

MADHYA PRADESH YATRI PARIVAHAN AND INFRASTRUCTURE LIMITED
(STATE TRANSPORT UNDERTAKING)

No. – MPYPIL/HR(02)/2026/603(a)

Dated: 24/07/2026

RULE BOOK FOR RECRUITMENT OF SENIOR MANAGEMENT CATEGORY

Madhya Pradesh Yatri Parivahan and Infrastructure Limited (MPYPIL), Bhopal invites applications from eligible Indian citizens for the following contractual position for a period of One (01) year which may be extended on the discretion of MPYPIL.

1. VACANCY DETAILS:

For the purposes of the following table, the abbreviations used shall have the meanings assigned to them below:

UR means Unreserved Category.

ST means Scheduled Tribes;

SC means Scheduled Castes;

OBC means Other Backward Classes;

EWS means Economically Weaker Sections; and

W means Women.

The figures indicated against each category shall represent the number of posts reserved for that category.

Sr No.	Post Name	Consolidated Pay *	Total	Unreserved (UR)		Scheduled Tribe (ST)		Scheduled Caste (SC)		Other Backward Class (OBC) **		Economically Weaker Section (EWS)	
				OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)
1.	Manager (Enforcement & Quality Control)	94,248/-	08	02	01	01	01	01	0	01	01	0	0
2.	Manager (IT)	94,248/-	07	02	01	0	01	01	0	01	01	0	0
3.	Manager (Route Planning)	94,248/-	08	02	01	01	01	01	0	01	01	0	0
4.	Manager (Human Resources, Administration and Training)	94,248/-	01	01	0	0	0	0	0	0	0	0	0
5.	Manager (Urban Planner)	94,248/-	01	01	0	0	0	0	0	0	0	0	0
6.	Manager (Civil)	94,248/-	07	02	01	0	01	01	0	01	01	0	0
7.	Manager (Electrical / Electronics)	94,248/-	01	01	0	0	0	0	0	0	0	0	0
8.	Manager (Legal and Regulatory)	94,248/-	08	02	01	01	01	01	0	01	01	0	0
9.	Manager (Data Analyst)	94,248/-	08	02	01	01	01	01	0	01	01	0	0
10.	Manager (AI/ML Developer)	94,248/-	01	01	0	0	0	0	0	0	0	0	0
11.	Manager (Business Analyst)	94,248/-	01	01	0	0	0	0	0	0	0	0	0


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Sr No.	Post Name	Consolidated Pay *	Total	Unreserved (UR)		Scheduled Tribe (ST)		Scheduled Caste (SC)		Other Backward Class (OBC) **		Economically Weaker Section (EWS)	
				OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)
12.	Manager (Infrastructure Security Expert)	94,248/-	01	01	0	0	0	0	0	0	0	0	0
13.	Manager (GIS Analyst)	94,248/-	01	01	0	0	0	0	0	0	0	0	0
14.	Manager (Transport Planner)	94,248/-	01	01	0	0	0	0	0	0	0	0	0
	total		54	20	6	4	6	6	0	6	6	0	0

NOTE: -

* In case of Retired Employees- Appointment on a contractual basis of retired employees from Central/State Government departments/undertakings, the monthly remuneration shall be fixed either by deducting the pension from the last drawn salary or at an amount equal to 50% of the last drawn salary.

* In case of Employees working in Government & Non- Government Sector- To encourage recruitment, a remuneration may be paid in accordance to the last drawn gross salary received in an organization. The power to decide the remuneration shall lie with the Managing Director, MPYPIL.

** Final selection list shall be subject to final verdict in writ Petition no. 5901/2019 and other connected matters pending before the Hon'ble Madhya Pradesh High Court, Jabalpur in relation to OBC reservation. Till the pendency of such petition the recruitment shall be as per the guidelines prescribed under the letter no F-07-46/2021/आ.प्र./एक dated 29.09.2022 issued by Government of Madhya Pradesh, Department of General Administration Department.

2. IMPORTANT DATES

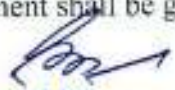
S. No.	Particular	Date
1.	Opening date for online applications	29/07/2026
2.	Closing date for online applications with fee	18/08/2026
3.	Opening date of the application-correction window	07/08/2026
4.	Closing date of the application-correction window	19/08/2026
5.	Interview cum Document Verification	As displayed on portal or Email/ SMS
6.	Declaration of selection list	As displayed on portal or Email/ SMS

NOTE: -

- Appointing authority shall be authorized to make any changes in dates mentioned in the rule book /table.
- Any change in dates shall be notified on the MPOnline website (iforms.mponline.gov.in) & Official website of the MP Transport Department (<https://transport.mp.gov.in>).
- Candidates are advised to visit the official websites for regular updates.

3. GENERAL TERMS & CONDITIONS

3.1. Appointment shall be governed by the rules made by MPYPIL and as amended time to time.


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- 3.2. The Managing Director, MPYPIL shall be the Appointing Authority for all appointments to the sanctioned contractual posts covered under these Rules.
- 3.3. All appointments in MPYPIL and its subsidiary companies, wherever applicable, shall be made by the Appointing Authority through selection, which shall be based on eligibility, qualification, experience, suitability and Interview cum document verification.
- 3.4. Fulfillment of eligibility or inclusion in a merit/selection list shall not confer any right to appointment.
- 3.5. MPYPIL reserves the right to increase, decrease, modify or cancel vacancies or recruitment at any stage.
- 3.6. Candidates must read the full vacancy notification and instructions carefully before applying.
- 3.7. Upon completion of the prescribed probation period and subject to satisfactory performance, such contractual appointee may be absorbed into the designated post & payscale. The power relating to absorption shall vest with the Appointing Authority.
- 3.8. The consolidated pay prescribed for any post may be revised or modified by the Managing director, MPYPIL, at any time during the recruitment or selection process and before execution of the contract of employment.
- 3.9. The decision of the Appointing authority shall be final and binding with relation to recruitment procedure & method.

4. ELIGIBILITY CRITERIA

- 4.1. The candidate must be an Indian citizen.
- 4.2. The educational qualifications and experience required for each post shall be as prescribed in Post wise details in clause 15.
- 4.3. The Minimum & Maximum age (including all relaxation) for each post shall be as specified in Post wise details in clause 15.
- 4.4. Age shall be calculated as on 01.01.2026.
- 4.5. Horizontal & Vertical Reservation benefits shall be available only to eligible MP Domicile candidates. Non-Domicile of M.P candidates shall be treated as UR.
- 4.6. Reservation for various categories shall be governed by the prevailing rules, orders and policies of the Government of Madhya Pradesh, as amended from time to time.
- 4.7. Candidates employed in the Government, Semi-Government, Autonomous Bodies, Public Sector Undertakings (PSUs), or other Government-controlled organizations who satisfy the prescribed eligibility criteria shall produce a No Objection Certificate (NOC) from their employer at the time of Interview cum document verification. Failure to produce the NOC, if applicable, may result in cancellation of candidature.

NOTE: -

- For the purpose of age determination, only the Class 10 (High School/Matriculation) Passing Certificate/Mark Sheet or any other valid document issued by the Government and recognized as proof of age shall be accepted. No other document shall be considered for determining the candidate's age.
- In case of any doubt regarding the acceptability or equivalence of a candidate's educational qualification, the matter shall be referred to the Department of Higher Education or the Department of Technical Education, Skill Development & Employment, as applicable, whose decision shall be final.


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5. SELECTION PROCEDURE

- 5.1. MPYPIL reserves the right to shortlist candidates for the Interview cum Document Verification on the prescribed eligibility criteria and merit.
- 5.2. The selection process shall consist of Interview cum document verification.
- 5.3. The final merit/selection list shall be prepared based on eligibility, qualification, experience, suitability and Interview cum document verification.
- 5.4. Shortlisted candidates shall be informed through notifications published on the MPOnline Portal, Official website of the Transport Department, M.P. and via email. Candidates are advised to regularly visit the portal for updates regarding shortlisting, interview cum document verification and other recruitment-related information.
- 5.5. Shortlisted candidates shall appear for the Interview cum document verification on the scheduled date and time with:
 - i. All original documents supporting their eligibility, educational qualifications, experience, age, category and other claims as submitted with the online application form;
 - ii. Two sets of self-attested photocopies of all the above-mentioned documents;
 - iii. Two recent passport-size colour photographs; and
 - iv. A copy of the submitted online application form.
- 5.6. Any candidate found guilty of impersonation, submitting fabricated or forged documents, making false statements, suppressing material facts or using unfair means at any stage of the recruitment process shall be liable for cancellation of candidature and such further action as deemed appropriate by MPYPIL.
- 5.7. In the event of a tie in the final merit, preference shall be given to the elder candidate. If the candidates are of the same age, preference shall be given to the candidate securing higher percentage in the prescribed essential educational qualification.
- 5.8. The Appointing Authority decision with regard to weightage of preferred qualification & experience in Interview shall be final & binding.
- 5.9. Candidates shall be considered for appointment strictly in the order of merit and subject to the applicable reservation policy and availability of vacancies.
- 5.10. Inclusion of a candidate's name in the Selection List shall not, by itself, confer any right to appointment. Appointment shall be subject to verification of documents, fulfillment of eligibility conditions, medical fitness, character verification by the Competent Authority.
- 5.11. No candidate shall be appointed unless found medically fit. The selected candidate shall submit a medical fitness certificate issued by Government recognized medical board within the period specified by the Appointing Authority, failing which the appointment offer may be cancelled.
- 5.12. A Selection List and Waiting List may be prepared based on the final merit. The Selection List shall remain valid for one year from the date of its publication and may be extended by a further period of six months by the Appointing Authority, if considered necessary.
- 5.13. The decision of the Appointing Authority in all matters relating to shortlisting, selection, preparation of the merit list, and appointment shall be final and binding.



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6. JOINING DATE

- 6.1. The selected candidate shall join the post on such date or within such period as may be specified by the Appointing Authority in the offer of appointment or any subsequent communication.
- 6.2. If the selected candidate fails to join within the prescribed period without prior written permission, the offer of appointment may be cancelled without further notice. The Appointing Authority may, for reasons to be recorded, extend the joining date in appropriate cases.

7. TERMINATION AND NOTICE PERIOD

- 7.1. MPYPIL may terminate the contractual appointment at any time by giving One (01) month's prior notice or One (01) month's consolidated pay in lieu thereof.
- 7.2. If the selected candidate wishes to resign or terminate the contract, he/she shall give One (01) month's prior notice or pay one (01) month's consolidated pay in lieu thereof.
- 7.3. The contractual appointment may be terminated without notice in cases of suppression of material facts, submission of false or forged documents, misconduct, negligence, unsatisfactory performance, breach of confidentiality, breach of data security obligations, conflict of interest, unauthorized disclosure of official information, conviction in a criminal case, conduct prejudicial to the interest or reputation of MPYPIL, or violation of the terms and conditions of appointment.
- 7.4. The decision of the Appointing Authority regarding termination shall be final for administrative purposes, subject to remedies available under law.

8. DATA PRIVACY AND CONFIDENTIALITY

- 8.1. The selected candidate shall maintain strict confidentiality of all official information, records, documents, files, data, software, system credentials, technical information, project documents, contracts, tenders, financial information, vendor details, operational data, passenger/user data, GPS/AVL data, ITMS data, dashboards, reports and other information relating to MPYPIL, its subsidiary companies, the Transport Department or any other Government agency.
- 8.2. The selected candidate shall not disclose, share, copy, publish, transmit, misuse or permit unauthorized access to any official or confidential information, except with prior written approval of the competent authority or where required in discharge of official duties or under law.
- 8.3. The selected candidate shall comply with all applicable laws, rules, policies and instructions relating to data privacy, cyber security, information technology systems, passwords, access control and safe handling of official data. Any suspected data breach, unauthorized access, leakage or misuse of official information or systems shall be immediately reported to the competent authority.
- 8.4. The obligation of confidentiality shall continue even after expiry, resignation or termination of the contractual appointment.

9. CONFLICT OF INTEREST

- 9.1. The selected candidate shall maintain integrity, impartiality and professional conduct and shall not use his/her position, access, information or influence for personal benefit or for the benefit of any private person, company, vendor, contractor, consultant or third party.



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- 9.2. The selected candidate shall disclose to MPYPIL, at the time of joining and whenever such situation arises, any actual, potential or perceived conflict of interest, including any direct or indirect financial, professional, contractual, consultancy, employment, shareholding or family interest in any firm, company, vendor, contractor, consultant or agency dealing with or likely to deal with MPYPIL, its subsidiary companies or the Transport Department.
- 9.3. MPYPIL may issue appropriate directions in case of any conflict of interest, including recusal from the concerned matter, restriction of access, reassignment of work, cancellation of candidature or termination of contractual appointment.
- 9.4. Suppression of conflict of interest or conduct prejudicial to the interest of MPYPIL shall be treated as misconduct and may attract appropriate action, including termination and legal proceedings, if required.

10. DISQUALIFICATIONS

- 10.1. A candidate may be disqualified by the Appointing Authority if he/she attempts to obtain support, canvassing, or influence by any means in connection with the recruitment, eligibility, or appointment process.
- 10.2. A candidate having more than one living spouse, or a female candidate married to a person who has a living wife, shall be ineligible for appointment. However, the Appointing Authority may grant an exemption if satisfied, based on authentic evidence, that sufficient and valid reasons exist in accordance with the applicable Government rules.
- 10.3. A candidate shall be ineligible for appointment if he/she has more living children than the limit prescribed under the applicable rules, orders, or instructions issued by the Government of Madhya Pradesh, as amended from time to time.
- 10.4. A candidate shall be ineligible for appointment if he/she has been dismissed, removed, or compulsorily retired from previous service by a competent authority on grounds of misconduct, unless otherwise permitted under the applicable Government rules.
- 10.5. A candidate shall be ineligible for appointment if he/she has been convicted of an offence involving moral turpitude.
- 10.6. A candidate convicted of an offence against a woman shall be ineligible for appointment to any post. Where criminal proceedings relating to such an offence are pending before a competent court, the candidature/appointment of such candidate shall remain subject to the final decision of the court.
- 10.7. A candidate whose marriage was solemnized before attaining the minimum age prescribed under the applicable law shall be ineligible for appointment.
- 10.8. A candidate shall also be liable for disqualification if:
- submits false, fabricated, forged, or tampered documents or information;
 - suppresses any material fact;
 - is found guilty of impersonation or the use of unfair means at any stage of the recruitment process; or
 - is otherwise disqualified under any applicable law, rule, order, or instruction issued by the Government of Madhya Pradesh.
- 10.9. The decision of the Appointing Authority regarding the eligibility or ineligibility of any candidate for appointment shall be final and binding.


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11. POSTING LOCATION

The decision regarding the posting location of the selected candidates shall lie with the Appointing authority. The candidate may be posted at any office of MPYPIL or its subsidiary companies.

12. DISPUTE RESOLUTION

All disputes shall be firstly resolved by the Appointing authority. If the dispute remains unresolved then candidate shall refer the dispute to the High Court of Madhya Pradesh.

13. PORTAL CHARGES AND PAYMENT PROCEDURE

- 13.1. Candidates shall pay a non-refundable portal charge of ₹200 Excluding GST at the time of submission of the online application form.
- 13.2. Payment shall only be made through any online payment gateway or an authorized MPOnline Kiosk.
- 13.3. Only applications with successful payment of the prescribed portal charges shall be considered. Applications without successful payment shall not be considered.

14. HOW TO APPLY

- 14.1. Applications shall be submitted only through MPOnline portal (<https://iforms.mponline.gov.in>).
- 14.2. No offline application shall be accepted.
- 14.3. Candidates shall upload the following certificate/documents
- 14.4. 10th certificate, Higher Secondary, Graduation, essential qualification, experience, caste (if applicable), domicile (if applicable), EWS (same year), OBC Non-Creamy Layer declaration and any other documents (if applicable).
- 14.5. Candidates must have a valid e-mail ID, which should remain active during the entire recruitment process.
- 14.6. MPYPIL shall not be responsible for any network issues or interruptions during submission of the online application.
- 14.7. All fields in the online application must be filled carefully.
- 14.8. Candidates need not send hard copies of the application or certificates to MPYPIL.

15. POST WISE DETAILS (JOB DESCRIPTION, EXPERIENCE & AGE CRITERIA)

1. Manager (Enforcement & Quality Control)

1.	Position: Manager (Enforcement & Quality Control)
2.	Brief Job Description: • Ensuring compliance with transport service rules, regulations and departmental guidelines. • Inspecting buses, bus stands and transport service operations. • Identifying irregularities, illegal operations and violations of rules and initiating necessary action. • Monitoring quality, safety and passenger facilities in transport services on a regular basis. • Inspecting cleanliness, maintenance and service standards of buses and suggesting improvements in service quality. • Conducting regular inspections of transport operations, bus stand management and related activities. • Preparing inspection reports and submitting them to senior authorities. • Preparing action plans for service quality improvement. • Investigating passenger complaints and ensuring timely resolution. • Ensuring timely resolution of service quality-related issues. • Coordinating with departmental officers, bus operators, bus stand management and other agencies. • Providing guidance for compliance with rules and quality standards. • Training staff and stakeholders on rules, safety standards and quality improvement measures.


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	- Conducting awareness programs for adherence to service standards. - Performing any other duties assigned by the Government or Company from time to time.
3.	Age Criteria
	- Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification:
	- Qualification: Graduation in any discipline. - Minimum 06 years of experience in Enforcement and Quality Control or Preference will be given to retired officers from State Police Service (Inspector/ Company Commandant or equivalent/higher rank) or Central Paramilitary Forces in equivalent or higher positions.
5.	Mandatory Experience:
	Relevant experience in the following areas is required within the minimum 6 years of experience: - Experience in implementation of the Motor Vehicles Act, including licensing, permits, vehicle registration and transport policy enforcement. - Experience in field inspections, violation detection, investigation procedures, issuing notices and initiating legal/vigilance actions. - Experience in enforcing vehicle standards, fitness testing, driver certification and standardization of service providers. - Experience in coordination with internal and external audits and resolution of audit observations. - Proven experience in coordination with Police, State Transport Offices, public grievance systems, testing laboratories and legal units.
6.	Preferred Experience:
	- Experience in public transport, private operators, logistics, or fleet management operations. - Experience in leading road safety campaigns, driver safety training and accident prevention programs. - Experience in mobile-based inspection tools, GIS, CCTV/ANPR data and dashboard-based monitoring systems. - Experience in SOP development, CAPA programs and implementation of ISO or equivalent quality frameworks.
7.	Note
	Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Inspector or above under the state Police Services.


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2. Manager (IT)

1.	Position: Manager (IT)
2.	Brief Job Description:
	• Preparing and implementing IT strategy aligned with organizational business requirements. • Managing digital transformation, automation and e-Governance projects. • Managing servers, networks, data centres, cloud services and hardware/software systems. • Operating and monitoring ERP, MIS, HRMS, ITMS and other software systems. • Developing organizational information security policies. • Implementing measures to prevent cyber-attacks, data leaks and other IT risks. • Planning, budgeting, tendering and implementation of IT projects. • Ensuring timely completion of projects in compliance with quality standards. • Leading, training and evaluating IT teams. • Coordinating with various departments to fulfil IT requirements. • Managing contracts and monitoring IT service providers and vendors. • Ensuring compliance with Service Level Agreements (SLAs). • Evaluating and implementing new technologies such as AI, IoT, Cloud, Big Data, etc. • Initiating system upgrades and process improvement initiatives.
3.	Age Criteria
	• Age Calculation Date: 01 January 2026 • Minimum Age: 35 years • Maximum Age: 63 Years
4.	Minimum Qualification:
	1. Qualification: B.E./B.Tech (CS/IT/Electronics & Communication)/MCA 2. Preference: M.E./M.Tech (CS/IT/ Electronics & Communication) /MCA 3. Minimum 06 years of experience in Information Technology (IT) related work.
5.	Mandatory Experience:
	Relevant experience in the following areas is required within the minimum 6 years of experience: • Experience in at least 02 software development projects / data centre development / IT infrastructure/e-Governance/ Smart City/ Digital Transformation projects. • Practical experience in IT infrastructure including network, server, hardware, software management and installation. • Practical experience in cyber security and audit. • Minimum one certification (introductory/ foundation level or above) in data centre or networking. • Experience in implementation of technology and digital transformation programs in Government departments or private sector. • Practical experience in emerging technologies such as AI/ML and cloud computing. • Experience working with emerging technologies such as blockchain and cloud solutions.
6.	Preferred Experience:
	• Minimum 2 years of experience in one or more Government Department / Private Sector websites, portals, or applications. • Minimum 2 years of experience in transport sector-related work, including transport projects and RFP preparation.
7.	Note
	• Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.



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3. Manager (Route Planning)

1.	Position: Manager (Route Planning)
2.	Brief Job Description: - Preparing bus route network plans at city/state level. - Route expansion, modification and rationalization based on new demand. - Conducting traffic surveys, passenger density analysis and Origin-Destination (O-D) studies. - Fleet allocation during peak and non-peak hours. - Scheduling and trip planning. - Analysis of fleet utilization and load factor. - Analysis of real-time data from GPS/AVLS systems. - Route optimization based on reports from Integrated Transport Management System (ITMS). - MIS reporting, KPI monitoring and performance evaluation. - Per-kilometre cost, per-passenger revenue and break-even analysis. - Reviewing loss-making routes and suggesting corrective strategies. - Coordination with traffic police, urban local bodies and transport departments. - Preparing route approval and modification proposals as per state transport policy. - Route planning and performance monitoring in PPP-based bus services. - Participation in Smart City / Integrated Mobility projects.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification: - Qualification: Graduation in any discipline. - Preference: M.Tech (Civil/Automobile) or M.Plan - Minimum 06 years of experience in Route Planning.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 06 years of experience in the following areas: 02 years of experience in planning and expansion of bus route network at city/State level, preparation of proposals for route approval and policy compliance. 02 years of experience in conducting Origin Destination (O-D) surveys, traffic surveys and Passenger Demand Analysis. 02 years of experience in real-time monitoring based on Global Positioning System (GPS) / Automatic Vehicle Location System (AVLS) and route optimization on the basis of data received from ITMS. 02 years of experience in route rationalization and route optimization. - Minimum 02 years of experience in operation and planning of 100 buses.
6.	Preferred Experience: - Participation in Smart Cities Mission or other urban transport modernization projects. - Experience in route planning, operations and monitoring in PPP-based bus service/bus stand projects. - Experience in Geographic Information System (GIS) based route mapping and traffic modelling software, such as QGIS/VISUM/ Trans CAD. - Experience in multi-modal integration planning (bus-rail-metro). - Experience in data analytics based decision-making systems, dashboard development and mobile/ web-based passenger information systems. - Experience of working in State Transport Corporation/City Bus Service/Public Undertaking.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.



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4. Manager (Human Resources, Administration & Training)

1.	Position: Manager (Human Resources, Administration & Training)
2.	Brief Job Description: - Managing recruitment, posting, promotion, transfer and other service-related matters in the Company. - Maintaining and supervising employee service book, seniority lists and confidential reports (ACR/APAR). - Administering employee Performance Appraisal Systems. - Ensuring implementation of HR policies in compliance with labour laws and Government regulations. - Coordinating and controlling administrative functions of the Company. - Ensuring office discipline, internal administration and operational efficiency. - Supervising management of office buildings, assets, vehicles and other resources. - Coordinating among various branches for smooth functioning of departmental operations. - Planning and implementing employee training programs. - Organizing training on new technologies, rules and procedures related to the transport sector. - Developing training modules for drivers, technical staff and administrative employees. - Coordinating with training institutes and expert agencies. - Formulating and improving HR and administrative policies. - Ensuring compliance with Government rules, Acts and departmental guidelines. - Suggesting corrections to company's activity and transparency. - Coordinating with senior officials, Government authorities and other departments. - Preparing and presenting HR, administration and training-related reports for and to senior management. - Participating in departmental meetings, committees and review meetings and ensuring implementation of decisions. - Managing and monitoring employee welfare schemes. - Resolving disciplinary matters within the Company. - Performing any other duties assigned by the Government or Company as required.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification: - Qualification: Graduation in any discipline from a recognized institution or MBA (HR) preferred. - Minimum 06 years of experience in Human Resources, Administration and Training or Preference will be given to candidates having at least 03 years of experience in Human Resources, Administration and Training as Assistant Director in other State Government Departments/Undertakings.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 06 years of experience in the following areas: - Experience in recruitment process, selection, appointment, posting and manpower planning. - Experience in service rules, labour laws, industrial relations and disciplinary proceedings. - Experience in personnel administration, office management and record management in Government and semi-Government institutions or large organizations. - Experience in planning, organizing and implementation of employee training programs. - Experience in performance appraisal, service book, leave management, payroll and employee benefits administration. - Experience in coordinating administrative functions with various departments, offices and senior officials.
6.	Preferred Experience: - Experience in Human Resource Management in public transport, infrastructure, or Government organizations. - Experience in operation and management of HRMS (Human Resource Management System) or e-Office systems. - Experience in employee skill development, capacity building and preparation of training modules. - Experience in management of contractual employees, outsourced staff and service providers. - Experience in policy and process improvement related to organizational policies, service rules and administrative procedures. - Experience in administrative management, logistics, office facilities and asset management in large organizations. - Knowledge of Government schemes, rules and service conditions along with experience in ensuring compliance.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Director or above in the State Services.


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5. Manager (Urban Planner)

1.	Position: Manager (Urban Planner)
2.	Brief Job Description: - Preparing short-term and long-term plans for the development of public transport systems in cities. - Preparing urban planning strategies for development of bus stands, bus terminals, transit hubs, parking facilities and transport infrastructure. - Formulating strategies for expansion and improvement of urban transport networks. - Planning projects for bus terminals, multi-modal transit hubs, parking complexes and other transport infrastructure. - Facilitating preparation of Detailed Project Reports (DPRs) and conducting technical evaluation of the same. - Monitoring progress of project implementation. - Studying traffic density, passenger demand, route planning and transport behaviour. - Conducting data analysis, surveys and traffic management-related activities for urban transportation. - Providing recommendations for improving efficiency of public transport systems. - Coordinating with Municipal Corporations, Town & Country Planning Departments, Development Authorities, Smart City Missions and other related agencies. - Assisting in formulation of policies related to urban transport and infrastructure. - Ensuring alignment with State Government transport and urban development schemes. - Ensuring compliance with National and State-level urban planning standards. - Incorporating environmental and sustainable development principles into projects. - Preparing project progress reports and submitting them to senior authorities. - Performing any other duties assigned by the Government or Company from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification: - Qualification: B.E./B.Tech./ B.Arch (Architecture/ Civil) / Transport Planner - Preference: M.E./M.Tech (Architecture/ Civil). - Minimum 06 years of experience in Urban Planning or Preference will be given to retired Urban Planners from State Engineering Services or other State Government Departments/ Undertakings.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 06 years of experience in the following areas: - Experience in city master plans, development plans and transport planning-related works. - Experience in planning and development of urban transport systems such as bus route networks, bus stops, bus terminals and multimodal transit hubs. - Experience in traffic surveys, travel demand analysis, route planning and preparation of mobility plans. - Knowledge of State and Central Government policies, rules and regulatory provisions related to urban development. - Experience in use of GIS (Geographic Information System), data analytics and urban planning-related software. - Experience in coordinating with various Government departments, urban local bodies, transport agencies and other stakeholders for project implementation.
6.	Preferred Experience: - Experience in planning public transport projects such as Bus Rapid Transit (BRT), city bus services, multimodal transport systems, etc. - Experience in Smart City, Urban Mobility and Sustainable Transport-related projects. - Experience in planning bus terminals, bus depots, parking infrastructure and Transit Oriented Development (TOD). - Experience in preparation or review of Detailed Project Reports (DPRs) for urban transport improvement projects. - Experience in projects related to ITMS (Integrated Transport Management System) or smart traffic management systems. - Experience in financial planning, PPP models and project management for urban transport projects. - Experience in implementation of State or National-level urban transport policies, schemes and programs.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.


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6. Manager (Civil)

1.	Position: Manager (Civil)
2.	Brief Job Description: - Preparing plans for construction and development of bus stands, bus terminals, depots, workshops, parking areas, administrative buildings and other transport infrastructure. - Facilitating preparation of Detailed Project Reports (DPRs) for new projects and coordinating the approval process. - Formulating short-term and long-term infrastructure development plans. - Supervising planning, tendering, contract management and execution of all civil construction works of the Company. - Ensuring quality, timely completion and cost control of construction works. - Coordinating with contractors, consultants and other agencies. - Supervising maintenance and repair works of bus stands, depots, buildings, parking areas and other civil structures. - Conducting regular inspections and ensuring necessary repair and improvement works. - Ensuring compliance with standards for safety and usability of infrastructure. - Ensuring adherence to prescribed technical standards and quality parameters in construction and maintenance works. - Inspecting quality of construction materials, technical specifications and work methodologies. - Regularly reviewing progress of works. - Preparing budget estimates for civil projects and monitoring expenditures. - Ensuring effective implementation of projects within approved budgets. - Preparing financial proposals and project-related reports. - Coordinating with departmental officials, Government authorities, local bodies and other related agencies. - Assisting in land acquisition, approvals and permission-related procedures. - Preparing project progress reports and submitting them to senior authorities. - Ensuring compliance with safety standards, environmental regulations and Government guidelines in construction works. - Monitoring workplace safety measures and risk management practices. - Performing any other duties assigned by the Government or Company from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification: - Qualification: B.E./B.Tech. (Civil) - Preference: M.E./M.Tech. (Civil) - Minimum 06 years of experience in Civil Engineering-related works or Preference will be given to retired Assistant Engineers (Civil) or equivalent/higher officers from State Engineering Services or other State Government Departments/ Undertakings.
5.	Mandatory Experience: Minimum 06 years of experience in the following areas: - Experience in construction and maintenance of buildings, roads, bus terminals, bus stands, depots and other transport infrastructure projects. - Experience in project planning, cost estimation, tendering processes and project execution. - Experience in quality control, technical inspection and monitoring progress of construction works. - Experience in execution of works as per PWD/CPWD standards, construction codes, safety standards and Government regulations. - Experience in coordination with contractors, consultants and other agencies related to construction works. - Experience in preparation and review of technical documents, DPRs (Detailed Project Reports), drawings and project reports.
6.	Preferred Experience: - Experience in development of bus terminals, bus depots, parking complexes, passenger amenities and transport infrastructure. - Experience in public transport or Government infrastructure projects. - Experience in project management, contract management and PPP (Public Private Partnership) model-based projects. - Experience in use of AutoCAD, STAAD, GIS, or other engineering software. - Experience in green buildings, energy efficiency and sustainable infrastructure development projects. - Experience in project scheduling, cost control and risk management in construction works. - Experience in coordination and monitoring of large-scale Government infrastructure projects.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.


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7. Manager (Electrical / Electronics)

1.	Position: Manager (Electrical / Electronics)
2.	Brief Job Description: - Ensuring operation and maintenance of electrical and electronic equipment installed in buses, depots, bus stands and other Company premises. - Arranging regular inspection and repair of electrical systems, power supply systems, lighting systems, control panels, battery systems and other related equipment. - Coordinating operation, installation and maintenance of electric buses and charging infrastructure (charging stations). - Ensuring compliance with electrical safety standards and taking necessary measures for accident prevention. - Providing technical support in technical analysis, procurement, installation and tender processes related to electrical equipment. - Recommending implementation of new technologies, energy efficiency measures and modern electronic systems. - Analysing Company electricity consumption and implementing energy-saving measures. - Ensuring prompt resolution of complaints related to electrical and electronic equipment. - Supervising and guiding subordinate technical staff such (electricians, technicians, etc.). - Submitting technical reports, inspection reports and progress reports to senior authorities as required. - Managing project-related activities such as depot electrification and charging station installation. - Ensuring prompt resolution of emergency situations related to electrical systems.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification: - Qualification: B.E./B.Tech. (Electrical & Electronics) - Preference: M.E./M.Tech. (Electrical & Electronics) - Minimum 06 years of experience in Electrical/Electronics-related works.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 06 years of experience in the following areas: - Experience in installation, operation, testing and maintenance of electrical and electronic systems. - Experience in operation and maintenance of electrical and electronic equipment in transport infrastructure (bus depots, bus stands, terminals, control rooms, etc.) - Experience in electronic related control systems, power supply systems, control panels, cabling, signalling and communication systems. - Experience in technical inspection, quality control of equipment and monitoring of work execution. - Experience in tendering processes, cost estimation, technical evaluation and project implementation for electrical and electronic works. - Experience in compliance with relevant safety standards, electrical/ electronic codes and Government regulations.
6.	Preferred Experience: - Experience in operation and management of electronic equipment used in public transport systems such as ticketing machines, display systems, GPS, CCTV, etc. - Experience in projects related to ITMS (Integrated Transport Management System), Smart Traffic Management Systems, or Intelligent Transport Systems. - Experience in electrical and electronic systems used in electric buses (E-Buses) or other modern transport systems. - Experience in operation of SCADA, automation systems, or remote monitoring systems. - Experience in large-scale Government or public infrastructure projects. - Experience in use of technical software (AutoCAD, MATLAB, or other engineering tools). - Experience in energy efficiency, equipment maintenance planning and cost control.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.


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8. Manager (Legal & Regulatory)

1.	Position: Manager (Legal & Regulatory)
2.	Brief Job Description: • Providing legal advice to the Company on various legal matters. • Reviewing Company activities in accordance with Government policies, Acts and regulations. • Identifying legal risks and recommending appropriate corrective measures. • Monitoring cases related to the Company before courts and tribunals. • Coordinating with advocates to ensure effective representation of the Company. • Regularly reviewing the progress of pending legal cases. • Conducting legal scrutiny of contracts, agreements and tender documents executed by the Company. • Preparing drafts of contracts and ensuring their legal validity. • Reviewing contracts related to Public-Private Partnership (PPP) projects. • Ensuring compliance with applicable Acts, rules and Government guidelines in Company operations. • Monitoring compliance with transport, labour, taxation and other relevant laws. • Assisting in resolution of disputes between the Company and contractors/service providers. • Participating in arbitration and conciliation proceedings. • Maintaining legal records, contracts and court-related documents. • Guiding Company officials regarding legal procedures and regulatory requirements. • Preparing status reports on legal matters and submitting them to senior authorities. • Performing any other duties assigned by the Government or Company from time to time. • Assisting in legal aspects of e-auctions, online permits and digital compliance systems.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 years • Maximum Age: 50 Years
4.	Minimum Qualification: 1. LL.B. with minimum 05 years of experience as a Legal Associate with a law firm or senior advocate or LL.M. from a National Law University with experience of working with a Senior Advocate. 2. Registration with the Bar Council of India is mandatory.
5.	Mandatory Experience (After acquiring the essential qualification): • In-depth understanding of the Motor Vehicles Act, 1988, Motor Vehicle Taxation Act, Central Motor Vehicles Rules and State Transport Rules. • Experience in handling legal matters, petitions and appeals in Government departments or Public Sector Undertakings (PSUs). • Experience in compliance with Government service rules, disciplinary proceedings and departmental orders.
6.	Preferred Experience: • Experience in implementation of transport policies, electric vehicle policies, vehicle scrapping policies and related initiatives. • Experience in legal scrutiny of contracts with public transport service providers, aggregator companies and private operators. • Experience in arbitration, conciliation, or alternative dispute resolution (ADR) mechanisms. • Experience in conducting training programs/workshops on road safety, traffic regulations and legal compliance.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Director or above in the State Services.



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9. Manager (Data Analyst)

1.	Position: Manager (Data Analyst)
2.	Brief Job Description: - Collecting, managing and Analysing data from various Company sources (fleet operations, ticketing, passenger volume, revenue, route operations, etc.). - Conducting data analytics, trend analysis and predictive analysis to improve the efficiency of transport services. - Preparing reports related to route optimization, passenger demand analysis and fleet utilization. - Developing data dashboards, reports and visualization tools for the Company. - Analysing big data to provide recommendations for better operations, revenue management and resource utilization. - Analysing data from the Integrated Transport Management System (ITMS) and other digital platforms. - Performing data validation and cleaning to ensure data quality and accuracy. - Providing data-driven analytical reports and decision-support insights to senior officials. - Ensuring compliance with data security, privacy and IT standards. - Coordinating with IT and operations teams to improve data management systems. - Studying new data analytics technologies and tools and recommending their implementation in the Company.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification: - Qualification: B.E./B.Tech. (C.S./I.T./ Electronics) / B.Sc. (I.T.) / B.C.A. - Preference: M.E./M.Tech. (C.S./I.T./ Electronics) / M.Sc. (I.T.) / M.C.A. - Minimum 06 years of experience in Data Analyst-related work.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 06 years of experience in the following areas: - Experience in collection, management, analysis and interpretation of large datasets. - Experience in using data analysis tools such as Python, R, SQL, Excel or other analytics platforms. - Experience in preparing reports using data visualization tools such as Power BI, Tableau or other dashboard tools. - Experience in data cleaning, data processing and data quality management. - Experience in developing data-driven reports, dashboards and decision support systems. - Experience in Analysing data from various departments to support policy formulation, planning and performance evaluation.
6.	Preferred Experience: - Experience in projects related to public transport, urban mobility or traffic data analysis. - Experience in route optimization, passenger demand analysis and service performance analysis. - Experience in Analysing data from ITMS (Integrated Transport Management System) or smart traffic management systems. - Basic knowledge or experience in machine learning or predictive analytics. - Experience in GIS-based data analysis and working with spatial data. - Experience in working with data governance, data security and data management policies in large organizations. - Experience in data management or analysis on cloud-based data platforms such as AWS, Azure or Google Cloud.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.


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10. Manager (AI/ML Developer)

1.	Position: Manager (AI/ML Developer)
2.	Brief Job Description: - Designing, developing and implementing AI/ML-based applications and systems for the Company. - Utilizing Big Data from transport operations for data analysis, data modelling and predictive analytics. - Developing AI/ML models for route optimization, traffic analysis, demand forecasting, fleet management and improving passenger services. - Integrating AI technologies into Integrated Transport Management System (ITMS), smart transport systems and other digital platforms. - Ensuring integration of AI/ML modules with departmental IT systems, mobile applications and web platforms. - Managing processes related to data collection, data cleaning, data storage and data security. - Conducting testing, validation and performance monitoring of AI/ML models. - Providing analytical reports and dashboards to support data-driven decision-making by Company officials. - Studying emerging AI technologies, automation tools and digital innovations and recommending their implementation in the Company. - Ensuring compliance with cyber security and data privacy standards. - Coordinating with external IT agencies, software developers and technical partners for project execution. - Preparing progress reports and technical documentation for AI/ML-related projects.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification: - Qualification: B.E./B.Tech./M.S. (CS / IT / Data Science / Electronics) - Preference: M.E./M.Tech. / M.S. (CS / IT / Data Science / Electronics) - Minimum 06 years of experience in AI/ML development-related work.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 06 years of experience in the following areas: - Experience in developing and implementing machine learning models, data analytics and predictive analysis solutions. - Experience in developing AI/ML-based solutions using programming languages such as Python, R, Java, or others. - Experience in developing data analytics modules in software applications. - Experience in developing training and development modules for data-based software systems. - Experience in data processing, data cleaning, data visualization and analysis of large datasets (Big Data). - Experience working with AI/ML frameworks such as TensorFlow, PyTorch, Scikit-Learn, etc. - Experience in database management (SQL/NoSQL) and API integration. - Experience in designing technical solutions, model testing, implementation and performance optimization.
6.	Preferred Experience: - Experience in data analytics projects related to public transport, Smart Cities, or Urban Mobility. - Experience in developing AI-based models such as demand forecasting, route optimization and traffic pattern analysis. - Experience in projects related to Intelligent Transport Systems (ITS) or Integrated Transport Management Systems (ITMS). - Experience in developing CCTV video analytics, face recognition, object detection, or smart surveillance systems. - Experience in deploying AI/ML models on cloud platforms (AWS, Azure, Google Cloud, etc.) - Knowledge of data security, cyber security and Government IT standards. - Experience in developing data-driven decision support systems in large organizations.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.



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11. Manager (Business Analyst)

1.	Position: Manager (Business Analyst)
2.	Brief Job Description:
	- Studying and Analysing Company business processes and providing recommendations to improve efficiency. - Analysing data and processes related to transport services, bus operations, ticketing, revenue collection and passenger services. - Evaluating the business impact of Company projects, schemes and services. - Developing business models and strategies for new services, digital platforms and transport projects. - Analysing information from various departments to support policy formulation and decision-making processes. - Preparing reports, presentations and analytical documents for senior management. - Providing suggestions for revenue enhancement, cost control and service quality improvement. - Preparing Business Requirement Documents (BRD) and Functional Requirement Documents (FRD) for IT systems (ITMS, e-ticketing systems, etc.) for Company. - Coordinating with IT teams, operations department and other stakeholders. - Studying new technologies and innovations and recommending their application in business operations. - Monitoring project progress and preparing necessary analytical reports.
3.	Age Criteria
	- Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification:
	- Qualification: B.B.A./ M.B.A. - Preference will be given to M.B.A. - Minimum 06 years of experience in Business Analyst-related work.
5.	Mandatory Experience (After acquiring the essential qualification):
	Minimum 06 years of experience in the following areas: - Experience in business process analysis, improvement and process optimization. - Experience in conducting requirement analysis of various departments and developing technical or management solutions. - Experience in preparing business models, project proposals, DPRs and strategic plans. - Experience in preparing reports and analysis for data-driven decision making. - Experience in project management, monitoring execution and performance evaluation. - Experience in coordinating with various departments, technical teams and external agencies for project implementation.
6.	Preferred Experience:
	- Experience in business analysis in public transport, urban transport systems or infrastructure projects. - Experience working on ITMS (Integrated Transport Management System), Smart City or digital governance projects. - Experience in using data analytics, dashboards and performance analysis tools (Power BI, Tableau, etc.) - Experience in business model and financial feasibility analysis of PPP (Public Private Partnership) projects. - Experience in policy analysis, market studies and business process re-engineering (BPR) in large organizations. - Experience working with ERP systems or other Management Information Systems (MIS).
7.	Note
	Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.

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12. Manager (Infrastructure Security Expert)

1.	Position: Manager (Infrastructure Security Expert)
2.	Brief Job Description:
	- Ensuring security of the Company's IT infrastructure, including networks, servers, data centres and cloud systems. - Formulating, implementing and periodically updating Cyber Security policies. - Monitoring and managing security tools such as firewalls, Intrusion Detection Systems (IDS), Intrusion Prevention Systems (IPS), antivirus and other security solutions. - Ensuring security of Company websites, mobile applications, ITMS (Integrated Transport Management System) and other digital platforms. - Identifying potential cyber threats, data breaches and security risks and implementing preventive and corrective measures. - Coordinating security audits, vulnerability assessments (VA) and penetration testing (PT) activities. - Ensuring compliance with data protection, privacy regulations and the Information Technology Act. - Investigating cyber security incidents and preparing detailed technical reports. - Providing cyber security awareness and training to Company officials and staff. - Ensuring adherence to security standards in IT projects, smart transport systems and digital services. - Coordinating with external IT agencies, service providers and technical experts. - Presenting regular cyber security status and risk assessment reports to senior management of Company.
3.	Age Criteria
	- Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification:
	- Qualification: B.E./B.Tech./M.S. (CS/ IT / Cyber Security / Electronics & Communication) - Preference: M.E./M.Tech. / M.S. (CS/ IT / Cyber Security / Electronics & Communication) - Minimum 06 years of experience as Infrastructure Security Expert or in related security domains.
5.	Mandatory Experience (After acquiring the essential qualification):
	Minimum 06 years of experience in the following areas: - Experience in installation, configuration and security policy implementation for IT networks, servers, data centres and cloud infrastructure. - Experience in operation and management of firewalls, IDS/IPS, antivirus, endpoint security and network monitoring systems. - Experience in cyber security policies, security audits, risk assessment and vulnerability assessment. - Experience in designing and implementing data security, backup and disaster recovery (DR) plans. - Experience in identification, analysis and resolution of security incidents. - Knowledge of Government IT standards, data protection regulations and cyber security guidelines.
6.	Preferred Experience:
	- Experience in IT infrastructure security projects related to public transport, Smart City, or Intelligent Transport Systems (ITS/ITMS). - Experience in cloud security (AWS, Azure, Google Cloud) and hybrid network security. - Experience in operation of Security Operations Centre (SOC), log management and SIEM systems. - Experience in security management of CCTV networks, smart traffic systems and digital surveillance systems. - Knowledge/ experience of cyber security certifications such as CISSP, CISM, CEH, ISO 27001 Lead Auditor, etc. - Experience in IT security policy formulation, compliance management and security awareness programs in large organizations. - Experience in network architecture design, secure system integration and data protection strategies.
7.	Note
	Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.


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13. Manager (GIS Analyst)

1.	Position: Manager (GIS Analyst)
2.	Brief Job Description: - Performing GIS-based mapping, data analysis and spatial analysis for the Company. - Preparing digital mapping and databases of bus routes, bus stops, bus stands, depots and other transport infrastructure. - Analysing geographic data for transport networks, traffic flow and route optimization. - Integrating GIS data with Smart Transport Systems and Integrated Transport Management Systems (ITMS). - Preparing GIS-based reports, maps, dashboards and visualizations for the Company. - Supporting site selection for bus stops, bus stands, parking, terminals and other transport infrastructure using GIS analysis. - Providing technical support for route planning and transport planning based on road networks, traffic patterns and passenger demand. - Ensuring collection, updating and quality control of geographic data. - Coordinating and sharing GIS data with other government departments and state agencies. - Studying and recommending the adoption of new GIS technologies, tools and applications. - Preparing technical reports and analytical documents related to projects.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 Years
4.	Minimum Qualification: - Qualification: B.E./B.Tech. (C.S./I.T./ Electronics/Civil) or Degree in Remote Sensing. - Minimum 06 years of experience in GIS Analyst-related work.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 06 years of experience in the following areas: - Experience in GIS data collection, management, analysis, mapping and use of GIS software such as ArcGIS, QGIS or other geospatial platforms (minimum 02 years). - Relevant GIS certification. - Experience in preparing data visualizations, thematic maps and geo-analytics reports (minimum 01 Year). - Experience in Analysing geospatial data received from various departments for transport planning and implementation purposes (minimum 01 Year).
6.	Preferred Experience: - Experience in GIS projects related to public transport, urban transport planning, or traffic management. - Experience in route planning, bus network analysis, passenger demand analysis and service coverage mapping. - Experience working with GPS data, traffic data and real-time location data. - Experience in Remote Sensing, spatial modelling and geospatial data analytics. - Experience working with Web-GIS, cloud-based GIS platforms or mobile GIS applications.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.



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14. Manager (Transport Planner)

1.	Position: Manager (Transport Planner)
2.	Brief Job Description: • Preparing route planning, route optimization and network planning for state-operated bus services. • Studying passenger demand, traffic patterns and regional requirements to propose new routes. • Planning transport networks including bus stands, bus stops and terminal development. • Analysing fleet utilization and operations to improve efficiency of bus services. • Developing strategies for expansion and improvement of public transport services in urban and rural areas. • Preparing transport plans using GIS, data analytics and traffic surveys. • Coordinating planning activities with Smart Transport Systems and Integrated Transport Management Systems (ITMS). • Coordinating with various government departments, local bodies and transport agencies. • Preparing technical reports, feasibility studies and project proposals for transport projects. • Designing transport plans considering road safety, passenger convenience and environmental standards. • Monitoring service quality, punctuality and effectiveness of transport services. • Providing policy and planning recommendations to senior authorities.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 35 years • Maximum Age: 63 Years
4.	Minimum Qualification: 1. Qualification: B.E./B.Tech. (Civil/ Transportation) / B.Arch. / B.Plan 2. Preference: M.E./M.Tech. (Transportation) 3. Minimum 06 years of experience in Transport Planning-related work.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 06 years of experience in the following areas: • Experience in public transport network planning, route planning and service scheduling (minimum 02 years). • Experience in passenger demand analysis, traffic surveys and data analysis. • Experience in bus route design, frequency planning, stop/terminal planning and network optimization. • Experience in transport policies, urban mobility plans and master plan preparation (minimum 01 Year). • Experience in coordinating with government departments, local bodies and technical agencies for implementation of transport plans.
6.	Preferred Experience: • Experience in projects related to public bus transport systems, Bus Rapid Transit (BRT) and multimodal transport systems. • Experience in GIS-based transport planning, route optimization and service coverage analysis. • Experience working in ITMS (Integrated Transport Management System), smart traffic management systems or Smart City projects. • Experience in using transport modelling software such as VISUM, VISSIM, TransCAD or other traffic modelling tools. • Experience in urban transport policy, sustainable transport and green mobility projects.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Engineer or above in the State Services.



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Chief General Manager

Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
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Chief Executive Officer
Global Business Unit
Global Business Unit
Global Business Unit

Chief Executive Officer
Global Business Unit
Global Business Unit
Global Business Unit