

BENGALURU ZONE

ENGAGEMENT OF GUEST PLAYERS ON RETAINERSHIP BASIS FOR BANK'S SPORTS TEAMS - BENGALURU

Advertisement No.: ZO/BLR/HRM/12/2/2026/16/1258 dated 29.09.2026

Bank of Baroda, one of India's leading Public Sector Banks, invites applications from eligible local club players for engagement as **Guest Players on Retainership Basis** for its Sports Teams based at Bengaluru. The engagement shall be purely on retainership basis for a period of **12 months** and shall not confer any right or claim for regular employment in the Bank.

IMPORTANT DATES

Particulars	Date
Opening Date for Submission of Application	29.09.2026
Last Date for Submission of Application	07.10.2026
Tentative Date of Field Trials	To be communicated to eligible applicants along with their unique Registration Number.

1. DETAILS OF REQUIREMENT

Sport Discipline	Gender	No. of Guest Players*	Role / Specialization*	Monthly Retainership Amount
Cricket	Male	08	04 Batsmen, 02 All-Rounders & 02 Spinner / Fast Bowlers	₹25,000/-
Basketball	Male	03	01 Point Guard / Shooting Guard, 01 Power Forward & 01 Centre	₹25,000/-
Kabaddi	Male	03	01 Raider, 01 All-Rounder & 01 Defender	₹25,000/-
Total	***	14	***	***

***Note:** The Bank reserves the right to modify/increase/decrease the number of Guest Players and/or the role-wise requirement depending upon its requirements.

2. TENURE AND NATURE OF ENGAGEMENT

- The selected Guest Players shall be engaged on Retainership Basis for a period of 12 months.
- The selected Guest Players shall be paid a monthly retainership/stipend amount of ₹25,000/-, along with such other financial benefits, if any, as may be admissible under the Bank's extant Sports Policy.
- The engagement is purely temporary and contractual in nature and shall not constitute an employer-employee relationship for the purpose of regular employment in the Bank.
- Engagement as a Guest Player shall not confer any right or entitlement for regular appointment/absorption in Bank of Baroda, either during or after completion of the retainership period.
- The Guest Players shall be required to represent Bank of Baroda in tournaments/events as and when called upon to do so during the period of engagement.

3. ELIGIBILITY CRITERIA

S. No.	Criteria	
1	Age	Minimum: 18 years Maximum: 30 years as on the date of this advertisement.
2	Educational Qualification	Minimum 10 th Standard Pass from recognized Board.



S. No.	Criteria	
3	Sports Qualifications	Local Club Level Players who: (i) have represented a State / U.T. or the country in the National or International competition; or Medal winner in Junior National Championships; or Medal winner in Khelo India Youth Games (age category above 18 years); or Khelo India Winter Games; or Medal winner in Khelo India University Games; or Medal winner in School Games Federation of India (SGFI) in the mentioned games/sports for which guest player is being engaged. OR (ii) have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Boards in the mentioned games/sports for which guest player is being engaged. OR (iii) have represented the State / U.T. School Team in the National Sports/games for schools conducted by the All India School Games Federation in the mentioned games/sports for which guest player is being engaged.
4	Nationality	Only Indian Citizens are eligible.

4. CERTIFICATES IN SUPPORT OF SPORTS CREDENTIALS

Applicants should submit certificates awarded by the following authorities to evidence their credentials in the respective game concerned:

S. No.	Competition	Authority Awarding Certificate
1	International Competition	Secretary of National Federation of the Game concerned.
2	National Competition	Secretary of the National Federation or Secretary of the State / U.T. Association of the Game concerned.
3	Inter-University Tournaments	Dean of Sports or other officer in overall charge of Sports of the University concerned.
4	National / Sports / Games for Schools	Director or Additional / Joint or Deputy Director in overall charge of sports / games for Schools in the Directorate of Public Instructions / Education of the State.
5	Khelo India University Games / Khelo India Youth Games/ Khelo India Winter Games	Officer designated / Officer in charge from Sports Authority of India (SAI) for Khelo India University / Khelo India Youth Games / Khelo India Winter Games.

5. SELECTION PROCESS

The selection process shall comprise scrutiny/shortlisting of applications as per the eligibility criteria and subsequent Field Trials of eligible applicants.

The evaluation criteria shall be as under:

S. No.	Evaluation Criteria	Marks												
1.	Age of Candidate (In Years)	20 Distribution of Marks: <table><thead><tr><th>Range</th><th>Marks</th></tr></thead><tbody><tr><td>26+ Yrs</td><td>12</td></tr><tr><td>24+ Yrs to 26 Yrs</td><td>14</td></tr><tr><td>22+ Yrs to 24 Yrs</td><td>16</td></tr><tr><td>20+ Yrs to 22 Yrs</td><td>18</td></tr><tr><td>18 Yrs to 20 Yrs</td><td>20</td></tr></tbody></table>	Range	Marks	26+ Yrs	12	24+ Yrs to 26 Yrs	14	22+ Yrs to 24 Yrs	16	20+ Yrs to 22 Yrs	18	18 Yrs to 20 Yrs	20
Range	Marks													
26+ Yrs	12													
24+ Yrs to 26 Yrs	14													
22+ Yrs to 24 Yrs	16													
20+ Yrs to 22 Yrs	18													
18 Yrs to 20 Yrs	20													



S. No.	Evaluation Criteria	Marks	
2.	Representation of State / U.T. at National Level	15	
		Distribution of Marks:	
		Level	Marks
		Junior Level	10
		Senior Level	15
3.	Representation of Nation at International Level	15	
		Distribution of Marks:	
		Level	Marks
		Junior Level	10
		Senior Level	15
4.	Field Trials – Physical Fitness & Endurance	20	
5.	Field Trials – Sport Specific Skills (Knowledge, Technique & Tactical Understanding)	20	
6.	Field Trials – Behavioral Attributes	10	
GRAND TOTAL		100	

The minimum qualifying marks will be '50' out of '100' (50%). Merit list of the eligible applicants based on the marks obtained will be prepared in descending order. The final selection will be made on the basis of this merit list up to the number of vacancies. In case of a tie, such applicants will be ranked in the merit according to the order of preference mentioned as under:

- First preference will be given to those applicants who have represented the country in an International Competition with the clearance of the Department of Sports, Ministry of Youth Affairs and Sports.
- Next preference will be given to those who have represented a State / U.T. in the Senior or Junior Level National Championships organized by the National Sports Federations recognized by Department of Sports, Ministry of Youth Affairs & Sports or National Games organized by Indian Olympics Association, having won medals or positions upto 3rd place. Between the applicants participating in Senior and Junior National Championships / games, the applicants having participated and won medal in Senior National Championship will be given preference.
- Next preference will be given to those who have represented a University in an Inter-University competition conducted by Association of Indian Universities / Inter University Sports Board or Khelo India University Games conducted with authorization of Department of Sports, Ministry of Youth Affairs and Sports, having won medals or positions upto 3rd place in finals.
- Next preference will be given to those who have represented a State / U.T. in Khelo India Youth Games (age category above 18 years) or Khelo India Winter Games conducted with authorization of Department of Sports, Ministry of Youth Affairs and Sports, having won medals or positions upto 3rd place in finals.
- Next preference will be given to those who have represented the State / U.T. Schools in the National Sports / games for Schools conducted by the All-India School Games Federation, having won medals or positions upto 3rd place.
- Next preference will be given to those who have represented a State / Union Territory / University / State or U.T. Schools Teams at the level mentioned in categories (b) to (e) but could not win a medal or position, in the same order of preference.

In the event of tie, those who have secured a higher position or won more than one medal will be given the preference. Participation in individual and team event will be given the same preference. Except in case of a tie, no preference may be given for winning more than one medal / position. In case the tie persists, the applicant with lower age between the two will be given preference.

6. FIELD TRIALS

- Eligible applicants shall be called for Field Trials at a designated venue in Bengaluru.



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- The date, time and venue shall be communicated separately to eligible applicants on their e-mail ID provided by them
- Candidates shall be required to appear for the Field Trials at their own cost.
- No request for change in the date, time or venue of the Field Trials shall ordinarily be entertained.
- Applicants shall bring recent passport-size photograph, all original certificates/documents relating to age, educational qualification, sports achievements and identity, along with self-attested copies, for verification.

7. DOCUMENTS / DETAILS TO BE SUBMITTED

- Recent passport-size photograph
- Proof of Date of Birth
- 10th Standard Pass Certificate/Mark Sheet
- Valid Photo Identity Proof
- Active e-mail ID
- Certificates/Awards/Medals evidencing the prescribed Sports Qualification
- Certificates relating to National/International/State/University/Khelo India/School-level participation, as applicable
- Brief sports profile/Bio-data containing details of sporting achievements
- Any other relevant document in support of candidature

8. HOW TO APPLY

Applicants are advised to submit their duly filled and signed application in the prescribed format (**Annexure A**) along with scanned copies of the requisite documents/certificates through e-mail only at the following e-mail ID:

MKTG.KARAP@bankofbaroda.bank.in

The subject line of the e-mail should clearly mention: “**APPLICATION FOR ENGAGEMENT AS GUEST PLAYER ON RETAINERSHIP BASIS – BENGALURU [CRICKET / BASKETBALL / KABADDI] TEAM**”.

The application along with all requisite documents should be sent through e-mail on or before **07.10.2026**. Applications received through any mode other than e-mail shall not be accepted.

Applicants are advised to ensure that the application form and all supporting documents are complete, clear and legible before sending the e-mail. Incomplete applications, applications without requisite supporting documents and applications received after the prescribed last date are liable to be rejected.

9. GENERAL TERMS AND CONDITIONS

- Before applying, applicant should ensure that they fulfil all prescribed eligibility criteria as on the stipulated cut-off date.
- Candidature at all stages shall be provisional and subject to verification of eligibility and original documents.
- If at any stage an applicant is found ineligible or to have furnished incorrect/false information or suppressed a material fact, candidature shall be liable to cancellation.
- The selected Guest Player must remain physically fit to participate in tournaments/events during the retainership period.
- Selected Guest Players shall represent the Bank/Bank's Sports Team whenever and wherever required.
- The Bank reserves the right to modify the selection process, eligibility requirements, number of Guest Players, role/specialization-wise requirement or other terms depending upon its requirements.
- The Bank reserves the right to cancel the engagement/selection process, wholly or partly, at any stage without assigning any reason.
- Canvassing in any form shall lead to disqualification.
- No correspondence shall be entertained from applicants who are not shortlisted/not selected.
- Any subsequent announcement/corrigendum/addendum shall be communicated through [Bank's Website/Bengaluru Zonal Office/other approved mode].
- The engagement shall be governed by the Bank's extant Sports Policy and other instructions/guidelines issued from time to time.



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- The engagement shall be purely on retainership basis and the Bank shall have no obligation whatsoever to offer regular employment.
- The decision of Bank of Baroda on all matters relating to eligibility, shortlisting, Field Trials, selection and engagement shall be final and binding.

Place: Bengaluru

Date: 29.09.2026

Chief General Manager & Zonal Head

Bank of Baroda

Bengaluru Zone



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Annexure A

APPLICATION FORM FOR ENGAGEMENT OF GUEST PLAYERS ON RETAINERSHIP BASIS

Advertisement No.: ZO/BLR/HRM/12/2/2026/16/1250 dated 29.09.2026

Important: The duly filled and signed application form, along with clear scanned copies of the requisite documents/certificates, shall be sent through e-mail only to the e-mail ID specified in the advertisement on or before the last date.

A. SPORT / POSITION APPLIED FOR

1. Sport Discipline (tick one)	☐ Cricket ☐ Basketball ☐ Kabaddi
2. Role / Specialization Applied For	
3. Gender	Male

B. PERSONAL DETAILS

1. Full Name (as per ID Proof)	
2. Date of Birth (DD/MM/YYYY)	
3. Age as on date of Advertisement	Years Months
4. Nationality	Indian
5. Mobile Number	
6. E-mail ID	
7. Aadhaar / Other Photo ID No. (mention type)	
8. Present Residential Address	
9. Permanent Address	

C. EDUCATIONAL QUALIFICATION

Qualification	Board / Institution	Year of Passing	Marks / Grade	Certificate Attached
10th Standard				Yes / No
12th Standard (if applicable)				Yes / No
Graduation / Other (if applicable)				Yes / No

D. SPORTS PROFILE / QUALIFICATION

Please provide details relevant to the eligibility criteria prescribed in the advertisement. Attach supporting certificates issued by the competent authority.

S. No.	Competition / Tournament	Level	Junior / Senior	Year	Achievement / Medal / Position	Certificate Issuing Authority
1		International / National / State- U.T. / University / School / Khelo India / any other				
2		International / National / State- U.T. / University / School / Khelo India / any other				
3		International / National / State- U.T. / University / School / Khelo India / any other				
4		International / National / State- U.T. / University / School / Khelo India / any other				
....		International /				



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		National / State- U.T. / University / School / Khelo India / any other				
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E. LOCAL CLUB DETAILS

1. Name of Local Club / Team currently represented	
2. Club / Team Location	
3. Period of Association	From _____ To _____
4. Name & Contact Details of Coach / Club Official	

F. KEY SPORTS ACHIEVEMENTS

S. No.	Year	Tournament / Event	Achievement
1			
2			
3			
4			
5			

G. DOCUMENTS ENCLOSED / ATTACHED

- ☐ 1. Recent passport-size photograph
- ☐ 2. Proof of Date of Birth
- ☐ 3. 10th Standard Pass Certificate / Mark Sheet
- ☐ 4. Valid Photo Identity Proof
- ☐ 5. Sports Qualification Certificates / Awards / Medals
- ☐ 6. National / International / State / University / Khelo India / School-level certificates, as applicable
- ☐ 7. Brief Sports Profile / Bio-data
- ☐ 8. Other relevant document(s), if any: _____

H. DECLARATION BY THE APPLICANT

I hereby declare that all the information furnished by me in this application and the documents submitted in support thereof are true, complete and correct to the best of my knowledge and belief. I confirm that I fulfil the eligibility criteria prescribed in the advertisement. I understand that my candidature is provisional and subject to verification of original documents and eligibility. I further understand that if any information furnished by me is found to be false, incorrect or suppressed at any stage, my candidature shall be liable to cancellation. I also understand and accept that engagement as a Guest Player is purely on retainership basis for the stipulated period and shall not confer upon me any right or claim for regular appointment/absorption in Bank of Baroda. If selected, I undertake to represent Bank of Baroda / Bank's Sports Team whenever and wherever required during the period of engagement and to abide by the Bank's applicable Sports Policy and instructions.

Place	Bengaluru
Date	
Name of Applicant	
Signature of Applicant	

FOR OFFICE USE ONLY

Unique Registration Number	
Date of Receipt of Application	
Eligibility Status	Eligible / Not Eligible
Documents Verified	Yes / No



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Remarks, if any	
Signature of Selection Committee	