

MADHYA PRADESH YATRI PARIVAHAN AND INFRASTRUCTURE LIMITED**(STATE TRANSPORT UNDERTAKING)**

No. – MPYPIL/HR(02)/2026/602(a)

Dated: 24/07/2026

RULE BOOK FOR RECRUITMENT OF HIGHER MANAGEMENT CATEGORY

Madhya Pradesh Yatri Parivahan and Infrastructure Limited (MPYPIL), Bhopal invites applications from eligible Indian citizens for the following contractual position for a period of One (01) year which may be extended on the discretion of MPYPIL.

1. VACANCY DETAILS:

For the purposes of the following table, the abbreviations used shall have the meanings assigned to them below:

UR means Unreserved Category.

ST means Scheduled Tribes;

SC means Scheduled Castes;

OBC means Other Backward Classes;

EWS means Economically Weaker Sections; and

W means Women.

The figures indicated against each category shall represent the number of posts reserved for that category.

Sr No.	Post Name	Consolidated Pay *	Total	Unreserved (UR)		Scheduled Tribe (ST)		Scheduled Caste (SC)		Other Backward Class (OBC) **		Economically Weaker Section (EWS)	
				OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)
1	Chief General Manager (Policy and Research)	2,06,808/-	01	01	0	0	0	0	0	0	0	0	0
2	Chief General Manager (Enforcement and Quality Control)	2,06,808/-	01	01	0	0	0	0	0	0	0	0	0
3	Chief General Manager (Finance and Accounts)	2,06,808/-	01	01	0	0	0	0	0	0	0	0	0
4	General Manager (IT)	1,34,232/-	01	01	0	0	0	0	0	0	0	0	0
5	General Manager (ITMS)	1,34,232/-	01	01	0	0	0	0	0	0	0	0	0
6	General Manager (IT, ITMS)	1,34,232/-	07	02	01	0	01	01	0	01	01	0	0
7	General Manager (Operator Contracts and Coordination)	1,34,232/-	08	02	01	01	01	01	0	01	01	0	0
8	General Manager (Human Resources, Administration and Training)	1,34,232/-	07	02	01	0	01	01	0	01	01	0	0
9	General Manager (Route Planning)	1,34,232/-	07	02	01	0	01	01	0	01	01	0	0
10	General Manager (Policy and Research)	1,34,232/-	01	01	0	0	0	0	0	0	0	0	0
11	General Manager (Electrical)	1,34,232/-	01	01	0	0	0	0	0	0	0	0	0


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Sr No.	Post Name	Consolidated Pay *	Total	Unreserved (UR)		Scheduled Tribe (ST)		Scheduled Caste (SC)		Other Backward Class (OBC) **		Economically Weaker Section (EWS)	
				OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)
12.	General Manager (Urban Planner)	1,34,232/-	01	01	0	0	0	0	0	0	0	0	0
13.	General Manager (Civil/Electrical)	1,34,232/-	07	02	01	0	01	01	0	01	01	0	0
14.	General Manager (Enforcement and Quality)	1,34,232/-	01	01	0	0	0	0	0	0	0	0	0
15.	General Manager (Electrical / Electronics / Trm line / Drive line)	1,34,232/-	08	02	01	01	01	01	0	01	01	0	0
16.	General Manager (Business Development)	1,34,232/-	08	02	01	01	01	01	0	01	01	0	0
17.	Assistant General Manager (IT)	1,13,064/-	08	02	01	01	01	01	0	01	01	0	0
18.	Assistant General Manager (ITMS)	1,13,064/-	08	02	01	01	01	01	0	01	01	0	0
19.	Assistant General Manager (Route Planning)	1,13,064/-	08	02	01	01	01	01	0	01	01	0	0
20.	Assistant General Manager (Operator Contracts and Coordination)	1,13,064/-	08	02	01	01	01	01	0	01	01	0	0
21.	Assistant General Manager (Human Resources, Administration and Training)	1,13,064/-	08	02	01	01	01	01	0	01	01	0	0
22.	Assistant General Manager (Civil)	1,13,064/-	07	02	01	0	01	01	0	01	01	0	0
23.	Assistant General Manager (Electrical)	1,13,064/-	07	02	01	0	01	01	0	01	01	0	0
24.	Assistant General Manager (Electrical / Electronics)	1,13,064/-	07	02	01	0	01	01	0	01	01	0	0
25.	Assistant General Manager (Trm line)	1,13,064/-	07	02	01	0	01	01	0	01	01	0	0
26.	Assistant General Manager (Drive line)	1,13,064/-	07	02	01	0	01	01	0	01	01	0	0
27.	Assistant General Manager (Finance and Accounts)	1,13,064/-	08	02	01	01	01	01	0	01	01	0	0
28.	Assistant General Manager (Software Engineer)	1,13,064/-	01	01	0	0	0	0	0	0	0	0	0
29.	Assistant General Manager (Software Developer)	1,13,064/-	01	01	0	0	0	0	0	0	0	0	0
	Total		146	47	18	9	18	18	0	18	18	0	0


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NOTE: -

* In case of Retired Employees- Appointment on a contractual basis of retired employees from Central/State Government departments/undertakings, the monthly remuneration shall be fixed either by deducting the pension from the last drawn salary or at an amount equal to 50% of the last drawn salary.

* In case of Employees working in Government & Non- Government Sector- To encourage recruitment, a remuneration may be paid in accordance to the last drawn gross salary received in an organization. The power to decide the remuneration shall lie with the Managing Director, MPYPIL.

** Final selection list shall be subject to final verdict in writ Petition no. 5901/2019 and other connected matters pending before the Hon'ble Madhya Pradesh High Court, Jabalpur in relation to OBC reservation. Till the pendency of such petition the recruitment shall be as per the guidelines prescribed under the letter no F-07-46/2021/आ.प्र./एक dated 29.09.2022 issued by Government of Madhya Pradesh, Department of General Administration Department.

2. IMPORTANT DATES

S. No.	Particular	Date
1.	Opening date for online applications	29/07/2026
2.	Closing date for online applications with fee	18/08/2026
3.	Opening date of the application-correction window	07/08/2026
4.	Closing date of the application-correction window	19/08/2026
5.	Interview cum Document Verification	As displayed on portal or Email/ SMS
6.	Declaration of selection list	As displayed on portal or Email/ SMS

NOTE: -

- Appointing authority shall be authorized to make any changes in dates mentioned in the rule book /table.
- Any change in dates shall be notified on the MPOnline website ([iforms.mponline.gov.in](https://forms.mponline.gov.in)) & Official website of the MP Transport Department (<https://transport.mp.gov.in>).
- Candidates are advised to visit the official websites for regular updates.

3. GENERAL TERMS & CONDITIONS

- 3.1. Appointment shall be governed by the rules made by MPYPIL and as amended time to time.
- 3.2. The Managing Director, MPYPIL shall be the Appointing Authority for all appointments to the sanctioned contractual posts covered under these Rules.
- 3.3. All appointments in MPYPIL and its subsidiary companies, wherever applicable, shall be made by the Appointing Authority through selection, which shall be based on eligibility, qualification, experience, suitability and Interview cum document verification.
- 3.4. Fulfillment of eligibility or inclusion in a merit/selection list shall not confer any right to appointment.
- 3.5. MPYPIL reserves the right to increase, decrease, modify or cancel vacancies or recruitment at any stage.
- 3.6. Candidates must read the full vacancy notification and instructions carefully before applying.


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- 3.7. Upon completion of the prescribed probation period and subject to satisfactory performance, such contractual appointee may be absorbed into the designated post & payscale. The power relating to absorption shall vest with the Appointing Authority.
- 3.8. The Chief General Manager Shall be exempt from serving the prescribed period of probation for the purpose of absorption.
- 3.9. The consolidated pay prescribed for any post may be revised or modified by the Managing director, MPYPIL, at any time during the recruitment or selection process and before execution of the contract of employment.
- 3.10. The decision of the Appointing authority shall be final and binding with relation to recruitment procedure & method.

4. ELIGIBILITY CRITERIA

- 4.1. The candidate must be an Indian citizen.
- 4.2. The educational qualifications and experience required for each post shall be as prescribed in Post wise details in clause 15.
- 4.3. The Minimum & Maximum age (including all relaxation) for each post shall be as specified in Post wise details in clause 15.
- 4.4. Age shall be calculated as on 01.01.2026.
- 4.5. Horizontal & Vertical Reservation benefits shall be available only to eligible MP Domicile candidates. Non-Domicile of M.P candidates shall be treated as UR.
- 4.6. Reservation for various categories shall be governed by the prevailing rules, orders and policies of the Government of Madhya Pradesh, as amended from time to time.
- 4.7. Candidates employed in the Government, Semi-Government, Autonomous Bodies, Public Sector Undertakings (PSUs), or other Government-controlled organizations who satisfy the prescribed eligibility criteria shall produce a No Objection Certificate (NOC) from their employer at the time of Interview cum document verification. Failure to produce the NOC, if applicable, may result in cancellation of candidature.

NOTE: -

- For the purpose of age determination, only the Class 10 (High School/Matriculation) Passing Certificate/Mark Sheet or any other valid document issued by the Government and recognized as proof of age shall be accepted. No other document shall be considered for determining the candidate's age.
- In case of any doubt regarding the acceptability or equivalence of a candidate's educational qualification, the matter shall be referred to the Department of Higher Education or the Department of Technical Education, Skill Development & Employment, as applicable, whose decision shall be final.

5. SELECTION PROCEDURE

- 5.1. MPYPIL reserves the right to shortlist candidates for the Interview cum Document Verification on the prescribed eligibility criteria and merit.
- 5.2. The selection process shall consist of Interview cum document verification.
- 5.3. The final merit/selection list shall be prepared based on eligibility, qualification, experience, suitability and Interview cum document verification.


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- 5.4. Shortlisted candidates shall be informed through notifications published on the MPOnline Portal, Official website of the Transport Department, M.P. and via email. Candidates are advised to regularly visit the portal for updates regarding shortlisting, interview cum document verification and other recruitment-related information.
- 5.5. Shortlisted candidates shall appear for the Interview cum document verification on the scheduled date and time with:
- All original documents supporting their eligibility, educational qualifications, experience, age, category and other claims as submitted with the online application form;
 - Two sets of self-attested photocopies of all the above-mentioned documents;
 - Two recent passport-size colour photographs; and
 - A copy of the submitted online application form.
- 5.6. Any candidate found guilty of impersonation, submitting fabricated or forged documents, making false statements, suppressing material facts or using unfair means at any stage of the recruitment process shall be liable for cancellation of candidature and such further action as deemed appropriate by MPYPIL.
- 5.7. In the event of a tie in the final merit, preference shall be given to the elder candidate. If the candidates are of the same age, preference shall be given to the candidate securing higher percentage in the prescribed essential educational qualification.
- 5.8. The Appointing Authority decision with regard to weightage of preferred qualification & experience in Interview shall be final & binding.
- 5.9. Candidates shall be considered for appointment strictly in the order of merit and subject to the applicable reservation policy and availability of vacancies.
- 5.10. Inclusion of a candidate's name in the Selection List shall not, by itself, confer any right to appointment. Appointment shall be subject to verification of documents, fulfillment of eligibility conditions, medical fitness, character verification by the Competent Authority.
- 5.11. No candidate shall be appointed unless found medically fit. The selected candidate shall submit a medical fitness certificate issued by Government recognized medical board within the period specified by the Appointing Authority, failing which the appointment offer may be cancelled.
- 5.12. A Selection List and Waiting List may be prepared based on the final merit. The Selection List shall remain valid for one year from the date of its publication and may be extended by a further period of six months by the Appointing Authority, if considered necessary.
- 5.13. The decision of the Appointing Authority in all matters relating to shortlisting, selection, preparation of the merit list, and appointment shall be final and binding.

6. JOINING DATE

- 6.1. The selected candidate shall join the post on such date or within such period as may be specified by the Appointing Authority in the offer of appointment or any subsequent communication.
- 6.2. If the selected candidate fails to join within the prescribed period without prior written permission, the offer of appointment may be cancelled without further notice. The Appointing Authority may, for reasons to be recorded, extend the joining date in appropriate cases.

7. TERMINATION AND NOTICE PERIOD

- 7.1. MPYPIL may terminate the contractual appointment at any time by giving One (01) month's prior notice or One (01) month's consolidated pay in lieu thereof.


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- 7.2. If the selected candidate wishes to resign or terminate the contract, he/she shall give One (01) month's prior notice or pay one (01) month's consolidated pay in lieu thereof.
- 7.3. The contractual appointment may be terminated without notice in cases of suppression of material facts, submission of false or forged documents, misconduct, negligence, unsatisfactory performance, breach of confidentiality, breach of data security obligations, conflict of interest, unauthorized disclosure of official information, conviction in a criminal case, conduct prejudicial to the interest or reputation of MPYPIL, or violation of the terms and conditions of appointment.
- 7.4. The decision of the Appointing Authority regarding termination shall be final for administrative purposes, subject to remedies available under law.

8. DATA PRIVACY AND CONFIDENTIALITY

- 8.1. The selected candidate shall maintain strict confidentiality of all official information, records, documents, files, data, software, system credentials, technical information, project documents, contracts, tenders, financial information, vendor details, operational data, passenger/user data, GPS/AVL data, ITMS data, dashboards, reports and other information relating to MPYPIL, its subsidiary companies, the Transport Department or any other Government agency.
- 8.2. The selected candidate shall not disclose, share, copy, publish, transmit, misuse or permit unauthorized access to any official or confidential information, except with prior written approval of the competent authority or where required in discharge of official duties or under law.
- 8.3. The selected candidate shall comply with all applicable laws, rules, policies and instructions relating to data privacy, cyber security, information technology systems, passwords, access control and safe handling of official data. Any suspected data breach, unauthorized access, leakage or misuse of official information or systems shall be immediately reported to the competent authority.
- 8.4. The obligation of confidentiality shall continue even after expiry, resignation or termination of the contractual appointment.

9. CONFLICT OF INTEREST

- 9.1. The selected candidate shall maintain integrity, impartiality and professional conduct and shall not use his/her position, access, information or influence for personal benefit or for the benefit of any private person, company, vendor, contractor, consultant or third party.
- 9.2. The selected candidate shall disclose to MPYPIL, at the time of joining and whenever such situation arises, any actual, potential or perceived conflict of interest, including any direct or indirect financial, professional, contractual, consultancy, employment, shareholding or family interest in any firm, company, vendor, contractor, consultant or agency dealing with or likely to deal with MPYPIL, its subsidiary companies or the Transport Department.
- 9.3. MPYPIL may issue appropriate directions in case of any conflict of interest, including recusal from the concerned matter, restriction of access, reassignment of work, cancellation of candidature or termination of contractual appointment.
- 9.4. Suppression of conflict of interest or conduct prejudicial to the interest of MPYPIL shall be treated as misconduct and may attract appropriate action, including termination and legal proceedings, if required.


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10. DISQUALIFICATIONS

- 10.1. A candidate may be disqualified by the Appointing Authority if he/she attempts to obtain support, canvassing, or influence by any means in connection with the recruitment, eligibility, or appointment process.
- 10.2. A candidate having more than one living spouse, or a female candidate married to a person who has a living wife, shall be ineligible for appointment. However, the Appointing Authority may grant an exemption if satisfied, based on authentic evidence, that sufficient and valid reasons exist in accordance with the applicable Government rules.
- 10.3. A candidate shall be ineligible for appointment if he/she has more living children than the limit prescribed under the applicable rules, orders, or instructions issued by the Government of Madhya Pradesh, as amended from time to time.
- 10.4. A candidate shall be ineligible for appointment if he/she has been dismissed, removed, or compulsorily retired from previous service by a competent authority on grounds of misconduct, unless otherwise permitted under the applicable Government rules.
- 10.5. A candidate shall be ineligible for appointment if he/she has been convicted of an offence involving moral turpitude.
- 10.6. A candidate convicted of an offence against a woman shall be ineligible for appointment to any post. Where criminal proceedings relating to such an offence are pending before a competent court, the candidature/appointment of such candidate shall remain subject to the final decision of the court.
- 10.7. A candidate whose marriage was solemnized before attaining the minimum age prescribed under the applicable law shall be ineligible for appointment.
- 10.8. A candidate shall also be liable for disqualification if:
 - i. submits false, fabricated, forged, or tampered documents or information;
 - ii. suppresses any material fact;
 - iii. is found guilty of impersonation or the use of unfair means at any stage of the recruitment process; or
 - iv. is otherwise disqualified under any applicable law, rule, order, or instruction issued by the Government of Madhya Pradesh.
- 10.9. The decision of the Appointing Authority regarding the eligibility or ineligibility of any candidate for appointment shall be final and binding.

11. POSTING LOCATION

The decision regarding the posting location of the selected candidates shall lie with the Appointing authority. The candidate may be posted at any office of MPYPIL or its subsidiary companies.

12. DISPUTE RESOLUTION

All disputes shall be firstly resolved by the Appointing authority. If the dispute remains unresolved then candidate shall refer the dispute to the High Court of Madhya Pradesh.

13. PORTAL CHARGES AND PAYMENT PROCEDURE

- 13.1. Candidates shall pay a non-refundable portal charge of ₹200 Excluding GST at the time of submission of the online application form.
- 13.2. Payment shall only be made through any online payment gateway or an authorized MPOnline Kiosk.
- 13.3. Only applications with successful payment of the prescribed portal charges shall be considered. Applications without successful payment shall not be considered.



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14. HOW TO APPLY

- 14.1. Applications shall be submitted only through MPOnline portal (<https://iforms.mponline.gov.in>).
- 14.2. No offline application shall be accepted.
- 14.3. Candidates shall upload the following certificate/documents
- 14.4. 10th certificate, Higher Secondary, Graduation, essential qualification, experience, caste (if applicable), domicile (if applicable), EWS (same year), OBC Non-Creamy Layer declaration and any other documents (if applicable).
- 14.5. Candidates must have a valid e-mail ID, which should remain active during the entire recruitment process.
- 14.6. MPYPIL shall not be responsible for any network issues or interruptions during submission of the online application.
- 14.7. All fields in the online application must be filled carefully.
- 14.8. Candidates need not send hard copies of the application or certificates to MPYPIL.

15. POST WISE DETAILS (JOB DESCRIPTION, EXPERIENCE & AGE CRITERIA)

1. Chief General Manager (Policy & Research)

1.	Position: Chief General Manager (Policy & Research)
2.	Brief Job Description: - Drafting policies related to transport, infrastructure and urban development. - Reviewing existing policies and providing recommendations for amendments and improvements. - Ensuring policy alignment with State and Central Government guidelines. - Conducting Transport Demand Assessments and feasibility studies. - Developing data-driven decision support systems. - Preparing analytical reports related to operations, revenue and passenger satisfaction. - Preparing long-term transport master plans and strategic roadmaps. - Developing action plans for urban transport reforms. - Coordinating projects in line with State/ National schemes such as the Smart Cities Mission. - Studying and ensuring compliance with Acts and Rules related to the transport sector. - Analysing statutory provisions related to policy matters and recommending improvements. - Studying and adopting national and international best practices. - Providing recommendations on digital transformation and IT/ITMS-based reforms. - Coordinating with Government departments, regulatory authorities and consultants. - Presenting policy and research reports to the Board/Management. - Strong capability in policy analysis and drafting. - Knowledge of data analysis and statistical interpretation. - Strategic thinking and problem-solving skills, along with presentation, communication and project management capabilities.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 years - Maximum Age: 63 years
4.	Minimum Qualification: - Postgraduate qualification in any discipline or Officers holding a post not below the rank of Joint Director or equivalent in Central/State Government Services/Public Sector Undertakings. - Minimum 3 years of experience, within a total service period of 15 years in Government or Private Sector, in policy formulation for a specific department and issuance of orders/guidelines for implementation of such policies.
5.	Mandatory Experience: Relevant experience in the following areas is required within the minimum 15 years of experience: Experience in policy formulation, regulatory frameworks, implementation mechanisms and evaluation of policy


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	outcomes. • Minimum 3 years of experience in drafting policies for a specific department and issuing orders/ guidelines for implementation of such policies. • Experience in social, economic and technical policy research, data analysis, surveys/impact studies and field research. • Experience in preparing policy papers, briefs, reports and high-level presentations, along with the ability to communicate policy matters effectively to non-technical stakeholders.
6.	Preferred Experience:
	• Experience in working with donor agencies/ institutions. • Proficiency in the use of GIS, data visualization and policy modelling tools. • Active involvement in research collaborations and policy think tanks/forums.
7.	Note
	• Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post equivalent to Joint Director or above under State Service.



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2. Chief General Manager (Enforcement & Quality Control)

1.	Position: Chief General Manager (Enforcement & Quality Control)
2.	Brief Job Description: - Monitoring compliance related to transport operations, permits, schedules and fare structures. - Conducting field inspections, checking drives and special enforcement operations. - Preparing reports for punitive action against illegal operations and irregularities. - Formation, training and supervision of enforcement teams. - Development of Service Quality Standards. - Conducting regular inspections of bus depots, terminals, bus stands and operational units. - Monitoring passenger amenities, safety standards and cleanliness. - Preparing quality audit reports and ensuring corrective actions. - Developing Standard Operating Procedures (SOPs) related to operations, maintenance and enforcement. - Monitoring compliance with ISO and other quality certification processes. - Taking corrective measures based on analysis of passenger complaints. - Monitoring helpline and online grievance redressal portals. - Reviewing SLA and KPI-based service performance. - Analysing enforcement and quality-related data through IT/TMS-based monitoring systems. - Utilizing data obtained from GPS tracking, e-ticketing and other digital systems for corrective decision-making. - Submitting monthly/ quarterly enforcement and quality reports to Management/ Board. - Coordinating with State Government and regulatory authorities.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.E./B.Tech. (Automobile / Mechanical / Civil / Electrical Engineering). - Preference will be given to graduates from IIT/NIT. - Minimum 15 years of experience in Enforcement and Quality Control-related work. or Preference will be given to retired officers holding the rank of Additional Superintendent of Police or above in the State Police Service, or equivalent rank officers retired from Central Paramilitary Forces.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 15 years of experience: - Experience in implementation of the Motor Vehicles Act, licensing, permits, vehicle registration and transport policies. - Experience in field inspections, identification of violations, investigation procedures, issuance of notices and legal/vigilance actions. - Experience in implementation of vehicle standards, fitness testing, driver certification and service provider standardization. - Experience in internal audits, coordination with external audits and resolution of audit observations. - Proven track record of coordination with Police Departments, Regional Transport Offices (RTOs), public grievance forums, testing laboratories and legal authorities/ entities.
6.	Preferred Experience: - Experience in public transportation, public-private operators, logistics, or fleet management. - Experience in leading road safety campaigns, driver safety training and accident prevention programs. - Experience in mobile-based inspection tools, GIS, CCTV/ANPR data analysis and dashboard-based monitoring systems. - Experience in development of SOPs, implementation of CAPA programs and ISO or equivalent quality frameworks. - Experience in providing technical support for amendment of regulations, policy drafting and legal matters.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post equivalent to Additional Superintendent of Police or above.


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3. Chief General Manager (Finance and Accounts)

1.	Position: Chief General Manager (Finance and Accounts)
2.	Brief Job Description: • Preparation of annual budgets, long-term financial planning and cash flow management. • Formulation of revenue enhancement and cost control strategies. • Financial risk analysis and management. • Planning for investments, borrowings and fund management. • Supervision of accounting systems and ensuring statutory compliance. • Preparation and approval of annual financial statements (Balance Sheet, Profit & Loss Account and Cash Flow Statement). • Coordination of internal and external audits. • Ensuring compliance with the Companies Act, taxation laws and other financial regulations. • Project-wise cost analysis. • Monitoring budget versus actual expenditure. • Management of grants, subsidies and other financial resources. • Preparation of financial models for infrastructure projects. • Financial evaluation of PPP (Public Private Partnership) projects. • Coordination with banks and financial institutions. • Supervision of GST, Income Tax and other taxation matters. • Financial reporting and coordination with regulatory authorities and Government departments. • Regular reporting of financial status to the Board of Directors/ Managing Director. • Preparation of MIS reports and financial dashboards.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 45 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. MBA (Finance) / CA / ICWA qualification. 2. Minimum 15 years of experience in Finance-related work. or Preference will be given to retired officers holding the post of Joint Director or above in Madhya Pradesh Finance Services or other State Government/ Public Sector Undertakings.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 15 years of experience: • Relevant experience in the fields of Finance, Accounts and Corporate Finance. • Experience in annual budget preparation, financial planning and cash flow management. • Experience in preparation and finalization of Balance Sheets, Profit & Loss Accounts and Cash Flow Statements. • Experience in coordination of internal and statutory audits and ensuring related compliances. • In-depth knowledge of the Companies Act, taxation laws (GST, Income Tax), financial regulations and regulatory compliances. • Experience in Project Finance, debt management and coordination with banks/ financial institutions. • Experience in financial management of infrastructure/ transportation projects.
6.	Preferred Experience: • Experience in financial management in State Transport Corporations, Urban Transport Authorities, Highway Authorities, NHAI, or Public Sector Undertakings (PSUs). • Experience in project finance, toll collection models, concession agreements and financial aspects of PPP contracts. • Experience in working with SAP/FMS/ PFMS/ Treasury Systems, Tally, IFRS/IND AS and BI tools. • Proficiency in KPI-based financial monitoring, cost impact analysis and variance reporting. • Experience in handling financial aspects of vigilance matters and ensuring transparency. • Experience in working with ERP/ Accounting Software such as SAP, Oracle, or other similar systems.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post equivalent to Joint Director or above under State Service.


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4. General Manager (IT)

1.	Position: General Manager (IT)
2.	Brief Job Description: - Formulating and implementing IT strategies aligned with the organization's business requirements. - Managing digital transformation, automation and e-Governance projects. - Administration of servers, networks, data centres, cloud services and hardware/software systems. - Operation and monitoring of ERP, MIS, HRMS, ITMS and other software systems. - Formulation of the organization's Information Security Policy. - Implementing measures to prevent cyber-attacks, data leaks and other IT-related risks. - Planning, budgeting, tendering and implementation of IT projects. - Ensuring timely completion of projects in compliance with quality standards. - Leadership, training and performance evaluation of the IT team. - Coordinating with various departments to fulfil IT-related requirements. - Leading IT projects while ensuring timely delivery and adherence to standards. - Ensuring data security, integrity and effective utilization. - Experience in training, support and capacity building, including development of training materials and conducting sessions for new IT systems. - Managing contracts and monitoring IT service providers and vendors. - Ensuring compliance with Service Level Agreements (SLAs). - Evaluation and implementation of emerging technologies such as AI, IoT, Cloud Computing and Big Data. - Initiating system upgradation and process improvement measures. - Experience in documentation management. - Providing guidance in adoption of emerging technologies such as AI/ML and Cloud Computing.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.E./B.Tech. (CS/IT/E&TC) qualification/MCA - Preference will be given to candidates having M.E./M.Tech. (CS/IT/E&TC)/MCA - Minimum 12 years of experience in the field related to IT.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: - Experience in at least 3 software development projects. - Experience in at least 3 data centre development projects. - Experience in management of IT infrastructure, including networks, servers, hardware and software systems. - Experience in establishment and operation of centralized control rooms. - Experience in overseeing development, deployment and maintenance of e-Governance applications. - Experience in management of Central Government (GoI) and State Government (GoMP) websites, portals and applications. - Experience in management of data centres, cloud services, servers, networks and Disaster Recovery (DR) systems.
6.	Preferred Experience: - Minimum 3 years of experience in working with one or more Central Government (GoI) and State Government (GoMP) websites/portals/applications such as Vahan, Sarathi, e-Office, e-Tender Portal, HRMS, GeM, PM GatiShakti, CM Dashboard, e-Uttar, MP Code, etc. - Minimum 3 years of experience in the transport sector, including transportation-related projects, preparation of RFPs and allied assignments.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the rank of Superintendent Engineer or above under State Service.


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5. General Manager (ITMS)

1.	Position: General Manager (ITMS)
2.	Brief Job Description: • Operation of GPS-based vehicle tracking, AVLS, PIS and fleet management systems. • Monitoring of e-ticketing, smart card, fare collection and online ticketing systems. • Establishment, operation and data analysis of the Central Control Room. • Real-time bus tracking and emergency response coordination. • ITMS integration in PPP-based bus stand management projects. • Management of digital displays, passenger information systems and automated revenue reporting systems. • Preparation of DPRs for ITMS projects, budget planning, e-tendering processes and ensuring SLA compliance. • Vendor selection, contract management and performance evaluation. • Management of data centres, cloud systems, servers, networks and Disaster Recovery (DR) systems. • Formulation of cyber security policies and ensuring ISO 27001 compliance. • Preparation of MIS, KPI and dashboard reports related to operations and revenue. • Monitoring of AMC contracts and vendor performance. • Development of decision support systems through data analytics.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 45 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. B.E./B.Tech. (CS / IT / E&TC) qualification/MCA 2. Preference will be given to candidates having M.E./ M.Tech. (CS / IT / E&TC) /MCA. 3. Minimum 12 years of experience in the field related to IT/ITMS.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: • Experience in at least 3 Integrated Transport Management System (ITMS) projects. • Experience in at least 2 Automatic Fare Collection System projects. • Experience in at least 2 GPS-based Automatic Vehicle Tracking projects. • Experience in at least 1 Passenger Information System (PIS) project. • Experience in at least 1 Depot Management project. • Experience in ITMS operations for a minimum fleet of 250 buses, including route monitoring, schedule management and revenue reporting.
6.	Preferred Experience: • Experience in Smart Cities Mission or other urban transport modernization projects. • Experience in IT integration for PPP-based bus stand management or urban transport projects. • Experience in cloud migration, ERP integration and data analytics-based decision support systems. • Experience in cyber security policy implementation, ISO 27001 compliance and security audits. • Work experience in State/ Central Government organizations, Transport Corporations, or public infrastructure institutions. • Experience in management of e-ticketing, smart card and online ticketing platforms. • Experience in contract and SLA management.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the rank of Superintendent Engineer or above under State Service.


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6. General Manager (IT & ITMS)

1.	Position: General Manager (IT & ITMS)
2.	Brief Job Description:
	• Manage and oversee IT and ITMS operations. • Lead the design, implementation and maintenance of software and hardware systems. • Oversee data management, fleet tracking, ticketing systems, pass management systems and passenger information systems. • Implement new technology solutions and digital innovation initiatives. • Manage teams and facilitate the training and development of IT department personnel. • Coordinate with government and private organizations, stakeholders and contractors. • Ensure compliance with system security requirements, data privacy regulations, quality standards and Service Level Agreements (SLAs) related to ITMS.
3.	Age Criteria
	• Age Calculation Date: 01 January 2026 • Minimum Age: 45 years • Maximum Age: 63 years
4.	Minimum Qualification:
	1. B.E./ B.Tech. in (CS/ IT/ Electronics)/MCA 2. Preferred Qualification: M.Tech. / M.E./ MCA 3. Minimum 12 years of experience in IT or ITMS-related functions.
5.	Mandatory Experience:
	Relevant experience in the following areas is required within the minimum 12 years of experience: • Minimum 5 years of experience in software development or consulting related to e-Governance/ Smart City projects/ Digital Service Delivery or Public Transport Systems. • Experience in system design, software integration and software development. • Experience in projects involving Data Centres / Command and Control Centres. • Knowledge of IT security standards, data privacy requirements and regulations related to technical testing and compliance.
6.	Preferred Experience:
	• Experience in Smart City projects, ITMS, ITS and urban mobility digital solutions. • Experience in data analytics, reporting, KPI tracking and decision-support tools. • Experience with modern technology solutions such as IoT, AI/ ML, cloud-based systems and mobile application development. • Experience in Software Development Life Cycle, Agile/ Scrum project management methodologies. • Experience in IT software development, fleet management systems, smart ticketing solutions, GPS-based vehicle tracking systems and passenger information systems.
7.	Note
	• Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Superintendent Engineer or above under the State Service.


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7. General Manager (Operator Contracts & Coordination)

1.	Position: General Manager (Operator Contracts & Coordination)
2.	Brief Job Description: - Drafting, scrutiny and execution of Contract Agreements with bus operators. - Ensuring compliance with the terms and conditions of Service Level Agreements (SLAs). - Review and verification of Performance Linked Payments. - Conducting regular coordination meetings with private/PPP bus operators. - Resolution of issues related to routes, scheduling and fleet deployment. - Grievance redressal and service quality improvement. - KPI-based operator performance evaluation (On-time Performance, Fleet Availability, Revenue Collection). - Implementation of penalty and incentive provisions. - Preparation of monthly/quarterly performance reports. - Verification of payments as per contractual provisions. - Monitoring of Revenue Sharing Models. - Cost and revenue analysis. - Coordination of contract disputes, claims and arbitration matters. - Ensuring compliance with State Transport Policies and statutory provisions. - Analysis of operator performance based on data received through the Integrated Transport Management System (ITMS).
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 years - Maximum Age: 63 years
4.	Minimum Qualification: - MBA in any discipline. - Preference will be given to candidates having a Law degree in addition to the qualification mentioned above. - Minimum 12 years of experience in the field related to Procurement Management.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: - Minimum 2 years of experience in agreement drafting, execution, monitoring and operations of Concession Agreements, Service Contracts, Gross Cost Contracts (GCC) and Net Cost Contracts (NCC) under Transport/PPP projects. - Minimum 2 years of experience in implementation of penalty and incentive provisions and monitoring of Revenue Sharing Models. - Minimum 2 years of experience in coordination of contract disputes, claims and arbitration matters. - Minimum 2 years of experience in e-tendering and digital contract management systems.
6.	Preferred Experience: - Work experience in contract management related to Transport Corporations, City Bus Services, Public Sector Undertakings (PSUs), PPP, or transport projects. - Experience in implementation of ERP (Enterprise Resource Planning), KPI (Key Performance Indicator) and SLA (Service Level Agreement)-based monitoring systems.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Superintendent Engineer or above under the State Service.


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8. General Manager (Human Resources, Administration & Training)

1.	Position: General Manager (Human Resources, Administration & Training)
2.	Brief Job Description: - Managing recruitment, postings, promotions, transfers and other service-related matters within the department. - Maintaining and supervising employee service records, seniority lists and Confidential Reports (ACR/APAR). - Administering the Performance Appraisal System for employees. - Ensuring implementation of HR policies in compliance with labour laws and Government regulations. - Coordinating and controlling administrative functions of the department. - Ensuring office discipline, internal administration and operational efficiency. - Supervising management of office buildings, assets, vehicles and other resources. - Establishing coordination among various branches to ensure smooth functioning of operations. - Planning and implementing training programmes for employees. - Organizing training programmes on new technologies, regulations and procedures related to the transport sector. - Developing training modules for drivers, technical staff and administrative personnel for skill enhancement. - Coordinating with training institutes and expert agencies. - Formulating and improving policies related to Human Resources and Administration. - Ensuring compliance with Government rules, Acts and departmental guidelines. - Providing recommendations for departmental reforms, efficiency enhancement and transparency improvement. - Coordinating with senior officials, Government authorities and other departments. - Preparing and submitting reports related to Human Resources, Administration and Training to higher authorities. - Participating in departmental meetings, committees and review meetings and ensuring implementation of decisions. - Managing and monitoring employee welfare schemes. - Handling matters related to departmental disciplinary proceedings. - Performing any other duties assigned by the Company or the Government from time to time.
3.	Age Criteria Age Calculation Date: 01 January 2026 Minimum Age: 45 years Maximum Age: 63 years
4.	Minimum Qualification: - MBA (HR) qualification. - Preference will be given to candidates having LL.B./LL.M. qualification. - Minimum 12 years of experience related to Human Resources, Administration, Legal and Regulatory matters. or Preference will be given to retired officers holding the post of Joint Collector or above in the State Administrative Service, or Joint Director or above in other State Government Services/Public Sector Undertakings.
5.	Mandatory Experience: Relevant experience in the following areas is required within the minimum 12 years of experience: - Minimum 2 years of experience in service rules, recruitment/ promotion processes, pay scales, pension/ gratuity/ GPF, payroll compliance and resolution of labour/service disputes. - Minimum 2 years of experience in RTI matters, vigilance procedures, disciplinary proceedings, labour laws, tax and other regulatory compliances. - Minimum 2 years of experience in working with ERP (Enterprise Resource Planning), HRMS (Human Resource Management System), payroll systems, PFMS (Public Financial Management System), e-payment platforms and financial reporting tools.
6.	Preferred Experience: - Knowledge of service conditions, policy formulation, amendment and review of rules and regulations. - Experience in financial management of Central/ State grants, multi-year schemes and external funding/ development agency projects. - Experience in digitization of HR and financial processes and implementation of data analytics systems. - Experience in implementation of e-Governance frameworks.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the rank of Joint Director or above under State Service.


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9. General Manager (Route Planning)

1.	Position: General Manager (Route Planning)
2.	Brief Job Description: • Preparation of bus route network plans at the city/ state level. • Route expansion, modification and rationalization based on emerging demand patterns. • Conducting traffic surveys, passenger density analysis and O-D (Origin-Destination) studies. • Fleet allocation during peak and non-peak hours. • Scheduling and trip planning operations. • Analysis of fleet utilization and load factors. • Analysis of GPS/ AVLS-based real-time operational data. • Providing technical assistance for amendment of regulations, policy drafting, or legal matters based on reports generated through the Integrated Transport Management System (ITMS).
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 45 Years • Maximum Age: 63 Years
4.	Minimum Qualification: 1. Graduate in any discipline. 2. Preference will be given to candidates having M.Tech. (Civil / Mechanical /Automobile)/ M.Plan./ qualification in Transport Planning. 3. Minimum 12 years of experience in the field related to Route Planning.
5.	Mandatory Experience: Relevant experience in the following areas is required within the minimum 12 years of experience: • Minimum 5 years of experience in conducting Origin-Destination (O-D) Surveys, Traffic Surveys and Passenger Demand Analysis. • Experience in preparation of proposals for planning, expansion and approval of bus route networks at the city/ state level, along with ensuring policy compliance. • Experience in route optimization based on GPS (Global Positioning System)/ AVLS (Automatic Vehicle Location System)-based real-time monitoring and data received through ITMS. • Experience in route rationalization and route optimization. • Minimum experience in planning and operations management of a fleet of 250 buses.
6.	Preferred Experience: • Participation in Smart Cities Mission or other urban transport modernization projects. • Experience in route planning, operations and monitoring of PPP-based bus service/ bus stand projects. • Experience in GIS (Geographic Information System)-based route mapping and traffic modelling software such as QGIS, VISUM, or TransCAD. • Experience in multi-modal integration planning involving bus, rail and metro systems. • Experience in data analytics-based decision support systems, dashboard development and mobile/ web-based passenger information systems. • Work experience in State Transport Corporations, City Bus Services, or Public Sector Undertakings.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the rank of Superintendent Engineer or above under State Service.



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10. General Manager (Policy & Research)

1.	Position: General Manager (Policy & Research)
2.	Brief Job Description: • Formulation of short-term and long-term organizational policy frameworks. • Developing internal guidelines in alignment with State/Central Government transport policies. • Drafting new schemes, reform initiatives and innovation proposals. • Analysis of data related to passenger demand, route performance, revenue and operational costs. • Conducting benchmarking studies and analysis of best practices. • Research on urban mobility, sustainable transport and green mobility initiatives. • Review of DPRs (Detailed Project Reports) for new projects. • Conducting Cost-Benefit Analysis and Impact Assessment studies. • Study of PPP models and other alternative financial models. • Preparing policy recommendations based on data received through the Integrated Transport Management System (ITMS). • Promoting evidence-based policy making and data-driven decision systems. • Coordination with State/ Central Government authorities, regulatory institutions and urban local bodies. • Studying transport-related notifications, regulations and amendments and ensuring compliance. • Preparation of Annual Reports, Policy Papers. • Making presentations and providing recommendations before the Board/ Management Committee.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 45 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. Postgraduate degree in any discipline or Officers holding the post of Joint Director or above or equivalent position, in Central/State Government Services or Public Sector Undertakings. 2. Minimum 3 years of experience, within the overall 12 years of service in Government/Private sector, in drafting policies for a specific department and issuing orders/instructions for policy implementation.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: • Experience in policy formulation, regulations, implementation frameworks and evaluation of policy outcomes. • Minimum 2 years of experience in drafting policies for a specific department and issuing orders/ instructions for policy implementation. • Experience in social, economic and technical policy research, data analysis, surveys, impact studies and field research. • Experience in preparation of policy papers, briefs, reports and high-level presentations, along with the ability to communicate policy matters effectively to non-technical stakeholders.
6.	Preferred Experience: • Experience in working with donor/ funding agencies. • Experience in use of GIS, data visualization and policy modelling tools. • Experience in research projects, grant management and budget planning. • Active involvement in research collaborations and policy think tanks/forums.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the rank of Joint Director or above under State Service.


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11. General Manager (Electrical)

1.	Position: General Manager (Electrical)
2.	Brief Job Description: - Ensuring installation, operation and maintenance of electrical systems in bus stands, depots, terminals, workshops and office buildings. - Planning electrical infrastructure for new projects. - Supervising transformers, generators, panel boards, cable systems and other electrical equipment. - Coordinating design, planning and execution of new electrical infrastructure projects. - Handling tender process, contract management and technical evaluation of electrical works. - Ensuring timely completion of projects within approved budgets. - Conducting regular inspection, maintenance and repair of electrical systems and equipment. - Ensuring compliance with electrical safety standards and regulations. - Taking prompt action for resolution of electrical emergencies and breakdowns. - Implementing measures to improve energy efficiency and reduce electricity consumption. - Promoting use of solar energy and other renewable energy sources. - Preparing energy conservation plans and monitoring energy usage. - Inspecting quality of electrical materials and equipment. - Conducting regular reviews and inspections of works. - Coordinating with departmental officers, electricity distribution companies and other agencies. - Preparing project progress reports for senior management. - Performing any other duties assigned by the company or Government from time to time. - Look after the process of energy audit of the Company and subsidiary companies from time to time. - Shall undertake all the relevant and necessary technical and safety audits.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.E./B.Tech. (Electrical) - Preference will be given to candidates having M.E./M.Tech. (Electrical). - Minimum 12 years of experience in electrical works under infrastructure projects. or Preference will be given to retired officers holding the post of Executive Engineer (Electrical) or above in State Engineering Services / other State Public Sector Undertakings.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: - Experience in electrical projects. - Minimum 5 years of experience in electrical works of infrastructure projects such as bus stand terminals, depots, workshops, commercial buildings, multi-level parking, real estate projects, etc., including supply, installation and commissioning of electrical systems. - Minimum 5 years of experience in operation and management of LT/HT electrical systems, transformers, substations, cable networks, panels, generators, UPS systems and electrical safety systems. - Minimum 5 years of experience in project management, design, cost estimation, tendering, contract management, safety and execution monitoring of electrical projects.
6.	Preferred Experience: - Experience in implementation of energy efficiency, solar power systems and green energy projects. - Experience in development of electrical systems in smart bus terminals, Smart City projects, or urban transport infrastructure projects. - Knowledge of SCADA systems, automation systems and Building Management Systems (BMS). - Experience in installation and operation of electric bus charging infrastructure and EV charging stations.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Superintendent Engineer or above under State Service.


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12. General Manager (Urban Planner)

1.	Position: General Manager (Urban Planner)
2.	Brief Job Description: • Preparing short-term and long-term plans for development of public transport systems in cities. • Urban planning for development of transport infrastructure such as bus stands, bus terminals, depot, transit hubs, parking facilities and related facilities. • Formulating strategies for expansion and improvement of urban transport networks. • Planning projects for bus terminals, multi-modal transit hubs, parking complexes and other transport infrastructure. • Coordinating preparation of Detailed Project Reports (DPRs) and conducting technical evaluation. • Monitoring project implementation and progress. • Conducting studies on traffic density, passenger demand, route planning and transport behaviour. • Performing data analysis, surveys and traffic management studies related to urban transport. • Providing recommendations to improve efficiency of public transport systems. • Coordinating with Municipal Corporations, Town & Country Planning Departments, Development Authorities, Smart City Mission and other agencies. • Assisting in formulation of urban transport and infrastructure policies. • Ensuring compliance with State Government transport and urban development schemes. • Ensuring compliance with national and state-level urban planning standards. • Integrating environmental and sustainable development principles into projects. • Preparing project progress reports for senior authorities. • Performing any other duties assigned by the Company or Government from time to time.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 45 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. B.Arch. / B. Plan. 2. Preference will be given to candidates having M. Plan / M.Tech. 3. Minimum 12 years of experience in the field of Urban Planning. or Preference will be given to retired officers holding the post of Executive Engineer (Urban Planner) or above in State Engineering Services / other State Public Sector Undertakings.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: • Minimum 2 years of experience in urban transport planning, master planning, or mobility plan preparation. • Minimum 2 years of experience in GIS-based planning, data analysis and monitoring of urban development projects. • Minimum 2 years of experience in preparation of master plans, Detailed Project Reports (DPRs) and urban infrastructure planning projects. • Minimum 2 years of experience in project evaluation, feasibility studies and impact assessment.
6.	Preferred Experience: • Experience in Integrated Transport Management System (ITMS), Intelligent Transport Systems (ITS), or Smart City projects. • Experience in Sustainable Urban Mobility Plan (SUMP), Transit-Oriented Development (TOD) and smart mobility solutions. • Knowledge of GIS, AutoCAD, urban planning software and data visualization tools. • Experience in Public-Private Partnership (PPP) based urban infrastructure projects. • Experience in projects related to national and international urban planning standards, urban transport, environmental sustainability and green infrastructure. • Experience in urban policy formulation, research and strategic development planning.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Superintendent Engineer or above under State Service.



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13. General Manager (Civil/ Electrical)

1.	Position: General Manager (Civil/ Electrical)
2.	Brief Job Description: - Oversee the construction, maintenance and upkeep of all civil infrastructure assets of the Company, including bus depots, bus terminals, office buildings, workshops and other facilities. - Plan and implement building construction, repair, expansion, renovation and infrastructure development works. - Coordinate with contractors, consultants and stakeholders for effective contract administration and project execution. - Ensure compliance with quality control standards, safety regulations and environmental norms. - Prepare budgets, evaluate project costs and monitor expenditure to ensure financial discipline and cost efficiency. - Review technical proposals, designs, drawings and specifications for new infrastructure projects. - Plan, supervise and maintain all electrical installations and equipment of the Company, including (traffic signals, lighting systems, power backup systems) and related infrastructure. - Recommend and implement modern technologies and energy-efficiency measures to improve operational performance and reduce energy consumption. - Ensure compliance with applicable electrical safety standards, codes and statutory regulations. - Address emergency electrical issues and provide technical guidance and direction to maintenance teams. - Coordinate with contractors and technical teams, procurement, installation, testing, commissioning and maintenance of electrical equipment and systems.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 Years - Maximum Age: 63 Years
4.	Minimum Qualification: - B.E./ B.Tech. (Civil/ Electrical). - Preference will be given to candidates having M.E./ M.Tech. (Civil/ Electrical). - Minimum 12 years of experience in Civil/ Electrical works related to infrastructure projects. or Preference will be given to retired officers holding the post of Executive Engineer (Civil/ Electrical) or above in State Engineering Services/ State Public Sector Undertakings.
5.	Mandatory Experience: - Relevant experience in the following areas is required within the minimum 12 years of experience: - Minimum 5 years of experience in the operation and management of LT/ HT electrical systems, transformers, substations, cable networks, electrical panels, generators, UPS systems and electrical safety systems. or Experience in the construction and supervision of at least three infrastructure projects, each having a project value of ₹200 Crore or above, (bus terminals/ transport depots/ workshops/ commercial buildings/ multi-level parking facilities / real estate development projects). - Experience in leading the construction, repair, renovation and maintenance of large-scale civil or electrical infrastructure projects, such as bus depots, workshops, office buildings and related facilities. - Experience in infrastructure or electrical project management, tendering, contract management, project execution and quality control. - Experience in project budgeting, cost estimation, financial planning and expenditure management.
6.	Preferred Experience: - Experience in modern construction techniques and sustainable/ green infrastructure design. - Experience in project management in accordance with ISO/ IS standards and applicable government regulations. - Proficiency in digital tools and software (AutoCAD, MS Project). - Experience in energy efficiency initiatives, smart grid systems and modern energy technologies. - Experience in large-scale government projects or public transportation infrastructure networks. - Experience in using digital project management tools and energy monitoring systems. - Experience in implementing projects in compliance with the latest safety standards and ISO/ IS quality requirements. - Experience in serving at senior-level positions within Government Departments/ Public Sector Undertakings (PSUs) / other public organizations.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Superintendent Engineer or above under State Service.


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14. General Manager (Enforcement & Quality)

1.	Position: General Manager (Enforcement & Quality)
2.	Brief Job Description: - Monitoring compliance of transport operations, permits, schedules and fare structures. - Conducting field inspections, checking drives and special enforcement operations. - Preparing reports for punitive action against illegal operations and irregularities. - Formation, training and supervision of enforcement teams. - Developing service quality standards. - Conducting regular inspections of bus depots, bus terminals, bus stands and operational units. - Monitoring passenger facilities, safety standards and cleanliness. - Preparing relevant audit reports and ensuring corrective actions. - Developing Standard Operating Procedures (SOPs) for operations, maintenance and enforcement. - Monitoring compliance of ISO and other quality certification processes. - Analysing passenger complaints and implementing corrective measures. - Monitoring helpline/online grievance portals. - Reviewing service performance based on SLA and KPI frameworks. - Using ITS/ITMS-based monitoring systems for enforcement and quality data analysis. - Using GPS tracking, e-ticketing and other digital systems for decision-making. - Preparing monthly/ quarterly enforcement and quality reports for management/ board. - Coordinating with state/regulatory authorities.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.E./B.Tech. (Automobile/ Mechanical/Civil/ Electrical) - Preference will be given to candidates graduated from IIT/NIT. - Minimum 12 years of experience in enforcement and quality control. or Preference will be given to retired officers not below the rank of Deputy Superintendent of Police from State Police Services or equivalent rank officers from Central Paramilitary Forces.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: - Experience in implementation of Motor Vehicles Act, licensing, permits, vehicle registration and transport policy. - Experience in field inspections, violation detection, investigation procedures, issuance of notices and legal/vigilance actions. - Experience in implementation of vehicle standards, fitness testing, driver certification and service provider standardization. - Experience in coordination of internal and external audits and resolution of audit observations. - Proven track record of coordination with Police, State Transport Offices, public grievance platforms, testing laboratories and legal units.
6.	Preferred Experience: - Experience in public transport, PPP operators, logistics, or fleet management. - Leadership experience in road safety campaigns, driver safety training and accident prevention programs. - Experience in mobile-based inspection tools, GIS, CCTV/ANPR data and dashboard-based monitoring systems. - Experience in developing SOPs, implementing CAPA programs and ISO or equivalent quality frameworks. - Experience in supporting rule amendments, policy drafting, or providing technical inputs in legal matters.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Additional Superintendent of Police or above under the State Service

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15. General Manager (Electrical / Electronics / Trim Line / Drive line)

1.	Position: General Manager (Electrical / Electronics / Trim Line / Drive line)
2.	Brief Job Description: - Monitoring operation, maintenance and improvement of electrical, electronics, trim line and Drive line systems installed in departmental vehicles. - Ensuring technical performance and safety of vehicles. - Planning implementation of new technologies and modern systems in the department. - Managing maintenance and repair of electrical and electronic systems, driving mechanisms, transmission and trim line components of buses and other vehicles. - Supervising technical activities in workshops. - Ensuring timely servicing and overhauling of vehicles. - Ensuring compliance with quality standards in maintenance and repair activities. - Monitoring technical inspection and testing processes. - Checking quality of spare parts and equipment. - Promoting use of electric buses, hybrid vehicles and modern transport technologies. - Formulating strategies for energy efficiency and environmentally sustainable technologies. - Organizing training programs for adoption of new technologies and equipment. - Planning and executing technical projects. - Preparing modernization and technical improvement projects for vehicle fleets. - Monitoring and reviewing project progress. - Coordinating with departmental officials, vehicle manufacturers, service providers and other agencies. - Preparing technical, inspection and project reports for senior authorities. - Performing any other duties assigned by the Company or Government from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.E./ B.Tech./ B.Arch (Electrical / Electrical & Electronics / Mechanical / Automobile Engineering) - Preference will be given to candidates having M.E./ M.Tech in Electrical / Electrical & Electronics / Mechanical / Automobile Engineering. - Minimum 12 years of experience in Electrical / Electronics / Trim Line / Drive line related fields.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: - Minimum 3 years of experience in operation, maintenance and technical management of electrical & electronic systems, trim line and Drive line of buses/commercial vehicles. - Minimum 2 years of experience in monitoring compliance of vehicle technical standards, safety standards and testing procedures. - Minimum 2 years of experience in workshop management and leading technical teams, engineers and technicians. - Minimum 2 years of experience in budgeting, spare parts management and technical reporting related to vehicle maintenance.
6.	Preferred Experience: - Experience in work related to electric buses (E-Buses), Battery Management System (BMS) and EV technology. - Knowledge of Intelligent Transport System (ITS), telematics and GPS based fleet monitoring system. - Experience in automobile diagnostic systems and vehicle control systems. - Experience in automobile workshop automation, preventive and predictive maintenance systems. - Experience in evaluation of new technologies, vehicle upgradation and implementation of technical improvement plans. - Experience of working at senior level in Government transport undertakings, public transport or large logistics/automobile organizations.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.


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16. General Manager (Business Development)

1.	Position: General Manager (Business Development)
2.	Brief Job Description: - Identifying and developing new business opportunities for the Company. - Formulating strategies to enhance revenue generation from bus stands, depot, bus terminals, advertisements, parking, commercial complexes and other sources. - Developing new plans to improve efficiency and profitability of transport services. - Planning and ensuring implementation of new public transport projects. - Preparing proposals for bus terminals, multi-modal transit hubs and commercial development projects. - Coordinating preparation of Detailed Project Reports (DPRs) and monitoring project progress. - Identifying opportunities for transport infrastructure development through Public-Private Partnership (PPP) models. - Coordinating with private investors, developers and other stakeholders. - Monitoring processes related to contracts, agreements and partnerships. - Developing marketing strategies for promotion of Company related services. - Promoting branding of transport services through digital platforms, advertisements and other media. - Providing suggestions for improvement of passenger amenities and services. - Conducting studies on transport demand, competition and market trends. - Identifying new services and business opportunities based on data analysis. - Coordinating with departmental officials, Government agencies, investors and private organizations. - Preparing reports related to projects and business development activities for senior management. - Performing any other duties assigned by the Company or Government from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 45 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.B.A. / M.B.A. - Minimum 12 years of experience related to Business Development and PPP (Public Private Partnership).
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 12 years of experience: - Practical experience in PPP models, tendering, contract negotiations and concession/ contract structuring in at least 03 projects. - Minimum 2 years of experience as an HR / Business Development/ Public Relations Officer in Government or private sector organizations. - Preference will be given to candidates having experience in financial modelling (IRR/NPV) for at least 02 infrastructure projects of minimum value ₹50 Crore. - Experience in developing organizational branding and corporate communication strategies. - Experience in digital marketing and promotional activities.
6.	Preferred Experience: - Experience in working with multilateral funding agencies, international donors, or development banks. - Experience in project design using digital platforms, data analytics and e-governance solutions. - Strong network and coordination experience with private investors, banking/financial institutions and industry associations. - Experience in Government grants, budget processes and external funding/donor agency procedures.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Deputy Director or above under the State Service.



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17. Assistant General Manager (IT)

1.	Position: Assistant General Manager (IT)
2.	Brief Job Description: • Preparing and implementing IT strategies aligned with organizational business requirements. • Managing digital transformation, automation and e-governance projects. • Managing servers, networks, data centres, cloud services and hardware/software infrastructure. • Operating and monitoring ERP, MIS, HRMS, ITMS and other software systems. • Developing and implementing the organization's information security policies. • Implementing measures to prevent cyber-attacks, data leaks and other IT risks. • Planning, budgeting, tendering and execution of IT projects. • Ensuring timely completion of projects as per quality standards. • Leading IT teams, conducting training and performance evaluation. • Coordinating with various departments to fulfil IT requirements. • Managing contracts and monitoring IT service providers and vendors. • Ensuring compliance with Service Level Agreements (SLA). • Evaluating and implementing emerging technologies such as AI, IoT, Cloud and Big Data. • Initiating system upgrades and process improvement measures.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 35 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. B.E./B.Tech. (C.S. / I.T. / E&TC)/MCA 2. Preference will be given to candidates having M.E./M.Tech. (C.S. / I.T. / E&TC)/ MCA 3. Minimum 10 years of experience in the field of Information Technology (IT).
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 10 years of experience: • Experience in at least 02 software development projects. • Experience in at least 02 data center development projects. • Experience in management of IT infrastructure including networks, servers, hardware and software systems. • Experience in establishment and operation of centralized control rooms. • Experience in supervision of development, deployment and maintenance of e-governance applications. • Experience in management of Central Government (GoI) and State Government (GoMP) websites, portals and applications. • Experience in management of data centres, cloud services, servers, networks and disaster recovery (DR) systems.
6.	Preferred Experience: • Minimum 3 years of experience in one or more Central Government (GoI) or State Government (GoMP) websites/portals/applications such as Vahan, Sarthi, e-Office, e-Tender Portal, HRMS, GeM, PM GatiShakti, CM Dashboard, e-Uttar, MP Code, etc. • Minimum 3 years of experience in the transport sector, including transport-related projects, preparation of RFPs and related assignments.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.



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18. Assistant General Manager (ITMS)

1.	Position: Assistant General Manager (ITMS)
2.	Brief Job Description: • Operation of GPS-based vehicle tracking, AVLS, PIS and fleet management systems. • Monitoring of • e-ticketing, smart card, fare collection and online ticketing systems. • Establishment, operation and data analysis of Central Control Rooms. • Real-time bus tracking and emergency response coordination. • ITMS integration in PPP-based bus stand management projects. • Management of digital displays, passenger information systems and automated revenue reporting. • Preparation of DPRs for ITMS projects, budgeting, e-tendering processes and SLA compliance. • Vendor selection, contract management and performance evaluation. • Management of data centres, cloud infrastructure, servers, networks and disaster recovery (DR) systems. • Development of cyber security policies and compliance with latest ISO standards. • MIS, KPI and dashboard reporting related to operations and revenue. • Development of decision support systems through data analytics.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 35 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. B.E./B.Tech. (C.S. / I.T. / E&TC)/MCA 2. Preference will be given to candidates having M.E./M.Tech. (C.S. /I.T./E&TC) / MCA 3. Minimum 10 years of experience in the field of Information Technology (IT/ ITMS)
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 10 years of experience: • Experience in at least 02 Integrated Transport Management System (ITMS) projects. • Experience in at least 01 Automatic Fare Collection System project. • Experience in at least 01 GPS-based Automatic Vehicle Tracking project. • Experience in at least 01 Passenger Information System (PIS) project. • Experience in at least 01 Depot Management project. • Experience in ITMS operations for a minimum fleet of 100 buses, including route monitoring, schedule management and revenue reporting.
6.	Preferred Experience: • Experience in Smart Cities Mission or other urban transport modernization projects. • Experience in IT integration for PPP-based bus stand management or urban transport projects. • Experience in cloud migration, ERP integration and data analytics-based decision support systems. • Experience in cyber security policies, ISO 27001 compliance and security audits. • Work experience in State/ Central Government organizations, Transport Corporations, or public infrastructure institutions. • Experience in management of e-ticketing, smart card and online ticketing platforms. • Experience in contract and SLA management.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.


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19. Assistant General Manager (Route Planning)

1.	Position: Assistant General Manager (Route Planning)
2.	Brief Job Description: • Preparing bus route network plans at city/state level. • Route expansion, modification and rationalization as per emerging demand. • Conducting traffic surveys, passenger density analysis and O-D (Origin-Destination) studies. • Managing stage and fare structures, including fare revisions. • Fleet allocation during peak and non-peak hours. • Scheduling and trip planning. • Registration and Taxation (R&T) monitoring. • Analysis of fleet utilization and load factors. • Analysis of GPS/AVLS-based real-time operational data. • Route optimization based on reports generated from ITMS. • SLA monitoring. • MIS reporting, KPI monitoring and performance evaluation. • Analysis of cost per kilometer, passenger revenue and break-even performance. • Review of loss-making routes and preparation of corrective strategies. • Coordination with traffic police, urban local bodies and transport departments. • Preparation of route approval and modification proposals in accordance with State Transport Policy. • Route planning and performance monitoring for PPP model bus services. • Participation in Smart City and integrated mobility projects.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 35 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. Bachelor's Degree in any discipline. 2. Preference to M.Tech. (Civil/ Automobiles) / M.Plan. 3. Minimum 10 years of experience related to route planning.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 10 years of experience: • Minimum 03 years of experience in planning and expansion of bus route networks at city/state level, preparation of route approval proposals and ensuring policy compliance and conducting Origin-Destination (O-D) surveys, traffic surveys and passenger demand analysis. • Minimum 02 years of experience in GPS/Automatic Vehicle Location System (AVLS) based real-time monitoring and route optimization using ITMS-generated data. • Experience in route rationalization and route optimization. • Minimum 02 years of experience in operation and planning of at least 100 buses.
6.	Preferred Experience: • Participation in Smart Cities Mission or other urban transport modernization projects. • Experience in route planning, operations and monitoring of PPP-based bus services/bus stand projects. • Experience in GIS-based route mapping and traffic modelling software such as QGIS, VISUM, or TransCAD. • Experience in multi-modal integration planning (Bus-Rail-Metro systems). • Experience in data analytics-based decision support systems, dashboard development and mobile/web-based passenger information systems. • Experience of working with State Transport Corporations, City Bus Services, or Public Sector Undertakings (PSUs).
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.



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20. Assistant General Manager (Operator Contracts & Coordination)

1.	Position: Assistant General Manager (Operator Contracts & Coordination)
2.	Brief Job Description: • Drafting, review and execution of contract agreements with bus operators. • Ensuring compliance with Service Level Agreement (SLA) conditions. • Review and verification of Performance Linked Payments. • Conducting regular coordination meetings with private/PPP bus operators. • Resolving issues related to routes, schedules and fleet deployment. • Handling grievance redressal and service quality improvement. • KPI-based operator evaluation including on-time performance, fleet availability and revenue collection. • Implementation of penalty and incentive provisions. • Preparation of monthly and quarterly performance reports. • Verification of payments as per contractual terms.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 35 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. MBA in any discipline. 2. Preference will be given to candidates having a Law Degree in addition to the qualification mentioned above. 3. Minimum 10 years of experience related to Operator Contracts and Coordination.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 10 years of experience: • Minimum 02 years of experience in drafting, execution, monitoring and operation of Concession Agreements, Service Contracts, Gross Cost Contracts and Net Cost Contracts under Transport/PPP projects. • Minimum 01 year of experience in implementation of Penalty & Incentive provisions and monitoring of Revenue Sharing models. • Minimum 01 year of experience in coordination of contract disputes, claims and arbitration matters. • Minimum 02 years of experience in e-tendering and digital contract management systems.
6.	Preferred Experience: • Experience in contract management in Transport Corporations, City Bus Services, Public Sector Undertakings (PSUs), PPP, or transport-related projects. • Experience in implementation of monitoring systems based on Enterprise Resource Planning (ERP), Key Performance Indicators (KPI) and Service Level Agreements (SLA).
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Deputy Director or above under the State Service.


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21. Assistant General Manager (Human Resources, Administration & Training)

1.	Position: Assistant General Manager (Human Resources, Administration & Training)
2.	Brief Job Description: - Managing recruitment, posting, promotion, transfer and other service-related matters within the department. - Maintaining and supervising employee service records, seniority lists, confidential reports (ACR/APAR), etc. - Administering the employee Performance Appraisal System. - Ensuring implementation of HR policies in compliance with labour laws and Government regulations. - Coordinating and controlling administrative functions of the department. - Ensuring office discipline, internal administration and operational efficiency. - Supervising management of office buildings, assets, vehicles and other resources. - Establishing coordination among different branches for smooth functioning of operations. - Planning and implementing training programs for employees. - Organizing training on new technologies, rules and procedures related to the transport sector. - Developing training modules for skill enhancement of drivers, technical staff and administrative employees. - Coordinating with training institutes and expert agencies. - Formulating and improving HR and administrative policies. - Ensuring compliance with Government rules, Acts and departmental guidelines. - Suggesting measures for departmental reforms, efficiency enhancement and transparency improvement. - Coordinating with senior officials, Government authorities and other departments. - Preparing reports related to HR, administration and training for submission to higher authorities. - Participating in departmental meetings, committees and review meetings and ensuring implementation of decisions. - Managing and monitoring employee welfare schemes. - Handling matters related to disciplinary proceedings within the Company. - Performing any other duties assigned by the Government or Company from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 years
4.	Minimum Qualification: - MBA (HR). - Preference will be given to candidates having LL.B. qualification. - Minimum 10 years of experience related to Human Resources, Administration & Training matters. or Preference will be given to retired officers holding the post of Deputy Collector or equivalent/higher position in State Administrative Services, or Joint Director/equivalent or higher position in State Government services/Public Sector Undertakings.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 10 years of experience: - Minimum 02 years of experience in service rules, recruitment/ promotion procedures, pay scales, pension/ GPF/ gratuity, payroll compliance and resolution of labour/ service disputes. - Minimum 02 years of experience in RTI, vigilance procedures, disciplinary proceedings and labour/tax/other regulatory compliances. - Minimum 02 years of experience in working with Enterprise Resource Planning (ERP), Human Resource Management Systems (HRMS), payroll systems, Public Financial Management System (PFMS), e-payment platforms and financial reporting tools.
6.	Preferred Experience: - Knowledge of service conditions, policy formulation, amendment and review of rules/regulations. - Experience in financial management of Central/ State grants, multi-year schemes and external funding/ development agency projects. - Experience in digitization of HR and financial processes and implementation of data analytics systems. - Experience in implementation of e-Governance frameworks.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Deputy Director or above under the State Service.


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22. Assistant General Manager (Civil)

1.	Position: Assistant General Manager (Civil)
2.	Brief Job Description: - Planning, tendering, contract management and monitoring implementation of all civil construction works of the Company. - Ensuring quality, timely completion and cost control of construction works. - Coordinating with contractors, consultants and other agencies. - Supervising maintenance and repair works of bus stands, depots, buildings, parking areas and other civil structures. - Conducting regular inspections and ensuring necessary repair and improvement works. - Ensuring compliance with standards for maintaining safety and usability of infrastructure. - Ensuring adherence to prescribed technical standards and quality norms in construction and maintenance works. - Inspecting quality of construction materials, technical specifications and methodologies. - Regularly reviewing project progress. - Preparing budget estimates for civil projects and monitoring expenditures. - Ensuring effective implementation of projects within the approved budget. - Preparing financial proposals and reports related to projects. - Coordinating with departmental officials, Government authorities, local bodies and other concerned agencies. - Assisting in land acquisition, approvals and permission-related processes. - Preparing project progress reports and submitting them to senior authorities. - Ensuring compliance with safety standards, environmental regulations and Government guidelines in construction works. - Monitoring workplace safety measures and risk management practices. - Performing any other duties assigned by the Company or Government from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.E./ B.Tech. (Civil) - Preference will be given to candidates having M.E./ M.Tech. (Civil). - Minimum 10 years of experience related to civil works under infrastructure projects. or Preference will be given to retired officers holding the post of Executive Engineer (Civil) or equivalent/ higher position in State Engineering Services or other State Public Sector Undertakings.
5.	Mandatory Experience: Relevant experience in the following areas is required within the minimum 10 years of experience: - Experience in infrastructure projects. - Experience in construction and supervision of at least 03 infrastructure projects of minimum value ₹100 Crore each, such as bus stand terminals, depots, workshops, commercial buildings, multi-level parking, real estate projects, etc. - Experience in project management, tendering, contract management and quality control of large infrastructure projects. - Experience in preparation and technical approval of at least 05 DPRs (Detailed Project Reports)/ Feasibility Reports.
6.	Preferred Experience: - Experience in cost estimation, budget control and timeline management. - Experience in quality control and coordination of third-party inspections. - Experience in project finance, grant management and CAPEX planning. - Experience in project monitoring using BIM, drone surveys, GIS and site data analytics. - Knowledge of BIS/ CPWD/ State PWD standards and building by-laws. - Experience in obtaining technical approvals from urban local bodies/ development authorities.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.



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23. Assistant General Manager (Electrical)

1.	Position: Assistant General Manager (Electrical)
2.	Brief Job Description: - Ensuring installation, operation and maintenance of electrical systems at bus stands, bus depots, terminals, workshops and office buildings. - Preparing electrical infrastructure plans for new projects. - Supervising electrical equipment, transformers, generators, panel boards and cabling systems. - Coordinating planning, design and implementation of new electrical projects of the Company. - Managing tender processes, contract management and technical evaluation related to electrical works. - Ensuring timely completion of projects within the approved budget. - Arranging regular inspection, repair and maintenance of electrical equipment and systems. - Ensuring compliance with electrical safety standards and regulations. - Taking prompt action for resolution of emergency electrical issues. - Implementing measures to improve energy efficiency and reduce electricity consumption in the Company. - Promoting use of solar energy and other alternative energy sources. - Monitoring energy consumption and preparing energy-saving plans. - Ensuring compliance with technical standards and quality norms in electrical works. - Inspecting the quality of electrical materials and equipment. - Conducting regular review and inspection of works. - Coordinating with departmental officials, electricity distribution companies and other agencies. - Preparing project progress reports and submitting them to senior authorities. - Performing any other duties assigned by the Company or Government from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026. - Minimum Age: 35 Years - Maximum Age: 63 Years
4.	Minimum Qualification: - B.E./ B.Tech. (Electrical). - Preference will be given to candidates having M.E./ M.Tech. (Electrical). - Minimum 10 years of experience related to electrical works under infrastructure projects. or Preference will be given to retired officers holding the post of Executive Engineer (Electrical) or equivalent/ higher position in State Engineering Services or other State Public Sector Undertakings.
5.	Mandatory Experience: Relevant experience in the following areas is required within the minimum 10 years of experience: - Experience in electrical projects. - Minimum 02 years of experience in electrical works related to projects such as bus stand terminals, depots, workshops, commercial buildings, multi-level parking, real estate projects, etc., including supply, installation and operation of electrical systems/ materials. - Minimum 02 years of experience in operation and management of LT/ HT electrical systems, transformers, substations, cable networks, panels, generators, UPS and electrical safety systems. - Minimum 02 years of experience in project management, design, cost estimation, tendering, contract management, safety and implementation monitoring of electrical projects.
6.	Preferred Experience: - Experience in implementation of Energy Efficiency, Solar Power Systems and Green Energy projects. - Experience in development of electrical systems for smart bus terminals, Smart City projects, or urban transport projects. - Knowledge of SCADA, automation systems, Building Management Systems (BMS), etc. - Experience in installation and operation of electric bus charging infrastructure and EV charging stations.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.


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24. Assistant General Manager (Electrical / Electronics)

1.	Position: Assistant General Manager (Electrical / Electronics)
2.	Brief Job Description: - Carry out the repair and maintenance of electrical/ electronic components of buses and other vehicles, including batteries, motors, wiring, circuits, sensors, control units and related equipment. - Manage and supervise the team of technicians and helpers engaged in electrical and electronic maintenance activities. - Ensure regular inspection of systems and implementation of preventive maintenance programs. - Analyse technical faults and provide effective troubleshooting and resolution. - Coordinate between fleet operations and maintenance staff for electrical/ electronic works. - Ensure the availability, maintenance and proper utilization of tools, equipment and spare parts. - Ensure compliance with workplace safety standards and quality control procedures. - Adhere to SOPs and established technical standards. - Submit technical reports and provide regular updates on work progress to senior management.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 Years - Maximum Age: 63 Years
4.	Minimum Qualification: - B.E./ B.Tech. in (Electrical/ Electronics). - M.E./ M.Tech. in Electrical/Electronics preferred. - Minimum 10 years of experience in Electrical/ Electronics-related functions.
5.	Mandatory Experience: Relevant experience in the following areas is required within the minimum 10 years of experience: - Experience in the installation, operation, testing and maintenance of electrical and electronic systems. or Experience in electronic control systems, power supply systems, control panels, cabling, signalling systems and communication systems. - Experience in the operation and maintenance of electrical and electronic equipment in transport infrastructure facilities (bus depots, bus stations, terminals and control rooms). - Experience in technical inspections, quality control of equipment and monitoring of work performance and execution. - Experience in tendering processes, cost estimation, technical evaluation and project implementation for electrical and electronic works. - Experience in ensuring compliance with applicable safety standards, electrical and electronic codes and government regulations.
6.	Preferred Experience: - Experience in the operation and management of electronic equipment used in public transportation systems, such as ticketing machines, display systems, GPS devices, CCTV surveillance systems and related technologies. - Experience in projects related to Integrated Transport Management Systems (ITMS), Smart Traffic Management Systems or Intelligent Transportation Systems (ITS). - Experience with electrical and electronic systems used in Electric Buses (E-Buses) and other modern transportation systems. - Experience in the operation and maintenance of SCADA, automation systems and remote monitoring systems. - Experience in working on large-scale government or public infrastructure projects. - Experience in the use of technical software (such as AutoCAD, MATLAB and other engineering tools). - Experience in energy efficiency initiatives, equipment maintenance planning and cost control management.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.


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25. Assistant General Manager (Trim Line)

1.	Position: Assistant General Manager (Trim Line)
2.	Brief Job Description: • Coordinate with other departmental units and external agencies. • Oversee the repair and maintenance of vehicle transmission components, including gearboxes, clutches, differentials, propeller shafts and related assemblies. • Management of technicians and helper teams, including allocation and distribution of work. • Ensure regular inspection and preventive maintenance of trim line and transmission-related components. • Analyse technical faults and provide effective troubleshooting and corrective solutions. • Coordinate between fleet operations and maintenance staff for trim line-related activities. • Ensure the availability, proper utilization and maintenance of tools, equipment and spare parts. • Ensure compliance with workplace safety standards and quality control procedures. • Ensure adherence to Standard Operating Procedures (SOPs) and prescribed technical standards. • Prepare and submit technical reports and progress updates to senior management. • Coordinate with departmental units, vendors and external agencies for technical support, procurement and project-related activities.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 35 Years • Maximum Age: 63 Years
4.	Minimum Qualification: 1. B.E./B.Tech. (Automobile/ Mechanical). 2. M.E./M.Tech. (Automobile/ Mechanical) will be preferred. 3. Minimum 10 years of experience in bus body fabrication/ manufacturing works in the Trim Line section.
5.	Mandatory Experience: Relevant experience in the following areas is required within the minimum 10 years of experience: • Adequate experience in the complete fabrication, assembly and maintenance of bus body structures in the Trim Line section. • Experience in ensuring compliance with workplace safety regulations, quality standards and operational procedures.
6.	Preferred Experience: • Knowledge of the latest transmission technologies and modern diagnostic/ modelling equipment. • Experience in team management, leadership and coordination of technical projects. • Experience in planning and scheduling trim line maintenance activities in alignment with fleet operations and vehicle deployment schedules.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.


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26. Assistant General Manager (Drive Line)

1.	Position: Assistant General Manager (Drive Line)
2.	Brief Job Description: • Oversee the repair and maintenance of vehicle axles, propeller shafts, differentials, transmission systems and other driveline components. • Management of technicians and helper teams, including allocation and distribution of work. • Ensure regular inspection and preventive maintenance of driveline components and systems. • Analyse technical faults, diagnose root causes and provide effective corrective solutions. • Coordinate between fleet operations and maintenance personnel for driveline-related activities. • Ensure the availability, proper utilization and maintenance of tools, equipment and spare parts. • Ensure compliance with workplace safety standards, quality control procedures and maintenance best practices. • Ensure adherence to Standard Operating Procedures (SOPs) and prescribed technical standards. • Prepare and submit technical reports and provide regular updates on work progress to senior management. • Coordinate with other departmental units, vendors, contractors and external agencies for technical support and project execution.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 35 Years • Maximum Age: 63 Years
4.	Minimum Qualification: 1. B.E./ B.Tech. (Automobile/ Mechanical). 2. M.E./ M.Tech. (Automobile/ Mechanical) will be preferred. 3. Minimum 10 years of experience in bus engine overhaul (reconditioning) work in the driveline sector.
5.	Mandatory Experience: Relevant experience in the following areas is required within the minimum 10 years of experience: • Experience in the repair and maintenance of vehicle driveline components, including axles, propeller shafts, differentials and transmission systems. • Experience in carrying out preventive maintenance activities and minor repair works. • Experience in organizing, supervising and coordinating technicians and helper teams. • Experience in ensuring compliance with workplace safety regulations, quality standards and maintenance procedures.
6.	Preferred Experience: • Experience as a Supervisor or Technical Manager in a bus depot, large vehicle workshop or fleet maintenance facility. • Knowledge of the latest driveline technologies and modern diagnostic/ modelling equipment. • Experience in team management, leadership and coordination of technical projects. • Experience in planning driveline maintenance activities in accordance with fleet operations and vehicle scheduling requirements.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.



General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal



Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

27. Assistant General Manager (Finance and Accounts)

1.	Position: Assistant General Manager (Finance and Accounts)
2.	Brief Job Description: - Managing and controlling the financial activities of the Company. - Maintaining proper records of income and expenditure. - Ensuring effective utilization of Company's financial resources. - Assisting in preparation of the annual budget of the Company. - Monitoring expenditure as per the approved budget. - Preparing reports on budget utilization and financial performance. - Maintaining and verifying accounting records of the Company. - Coordinating internal and external audit processes. - Resolving audit objections and ensuring corrective actions. - Ensuring compliance with Government financial rules, accounting standards and departmental guidelines. - Assisting in processing payments, bills, vouchers and financial documents for verification and approval. - Managing accounting of revenue from various sources such as ticket revenue, advertisement, rent and other commercial activities. - Monitoring revenue collection and suggesting measures for improvement. - Preparing monthly, quarterly and annual financial reports. - Analysing financial data and providing inputs to management. - Coordinating with departmental officials, Finance Department and other concerned agencies. - Performing any other duties assigned by the Government or Company from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.Com / BBA with MBA (Finance) - Minimum 10 years of experience in Finance. or Preference will be given to retired officers from Central/State Services/Public Sector Undertakings holding the post of Deputy Director (Finance) or equivalent/higher position.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 10 years of experience: - Experience in Financial Accounting, budget management, financial planning and expenditure control. - Experience in maintaining accounting records, preparing balance sheets, and financial reports. - Experience in ensuring compliance with Government financial rules, accounting standards, audit procedures and tax regulations. - Experience in internal and external audits, accounting scrutiny and financial compliance activities. - Experience in payment processing, bill verification, expenditure approvals and financial control systems. - Experience in financial data analysis, MIS reporting and providing financial inputs/advice to senior management.
6.	Preferred Experience: - Experience in Finance in Government Departments/PSUs/ Transport organizations. - Experience in ERP-based financial management systems, e-Office and digital accounting systems. - Experience in project finance, cost analysis and financial modelling. - Knowledge of taxation (GST, Income Tax, etc.) and statutory compliance. - Experience in financial management of public transport projects, PPP models, or large infrastructure projects. - Experience in risk management, financial control systems and internal control mechanisms. - Experience in data analysis, financial planning and revenue management.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Deputy Director or above under the State Service.


General Manager
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 Bhopal


Chief General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal

28. Assistant General Manager (Software Engineer)

1.	Position: Assistant General Manager (Software Engineer)
2.	Brief Job Description: - Developing, testing and implementing software applications, portals and mobile applications for the Company. - Operating and maintaining software systems related to transport services such as online ticketing, bus scheduling, passenger information systems, vehicle tracking and ITMS (Integrated Transport Management System). - Ensuring functionality, performance and security of software systems. - Monitoring IT systems, servers, databases and network-based applications of the Company. - Ensuring data integration across different digital platforms. - Resolving technical issues related to software systems. - Promoting e-Governance and digital services within the Company. - Supporting development of online services and automated systems. - Developing digital platforms for citizen and passenger services. - Managing and Analysing Company data securely. - Preparing data-driven reports and analysis to improve transport service efficiency. - Planning, implementing and monitoring IT projects. - Coordinating with software development agencies, IT service providers and technical teams. - Ensuring cyber security of departmental IT systems. - Ensuring data security, backups and disaster recovery plans. - Preparing IT project and software system reports for senior management. - Performing any other duties assigned by the Company or Government from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 35 years - Maximum Age: 63 years
4.	Minimum Qualification: - B.E./B.Tech (CS/ IT/Electronics)/ MCA. - Preference will be given to M.E./M.Tech (CS/IT/ Electronics) - Minimum 10 years of experience in Software Engineering/ Software Development.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 10 years of experience: - Experience in software architecture and system design for web-based and enterprise applications (minimum 03 projects). - Experience in Software Development Life Cycle (SDLC), project management and system integration. - Experience in database management (SQL/NoSQL), API development, data integration and application maintenance. - Proficiency in multiple programming languages such as Java, Python, C++, JavaScript/ TypeScript, Go, Rust, etc. - Experience in designing scalable and modular systems using design patterns and software architecture principles. - Experience in unit testing, integration testing, code quality assurance and testing frameworks. - Experience with cloud platforms such as AWS, Azure and Google Cloud. - Experience in development and operation of e-Governance applications, web portals, mobile applications and digital services. - Experience in software testing, quality assurance (QA), bug fixing and system upgrades. - Experience in coordinating with IT service providers, development teams and various departments for execution of technical projects.
6.	Preferred Experience: - Experience in software development for Intelligent Transport Systems (ITS), Integrated Transport Management System (ITMS), GPS-based vehicle tracking and e-ticketing systems. - Knowledge of modern software development tools such as cloud computing, micro services architecture, DevOps and CI/CD pipelines. - Experience in mobile application development (Android/iOS), digital payment systems and API integration. - Experience in data analytics and AI/ML-based systems. - Knowledge of cyber security, data protection and secure software development practices. - Experience in ERP systems, automation platforms and digital transformation projects. - Experience working on IT/software projects in Government Departments/PSUs or public transport organizations.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.


General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal


Chief General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal

29. Assistant General Manager (Software Developer)

1.	Position: Assistant General Manager (Software Developer)
2.	Brief Job Description: • Developing, testing and implementing web applications, mobile applications and other software systems for the Company. • Developing and maintaining software for transport services such as online ticketing systems, bus scheduling, vehicle tracking, passenger information systems and Integrated Transport Management System (ITMS). • Ensuring functionality, reliability and security of software systems. • Ensuring data integration across various IT systems. • Developing, managing and securing databases. • Designing technical solutions for data analysis and reporting. • Resolving technical issues in Company software systems. • Ensuring regular updates, improvements and performance optimization of software systems. • Supporting implementation of e-Governance projects in the Company. • Developing and expanding digital services for citizens and passengers. • Planning, implementing and monitoring software development projects. • Coordinating with IT service providers, development agencies and technical teams. • Ensuring security of Company software and data. • Implementing data backup, security and disaster recovery procedures. • Preparing IT project progress reports and submitting them to senior authorities. • Performing any other duties assigned by the Company or Government from time to time.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 35 years • Maximum Age: 63 years
4.	Minimum Qualification: 1. B.E./B.Tech (CS/IT/ Electronics)/MCA. 2. Preference will be given to M.E./M.Tech (CS/IT/Electronics). 3. Minimum 10 years of experience in Software Development.
5.	Mandatory Experience (After acquiring the essential qualification): Relevant experience in the following areas is required within the minimum 10 years of experience: • Experience in web-based applications, enterprise software and portal development (minimum 03 projects). • Experience in Software Development Life Cycle (SDLC), coding, testing and system integration. • Experience in programming languages such as Java, .NET, Python, PHP, etc. and framework-based application development. • Experience in database management (MySQL, PostgreSQL, SQL Server, etc.) and data integration. • Experience in API development, web services and system integration with multiple software platforms. • Experience in software maintenance, bug fixing, system upgrades and providing technical support.
6.	Preferred Experience: • Experience in software development for Intelligent Transport Systems (ITS), Integrated Transport Management System (ITMS), GPS-based vehicle tracking and e-ticketing systems. • Experience in mobile application development (Android/iOS) and digital platform development. • Knowledge of cloud computing, DevOps, microservices architecture and CI/CD tools. • Experience in data analytics, dashboard development and MIS reporting systems. • Knowledge of cyber security, data protection standards and secure software development practices. • Experience in ERP systems, e-Governance platforms and digital transformation projects. • Experience working on software development projects in Government Departments/PSUs or public transport organizations.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on post Equivalent to the post of Executive Engineer or above under the State Service.


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