



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद
धनबाद- 826 004 (झारखण्ड), भारत
Indian Institute of Technology (Indian School of Mines), Dhanbad
Dhanbad – 826 004 (Jharkhand), India

No. 411002/2/2026-NFR

Date: 22 June, 2026

ADVERTISEMENT

Indian Institute of Technology (Indian School of Mines), Dhanbad formerly known as Indian School of Mines, Dhanbad established in 1926 has 17 full-fledged departments offering undergraduate, postgraduate and doctoral level courses in various branches of Engineering, Pure and Applied Sciences, Management and Humanities & Social Sciences. Other details regarding the Institute and its activities may be obtained from its website www.iitism.ac.in.

The Institute invites applications from Indian Nationals for appointment to the following non-teaching post(s) on Direct Recruitment basis:

Sl. No.	Name of the posts	No. of Vacancies					Pay Level	
		UR	SC	ST	OBC-NCL	EWS		Total
1.	Junior Technical Superintendent (Network & Systems)	02	—	—	01	—	03	L-6
2.	Junior Technical Superintendent (Chemistry)	01	01#	—	01	—	03	L-6
3.	Junior Technical Superintendent (Electrical)	01	—	01#	—	—	02	L-6
4.	Junior Technical Superintendent (Civil)	—	01#	—	01#	—	02	L-6
5.	Junior Technical Superintendent (Architect)	01	—	—	—	—	01	L-6
6.	Junior Technical Superintendent (Mechanical)	02	01#	—	01	—	04	L-6
7.	Junior Technical Superintendent (Physics)	02	01#	01#	—	—	04	L-6
8.	Junior Technical Superintendent (Electronics)	01	—	—	—	01	02	L-6
9.	Junior Technical Superintendent (Computer)	02	—	—	01	01	04	L-6
10.	Junior Technical Superintendent (Chemical)	01	—	—	—	01	02	L-6

#Backlog Vacancy

NOTE:

- Out of total 27 vacancies, Four (04) vacancies are reserved for specially abled (Divyang) candidates having category a, b, c & e and the same will be filled up in any post.

Respective Categories:

- Blindness and low vision
 - Deaf and hard of hearing
 - Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy
 - Autism, intellectual disability, specific learning disability and mental illness
 - Multiple disabilities from amongst persons under clause (a) to (d) including deaf blindness in the posts identified for each disabilities.
- The posts of Junior Technical Superintendent of different streams are in the common cadre; hence having a single reservation roster.

Eligibility Conditions:

Sl. No.	Name of the Post/ Pay Level/ Maximum Age Limit	Educational Qualifications and Experience
1.	Junior Technical Superintendent (Network & Systems) / Pay Level – 6/ 35 years	<p>Essential:</p> <p>(a) Three years' Diploma in Networking/Systems Administration or B.Sc. in Information Security with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p> <p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable:</p> <p>Experience in handling Networking, IT Security, Systems Administration related works in reputed Educational Institutions or Research Laboratories.</p>
2.	Junior Technical Superintendent (Chemistry) / Pay Level – 6/ 35 years	<p>Essential:</p> <p>(a) Bachelor of Science in Chemistry with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept./Autonomous Bodies/ Private Sector Organizations of repute.</p> <p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p>

		<p>Desirable: Experience in handling sophisticated laboratory equipment in reputed Educational Institutions or Research Laboratories.</p>
3.	Junior Technical Superintendent (Electrical) / Pay Level – 6/ 35 years	<p>Essential: (a) Three years' Diploma in Electrical Engineering/ Electrical and Electronics Engineering/ Electrical and Instrumentation Engineering/ Power Engineering/ Electrical Engineering (Industrial Control)/ Renewable Energy Technologies with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p> <p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable: Experience in handling sophisticated laboratory equipment in reputed Educational Institutions or Research Laboratories.</p>
4.	Junior Technical Superintendent (Civil) / Pay Level – 6/ 35 years	<p>Essential: (a) Three years' Diploma in Civil Engineering with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p> <p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable: Experience in handling sophisticated laboratory equipment in reputed Educational Institutions or Research Laboratories.</p>
5.	Junior Technical Superintendent (Architect) / Pay Level – 6/ 35 years	<p>Essential: (a) Three years' Diploma in Architecture with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p>

		<p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable: Experience in handling architectural drafting, preparation of drawings, estimation and supervision of building works in reputed educational institutions or organizations.</p>
6.	Junior Technical Superintendent (Mechanical)/ Pay Level – 6/ 35 years	<p>Essential: (a) Three years' Diploma in Mechanical Engineering or Production Engineering or Aerospace/Aeronautical Engineering or Power Plant/ Energy Engineering or Industrial Engineering or Mechatronics Engineering or Robotics & Automation Engineering or CAD/CAM/CAE Engineering or Automobile Engineering with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p> <p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable: Experience in handling sophisticated laboratory equipment in reputed Educational Institutions or Research Laboratories.</p>
7.	Junior Technical Superintendent (Physics)/ Pay Level – 6/ 35 years	<p>Essential: (a) B.Sc. in Physics with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p> <p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable: Experience in handling sophisticated laboratory equipment in reputed Educational Institutions or Research Laboratories.</p>

8.	Junior Technical Superintendent (Electronics)/ Pay Level – 6/ 35 years	<p>Essential:</p> <p>(a) Three years' Diploma in Electronics Engineering/ Electronics and Communication Engineering/ Electrical and Instrumentation Engineering/ Embedded System/ VLSI/Semiconductor or B.Sc. in Electronics Engineering with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p> <p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable:</p> <p>Experience in handling sophisticated laboratory equipment in reputed Educational Institutions or Research Laboratories.</p>
9.	Junior Technical Superintendent (Computer)/ Pay Level – 6/ 35 years	<p>Essential:</p> <p>(a) Three years' Diploma in Computer Science and Engineering/ Information Technology/ Computer Science or B.Sc. in Computer Science/ Information Technology/ Computer Application with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p> <p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable:</p> <p>Experience in handling sophisticated laboratory equipment in reputed Educational Institutions or Research Laboratories.</p>
10.	Junior Technical Superintendent (Chemical)/ Pay Level – 6/ 35 years	<p>Essential:</p> <p>(a) Three years' Diploma in Chemical Engineering or Chemical Technology with minimum 55% marks from a recognized institution and having 4 years relevant experience in the revised Pay Level – 5 (Pre-revised Pay Band-1 with Grade Pay of Rs.2800/-) or equivalent in a Govt. Dept. /Autonomous Bodies/ Private Sector Organizations of repute.</p>

	<p>(b) Should have experience of working in MS-Office and other computer software relevant to the area of work/specialization.</p> <p>Desirable: Experience in handling sophisticated laboratory equipment in reputed Educational Institutions or Research Laboratories.</p>
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Note:-

- (a) **A single pdf containing the proof of all requisite educational qualification and other qualifications must be uploaded with the application.**
- (b) **A single pdf of all experience certificates must be uploaded with the application.**
- (c) **The applicants must possess the essential educational qualifications and experience indicated above against the post. Non-possession of essential requirements will lead to disqualification.**
- (d) **Applicant must furnish complete and accurate particulars rating to past employment. In case of concealment, misrepresentation or suppression of material information detected at any state before or after appointment, appropriate action may be taken as per applicable rules, without prejudice to any other action deemed appropriate by the Institute.**

GENERAL INSTRUCTIONS TO THE CANDIDATES

1	<p>The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for selection process.</p> <p>Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process.</p> <p>The Institute reserves the right not to fill the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final.</p>
2	<p>Age relaxation for SC/ST/OBC(NCL) candidates against reserved posts shall be admissible as per Government of India norms.</p> <p>In the case of candidates who have been serving in the Institute or other IITs/NITs/CFTIs etc. for at least three years on regular post, the maximum age limit may be relaxed by 5 years. (No age relaxation for the employees from private organizations shall be admissible under this clause.)</p> <p>Age relaxations, as per GoI norms, shall also be admissible to the regular employees of Central/State Governments; Ex-Servicemen, Divyang candidates etc.</p>
3	<p>The closing date for submission of application shall be considered the cut-off date for age, educational qualification and experience etc.</p>
4	<p>The Institute reserves the right to assign/ transfer the selected candidates to any section / department within the Institute.</p>

5	<p>The Institute follows the reservation norms as per GOI rules for SC, ST, OBC-NCL and EWS. Central Govt. approved list of SC, ST and OBC-NCL category are applicable at IIT (ISM), Dhanbad.</p> <p>The SC, ST, OBC-NCL and EWS candidates are required to attach a copy of the Caste / EWS Certificate with the application in the latest format prescribed by the Govt. of India.</p> <p>Valid SC, ST, OBC-NCL and EWS certificate issued by the Competent Authority as decided by the Govt. of India, before the closing date of the submission of application will be considered. Such certificate should be issued on or after 01.04.2026 in case of OBC-NCL/ EWS applicants.</p>
6	<p>A preliminary shortlisting of the candidates shall be made on the basis of essential qualifications and experience mentioned in the advertisement.</p> <p>Institute reserves its rights to decide the method of shortlisting the candidates for recruitment test(s) viz. Written test and Trade test / Computer Proficiency test, in case large number of applications are received.</p> <p>The final selection will be on the basis of performance of the shortlisted candidates in recruitment test(s) viz. Written test and Trade test/ Computer Proficiency test, as per Recruitment Rules of IIT (ISM) Dhanbad.</p>
7	<p>No TA/DA will be paid for appearing in the recruitment tests.</p>
8	<p>Recruitment Fee and mode of payment: Recruitment fee Rs. 500/- to be paid through SBI collect link available on the website of the Institute https://www.onlinesbi.sbi/sbicollect/icollecthome.htm (Select category: <i>Educational Institutions</i>, Filter by State: <i>Jharkhand</i>, Search for Educational Institution: <i>IIT (ISM), Dhanbad</i>) and the payment details are to be filled in the application form. (Application fee is Non-refundable)</p> <p>Note: SC/ST/PwDs/Ex-Servicemen/Female candidates are exempted from payment of recruitment fee.</p>
9	<p>Application is required to be submitted online latest by 06th August, 2026 (upto 23:59 hrs) using the Non-Faculty Recruitment module available on the link https://nfr.iitism.ac.in/index.php/recruitment/User_login</p> <p>Notes:</p> <p>Applications received after the closing dates and incomplete applications (incomplete information, without relevant supporting and complete documents) will be summarily rejected.</p> <p>All details furnished in the online application will be treated as final and no changes shall be made later. Applicant will be solely responsible for the entries made in the application form.</p> <p>Applicants are advised to fill in their correct and active mobile number and e-mail address during registration/in the online application.</p> <p>'Relevant experience/ Experience' means experience related to the area of the post advertised. Scrutiny Committee will determine relevancy of experience,</p>

	<p>and its decision will be final and binding.</p> <p>Applicants who have submitted experience certificate, mentioning the pay scales other than Central Govt. Pay Scales/ CDA pattern, should mandatorily submit Pay Equivalence Certificate for consideration of their experience. Else, experience would not be considered.</p> <p>The applicants should keep visiting the website of the Institute for any information related to the recruitment process. Updates/ Modification/Amendments in the advertisement and information regarding recruitment test and its result will be published on the official website of the Institute.</p> <p>The candidates applying for the post(s) should ensure that they meet all the eligibility conditions. If at any stage, it is found that the candidate does not meet the eligibility conditions, his/her candidature will be summarily rejected.</p> <p>The persons presently employed in the Central Government/ State Govt. / Union Territory Administration/ Central or State Autonomous Bodies/ Central or State PSUs are to submit No Objection Certificate (NOC) from their employer for applying against this advertisement. They may submit their application without NOC, but the same shall be treated as Advance Copy and such candidates shall be required to submit NOC at the time of selection process (document verification), failing which their candidature may be cancelled.</p> <p>Candidates are advised to fill in the application form and deposit the exam fee, without waiting for the last date to apply. Delay due to internet connectivity and any other issue will not be entertained.</p>
10	<p>Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.</p>


 Registrar 22.6.26