivalent CGPA / CPI on 9 point scale	Equivalent CGPA / CPI on 8 point scale	Equivalent CGPA / CPI on 7 point scale	Equivalent CGPA / CPI on 6 point scale	Equivalent CGPA / CPI on 5 point scale	Equivalent CGPA / CPI on 4 point scale
65%	**7**	**6**	**5.3**	**4.6**	**4**	**3.3**	**2.5**

- Please fill your exact percentage upto two decimal places. Rounding off of marks is not allowed.

- **EMOLUMENTS**

Designation	Pay Scale (Rs.)	Total CTC* (approx) p.a in Rs (lacs)
Engineer	60000-180000	20.27
Deputy Manager	70000-200000	23.31
Manager	80000-220000	27.01
Senior Manager	90000-240000	30.52

*CTC calculated on basic pay at the lowest of the pay scale.

CTC shall include Basic Pay, DA, HRA, Other Perks & Allowances, encashment of earned leaves and Retirement benefits as applicable. (Post-Retirement Medical Coverage Scheme is applicable to candidates who are 45 years of age or below as on date on which they come on the regular rolls of the Company. However, this condition shall not be applicable in case of candidates who join after resigning from any CPSE, provided the total of past service in the CPSE and future service in the company till the date of normal retirement is 15 years or more).

- **CONCESSIONS/RELAXATIONS**

- The upper age limit mentioned under "Eligibility and desired qualification/experience" is relaxable by 5 years for SC/ST, 3 years for Other Backward Classes (OBC – Non Creamy Layer), 10 years for PwD- General/ EWS, 13 years for PwD-OBC (NCL) and 15 years for PwD-SC/ST.
- Upper age limit is relaxable for Ex-Servicemen.

- Upper age limit is relaxable for Departmental candidates.
- Post-graduates in engineering (relevant to the post) will be given relaxation in experience by one year where minimum requirement of qualification is B.E / B.Tech / B.Sc. (Engg.)
- Ph.D in Engineering (relevant to the post) will be given relaxation in experience by four years where minimum requirement of qualification is B.E / B.Tech / BSc.(Engg.).

- **CRITERIA FOR DEPARTMENTAL CANDIDATES**

- The candidate should have served EIL for a minimum period of two years as on the cut off date i.e 31.08.2026.
- The candidate should have served at least one year in the present level as on the cut off date i.e 31.08.2026.
- The present level of the candidate should not be more than one level below the position applied / advertised.
- The candidate should not already have been given the advantage of Rationalization Clause at any level.

- **PLACE OF POSTING**

The place of posting in all levels shall be anywhere in India and abroad, at Head Office New Delhi/ Gurugram, Regional Offices at Chennai, Vadodara, Kolkata, Branch Office at Mumbai, Inspection Offices and Construction Sites etc. depending upon the organizational requirement.

- **MODE OF SELECTION**

- The prescribed qualification/experience are the minimum and mere possession of the same does not entitle a candidate for participating in the selection process. EIL may restrict the number of candidates to be called for interview by raising the percentage of marks obtained in qualifying examinations and/or relevance of experience required for the post etc. Only short-listed candidates will be informed for interview through email.
- The mode of selection **will be through Interview at New Delhi/Gurugram** or through video conferencing. Venue/ Mode of interview shall be intimated separately to the shortlisted candidates.

- **STEPS FOR APPLYING**

STEP 1: Eligible candidates need to apply through on-line registration system on EIL website. To apply visit the EIL website i.e http://www.engineersindia.com(Career – Overview – Opportunities @ EIL)

STEP 2: Read CAREFULLY all the instructions given on the website.

STEP 3: Fill in the online form with all the relevant correct details.

STEP 4: The candidate before starting online registration should keep the properly scanned copies (readable form), of the following documents / certificates ready for uploading during registration of application:

a) Latest Passport size colour photograph in .jpg/.jpeg format of not more than 75 KB size

b) Signature in .jpg/.jpeg format of not more than 25 KB size

c) Document in support of date of birth proof- Class X Certificate/ Class X Marksheet/ Birth Certificate issued by Municipal Corporation/ Govt. Authority in jpg/.jpeg format.

d) All experience certificates.

e) Certificate/valid documentary proof regarding pay scale as mentioned at Note 3 /Note 4 (as applicable) (page no. 12) under "Eligibility & Desired Qualification/ Experience**."** (to be uploaded along with experience documents)

c) Disability certificate (PwD), if applicable of not more than 500 KB in .jpg/.jpeg/.pdf format

d) Caste certificate OBC/SC/ST/EWS certificate, if applicable, of not more than 500 KB in .jpg/.jpeg/.pdf format

STEP 5: The candidates are not required to send the print out of the registered application form filled on line. They need to retain a copy of the printout of the application form which will be required at the time of personal interview, if shortlisted.

STEP 6: The cut-off date of post-qualification relevant experience and upper age is 31.08.2026.

- **GENERAL INSTRUCTIONS**

1. Online submission of application will be permitted on the website between **0000 hrs on 11.09.2026 till 2359 hrs on 25.09.2026.**
2. The e-mail address specified in the application should be valid/ functional for at least 24 months from the date of the submission of application. **Intimation for interview shall be sent by email. Kindly ensure that your email is valid and operational.**
3. Any change in advertisement (including extension of the last date of online submission of application-if any) shall be published in EIL's website www.engineersindia.com only. No separate notification shall be issued in press/ other medium.
4. Candidates are informed that it is mandatory to attach the documents as per list mentioned above along with online application.
5. Candidates should retain a copy of online application form(s) for future reference.
6. Copy of the online application **is not to be sent by post**. The print out of application should be retained for reference by candidate **and shall be submitted at the time of personal interview if shortlisted.**
7. Those short listed for interview shall be intimated through e-mail. They are required to bring/furnish the **following original certificates** along with self-attested photocopies as documentary proof at the time of interview or as communicated
   - Proof of Age- Certificate issued for passing Matriculation/ Higher Secondary/ Birth Certificate issued by Municipal Corporation/ Govt. Authority mentioning date of birth
   - Educational Qualifications (All year/semester Mark sheets & Certificates)
   - **Proof of Experience – Candidate shall have to furnish relevant and valid documents in original. Service Certificate of past employment indicating the designation in the organization and proof of date of joining and release [From-To] & continuity in the present Organization (if applicable). EIL is at liberty to ask for any other document regarding experience. Failure to submit supporting work experience details will render claim of experience invalid & make candidate ineligible from further consideration.**
   - Pay slips/Salary certificate, duly authenticated for the past 3 months. EIL may also seek additional documents like authenticated bank statement reflecting salary credit, etc.

   - Certificate/valid documentary proof regarding pay scale as mentioned at Note 3 /Note 4 (as applicable) (page no. 12) under "Eligibility & Desired Qualification/ Experience"**.**

- Persons with Disability Certificate with photograph issued by the competent authority satisfying the minimum degree of disability of 40% in respective categories, if applicable. Certificate should be as per format prescribed by Ministry of Social Justice & Empowerment.
- Scheduled Caste/ Scheduled Tribe/ OBC (NCL)/ EWS certificate (if applicable) from the Competent Authority.
- Adhaar Card
- Candidates who have undergone Apprenticeship Training under The Apprenticeship Act, 1961, shall produce the certificate issued by the Statutory Body (NATS / NAPS) and by the Organization in which he/she has undergone the training.

  In absence of any of the documents mentioned above, the candidate will not be allowed to appear for interview and in that case, no travel expenses shall be reimbursed (for personal interview carried out through modes other than Video Conferencing).

8. **Only those who meet the prescribed eligibility criteria need apply**. Applications once submitted cannot be withdrawn. Any request for cancellation/ withdrawal of any application in order to submit fresh/ new/ revised application shall not be entertained. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. EIL reserves the right to reject any application without assigning any reason. No correspondence shall be entertained in this regard.
9. Outstation Candidates called for interview for the position of Engineer shall be entitled to III AC sleeper rail fare and Outstation Candidates called for interview for the position of Senior Manager, Manager & Deputy Manager shall be entitled to IInd AC sleeper rail fare from the mailing address mentioned in the on-line application form to the venue of interview by the shortest route as per rules. *Candidates providing mailing address of a country other than India, in the application form, will be reimbursed to and fro rail fare, as per entitlement mentioned above, from the port of arrival in India to the venue of interview by the shortest route as per rules. The candidate will be required to fill in the Travelling Allowance (TA) form at the interview Center and submit proof for travel undertaken.*
10. In case it is found at any stage that the candidate is either not meeting the requirements as laid down in the advertisement or has given incorrect information while filling up the on-line application form, his/her candidature shall be cancelled and in that case no traveling expenses (if applicable) shall be reimbursed.
11. EIL shall not be responsible for any loss of email/communication letter sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
12. Court of jurisdiction for any dispute will be at Delhi.
13. EIL reserves the right to cancel the advertisement and/or the selection process there under without assigning any reason.
14. Provisions of the Persons with Disability Act are being complied with. In case of PwD candidates, persons with 40% or more permanent nature of disability only are eligible to apply under PwD category.
15. Screening and selection will be based on the details provided in the on-line application form, hence it is necessary that **only accurate, full and correct information is furnished** by the applicants. Furnishing of wrong/false information will be a disqualification and EIL will **NOT** be responsible for disqualification as a consequence of furnishing of such wrong/false information.
16. The applicant should essentially have proficiency in computer.
17. **Candidates working in PSU / Govt. Sector/Govt. Institution (including subsidiary) shall be required to forward their application through proper channel or submit NOC (No Objection Certificate) from their present employer at the time of interview (if shortlisted). In case, the application of candidate is not**

forwarded through proper channel or candidate fails to produce NOC from present employer at the time of document verification, his/ her candidature shall not be considered & no Travelling allowance (TA) shall be paid to such candidate. Submission of NOC is applicable also for the candidates working on Contractual/Fixed Term Basis. In case if NOC is not applicable for them as per their Company Policy, they shall produce a Certificate/Letter to that effect from their present employer.

18. Avenues for Career growth in the organization shall be governed by the prevailing rules, practices and all amendments/changes depending on the qualification and performance.

19. In case of any doubt/ clarification pertaining to documents submitted/ eligibility of candidate, EIL reserves the right to ask for additional documents. Failure to submit the same may render cancellation of candidature.

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