



राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM

(An Institute of National Importance, MoE, Govt. of India)

Ref. No.: NITS/Rect/Faculty/2026/01

Date: April 08, 2026

Advertisements for Recruitment of Faculty Positions

- 1) National Institute of Technology Sikkim is one among the 31 NITs established by Govt. of India, an Institution of National Importance declared by the Act of Parliament and a premier technical Institution of the country, offering several Undergraduate, Postgraduate and Doctoral Programs in Engineering, Sciences, and Humanities and Social Science and also provides excellent ambience for academic research and co-curricular activities.
- 2) The Institute invites applications in prescribed format from Indian Nationals possessing requisite qualifications and experience, with commitment to work, passion for teaching, research and Institutional development, for various faculty positions (as mentioned below) for appointment in following departments of the Institute. Candidates are required to carefully read subsequent pages of this advertisement for vacancy details, eligibility criteria, mode of application, application format, credit sheet proforma, instructions, guidelines, rules and regulations, NIT Acts and Statutes, etc.

| Advertisement No. NITS/Rect/Fac/2026/01 | | | | |
|-----------------------------------------|--------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| S. No. | Name of the Post | Group and Pay Level | Number of Posts | Department |
| 1 | Assistant Professor Grade-II (On Contract) | Group-A, Pay Level-10 in 7 th CPC (AGP ₹ 6000/-) | Total Posts: 15 UR: 08 OBC: 04 SC: 01 ST: 01 EWS: 01 | Civil Engineering, Computer Science and Engineering, Electrical and Electronics Engineering, Electronics and Communication Engineering, Mechanical Engineering |
| | Assistant Professor Grade-I | Group-A, Pay Level-12 in 7 th CPC (AGP ₹ 8000/-) | | |
| Advertisement No. NITS/Rect/Fac/2026/02 | | | | |
| 2 | Associate Professor | Group-A, Pay Level-13A2 in 7 th CPC (AGP ₹ 9500/-) | Total Posts: 10 UR: 04 OBC: 02 SC: 02 ST: 01 EWS: 01 | Civil Engineering, Computer Science and Engineering, Electrical and Electronics Engineering, Electronics and Communication Engineering, Mechanical Engineering, Mathematics |
| Advertisement No. NITS/Rect/Fac/2026/03 | | | | |
| 3 | Professor | Group-A, Pay Level-14A in 7 th CPC (AGP ₹ 10500/-) | Total Posts: 05 UR: 04 OBC: 01 | Civil Engineering, Computer Science and Engineering, Electrical and Electronics Engineering, Electronics and Communication Engineering, Mechanical Engineering |

Note I: Recruitment Rules for Faculty Positions in NITs are covered under Four tier flexible cadre structure, therefore number of vacancies in all or any of the categories may be increased/decreased as decided by the Higher Authority of the Institute. The number

of positions may also vary depending upon vacancies available and sanctions received from Ministry of Education (MoE), GOI.

Note II: The number of vacancies advertised is merely an indication of the existing vacancies. The Institute reserves all rights to fill/not to fill or increase/decrease any number of post(s).

Note III: In case of those Departments where no vacancy exists for the advertised post, internal faculty members may apply, in terms of para 5 of Note I of Schedule E of NIT Statutes, subject to fulfilment of eligibility criteria, for movement to higher Academic Grade Pay or cadre as per specified selection process.

Note IV: The number of positions for existing serving faculty are not restricted by the number of positions advertised at various levels. However, the total number of faculty positions will not exceed the sanctioned position for the institute.

Note V: PwD reservation is applicable as per extant Government of India norms.

Note VI: In case, the vacancies reserved for EWS are not filled due to non-availability of suitable/ eligible candidate(s) belonging to EWS category, such vacancies shall be filled by UR candidates.

- 3) Educational qualifications, experience, and other criteria shall be as per Schedule 'E' of NIT Statute, published in the Gazette of India on 24th July, 2017, and subsequent clarifications received from Ministry of Education erstwhile Ministry of HRD, Government of India. All degrees acquired by the applicant should be from an Institute/University recognized by the UGC/AICTE/AIU/ CFTI. The Essential Qualifications for New Entrants for various Departments is prescribed below:
 - (a) **For Engineering Disciplines:** Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees [B. Tech./B.E. degree in relevant discipline and M. Tech./M.E. degree in relevant specialization]. Candidates having a Ph. D. Degree directly after B.E./ B. Tech. are also eligible and they should have obtained First class at Bachelor's level.
 - (b) **For Basic Sciences:** Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees [B. Sc. or any equivalent degree in relevant discipline] and [M. Sc. or any equivalent degree in relevant specialization].
- 4) The new entrant means a candidate who is not an existing regular faculty member of NIT Sikkim. Therefore, existing regular faculty member of NIT Sikkim will not be considered as new entrant (Annexure VI & Annexure XI).
- 5) The selection process will consist of scrutiny of applications for eligibility of applicants as per Gazette notification 24/07/2017 schedule E, Statute 23(5)(A), Statutes of NITs/NIT Sikkim and shortlisting of eligible applicants based on their credit point score and research/academic performance, followed by written test/ presentation/ interview. Selection process will be done as per the rules, orders/directions issued by the MoE prevailing at the time of the Interview.

- 6) The qualifications, credit point system and other terms and conditions of appointment of academic staff as specified under Schedule 'E' of NIT Statutes (Amendment) as per Gazette of India No. 651 dated 24th July, 2017 shall be read in conjunction with the guidelines or clarifications issued with the approval of the Council on 13th September 2017, 30th November 2017, 4th December 2017, 31st January 2018, 20th April 2018, and 16th April 2019, Gazette of India No. 678, Dated: 05th October 2023, etc. Candidates are advised to go through the following important Rules/Orders:

| S. No. | Documents/order/guidelines | Uploaded with this Advt. as |
|---------------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| 1 | NITSER Act | Annexure-I |
| 2 | First Statutes of NIT | Annexure-II |
| 3 | Gazette Notification 24 July, 2017 | Annexure-III |
| 4 | Implementation of Recruitment Rules for faculty of NITs and IEST Dated 30-11-2017 | Annexure-IV |
| 5 | Clarification regarding Recruitment Rules for Faculty of NITs and IEST dated 04-12-2017 | Annexure-V |
| 6 | Clarification regarding Recruitment Rules for Faculty of NITs and IEST dated 31-01-2018 | Annexure-VI |
| 7 | Clarification regarding Recruitment Rules for Faculty of NITs and IEST dated 20-04-2018 | Annexure-VII |
| 8 | Reservation for EWS in direct recruitment in civil posts and services in GoI dated 31st January 2019 | Annexure-VIII |
| 9 | Gazette Notification 07 March, 2019 (I) | Annexure-IX |
| 10 | Gazette Notification 07 March, 2019 (II) | Annexure-X |
| 11 | Clarification on Recruitment Rules for Faculty of NITs and IEST dated 16-04-2019 | Annexure-XI |
| 12 | Amendments in the statues of NITs and IEST Shibpur dated 27-10-2020 | Annexure-XII |
| 13 | Clarification on applicability of clause (5) of note 1 referred in Schedule E of statutes of NITs and IEST dated 27-4-2022 | Annexure-XIII |
| 14 | First Statutes of the National Institutes of Technology (Amendment) Statutes of NIT Sikkim 05-10-2023 | Annexure-XIV |
| 15 | Prescribed format for category certificate-SC/ST/OBC/EWS/PwD | Annexure-XV |

- 7) As per Schedule "E" of the Statutes of NIT vide Gazette of India No.651, Dated: July 24, 2017, previous experience must be from the Institute of repute as per oversight committee resolution (MoE Vide F.No.33-9/2011/TS.III, Dated: 16th April 2019-Annexure-XI with this advt.). The above definition of Institute of repute shall only be considered to determine eligibility and calculation of credit points.
- 8) The selection process for faculty positions may consist of (a) shortlisting of candidates based on eligibility criteria; (b) written examination and/or presentation of the provisionally shortlisted candidates for next phase of shortlisting; (c) Presentation and Interview of the final shortlisted candidates before the Selection Committee. Syllabus for Written examination will be as per the courses of UG, PG and Ph D level of CFTIs/AICTE approved Institutes and expected knowledge required to teach in NITs.

- 9) In order to limit the number of candidates, for shortlisting of applications, the Institute has the right to set higher norms/criteria for scrutiny than minimum prescribed norms, and/or to conduct a screening written examination and/or presentation.
- 10) Shortlisting criteria may vary for different posts and for different department as per specific requirements of each department.
- 11) The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc, shall be considered as on the closing date, i.e. the last date of the submission of application form.
- 12) The essential qualification, essential requirements and cumulative essential credit points are the minimum criteria only for deciding the eligibility. This shall not ensure short listings for written test and/or presentation, and Interview/Selection. Institute/Department may set short listing criteria which includes among others, such as:
 - a) Superior academic record-all through first class career or higher grades in UG and/or PG, higher than advertised criteria.
 - b) Reputation of Institutions from where the candidate has obtained his/her degrees.
 - c) Number of unsuccessful attempts for the same post [candidates who have been rejected in the past may be called only if there is a good reason, the reason to be recorded in writing]
 - d) Specialization, including micro specialization
 - e) Reputation of organization where experience has been earned, nature of job, current activities, etc.
- 13) Serving regular faculty members of the Institute shall be eligible to apply for higher positions in their own departments irrespective of their specialization.
- 14) The decision of the Institute in all matters related to this recruitment shall be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection / interview/result etc.
- 15) The desired area of Specialization for the advertised posts in various Departments is for the new entrants only and the same is given below. However, the Institute reserves the right to select/consider any area of specialization at the time of Scrutiny/ Interview:

| Department | Specialization |
|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Civil Engineering | Structural Engineering, Transportation Engineering, Geotechnical Engineering, Environmental Engineering, Construction Management, AI & ML in Civil Engineering |
| Computer Science & Engineering | Parallel and Distributed System, Cloud Computing, Computer Organization and Architecture, Data Analytics, Computer Networks/communication, Machine Learning, Artificial Intelligence, Natural Language Processing, Pattern Recognition, Robotics, Cyber Security, Digital Forensics, Nature Inspired/Genetic Algorithms, Advance Algorithms, |

| | |
|-------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| | Microprocessors/Microcontrollers, Quantum Computing. |
| Electronics and Communication Engineering | VLSI, Communication, Signal Processing, Microprocessors/Microcontrollers, Computer Organization and Architecture |
| Electrical and Electronics Engineering | Power and Energy Systems, Robotics and Automation, Soft Computing, Electric Vehicles, Electric Machines and Drives |
| Mechanical Engineering | Production Engineering, Industrial Engineering, Industrial Management, Energy Systems, Machine Design, AI & ML in Mechanical Engineering |
| Mathematics | Pure and Applied Mathematics |

- 16) Institute reserves the right to modify / defer or cancel full/ part of the advertisement/ Recruitment Process, at any stage, without issuing any further notice or assigning any reason, whatsoever. The decision of the Institute in this regard will be final and binding on all the applicants.
- 17) It is mandatory for the candidates to appear in person for written test and/or presentation and interview.
- 18) All documents in original and photo ID proof (Passport/Voter ID/PAN Card/Aadhar Card/Any Government issued ID) along with a photocopy will have to be produced at the time of Presentation and Interview. In case the candidate does not produce any ID proof mentioned above, she/he will not be allowed to attend the same.
- 19) To avoid in-breeding, candidates who have obtained their most recent degree (Ph.D.) from this Institute will not be considered for recruitment, except where there is a three (03) years gap between award of Ph.D. degree (provisional or final) and the last date of submission of application forms under this advertisement.
- 20) Experienced and/or meritorious candidates may be given higher starting pay on the recommendation of the selection committee against the applied post.
- 21) Mere fulfillment of minimum qualification and experience does not entitle a candidate for a call to attend written test, presentation and interview.
- 22) If a candidate is found suitable for a lower advertised position (or pay level) than that applied for, based on the recommendation of the shortlisting and Selection Committee, offer may be given for the lower position.
- 23) Candidate may be posted and/ or transferred to another post/ department at any time during service career, in the interest of the Institute.

Communication and Interim Inquiry

- 24) Application IDs of the shortlisted candidates will be displayed in the Institute Website. Information regarding application status, presentation & interview schedule etc. will be made available on the Institute website. Candidates are advised to visit the Institute website regularly for updated status/ information. The Institute will not be responsible in any manner if a candidate fails to visit the Institute website at any time.

- 25) All information in regard with recruitments will be made through **Institute website** only, and any correspondence with a candidate will be via email mentioned in the application submitted by the candidate. Candidates should check their email including SPAM folder regularly. No separate intimation will be sent by post or any other mode.
- 26) The Institute reserves the right to issue corrigendum/addendum after the advertisement. All such addendum/ corrigendum will be published on the Institute Website only and will not be published in any Newspaper.

Reservation

- 27) The reservation shall be applicable as per Govt. of India Norms.
- 28) Relevant caste/category (SC/ST/OBC/EWS/PwD) certificates in prescribed format are required to be submitted along with the application and presented for verification at the time of presentation/interview, if shortlisted. No other certificate will be accepted. Prescribed formats are hosted at Institute website as **Annexure-XV** with the advertisement. ***The OBC (NCL) certificate and EWS Certificate obtained after 01.04.2026 would only be considered.***
- 29) The persons with disability (PwD) shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category.

Responsibility of Information Submitted & Jurisdiction

- 30) Any dispute about the selection / recruitment process will be subjected to Courts/ Tribunals having jurisdiction over Sikkim.
- 31) The candidate is responsible for furnishing the correct and complete information in the application form. If at any stage the information provided by the candidate is found to be concealed, distorted or incorrect, incomplete his/her candidature is liable to be cancelled.
- 32) In case of any inadvertent omission in advertisement/selection process found even after issuance of appointment letter, the Institute reserves all rights to withdraw/ cancel/modify any communication made to the candidates.
- 33) In case, it is found that the candidate has undesirable clandestine antecedents/ background and has suppressed the said information, then his/her candidature/ appointment will be cancelled at any time.
- 34) Canvassing in any form will lead to disqualification.
- 35) Information uploaded on the website shall not be provided to the candidate or any other person under the RTI Act 2005. During the ongoing process of recruitment, neither any application under the RTI Act shall be entertained, nor information will be provided. Factual information under the RTI Act 2005 shall be provided only after declaration of the final results of the process. Inferential questions or speculative questions shall not be answered in RTI.

How to Apply

- 36) Before filling the Application Form, the candidate must ensure his/her eligibility for the post in respect of qualification and other requisite criteria. The candidate should carefully

go through details and instructions available on NIT Sikkim website (<http://www.nitsikkim.ac.in>).

- 37) **Candidates will be required to submit separate Application Form for each post.**
- 38) Application must be submitted in hard copy in the prescribed format provided on the Institute Website. The applicants have to download the application form and the application must be typed using the word processor with all the requisite information. The pdf file of the application form should also be downloaded for verification of entries.
- 39) It is mandatory for the candidates to fill the “**Candidate Summary**” online which is available on the Institute website.
- 40) **Candidates have to submit the following:**
- (a) **hard copies of the completely filled and signed (each page) application forms** (Part A and B) alongwith all self-attested enclosures in support of educational qualification, experience, category, documents for credit points claimed, payment receipt, etc.
 - (b) **signed copy of the downloaded “Candidate Summary”**

Sealed envelope (single envelope) containing (a) and (b) must reach on or before the closing date to “**The Director, National Institute of Technology Sikkim, Ravangla, District – Namchi, Sikkim, PIN – 737139 (India)**”.

- 41) The name of the post and department must be super-scribed clearly on the envelope as given below:
- “APPLICATION FOR THE POST OF [NAME OF THE POST] IN THE DEPARTMENT OF [NAME OF THE DEPARTMENT]”**
- 42) Candidates serving in Government/ Semi-Government /PSUs/ Universities/ Educational Institutions must send their applications either Through Proper Channel or should furnish a No Objection Certificate (NOC) from their employer/competent authority at the time of Written Test/ Interview as per the direction of the Institute. However, they can send an advance copy of the application along with relevant enclosures.
- 43) Applicants are required to pay an application fee as under:

| S. No | Category | Application Fee (Rs.) |
|-------|-----------------|-----------------------|
| 1 | UR/OBC/EWS | 1500 |
| 2 | Women/SC/ST/PwD | 750 |

The application fee is to be **paid online** only (the payment gateway is provided on the Institute website) and payment receipt must be enclosed with the filled application form. No other mode of payment is acceptable. Application fee, once paid, shall not be refunded under any circumstances.

- 44) **Online Payment Link is available on the Institute website.**
- 45) **Candidates should apply without waiting for the last date as no request for any extension of last date will be considered on any ground whatsoever.**
- 46) Late applications are liable for rejection and the Institute will not be responsible for any postal delay/loss.

- 47) The Candidature will be considered only if the **completely filled application form and “Candidate Summary”** along with the **payment receipt**, credit point sheet and all self-attested enclosures in support of educational qualification, experience, category, documents for credit points claimed etc. has been received on or before the specified closing date.
- 48) Candidates should enclose only very specific documents in support of claims and should refrain from enclosing redundant or irrelevant documents (e.g. Ph.D. thesis, complete published papers etc.). Such irrelevant documents will be separated from application dossier and shall be discarded, and the Institute shall not be responsible in any way if some relevant document is discarded too in the process.
- 49) The short-listed candidates are required to appear for written test/presentation/seminar and interview. No TA/DA shall be payable in any case.
- 50) Candidates selected for appointment against the various positions will be informed through Speed Post/Email.
- 51) Requests for individual acknowledgements shall not be considered. Those who want acknowledgement may send their applications by Speed Post/Registered Post.
- 52) Institute strives to have a workforce, which reflects gender balance and women candidates having any specialization in the branch are encouraged to apply. Further, NIT Sikkim is committed towards inclusive representation of specially abled individuals and hence PwD candidates having any specialization in the branch are also encouraged to apply.
- 53) Records of the candidates not selected shall not be preserved beyond Six (06) months from the date of declaration of the result of selection.

Institute website: www.nitsikkim.ac.in

Link to apply: https://nitsikkim.ac.in/institute/job_opportunities.php

Important Dates

Closing/ Last date of receiving hard copy of the application form and Candidate Summary: May 22, 2026 by 5:00 PM

For further queries (if any) please contact:

Email: recruitment2026@nitsikkim.ac.in

Office mobile number (9:00 AM to 5:00 PM -working days): +91-7479013180

Date: 08.04.2026

Place: Ravangla

**Sd/-
Director
NIT SIKKIM**

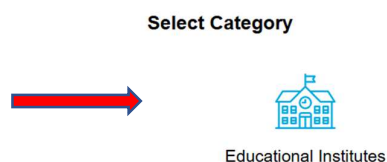
National Institute of Technology Sikkim

Faculty Recruitment 2026

How to pay the Application fees?

Visit <https://onlinesbi.sbi.bank.in/sbicollect/payment/listcategory.htm> (SBI Collect homepage)

Step-1 Select the Educational Institutes category on the Home page



Step-2: Search using the keyword 'NIT Sikkim' and, from the displayed results, select 'NIT Sikkim' under 'All India'

The image shows a search results page. At the top, there is a search bar with "NIT Sikkim" entered. Below the search bar, there is a table with two columns: "Name of Educational Institutions" and "State". The table has two rows: one for "NIT SIKKIM" in "Sikkim" and one for "NIT SIKKIM" in "All India". A red arrow points to the search bar, and a pink checkmark is next to the "All India" row.

| Name of Educational Institutions | State |
|----------------------------------|-----------|
| NIT SIKKIM | Sikkim |
| NIT SIKKIM | All India |

Step 3: From the **Payment Category** options, select "Faculty Rect. Application Fee". Fill in the required details and pay the applicable fee amount;

- **UR/OBC/EWS:** Rs. 1,500/-
- **SC/ST/PwD/Women:** Rs. 750/-



NIT SIKKIM | NIT SIKKIM BARFUNG, PO RAVANGLA SOUTH SIKKIM South District, SIKKIM, GANGTOK (SIKKIM)-737139

Enter Payment Details

Payment Category:

Faculty Rect. Application Fee

Step 4: After successful payment, download the **payment receipt** and submit it along with the **application form**.

THE NATIONAL INSTITUTES OF TECHNOLOGY (AMENDMENT)
ACT, 2012

[Pt. 1. (1) of Amendment Act]

No. 28 OF 2012

An Act to amend to National Institutes of Technology Act, 2007

[7th June, 2012.]

An Act to declare *certain institutions of technology, science education and research* to be Institutions of national importance and to provide for instructions and research in branches of engineering, technology, management, education, sciences and arts and for the advancement of learning and dissemination of knowledge in such branches and for certain other matters connected with such institutions.

[Pt. 2 of Amendment Act of long title]

BE it enacted by Parliament in the 63rd Year of the Republic of India as follows:-

CHAPTER I

PRELIMINARY

1. (1) This Act may be called the *National Institutes of Technology, Science Education and Research Act*; 2007.
- (2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint and different dates may be appointed for different provisions of this Act.
2. Whereas the objects of the institutions mentioned in *the First Schedule and the Second Schedule* are such as to make them Institutions of national importance, it is hereby declared that each such Institute is an Institution of national importance.
3. In this Act, unless the context otherwise requires,-
- a) "Board", in relation to any Institute, means the Board of Governors thereof;
- b) "Chairperson" means the Chairperson of the Board;
- c) "Corresponding Institute", in relation to a society mentioned in column (2) of *the First Schedule and the Second Schedule*, means the Institute as specified in column (3) of *the First Schedule and the Second Schedule*;
- d) "Council" means the Council established under sub-section (1) of section 30; *or sub-section (1) of section 30A, as the case may be*;
- e) "Deputy Director", in relation to any Institute, means the Deputy Director thereof;
- f) "Director", in relation to any Institute, means the Director thereof;
- g) "Institute" means any of the Institutions mentioned in column (3) of *the First Schedule and the Second Schedule*;
- h) "notification" means a notification published in the Official Gazette;
- i) "prescribed" means prescribed by rules made under this Act;
- j) "Registrar", in relation to any Institute, means the Registrar thereof;
- k) "Schedule" means *the First Schedule and the Second Schedule* annexed to the Act;
- l) "Senate", in relation to any Institute, means the Senate thereof;
- m) "Society" means any of the societies registered under the Societies Registration Act, 1860 and mentioned in column (2) of *the First Schedule and the Second Schedule*;
- n) "Statutes" and "Ordinances", in relation to any Institute, means the Statutes and Ordinances of that Institute made under this Act.

[Pt. 3 of Amendment Act]

Short title and commencement.

[Pt. 1. (2) of Amendment Act Dt. of Gazette notification is June 8, 2012]

[Amendment of Section 1]

28 of 2012
&
Amendment
of long title

Declaration of certain Institutions as Institutions of national importance

[Amendment of Section 2]
[Pt. 4 of the Amendment Act]

Definitions

[Amendment of Section 3]

[Pt. 5 of the Amendment Act]

21 of 1860

CHAPTER II

THE INSTITUTES

4. (1) Each of the Institutes mentioned in column (3) of *the First Schedule and the Second Schedule* shall be a body corporate having perpetual succession and a common seal and shall, by its name, sue and be sued.

[Pt. 6 of the Amendment Act]

(2) The body corporate constituting each of the said Institutes shall consist of a Chairperson, a Director and other members of the Board for the time being of the Institute.

Incorporation of Institutes
[Amendment of Section 4]

5. On and from the commencement of this Act,-

(a) any reference to a society in any law, other than this Act, or in any contract or other instrument shall be deemed as a reference to the corresponding Institute;

Effect of
incorporation of
Institutes

(b) all property, movable and immovable, of or belonging to a society shall vest in the corresponding Institute;

(c) all the rights and liabilities of a society shall be transferred to, and be the rights and liabilities of the corresponding Institute; and

(d) every person employed by a society, immediately before such commencement shall hold his office or service in the corresponding Institute for the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held if this Act had not been passed, and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by the Statutes:

Provided that if the alteration so made is not acceptable to such employee, his employment may be terminated by the Institute in accordance with the terms of contract with the employee or, if no provision is made therein in this behalf, on payment to him by the Institute, of compensation equivalent to three months' remuneration in the case of permanent employee and one month's remuneration in the case of other employee.

6. (1) Subject to the provisions of this Act, every Institute shall exercise the following powers and perform the following duties, namely:-

[Pt. 7 of the Amendment Act]

a) to provide for instruction and research in such branches of engineering and technology, management, education, sciences and arts, as the Institute may think fit, and for the advancement of learning and dissemination of knowledge in such branches;

Power of Institutes
[Amendment of Section 6]

b) to hold examinations and grant degrees, diplomas and other academic distinctions or titles;

c) to confer honorary degrees or other distinctions;

d) to fix, demand and receive fees and other charges;

e) to establish, maintain and manage halls and hostels for the residence of students;

f) to supervise and control the residence and regulate the discipline of students of the Institute and to make arrangements for promoting their health, general welfare and cultural and corporate life;

g) to provide for the maintenance of units of the National Cadet Corps for the students of the Institute;

h) to institute academic and other posts with the prior approval of the Central Government, and to make appointments thereto excluding the *Director*;

i) to frame Statutes and Ordinances and to alter, modify or rescind the same;

j) to deal with any property belonging to or vested in the Institute in such manner as the Institute may deem fit for advancing the objects of the Institute;

k) to receive gifts, grants, donations or benefactions from the Government and to receive bequests, donations and transfers of movable or immovable properties from testators, donors or transferors, as the case may be;

- l) to co-operate with educational or other institutions in any part of the world having objects wholly or partly similar to those of the Institute by exchange of teachers and scholars and generally in such manner as may be conducive to their common objects;
- m) to institute and award fellowships, scholarships, exhibitions, prizes and medals;
- n) to undertake consultancy in the areas or disciplines relating to the Institute; and
- o) to do all such things as may be necessary, incidental or conducive to the attainment of all or any of the objects of the Institute.
- (2) Notwithstanding anything contained in sub-section (1), an Institute shall not dispose of in any manner any immovable property without the prior approval of the Central Government.
7. (1) Every Institute shall be open to persons of either sex and of whatever race, creed, caste or class, and no test or condition shall be imposed as to religious belief or profession in admitting or appointing members, students, teachers or workers or in any other connection whatsoever.
- (2) No bequest, donation or transfer of any property shall be accepted by any Institute, which in the opinion of the Council involves conditions or obligations opposed to the spirit and object of this section.
8. All teaching at each of the Institutes shall be conducted by or in the name of the Institute in accordance with the Statutes and Ordinances made in this behalf.
9. (1) The President of India shall be the Visitor of every Institute.
- (2) The Visitor may appoint one or more persons to review the work and progress of any Institute and to hold inquiries into the affairs thereof and to report thereon in such manner as the Visitor may direct.
- (3) Upon receipt of any such report, the Visitor may take such action and issue such directions as he considers necessary in respect of any of the matters dealt with in the report and the Institute shall be bound to comply with such directions within reasonable time.
10. The following shall be the authorities of an Institute, namely:
- (a) a Board of Governors;
- (b) a Senate; and
- (c) such other authorities as may be declared by the Statutes to be the authorities of the Institute.
11. The Board of every *Institute mentioned in the First Schedule* shall consist of the following members, namely:-
- (a) the Chairperson to be nominated by the Visitor;
- (b) the Director, ex officio;
- (c) two persons not below the rank of the Joint Secretary to the Government of India to be nominated by the Central Government from amongst persons dealing with technical education and finance;
- (d) two persons to be nominated by the Government of the State in which the Institute is situated, from amongst persons, who, in the opinion of that Government, are technologists or industrialists of repute;
- (e) two persons, at least one of whom shall be a woman, having special knowledge or practical experience in respect of education, engineering or science to be nominated by the **Council**;
- (f) one professor and one assistant professor or a lecturer of the Institute to be nominated by the Senate.
- (g) the Director of the Indian Institute of Technology in whose zone the Institute is located, or his nominee, not below the rank of a Professor.**

Institutes to be open to all races, creeds and classes

Teaching at Institutes.

Visitor

Authorities of Institutes

[Pt. 8 of the Amendment Act]

Board of Governors

[NITs]

[Amendment of Section 11]

- 11 A. The Board of every Institute mentioned in the Second Schedule shall consist of the following members, namely:-**
- [Pt. 9 of the Amendment Act]
- (a) the Chairperson to be nominated by the Visitor;**
- (b) Secretary, Department of Higher Education, Government of India, or his nominee not below the rank of the Joint Secretary to the Government of India, ex officio;**
- (c) Director of the Institute, ex officio;**
- (d) Director of Indian Institute of Science, Bangalore, ex officio;**
- (e) Director of one of the Indian Institutes of Technology, to be nominated by the Central Government;**
- (f) two Secretaries to the Government of India, to be nominated by the Central Government representing its Scientific or Industrial Ministries;**
- (g) Chief Secretary of the State in which the Institute is located, or his nominee not below the rank of the Joint Secretary to the Government of India, ex officio;**
- (h) two professors of the Institute to be nominated by the Senate;**
- (i) two eminent scientists, to be nominated by the Council, having special knowledge or practical experience in respect of education, engineering or science, one of whom shall be a woman; and**
- (j) Financial Advisor, Ministry of Human Resource Development, ex officio;**
- [IISERs]
- Insertion of new section 11A.
- Board of Institutes of Second Schedule
- 12. Save as otherwise provided in this section,-**
- a) the term of office of the Chairperson or other members of the Board shall be three years from the date of his nomination;
- b) the term of office of an *ex officio* member shall continue so long as he holds the office by virtue of which he is a member;
- c) the term of office of a member nominated under clause (f) of section 11 **and clause (h) of section 11A** shall be two years from the date of his nomination;
- d) a casual vacancy shall be filled up in accordance with the provisions of section 11 **or section 11A, as the case may be;**
- e) the term of office of a member nominated to fill a casual vacancy shall continue for the remainder of the term of the member in whose place he has been nominated;
- f) the member of the Board shall be entitled to such allowances, if any, from the Institute as may be provided for in the Statutes but no member other than the members referred to in clauses (b) and (f) of section 11 **and clauses (c) and (h) of section 11A** shall be entitled to any salary by reason of this clause.
- [Pt. 10 of the Amendment Act]
- [Amendment of Section 12]
- Term of office of, vacancies among, and allowances payable to, members of Board
- [IISERs]
- Powers and functions of Board
- 13. (1) Subject to the provisions of this Act, the Board of every Institute shall be responsible for the general superintendence, direction and control of the affairs of the Institute and shall exercise all the powers of the Institute not otherwise provided for by this Act, the Statutes and the Ordinances, and shall have the power to review the acts of the Senate.**
- (2) Without prejudice to the provisions of sub-section (1), the Board of every Institute shall,-
- a) take decisions on questions of policy relating to the administration and working of the Institute;
- b) institute courses of study at the Institute;
- c) make Statutes;
- d) institute and appoint persons to academic as well as other posts in the Institute;
- e) consider and modify or cancel Ordinances;
- f) consider and pass resolutions on the annual report, the annual accounts and the budget estimates of the Institute for the next financial year as it thinks fit and submit them to the Council together with a statement of its development plans;
- g) exercise such other powers and perform such other duties as may be conferred or imposed upon it by this Act or the Statutes;

- (3) The Board shall have the power to appoint such committees, as it considers necessary for the exercise of its powers and the performance of its duties under this Act.
14. The Senate of every Institute shall consist of the following persons, namely:-
 (a) the Director, *ex officio*, who shall be the Chairman of the Senate;
 (b) the Deputy Director, *ex officio*;
 (c) the Professors appointed or recognised as such by the Institute for the purpose of imparting instructions in the Institute;
 (d) three persons, one of whom shall be a woman, not being employees of the Institute, to be nominated by the Chairperson in consultation with the Director, from amongst educationists of repute, one each from the field of science, engineering and humanities; and
 (e) such other members of the staff as may be laid down in the Statutes. Senate
15. Subject to the provisions of this Act, the Statutes and the Ordinances, the Senate of an Institute shall have the control and general regulation, and be responsible for the maintenance of standards of instruction, education and examination in the Institute and shall exercise such other powers and perform such other duties as may be conferred or imposed upon it by the Statutes. Functions of Senate
16. (1) The Chairperson shall ordinarily preside at the meetings of the Board and at the Convocations of the Institute.
 (2) It shall be the duty of the Chairperson to ensure that the decisions taken by the Board are implemented.
 (3) The Chairperson shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes. Chairperson of Board
17. (1) The **Director** of an Institute shall be appointed by the Visitor, on such terms and conditions of service and on the recommendations of a Selection Committee constituted by him in such manner, as may be prescribed by the Statutes. [Pt. 11 of the Amendment Act]
 [Amendment of Section 17]
 (2) The Director shall be the principal academic and executive officer of the Institute and shall be responsible for the proper administration of the Institute and for the imparting of instruction and maintenance of discipline therein. Director and Deputy Director
 (3) The Director shall submit annual reports and accounts to the Board.
 (4) The Director shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes or Ordinances.
 (5) ***The Deputy Director of every Institute shall be appointed in such manner and on such terms and conditions as may be laid down by the Statutes and shall exercise such powers and perform such duties as may be assigned to him by this Act or the Statutes or by the Director.***
18. (1) The Registrar of every Institute shall be appointed on such terms and conditions as may be laid down by the Statutes and shall be the custodian of records, the common seal, the funds of the Institute and such other property of the Institute as the Board shall commit to his charge. Registrar
 (2) The Registrar shall act as the Secretary of the Board, Senate and such committees as may be prescribed by the Statutes.
 (3) The Registrar shall be responsible to the Director for the proper discharge of his functions.
 (4) The Registrar shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes or by the Director.
19. The powers and duties of authorities and officers other than those mentioned above shall be determined by the Statutes. Other authorities and officers
20. For the purpose of enabling the Institutes to discharge their functions efficiently under this Act, the Central Government may, after due appropriation made by Parliament by law in this Grants by Central Government.

behalf, pay to every Institute in each financial year such sums of money and in such manner as it may think fit.

21. (1) Every Institute shall maintain a Fund to which shall be credited,-
(a) all moneys provided by the Central Government;
(b) all fees and other charges received by the Institute;
(c) all moneys received by the Institute by way of grants, gifts, donations, benefactions, bequests or transfers; and
(d) all moneys received by the Institute in any other manner or from any other source.
- (2) All moneys credited to the Fund of every Institute shall be deposited in such banks or invested in such manner as the Institute may, with the approval of the Central Government, decide.
- (3) The Fund of every Institute shall be applied towards meeting the expenses of the Institute including expenses incurred in the exercise of its powers and discharge of its duties under this Act.
22. (1) Every Institute shall maintain proper accounts and other relevant records and prepare an annual statement of accounts including the balance sheet in such form as may be specified by notification, by the Central Government in consultation with the Comptroller and Auditor-General of India.
- (2) The accounts of every Institute shall be audited by the Comptroller and Auditor-General of India and any expenditure incurred by him in connection with such audit shall be payable by the Institute to the Comptroller and Auditor-General of India.
- (3) The Comptroller and Auditor-General of India and any person appointed by him in connection with the audit of the accounts of any Institute shall have the same rights, privileges and authority in connection with such audit as the Comptroller and Auditor-General of India has in connection with the audit of the Government accounts, and, in particular shall have the rights to demand the production of books, accounts, connected vouchers and other documents and papers and to inspect the offices of the Institute.
- (4) The accounts of every Institute as certified by the Comptroller and Auditor-General of India or any other person appointed by him in this behalf together with the audit report thereon shall be forwarded annually to the Central Government and that Government shall cause the same to be laid before each House of Parliament in accordance with such procedure as may be laid down by the Central Government.
23. Every Institute shall constitute for the benefit of its employees such provident or pension fund or provide such insurance scheme as it may deem fit in such manner and subject to such conditions as may be prescribed by the Statutes.
24. All appointments of the staff of every institute, except that of the *Director* shall be made in accordance with the procedure laid down in the Statutes, by-
- (a) the Board, if the appointment is made on the academic staff in the post of Lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred;
- (b) the Director, in any other case.
25. Subject to the provisions of this Act, the Statutes may provide for all or any of the following matters, namely:-
- a) the conferment of honorary degrees;
- b) the formation of departments of teaching;
- c) the fees to be charged for courses of study in the Institute and for admission to the examinations of degrees and diplomas of the Institute;
- d) the institution of fellowships, scholarships, exhibitions, medals and prizes;
- e) the term of office and the method of appointment of officers of the Institute;
- f) the qualifications of teachers of the Institute;

Fund of Institute

Accounts and audit

Pension and provident fund.

[Pt. 12 of the Amendment Act]

[Amendment of Section 24]
Appointments.

Statutes

- g) the classification, the method of appointment and the determination of the terms and conditions of service of teachers and other staff of the Institute;
 - h) the constitution of pension, insurance and provident funds for the benefit of the officers, teachers and other staff of the Institute;
 - i) the constitution, powers and duties of the authorities of the Institute;
 - j) the establishment and maintenance of halls and hostels;
 - k) the conditions of residence of students of the Institute and the levying of fees for residence in the halls and hostels and of other charges;
 - l) the allowances to be paid to the Chairperson and members of the Board;
 - m) the authentication of the orders and decisions of the Board; and
 - n) the meetings of the Board, the Senate, or any Committee, the quorum at such meetings and the procedure to be followed in the conduct of their business.
- 26.** (1) The first Statutes of each Institute shall be framed by the Central Government with the prior approval of the Visitor and a copy of the same shall be laid as soon as may be before each House of Parliament. Statutes how made
- (2) The Board may, from time to time, make new or additional Statutes or may amend or repeal the Statutes in the manner provided in this section.
- (3) Every new Statute or addition to the Statutes or any amendment or repeal of Statutes shall require the previous approval of the Visitor who may grant assent or withhold assent or remit it to the Board for consideration.
- (4) A new Statute or a Statute amending or repealing an existing Statute shall have no validity unless it has been assented to by the Visitor.
- 27.** Subject to the provisions of this Act and the Statutes, the Ordinances of every Institute may provide for all or any of the following matters, namely:- Ordinances
- (a) the admission of the students to the Institute;
 - (b) the courses of study to be laid down for all degrees and diplomas of the Institute;
 - (c) the conditions under which students shall be admitted to the degree or diploma courses and to the examinations of the Institute, and shall be eligible for degrees and diplomas;
 - (d) the conditions of award of the fellowships, scholarships, exhibitions, medals and prizes;
 - (e) the conditions and mode of appointment and duties of examining bodies, examiners and moderators;
 - (f) the conduct of examinations;
 - (g) the maintenance of discipline among the students of the Institute; and
 - (h) any other matter which by this Act or the Statutes is to be or may be provided for by the Ordinances.
- 28.** (1) Save as otherwise provided in this section, Ordinances shall be made by the Senate. Ordinances how made
- (2) All Ordinances made by the Senate shall have effect from such date as it may direct, but every Ordinance so made shall be submitted, as soon as may be, to the Board and shall be considered by the Board at its next meeting.
- (3) The Board shall have power by resolution to modify or cancel any such Ordinance and such Ordinance shall from the date of such resolution stand modified accordingly or cancelled, as the case may be.
- 29.** (1) Any dispute arising out of a contract between an Institute and any of its employees shall, at the request of the employee concerned or at the instance of the Institute be referred to a Tribunal of Arbitration consisting of one member appointed by the Institute, one member nominated by the employee, and an umpire appointed by the Visitor. Tribunal of Arbitration
- (2) The decision of the Tribunal shall be final and shall not be questioned in any court.
- (3) No suit or proceeding shall lie in any court in respect of any matter, which is required by sub-section (1) to be referred to the Tribunal of Arbitration.
- (4) The Tribunal of Arbitration shall have power to regulate its own procedure.
- (5) Nothing in any law for the time being in force relating to arbitration shall apply to arbitrations under this section.

CHAPTER III

THE COUNCIL

30. (1) With effect from such date as the Central Government may, by notification, specify in this behalf, there shall be established for all the Institutes specified in column (3) of the **First Schedule**, a central body to be called the Council. [Pt. 13 of the Amendment Act]
- (2) The Council shall consist of the following members, namely:- [Amendment of Section 30]
- a) the Minister in charge of the Ministry or Department of the Central Government having administrative control of the technical education, *ex officio*, as Chairman;
 - b) the Secretary to the Government of India in charge of the Ministry or Department of the Central Government having administrative control of the technical education, *ex officio*, as Vice-Chairman;
 - c) the Chairperson of every Board, *ex officio*;
 - d) the Director of every Institute, *ex officio*;
 - e) the Chairman, University Grants Commission, *ex officio*;
 - f) the Director General, Council of Scientific and Industrial Research, *ex officio*;
 - g) four Secretaries to the Government of India, to represent the Ministries or Departments of the Central Government dealing with biotechnology, atomic energy, information technology and space, *ex officio*;
 - h) the Chairman, All India Council for Technical Education, *ex officio*;
 - i) not less than three, but not more than five persons to be nominated by the Visitor, at least one of whom shall be a woman, having special knowledge or practical experience in respect of education, industry, science or technology;
 - j) three members of Parliament, of whom two shall be chosen by the House of the People and one by the Council of States:
- Provided that the office of member of the Council shall not disqualify its holder for being chosen as or for being, a member of either House of Parliament;
- k) two Secretaries to the State Government, from amongst the Ministries or Departments of that Government dealing with technical education where the Institutes are located, *ex officio*;
 - l) Financial Advisor, dealing with the Human Resource Development Ministry or Department of the Central Government, *ex officio*;
 - m) one officer not below the rank of Joint Secretary to the Government of India in the Ministry or Department of Central Government having administrative control of the Technical Education, *ex officio*, as Member-Secretary.
- Establishment of Council
- 30A. (1) ***With effect from such date as the Central Government may, by notification, specify in this behalf, there shall be established for all the Institutes specified in column 3 of the Second Schedule, a central body to be called the Council.*** [Pt. 14 of the Amendment Act]
- (2) ***The Council under sub-section (1) shall consist of the following members, namely:-***
- (a) the Minister in charge of the Ministry or Department of the Central Government having administrative control of the technical education, ex officio, Chairman;***
 - (b) the Secretary to the Government of India in charge of the Ministry or Department of the Central Government having administrative control of the technical education, ex officio, Vice-Chairman;***
 - (c) the Chairperson of every Board of the Institutes mentioned in the Second Schedule, ex officio;***
 - (d) the Director of every Institute mentioned in the Second Schedule, ex officio;***
 - (e) the Chairman, University Grants Commission, ex officio;***
 - (f) the Director General, Council of Scientific and Industrial Research, ex officio;***
 - (g) four Secretaries to the Government of India to represent the Ministries or Departments of the Central Government dealing with bio-technology, atomic***
- Insertion of new section 30 A.
Establishment of Council for the Institutes of Second Schedule

energy, information technology and space, ex officio;

(h) the Chairman, Defence Research and Development Organisation, ex officio;

(i) not less than three, but not more than five persons to be nominated by the Visitor, at least one of whom shall be a woman, having special knowledge or practical experience in respect of education, industry, science or technology;

(j) three members of Parliament, of whom two shall be chosen by the House of the People and one by the Council of States:

Provided that the office of member of the Council shall not disqualify its holder for being chosen as or for being, a member of either House of Parliament;

(k) two Secretaries to the State Government, from amongst the Ministries or Departments of that Government dealing with technical education where the Institute is located, ex officio;

(l) Financial Adviser, dealing with the Human Resource Development Ministry or Departments of that Government dealing with technical education where the Institute is located, ex officio; and

(m) one officer not below the rank of the Joint Secretary to the Government of India in the Ministry or Department of the Central Government having administrative control of the scientific or technical education, ex officio, Member-Secretary".

31. (1) The terms of office of a member shall be three years from the date of notification: Provided that the term of office of an *ex officio* member shall continue so long as he holds office by virtue of which he is such a member. [Pt. 15 of the Amendment Act]
- (2) The term of office of a member elected under clause (j) of sub-section (2) of section 30 **and clause (j) of sub-section (2) of section 30A** shall expire as soon as he ceases to be member of the House, which elected him. Term of office of, vacancies among, and allowances payable to members of Council
- (3) The term of office of a member nominated or elected to fill a causal vacancy shall continue for the remainder of the term of the member in whose place he has been appointed. [Amendment of section 31]
- (4) Notwithstanding anything contained in this section an outgoing member shall, unless the Central Government otherwise directs, continue in office until another person is appointed as a member in his place.
- (5) The members of the Council other than *ex officio* member shall be paid such travelling and other allowances as may be prescribed.
32. (1) It shall be the general duty of the Council to co-ordinate the activities of all the Institutes. Functions of Council
- (2) Without prejudice to the provisions of sub-section (1), the Council shall perform the following functions, namely:
- (a) to advise on matters relating to the duration of the courses, the degrees and other academic distinctions to be conferred by the Institutes, admission standards and other academic matters;
 - (b) to lay down policy regarding cadres, methods of recruitment and conditions of service of employees, institution of scholarships and freeships, levying of fees and other matters of common interest;
 - (c) to examine the development plans of each Institute and to approve such of them as are considered necessary and also to indicate broadly the financial implications of such approved plans;
 - (d) to advise the Visitor, if so required, in respect of any function to be performed by him under this Act; and
 - (e) to perform such other functions as are assigned to it by or under this Act.
33. (1) The Chairman of the Council shall ordinarily preside at the meetings of the Council: Provided that, in his absence, the Vice-Chairman of the Council shall preside at the meetings of the Council. Chairman of Council
- (2) It shall be the duty of the Chairman of the Council to ensure that the decisions taken by the Council are implemented.

- (3) The Chairman shall exercise such other powers and perform such other duties as are assigned to him by this Act.
- (4) The Council shall meet once in every year and follow such procedure in its meetings as may be prescribed.
- 34.** (1) The Central Government may, by notification, make rules to carry out the purposes of this Chapter.
- (2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:
- (a) the travelling and other allowances payable to members of the Council under sub-section (5) of section 31; and
- (b) the procedure to be followed in the meetings of the council under sub-section (4) of section 33.
- (3) Every rule made by the Central Government under this Chapter shall be laid, as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.
- CHAPTER IV
MISCELLANEOUS**
- 35.** No act of the Council, or any Institute or Board or Senate or any other body set up under this Act or the Statutes, shall be invalid merely by reason of-
- (a) any vacancy or defect in the constitution thereof, or
- (b) any defect in the election, nomination or appointment of a person acting as a member thereof, or
- (c) any irregularity in its procedure not affecting the merits of the case.
- 36.** (1) If any difficulty arises in giving effect to the provisions of this Act the Central Government may, by order published in the Official Gazette, make such provisions not inconsistent with the provisions of this Act as may appear to it to be necessary or expedient for removing the difficulty:
- Provided that no such order shall be made after the expiry of a period of two years from the date on which this Act receives the assent of the President.
- (2) Every order made under this section shall, as soon as may be after it is made, be laid before each House of Parliament.
- 36A** (1) If any difficulty arises in giving effect to the provisions of the National Institutes of Technology (Amendment) Act, 2012, the Central Government may, by order published in the Official Gazette, make such provisions not inconsistent with the provisions of this Act as may appear to it to be necessary or expedient for removing the difficulty:
- Provided that no such order shall be made after the expiry of a period of two years from the date of commencement of this Act.
- (2) Every order made under this section shall, as soon as may be after it is made, be laid before each House of Parliament.
- 37.** Notwithstanding anything contained in this Act-
- (a) the Board of Governors of every Institute *mentioned in the First Schedule* functioning as such immediately before the commencement of this Act shall continue to so function until a new Board is constituted for that Institute under this Act, but on the constitution of a new Board under this Act, the member of the Board holding office before such constitution shall cease to hold office;

Power to make rules in respect of matters in this Chapter

Acts and proceedings not to be invalidated by vacancies, etc.

Power to remove difficulties

[Pt. 18 of the Amendment Act]

[Pt. 16 of the Amendment Act]

Transitional provisions

(b) every Senate constituted in relation to every Institute before the commencement of this Act shall be deemed to be the Senate constituted under this Act until a Senate is constituted under this Act for that Institute but on the constitution of new Senate under this Act, the members of the Senate holding office before such constitution shall cease to hold office.

(c) recruitment process and disciplinary proceedings, which had commenced before the commencement of the National Institutes of Technology (Amendment) Act, 2012, shall be completed, mutatis mutandis, in accordance with the relevant provisions in force immediately before such commencement.

Explanation.-Recruitment process for a post may be taken to have commenced from the date of publication of the advertisement inviting application for the post, and disciplinary proceedings against an employee of the Institute may be taken to have commenced on the date of issue of charge sheet for major penalty or show cause notice for minor penalty to such employee;

(d) all matters, which are meant to be provided through Statutes and Ordinances under sections 25 and 27, respectively, shall, till such Statutes and Ordinances are made, be governed, mutatis mutandis, by the corresponding provisions in force immediately before the commencement of this Act.

37A Notwithstanding anything contained in this Act-

(a) the Board of every Institute specified in the Second Schedule functioning as such immediately before the commencement of this Act shall continue to so function until a new Board is constituted for that Institute under this Act, but on the constitution of a new Board under this Act, members of the Board holding office before such constitution shall cease to hold office;

(b) every Senate constituted in relation to every Institute before the commencement of this Act shall be deemed to be the Senate constituted under this Act unless a Senate is constituted under this Act for that Institute but on the constitution of new Senate under this Act, members of the Senate holding office before such constitution shall cease to hold office.

[Pt. 17 of the Amendment Act]

Transitional Provisions in respect of Institutes of Second Schedule

37B The Schedule to the principal Act shall be numbered as the First Schedule and in the First Schedule as so numbered, after Sl. No. 20 and the entries relating thereto, the following shall be inserted, namely:-

[Pt. 19 of the Amendment Act]

THE FIRST SCHEDULE

[See sections 3 (g), (m) and 4 (1)]

| Sl. No. | LIST OF CENTRAL INSTITUTIONS INCORPORATED INTO THE ACT | |
|---------|-------------------------------------------------------------------|------------------------------------------------------------|
| | Society | Corresponding Institute |
| 1 | 2 | 3 |
| 1. | Motilal Nehru National Institute of Technology, Allahabad Society | Motilal Nehru National Institute of Technology, Allahabad. |
| 2. | Maulana Azad National Institute of Technology, Bhopal Society | MaulanaAzad National Institute of Technology, Bhopal. |
| 3. | National Institute of Technology, Calicut Society | National Institute of Technology, Calicut. |
| 4. | National Institute of Technology, Durgapur Society | National Institute of Technology, Durgapur. |
| 5. | National Institute of Technology, Hamirpur Society | National Institute of Technology, Hamirpur. |
| 6. | Malaviya National Institute of Technology, Jaipur Society | Malaviya National Institute of Technology, Jaipur. |

| | | |
|-----|--------------------------------------------------------------------------|----------------------------------------------------------------|
| 7. | Dr. B.R. Ambedkar National Institute of Technology, Jalandhar Society | Dr. B.R. Ambedkar National Institute of Technology, Jalandhar. |
| 8. | National Institute of Technology, Jamshedpur Society | National Institute of Technology, Jamshedpur. |
| 9. | National Institute of Technology, Kurukshetra Society | National Institute of Technology, Kurukshetra. |
| 10. | Visvesvaraya National Institute of Technology, Nagpur Society | Visvesvaraya National Institute of Technology, Nagpur. |
| 11. | National Institute of Technology, Patna Society | National Institute of Technology, Patna. |
| 12. | National Institute of Technology, Rourkela Society | National Institute of Technology, Rourkela. |
| 13. | National Institute of Technology, Silchar Society | National Institute of Technology, Silchar. |
| 14. | National Institute of Technology, Srinagar Society | National Institute of Technology, Srinagar. |
| 15. | Sardar Vallabhbhai National Institute of Technology, Surat Society | Sardar Vallabhbhai National Institute of Technology, Surat. |
| 16. | National Institute of Technology Karnataka, Surathkal Society | National Institute of Technology Karnataka, Surathkal. |
| 17. | National Institute of Technology, Tiruchirappalli Society | National Institute of Technology, Tiruchirappalli. |
| 18. | National Institute of Technology, Warangal Society | National Institute of Technology, Warangal. |
| 19. | National Institute of Technology, Raipur Society | National Institute of Technology, Raipur. |
| 20. | National Institute of Technology, Agartala Society | National Institute of Technology, Agartala. |
| 21. | National Institute of Technology, Goa, Society | National Institute of Technology, Goa. |
| 22. | National Institute of Technology, Puducherry Society | National Institute of Technology, Puducherry. |
| 23. | National Institute of Technology, Delhi Society | National Institute of Technology, Delhi. |
| 24. | National Institute of Technology, Sumari (Srinagar), Uttarakhand Society | National Institute of Technology, Uttarakhand. |
| 25. | National Institute of Technology, Sohra (Meghalaya) Society | National Institute of Technology, Meghalaya. |
| 26. | National Institute of Technology, Mizoram Society | National Institute of Technology, Mizoram. |
| 27. | National Institute of Technology, Manipur Society | National Institute of Technology, Manipur. |
| 28. | National Institute of Technology, Nagaland Society | National Institute of Technology, Nagaland. |
| 29. | National Institute of Technology, Arunachal Pradesh Society | National Institute of Technology, Arunachal Pradesh. |
| 30. | National Institute of Technology, Sikkim | National Institute of Technology, Sikkim." |

(2) After the First Schedule as so numbered, the following Schedule shall be inserted, namely:-

"THE SECOND SCHEDULE

[See sections 3(g), (m), 4(1) and I I A]

LIST OF INDIAN INSTITUTES OF SCIENCE EDUCATION AND RESEARCH

| Sl. No. | Society | Corresponding Institute |
|---------|--------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 1 | 2 | 3 |
| 1. | Indian Institute of Science Education and Research, Kolkata Society | Indian Institute of Science Education and Research, Kolkata. |
| 2. | Indian Institute of Science Education and Research, Pune Society | Indian Institute of Science Education and Research, Pune. |
| 3. | Indian Institute of Science Education and Research, Mohali Society | Indian Institute of Science Education and Research, Mohali. |
| 4. | Indian Institute of Science Education and Research, Bhopal Society | Indian Institute of Science Education and Research, Bhopal. |
| 5. | Indian Institute of Science Education and Research, Thiruvananthapuram Society | Indian Institute of Science Education and Research, Thiruvananthapuram." |

V. K. BHASIN,
Secretary to the Govt. of India.

उजिस्ट्री सं० डी० एल०-33004/99

REGD. NO. D. L. - 33004/99



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्रधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 243]

नई दिल्ली, बुधवार, अप्रैल 23, 2009/वैशाख 3, 1931

No. 243]

NEW DELHI, THURSDAY, APRIL 23, 2009/VAISAKHA 3, 1931

MINISTRY OF HUMAN RESOURCE DEVELOPMENT**(Department of Higher Education)****NOTIFICATION**

New Delhi, the 23rd April, 2009

G.S.R. 280(E). – In exercise of powers conferred by sub-section (1) of section 26 of the National Institutes of Technology Act, 2007, (29 of 2007) the Central Government, with the prior approval of the Visitor, hereby frames the following First Statutes for all National Institutes of Technology, namely :-

1. SHORT TITLE, EXTENT AND COMMENCEMENT

- (1) These Statutes may be called The First Statutes of the National Institutes of Technology.
- (2) They shall apply to all National Institutes of Technology.
- (3) They shall come into force on the date of their publication in the Official Gazette.

2. DEFINITIONS

1. In these First Statutes, unless the context otherwise requires,
 - (a) "Act" means the National Institutes of Technology Act, 2007;
 - (b) "Authorities", "Officers" and "Faculty Members" in relation to an Institute mean, respectively, the authorities, officers and faculty members of the Institute.
 - (c) "Building and Works Committee" means the Building and Works Committee of the Institute constituted under First Statute No 12.
 - (d) "Centre" in relation to an Institute means an academic unit of the Institute engaged in academic activities (like teaching, research, etc.) generally of an inter-disciplinary nature;
 - (e) "Department" in relation to an Institute means an academic unit of the Institute engaged in academic activities (like teaching, research, etc)

generally relating to a particular discipline or area.

- (f) "Finance Committee" means the Finance Committee of the Institute constituted under First Statute No. 10;
- (g) "Head of a Department or Centre", by whatever name called, means the person appointed to head the Department or Centre, as the case may be, under First Statute No. 20;
- (h) "Programme" means an academic programme of the Institute;
- (i) "rules" means the rules made under Chapter-III of the Act;
- (j) "Schedule" means Schedule annexed to these Statutes

2. Words and expressions used herein and not defined but defined in the Act, shall have the meanings respectively assigned to them in the Act.

3. AUTHORITIES

The following shall be the authorities of the Institute. Namely:-

- (i) the Board of Governors as constituted under Section 11 of the Act;
- (ii) the Senate as constituted under section 14 of the Act;
- (iii) the Finance Committee, as constituted under First Statute 10; and
- (iv) the Building and Works Committee as constituted under First Statute No. 12

4. BOARD OF GOVERNORS AND MEETINGS THEREOF

- (1) The bodies entitled to nominate or elect representatives of the Board shall be invited by the Registrar to do so within a period not exceeding eight weeks from the date on which such invitations are issued by him.
- (2) Casual vacancies on the Board shall be filled up by following the procedure specified under sub-statute (1).
- (3) The Board shall ordinarily meet four times during a calendar year.
- (4) Meetings of the Board shall be convened by the Chairperson either on his own motion or at the request at the Director or on a requisition signed by not less than four members of the Board.
- (5) Six members shall form a quorum for a meeting of the Board:

provided that if a meeting is adjourned for want of quorum, it shall be held on the same day in the next week at the same time and place or on such other day time and place, as the Chairperson may determine, and if at such a meeting, a quorum is not present within half-an-hour from the scheduled time for holding a meeting, the members present shall form the quorum.

- (6) All questions considered at the meetings of the Board shall be decided by a majority of the votes of the members present including the Chairperson and if the votes be equally divided, the Chairperson shall have a casting vote.
- (7) The Chairperson, if present shall preside over every meeting of the Board:
Provided that in the absence of the Chairperson, the members present shall elect a member from amongst themselves to preside at the meeting.
- (8) A written notice of every meeting shall be sent by the Registrar to every member at least fifteen days before the date of the meeting mentioning therein the place, date and time of the meeting:
Provided that the Chairperson may call a special meeting of the Board at short notice to consider urgent issues.
- (9) The notice may be delivered either by hand or sent by registered post or Email or Fax, at the address Of each' member as recorded in the office of the Board and if so sent shall be deemed to be duly delivered at the time at which notice would be delivered In the ordinary course of post.
- (10) Agenda shall be circulated by the Registrar to all members at least ten days before the meeting.
- (11) Notices of motions for inclusion of any item on the agenda must reach the Registrar at least one week before the meeting:
Provided that the Chairperson may permit inclusion of any item for which due notice has not been received.
- (12) The ruling of the Chairperson with regard to all questions of procedure shall be final
- (13) The minutes of the proceedings of a meeting of the Board shall be drawn up by the Registrar and circulated to all members of the Board present in India and the same along with any amendment suggested shall be placed

before the Board in its next meeting for confirmation and after the minutes are confirmed and signed by the Chairperson, they shall be recorded in the minute book.

- (14) The minute book shall be kept open for inspection of the members of the Board and the Council at all times during office hours.
- (15) If a member of the Board fails to attend three consecutive meetings without leave of absence from the Board, he shall cease to be a member of the Board.
- (16) No matter concerned with finance shall be placed before the Board unless the same has been considered by the Finance Committee.
- (17) No matter which should be first considered by the Building and Works Committee shall be placed before the Board unless the same has been considered by the Building and works Committee after obtaining the administrative approval of the Board.

5. POWERS OF THE BOARD

In addition to the powers provided under sub-section (1) of section 13 of the Act the Board shall be empowered:

- (i) to abolish, re-designate or change the nomenclature of any post in the institute;
- (ii) to make, modify or cancel the statutes with the approval of the visitor from time to time:

Provided that the new Statute, additions or amendments of existing Statutes shall be applicable only after the assent of the visitor;
and

- (iii) to make, modify and cancel all or any ordinances on recommendation of the Finance Committee or Senate of the institute subject to the condition that making, modification and cancellation shall not be in contravention of the Act and (or) Statutes.

6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director or Registrar or any person-authorised by the Board in this behalf.

7. SENATE

- (1) The Senate shall meet as often as necessary but ordinarily not less than four times during a calendar year.
- (2) Meetings of the Senate shall be convened by the Chairman of the Senate either on his own motion or on a requisition signed by not less than one fifth of the members of the Senate.
- (3) Requisition meeting shall be a special meeting to discuss only those items of agenda for which requisition is given and shall necessarily be chaired by the Director and the requisition meeting shall be convened by the Chairman of the Senate on convenient date and time.
- (4) One third of the total number of members of the Senate shall form a quorum for a meeting of the senate.
- (5) The Director shall preside over every meeting of the Senate
Provided that in absence of the Director, Deputy Director shall preside and in the absence of both the Director and the Deputy Director, the senior most professor present shall preside at the meeting.
- (6) A written notice of every meeting together with the agenda shall be circulated by the Registrar to the members of the Senate at least 3 week before the meeting:
Provided that the Chairman of the Senate may permit inclusion of any item for which due notice has not been given.
- (7) Notwithstanding the provisions of sub-statute (6), the Director may call an emergency meeting of the Senate at short notice to consider urgent special issues.
- (8) The ruling of the Chairman of the Senate with regard to all questions of procedure shall be final.
- (9) The minutes of the proceedings of a meeting of the Senate shall be drawn up by the Registrar in consultation with Dean Academics and circulated to all the members of senate present in India:
Provided that any such minutes shall not be circulated if the Senate considers such circulation prejudicial to the interests of the Institute or the Government of India.
- (10) The minutes, along with amendments, if any, suggested shall be placed for

confirmation at the next meeting of the Senate and after the minutes are confirmed and signed by the Chairman of the Senate, they shall be recorded in a minute book which shall be kept open for inspection of the members of the Senate, the Board and the Council at all times during office hours.

8. POWERS OF THE SENATE

Subject to the provisions of the Act, the Senate shall have the power to:

- (i) frame and revise curricula and syllabi for the courses of studies for the various Departments and Centres;
- (ii) make arrangements for the conduct of examinations; appointment of examiners, moderators, tabulators and other matters relating to the examinations; .
- (iii) declare the results of the examinations or to appoint Committees or Officers to do so and to make recommendations to the - Board regarding conferment or grant of degrees, diplomas and other academic distinctions or titles;
- (iv) appoint Advisory Committees or Expert Committees or both for the Departments or Centres of the institute to make recommendations on academic matters connected with the working of the Departments or Centres;
- (v) appoint Committees from amongst the members of the Senate. other teachers of the Institute and experts from outside to advise on such specific and important academic matters as may be referred to any such Committee by the Senate;
- (vi) consider the recommendations of the Advisory Committees attached to various Departments or Centres and that of Expert and other Committees and take such action (including the making of recommendations to the Board) as warranted by each case;
- (vii) make periodical review of the activities of the Departments or Centres and take appropriate action (including the making of recommendations to the Board);
supervise the working of the Library of the Institute;

- (viii) promote research and academic development or activity within the Institute and seek reports on such research or academic development or activity from the persons engaged therein;
- (ix) provide for the inspection of the class rooms, Laboratories, Library and the Residential Hostels;
- (x) plan co-curricular activities of the students of the Institute;
- (xi) award stipends, scholarships, medals and prizes and makes other awards if accordance with such conditions as may be attached to the awards;
- (xii) make recommendations to the Board with regard to the creation or restructuring of Departments or Programmes or Centres and the abolition of existing Departments or centres thereof;
- (xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad; and
- (xiv) invite up to two student representatives during discussion of general nature not involving policy or disciplinary matters in the Senate meetings.

9. CHAIRMAN OF THE SENATE TO EXERCISE POWERS IN EMERGENCY

If, in the opinion of the Chairman of the Senate, any emergency has arisen which requires immediate action, he may take such action as he deems necessary and shall report the same for approval to the Senate in its next meeting.

10. FINANCE COMMITTEE

- (1) There shall be a Finance Committee for each Institute consisting of the following members, namely:
 - (i) the Chairperson Board of Governors, ex-officio Chairman;
 - (ii) the Director, ex-officio member;
 - (iii) Joint Secretary dealing with National Institutes of Technology or his nominee and Financial Advisor (Human Resource Development) or his Nominee members;
 - (iv) two persons nominated by the Board from amongst its members; and

- (v) the Registrar, ex-officio, Member-Secretary:
Provided that in addition to the above, the Chairman may, in consultation with the Director, co-opt a member as and when found necessary.
- (2) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors.
 - (3) Three members of the Finance Committee shall form a quorum for a meeting of the Finance Committee.
 - (4) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings.
 - (5) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee.
 - (6) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board.
 - (7) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval.

11. POWERS OF THE FINANCE COMMITTEE

The Finance Committee shall have power to:-

- (i) examine and scrutinize the annual budget of the Institute prepared by the Director and make recommendations to the Board; and
- (ii) give its views and make its recommendations on any financial question affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion

12. BUILDING AND WORKS COMMITTEE

- (1) There shall be a Building and Works Committee for each of the Institute, consisting of following members, namely :-
 - (i) the Director, ex-officio Chairman;
 - (ii) one member nominated by the Central Government not below the

- rank of Director or Deputy Secretary
- (iii) one member nominated by the Board of Governors
 - (iv) Registrar, ex-officio, Member Secretary
 - (v) Dean, planning and development or similar position- Member; and
 - (vi) one expert each from Civil and Electrical Engineering Wing of Central or State Government or any autonomous body of repute – Member.
- (2) The Building and Works Committee shall meet as often as necessary but ordinarily not less than four times a year.
 - (3) Three members shall form a quorum for a meeting of the Building and Works Committee.
 - (4) The provisions in these Statutes regarding notice of meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meeting of the Board shall, as far as practicable may be followed in connection with meetings of the Building and Works Committee also.
 - (5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board.

13. POWERS AND FUNCTIONS OF THE BUILDING AND WORKS COMMITTEE

- (1) The Building and Works Committee shall,
 - (i) under the directions of the Board shall carry on construction of all major works, after the necessary administrative approval and expenditure sanction from the Board;
 - (ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance within the approved budgetary provision of the Institute;
 - (iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like;
 - (iv) be responsible for making technical scrutiny of the design, estimates and specifications of the material as may be considered necessary;
 - (v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for

departmental works where necessary;

- (vi) have the power to settle rates not covered by tender and settle claims and disputes with contractors:
- (2) If in the opinion of the Chairman of the Building and Works Committee, any emergency has arisen which requires immediate action to be taken, he shall take such action and report the same to the Building and Works Committee and the Board at their next meeting.
- (3) The Building and Works Committee shall also perform such function and exercise such powers as may be entrusted by the Board from time to time.

14. POWERS OF THE CHAIRPERSON, BOARD OF GOVERNORS

In addition to the powers provided in the Act, the Chairperson of the Board of Governors shall have the following powers, namely:-

- (i) he shall have the power to fix, on the recommendations of the Selection Committee, the initial pay of an incumbent at a stage higher than the minimum of the scale in respect of posts to which the appointments can be made by the Board under the provisions of the Act;
- (ii) he shall have the power to send members of the staff except the Director of the Institute for training or for a course of instruction. outside India subject to such terms and conditions as may be laid down by the Board from time to time. Incidentally, the visit abroad by the Director shall be approved by the Chairman. National Institutes of Technology Council;
- (iii) he shall execute the contract of service between the Institute and the Director or Deputy Director on behalf of the Central Government. but he shall not be personally liable of anything under such contract; and
- (iv) In emergent cases the Chairperson may exercise the powers of the Board and inform the Board of the action taken by him for confirmation and ratification.

15. TRAVELLING ALLOWANCES OF MEMBERS OF THE AUTHORITIES OF INSTITUTE

Members of the Board and other authorities of the Institute and members of the Committees constituted under the Act or these Statutes or appointed by the Board

and other authorities shall be entitled to traveling allowance, daily allowance and sitting fee for attending the meetings of the authorities and their Committees as laid down by the Board from time to time.

16. DEPARTMENTS AND CENTRES

The Institute shall be organized into such number of Departments and Centres to be known by such names as the Board may within the budgetary provision approve from time to time, on the recommendations of the Senate.

17. THE DIRECTOR AND HIS POWERS

- (1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendation of a Selection Committee constituted by him consisting of at least five members including the Chairman who are experts in the field of technical education with experience at national and international level.
- (2) The Director shall be appointed for a period of five years and shall be governed by the terms and conditions of the Contract of Service entered into between the Institute and the Director in form specified in Schedule-A.
- (3) Subject to the budget provisions made for the specific purpose, the Director shall have the power to incur expenditure in accordance with the procedure as may be laid down in the ordinances.
- (4) The Director shall have the power to appropriate funds with respect to different items constituting the recurring budget up to a limit specified for the Head of Department in the Central Government for each item:
Provided that such appropriation shall not involve any increase in the budget and any liability in future years:
Provided further that every such appropriation shall as soon as possible, be reported to the Board.
- (5) The Director shall have the power to write off irrecoverable losses up to a limit of ten thousand rupees and of irrecoverable value of store items lost or rendered unserviceable, due to normal wear and tear or obsolete up to a limit of twenty five thousand rupees subject to such stipulations as may be made by the Board from time to time.

- (6) The Director shall have the power to donate obsolete equipment or store items, as identified by a Committee constituted for this purpose by the Director, to any educational institution in the vicinity of the Institute up to such limits as may be decided by the Board from time to time.
- (7) The Director, where he is the appointing authority, shall have the power to fix, on the recommendations of the Selection Committee, the initial pay of an incumbent at a stage higher than the minimum, of the scale, but not involving more than five increments, in respect of posts to which appointment can be made by him under the powers vested in him by the provision of the Act or these statutes,
- (8) The Director shall have the power to employ Teaching Supporting Staff in the Laboratories, Technicians or Technical Instructors and Skilled Workmen, paid from contingencies from time to time, for not more than one year on such remuneration as may be decided by the Board.
- (9) The Director shall have the power to send members of the staff for training or to attend course of instruction inside India subject to such terms and conditions as may be specified by the ordinances.
- (10) The Director shall have the power to sanction temporary allocation of any building for any purpose other than that for which it was constructed.
- (11) If for any reason the Registrar is temporarily absent for a period not exceeding one month; the Director may take over or assign to any faculty member or member of staff of the Institute, any of the functions of the Registrar as he deems fit:
Provided that if at any time the temporary absence; of the Registrar exceeds one month, the Board may, if it thinks fit, authorize the Director to take over or assign the function of the Registrar, for a period exceeding one month.
- (12) All contracts for and on behalf of the Institute except the one between the Institute and the Director shall when authorised by a resolution of the Board passed in that behalf be in writing and be expressed to be made in the name of the Institute and every such contract shall be executed on behalf of the Institute by the Director, but the Director shall not be personally liable in respect of anything under such contract.

- (13) The Director may, during his absence from headquarters, specifically authorise in writing the Deputy Director or in his absence, one of the Deans or the Senior most Professor present to sanction advances for travelling allowance, contingencies and medical treatment of the staff and sign and counter-sign bills on his behalf.
- (14) The Director may, at his discretion constitute such committees, as he may consider appropriate for smooth functioning of the Institute.
- (15) In the event of the occurrence of any vacancy in the office of the Chairperson by reason of his death, resignation or otherwise or in the event of the Chairperson being unable to discharge his functions owing to absence, illness or any other cause, the Director may discharge the functions assigned to the Chairperson under section 16 of the Act.
- (16) The Director may, with the approval of the Board delegate any of his powers, authorities or responsibilities vested in him by virtue of the Act and Statutes to one or more members of Academic or Administrative Staff of the Institute.

18. THE DEPUTY DIRECTOR

- (1) The appointment of the Deputy Director shall be made by the Visitor on the recommendation of the Selection Committee constituted by the Central Government with prior approval of the Visitor consisting of at least five members including the Chairman who are experts in the field of technical education with experience at National and International level.
- (2) The appointment shall be for a period of three years initially which may be extended by two times for one year each on recommendation of the Board.
- (3) The Deputy Director shall be governed by the terms and conditions of the Contract of Service entered into between the Institute and the Deputy Director in the form specified in Schedule-B.
- (4) The Deputy Director shall have all the powers of the Director during the vacancy in the post of Director of the Institute.
- (5) The Deputy Director shall assist the Director in academic and administrative work and in maintaining liaison with other institutions of higher learning and research, and also with industrial undertakings and other employers.

19. DEANS

- (1) The Institute shall establish not more than six Deanships.
- (2) The Director shall appoint the Deans with intimation to the Chairperson, Board of Governors.
- (3) The Dean shall hold his post for two years extendable by one more year.
- (4) Only Professors or Associate Professors shall be eligible for becoming Deans.
- (5) Broad functions of Deans are enumerated in the Schedule 'C'.

20. HEAD OF THE DEPARTMENT OR CENTRE

- (1) Each Department and Centre of the Institute shall be placed in charge of a Head who shall be selected by the Director from amongst the Professors and Associate Professors of that Department or Centre:

Provided that if a Department or Centre has no Professor or Associate Professor, the Director may appoint an Assistant Professor of that Department or Centre to head the Department or Centre.

- (2) The Head of a Department or Centre shall hold his post for a term of two years.

Provided that after the expiry of his term of office, he shall continue to hold office till the appointment of his successor:

/ Provided further that no person shall head a Department or Centre continuously for a period exceeding three years unless he is specially appointed at least for a second term.

- (3) The Director may himself take temporary charge of a Department or place it under the charge of the Deputy Director or a Professor from another Department for a period not exceeding six months.
- (4) The Head of Department shall be responsible for the entire working of the Department subject to the general control and supervision of the Director.
- (5) The Head of Department shall be duty bound to see that the decisions of the authorities of the Institute and of Director are faithfully carried out. He shall perform such other duties as may be assigned to him by the Director or Senate.

- (6) When appointment to the post of Head of Department or Centre becomes due, the Director shall ascertain the willingness of the persons eligible to be appointed as Head, for being so appointed, and shall generally select a person by rotation from among eligible and willing persons.
- (7) Whenever it is proposed to deviate from the principle of rotation, such appointment shall be made only with the prior approval of the Chairperson, Board of Governors and for reasons to be recorded in writing and shall also be reported to the Senate and the Board, along with reasons for deviation, in their next meetings.

21. REGISTRAR

- (1) The Registrar shall be appointed for a fixed term of not exceeding five years on deputation or contract basis.
- (2) The Registrar shall act as Secretary of the Board, Senate and such other Committees to which he may be required by the Statutes to act as such.

22. CLASSIFICATION OF THE MEMBERS OF THE STAFF

- (1) Except in the case of employees paid from contingencies, the members of staff of the Institute shall be classified as under :-
 - i. **Academic staff** :- Director, Deputy Director, Professor, Associate Professor, Assistant Professor, Lecturer, Professor Training and Placement, and such other academic posts as may be decided by the Board from time to time;
 - ii. **Technical staff** :- System Manager, System Analyst, Programmer, Librarian, Workshop Superintendent, Assistant Workshop Superintendent, Foreman, Technician, Instructor, Laboratory Assistant, Mechanic, Overseer, Technical Assistant, Draftsmen, and such other technical posts as may be decided by the Board from time to time; and
 - iii. **Administrative and others staff** :- Registrar, Deputy Registrar and Assistant Registrar, Accounts Officer, Audit Officer, Estate Officer, Executive Engineer, Assistant and Junior Engineer, Medical Officer, Medical Assistant, Horticultural Assistant/Officer, Office Superintendent, Security Officer, Stores Officer, Store Keeper, Office

Assistants, Data Entry Operators and such other Administrative and other staff as may be decided by the Board from time to time.

- (2) Posts classified as Academic staff shall be vacation posts only.

23. APPOINTMENTS

- (1) The posts at the Institute shall be filled by advertisement on all India basis:

Provided that the ratio between the Direct Recruitment and Promotion posts for posts other than that of the Director or the Deputy Director shall be as per the recruitment rules.

- (2) The reservation of posts shall be in accordance with the rules of the Central Government.
- (3) For the purposes of appointments, the rules applicable to of the Central Government employees shall apply.
- (4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the institute, shall be constituted in such manner as laid down by Ministry of Human Resource Development, Department of Higher and Secondary Education, Government of India or Board from time to time by ordinances.
- (5) Selection Committees for filling up of posts under the Institute (other than on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute shall be constituted in the following manner. namely:
- (a) the Selection Committee for recruitment of Academic Staff (excluding the Director and the Deputy Director), or for promotion shall be as under:
- | | |
|-------------------------------------------------------------------------------------------|------------|
| (1) Director or Deputy Director | - Chairman |
| (2) Visitor's Nominee | - Member |
| (3) two nominee of the Board one being an expert, but other than a member of the Board | - Member |
| (4) one expert nominee of Senate from outside the institute | - Member |

- (5) Head of Department concerned - Member
(for other than the post of Professor)
- (b) The Selection Committee for Technical posts shall be as follows:
- (1) Director or Deputy Director - Chairman
(2) one Expert from outside the Institute - member
(3) Nominee of Ministry of Human Resource
Development - Member
(4) Concerned Head of Department - Member
(5) Registrar - Member
- (c) The Selection Committee for Administrative and Ministerial Staff shall be as under:
- (1) Director or Deputy Director - Chairman
(2) One Expert from outside the Institute - Member
(3) Nominee of Ministry of Human Resource
Development - Member
(4) Registrar - Member
- (d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Lecturer and above shall be as under :-
- (1) Director or Deputy Director - Chairman
(2) one Expert from outside the Institute - Member
(3) Nominee of Ministry of Human Resource
Development - Member
(4) Nominee of Board - Member
(5) Registrar - Member
- (6) The Registrar shall be substituted by another nominee of the Board in case the Selection is made for the Registrar or the equivalent post.

- (7) In the absence of the Deputy Director, the Director may nominate any member of the staff of the Institute to be the member of the Selection Committees in his place.
- (8) Where a post is to be filled on contract basis or by invitation, the Board may constitute such Adhoc Selection Committee, as circumstances of each case may require.
- (9) Where a post is to be filled by promotion from amongst the members of the Institute or temporarily for a period not exceeding twelve months, the procedure for the same shall be as specified by ordinances.
- (10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department(s) or centre(s).
- (11) If the post is to be filled by advertisement, the Registrar shall advertise the terms and conditions of the post and the screening committee for the purpose of short listing the eligible and most desirable candidates and shall screen all applications received within the date specified in the advertisement.
- (12) At the time of interview, the Selection Committee shall examine credentials of all candidates who have been called for the interview, interview the eligible candidates and recommend the appointment of the most suitable candidate to the competent authority for approval.
- (13) The recommendations of the Selection Committee shall remain valid for a period of one year from the date of interview and if for any reason the recommendations are not approved by the competent authority or appointment orders not issued after the approval of recommendations within the said period of one year, the recommendations shall lapse and fresh advertisement shall be issued.
- (14) No act or proceeding of any Selection Committee shall be called in question on the ground merely of the absence of any member or members of the Selection Committee.
- (15) Unless otherwise provided for under these Statutes, the Selection Committee constituted for the purpose of making recommendations for appointment to a post shall continue to exercise its functions in relation to that post till the appointment is made against that post.

- (16) All appointments made at the Institute shall be reported to the Board at its next meeting.
- (17) The applications of the employees eligible for promotion under Assured Career Progression (ACP) shall be considered by the Departmental Promotion Committees before any promotion or up-gradation is recommended.
- (18) The Departmental Promotion Committee shall be as follows:
- | | |
|---------------------------------------------|------------|
| 1. Director or Deputy Director | - Chairman |
| 2. Concerned Head of Department | - Member |
| 3. Head of Department from other Department | - Member |
| 4. Registrar | - Member |

24. GENERAL TERMS AND CONDITIONS OF SERVICE OF PERMANENT EMPLOYEES

Permanent employees of the Institute shall be governed by the following terms and conditions:

- (i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the prescribed maximum age for **teaching posts, for technical non-teaching and ministerial and administrative posts** as the case may be:
- Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as may it may deem fit.
- (ii) The age of superannuation shall be as specified for various classes and categories of the employees of the institute by the Central Government.
- (iii) The employees of the Institute shall be entitled to allowances in addition to pay, as admissible to Central Government Employees.
- (iv) The employees of the Institute shall be entitled to reimbursement of medical expenses incurred on themselves and their families as per Central Civil Services (Medical Attendance) Rules, 1944.

- (v) The employees of the Institute shall be governed by the Central Civil Services (Conduct) Rules, 1964.
- (vi) The employee appointed on or after 01.01.2004 shall be governed by the new pension scheme announced by the Government of India.
- (vii) The application of the employees of the Institute shall be forwarded for employment outside the Institute only three times in a year in accordance with the procedure specified in Schedule – D.
- (viii) The employees of the Institute will be entitled to Leave Travel Concession (LTC) as admissible to Central Government Employees.
- (ix) Overtime and night allowance shall be paid to the eligible employee of the Institute as is admissible to the Central Government Employees.

25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES

The code of conduct for employees shall be made by each Institute in consultation with the Central Government.

26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

- (1) The Director may place a member of the staff appointed at the Institute under suspension :-
 - (i) Where a disciplinary proceeding against him is contemplated or is pending;
or
 - (ii) Where a case against him in respect of any criminal offence is under investigation, inquiry or trial:

Provided that where a member of the staff is detained in custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours, such member of the staff shall be deemed to have been placed by an order of the competent authority under suspension with effect from the date on which he was so detained.
- (2) During the period of suspension, the member of the staff shall be entitled to the following payments, namely :-
 - (a) a subsistence allowance at an amount equal to the Leave Salary

which the staff member would have drawn had he been on leave on half pay and Dearness Allowance, if admissible on the basis of such leave salary :

Provided that where the period of suspension exceeds six months, the Subsistence Allowance shall be as follows :

- (i) the amount of subsistence allowance may be increased by a suitable amount not exceeding fifty percent of the subsistence allowance admissible during the period of the first six months, if, in the opinion of the Competent Authority the period of suspension has been prolonged for reasons to be recorded in writing, not directly attributable to the employee concerned;
 - (ii) the amount of subsistence allowance may be reduced by a suitable amount, not exceeding fifty percent of the subsistence allowance admissible during the period of the first six months, if, in the opinion of the Competent Authority, the period of suspension has been prolonged due to reasons, to be recorded in writing, directly attributable to the employee.
- (b) The rate of dearness allowance will be based on the increased or as the case may be the decreased amount of subsistence allowance admissible under sub-statute 2.
 - (c) Any other compensatory allowance admissible from time to time on the basis of pay of which the staff member was in receipt of on the date of suspension subject to the fulfillment of other conditions laid down for the drawl of such allowances.
- (3) No payment shall be made unless the staff member furnished a certificate that he is not engaged in any other employment, business, profession or vocation.
 - (4) The Board of Governors may, if it is of the opinion, that the circumstances of the case do not warrant the suspension of the member of the staff, revoke such order.
 - (5) The following penalties may be imposed on any employee:-
 - (i) censure;
 - (ii) withholding of increments or pay;
 - (iii) withholding of promotion;

- (iv) recovery from his pay of the whole or part of any pecuniary loss caused to the Institute by negligence or breach of orders;
 - (v) reduction to lower grade or post or to a lower time-scale of pay, or to a lower stage in a time-scale for a period of three years without cumulative effect and not adversely affecting his pension (where ever applicable);
 - (vi) compulsory retirement;
 - (vii) removal from service which shall not be a disqualification for future employment under the Institute;
 - (viii) dismissal from service, which shall ordinarily be a disqualification for future employment under the Institute;
- (6) No Order imposing on any member of the staff any of the penalties specified at (v) to (viii) above shall be passed by any authority subordinate to that by which he was appointed and except after an enquiry has been held and the member of the staff has been given reasonable opportunity of showing cause against the action proposed to be taken in this regard.
- (7) No order imposing on any member of the staff any of the penalties specified at (i) to (iv) above shall be passed by any authority subordinate to that by which he was appointed and unless the member of the staff concerned has been given an opportunity to make a representation to the appointing authority:
- Provided that the provisions of sub-statute (5) and (6) shall not apply to the following :-
- (a) where an employee is dismissed or removed or reduced in rank on the ground of conduct which has led to his conviction on a criminal charge;
 - (b) where the authority empowered to dismiss or .remove the person or to reduce him in rank is satisfied that for some reason to be recorded by that authority in writing, it is not reasonably practicable to give to that person such opportunity; or
 - (c) where the Visitor is satisfied that in the interest of the security of the State, it is not expedient to give to that person such opportunity.
- (8) If, in respect of such person as aforesaid, any question arises whether it is reasonably practicable to give to an opportunity referred to under clause

- (b), the decision thereon of the authority empowered to dismiss or remove such person or to reduce him in rank, as the case may be, shall be, final.
- (9) A member of the staff aggrieved by any order imposing penalty passed by the Director against him shall be entitled to prefer an appeal to Board of Governors against the order and there shall be no further appeal from the decision of the Board.
- (10) A member of the staff aggrieved by any order passed by the Board inflicting a penalty on him shall be entitled to prefer an appeal to the Visitor against such order.
- (11) No appeal shall be entertained by the Board of Governors or the Visitor, as the case may be, unless it is made within a period of three months from the date on which member of the staff aggrieved by such order receives a copy of the order appealed against:
- Provided that the appellate authority may entertain the appeal after the expiry of the said period, if it is satisfied that the appellant has sufficient cause for not submitting the appeal in time.
- (12) The authority to whom an appeal against an order imposing penalty lies may, of its own motion or otherwise call for the records of the case from the Director or the Board, as the case may be, review any order passed in such a case and pass such orders as it deems fit.
- (13) Notwithstanding anything contained in this Statute, the Visitor may, on his own motion or otherwise after calling for the records of the case, review any order which is made under this Statute, and
- (a) confirm, modify or set aside the order;
 - (b) impose any penalty or set aside, reduce, confirm or enhance the penalty imposed by the order;
 - (c) remit the case to the authority which made the order or to any other authority directing such further action or enquiry as he considers proper in the circumstances of the case, or
 - (d) pass such other orders as he deems fit:
- Provided that an order imposing or enhancing a penalty shall not be passed unless the person concerned has been given an opportunity of making any representation which he may wish to make against such enhanced penalty.

- (14) (a) When a member of the staff of the Institute who has been dismissed, removed or suspended is reinstated, the authority competent to order the reinstatement shall consider and make a specific order:-
- (i) regarding the pay and allowances to be paid to the member of the staff of the Institute for the period of his absence from duty; and
 - (ii) whether or not the said period shall be treated as a period spent on duty;
- (b) where such competent authority holds that the member of the staff of the Institute has been fully exonerated or in case of suspension, that it was wholly unjustified, the member of the staff of the Institute shall be given the full pay to which he would have been entitled had he not been dismissed, removed or suspended, as the case may be, together with any allowance of which he was in receipt prior to his dismissal, removal or suspension;
- (c) In other cases, the member of the staff of the Institute shall be given such proportion of such pay and allowances as the competent authority may specify:
- Provided that the payment of allowances under clause (b) or clause (c) shall be subject to all other conditions under which such allowances are admissible;
- (d) In cases falling under clause (b) the period of absence from duty shall be treated as a period spent on duty for all purposes;
 - (e) In cases falling under clause (c) the period of absence from duty shall not be treated as a period spent on duty unless such competent authority specifically directs that it shall be so treated for any specified purpose.

27. GENERAL TERMS AND CONDITIONS OF SERVICES OF TEMPORARY EMPLOYEES

- (1) The services of a temporary employee shall be liable to termination at any time by notice of one month in writing given either by the employee to the appointing authority, or by the appointing authority to the employee.
- (2) The other terms and conditions of service of such employee shall be such as may be specified by the appointing authority in his letter of appointment.

28. APPOINTMENTS ON CONTRACT

- (1) Notwithstanding anything contained in these Statutes, the Board with the prior approval of the Visitor may in special circumstances appoint an eminent person on contract for a period not exceeding 5 years.
- (2) Subject to the provisions of the Act, the Board may appoint any person or contract in the prescribed scales of pay and on terms and conditions applicable to the relevant post for a period not exceeding 3 years.
- (3) For making such appointments, the Chairperson, Board of Governors shall constitute such adhoc Selection Committee, as the circumstances of each case may require:

Provided that such constitution of committee shall be reported to the Board for confirmation.

29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 1.1 2004 will be governed by Central Civil Services (Pension) Rules, 1972 and Central provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 1 1.2004 will be governed by New Pension Scheme of Central Government.

30. RESIGNATION

Notwithstanding anything contained in the foregoing provisions of these first Statutes, a member of the staff of Institute may resign:

- (i) if he is a permanent employee only after giving three months notice in writing to his appointing authority, or by paying three months salary in lieu thereof; and
- (ii) if he is not a permanent employee, only after giving one month's notice in writing to the appointing authority or by paying one month's salary in lieu thereof:

Provided that such resignation shall take effect only on the date on which the resignation is accepted by the appointing authority.

31. RETIREMENT

- (1) At any time after an employee has completed twenty years qualifying

service, he may, by giving notice, of not less than three months, in writing to the appointing authority, retire from service as per the terms and conditions laid down by the Central Government, from time to time, for its own employees.

- (2) The appointing authority has the right to retire the employee before superannuation as premature retirement in accordance with the provision of Central Civil Services (Retirement) Rules 1964.
- (3) An employee can retire from service on account of any bodily or mental infirmity that permanently incapacitates him from service subject to the following conditions, namely :-
 - (i) The employee shall submit his application to the Registrar through proper channel and produce a medical certificate from medical authority as may be specified by the ordinances;
 - (ii) If the medical authority grants fitness certificate for a lower post, the employee, if willing may be appointed on such post only if available; and
 - (iii) The medical report should precede or coincide with the date of retirement.

32. ADVANCES

The permanent employees of the Institute shall be having facility of drawing advances for various purposes as admissible to Central Government Employees.

33. DEPUTATION

Deputation is permissible for appointment (temporary transfer) in public interest outside National Institute of Technology to other National Institute of Technology, Central Government, State Government, Universities or Autonomous Bodies including Public Sector undertaking and subject to the terms and conditions specified in the recruitment rules.

34. RESIDENTIAL ACCOMMODATION FOR EMPLOYEES

- (1) Every employee of the institute may be allotted an unfurnished house within the campus of the Institute for residential use only, if available, in which he shall be required to reside, subject to such conditions as may be

laid down by the House Allotment Rules of the Institute.

- (2) An employee of the Institute who has been allotted house for residential use, shall be charged license fee at the rate as fixed by the Board from time to time.
- (3) In addition to the license fee, water, electricity and charges for any other service rendered shall be recovered from an employee on actual basis or at such rates as may be determined by the Board from time to time.
- (4) The Board may, allot furnished or unfurnished accommodation without levying any license fee or levying such fee at concessional rates to any category of staff, if it considers it necessary to do so in the interest of the Institute.

35. LEAVE AND VACATION RULES

The leave for all the employees of the Institute shall be governed by the Central Civil Services (Leave) Rules 1972.

36. SCHOLARSHIPS, FELLOWSHIPS, MEDALS AND PRIZES

The Board may, on the recommendation of the Senate institute such scholarships, fellowships, medals and prizes as it may consider necessary.

37. FEES

The Institute shall charge the following fees, namely :-

- (i) The tuition and the hostel fee shall comprise of two parts (a) fees determined by the National Institutes of Technology Council which shall be the common for all National Institutes of Technology and (b) fees which will be determined by the concerned Boards of Governors which shall be applicable to the concerned institute.
- (ii) The Caution Money shall be refundable to student, scholars and fellows at the time of finally leaving the Institute, after deduction of relevant dues, if any and where no claim for a refund is received within two years of finally leaving the Institute, the Caution Money shall be credited into the Student Welfare Fund.
- (iii) The fee concession and scholarships as may be determined by the Central

Government from time to time shall be applicable to all National Institute of Technology.

38. STUDENTS' HOSTELS AND HALLS

- (1) Every Institute shall be a residential institution and all students and research scholar shall reside in the hostels and halls of residence built by the Institutes for the purpose.

Provided that in exceptional cases, for reasons to be recorded in writing, the Director may permit a student or scholar to reside with his parent or guardian, but where any such permission is accorded to a student or scholar, such student or scholar, as the case may be, shall be liable for the payment of such seat rent as he would have been liable for the payment of seat rent had he resided in the hostel.

- (2) Every resident in the hostels and halls shall conform to rules laid down by the Institute for the purpose.
- (3) For each hostel or hall of residence there shall be a Warden and such number of Assistant Wardens and other staff as may be determined by the Board from time to time.
- (4) The members of the Academic Staff shall be appointed by the Director as Warden and Assistant Warden.
- (5) Wardens and Assistant Wardens shall be entitled to rent free unfurnished quarters corresponding to the type of quarters to which they are normally entitled.
- (6) The Board shall lay down rules for the management of the hostels and halls of residence.

39. CONFERMENT OF HONORARY DEGREES

The Institute may confer honorary degrees for a few exceptional and outstanding persons for their illustrious contribution in their respective fields:

Provided that all proposals for the conferment of honorary degrees shall be made by the Senate and shall be approved by the Board

[No. F. 22-5/2006-TS. III (Pt.)]

N. K. SINHA, Jt. Secy.

THE NATIONAL INSTITUTES OF TECHNOLOGY**SCHEDULE 'A'****(See Statute 17(2))**

"WHEREAS in terms of Section 17 (1) of the National Institute of Technology Act, 2007 (hereinafter called the Act) and Statute 17(2) (in case of NIT, _____) (hereinafter called Statutes), the Visitor has been pleased to approve the appointment of the appointee as the Director of the Institute on contract for five years and the appointee has accepted such appointment upon the terms and conditions hereinafter appearing. NOW THESE PRESENTS WITNESSETH and the parties hereto respectively agree as follows :-

- [1] This agreement of service shall be deemed to have been entered into subject at all times to the provisions of the Act, and Statutes covering the Institutes as in force from time to time as applicable to permanent confirmed employees.
- [2] The appointee shall be on service under the agreement for a period of five years with effect from date of joining the post. Provided that if the appointee on conclusion of the period of service mentioned above is below 65 years of age, his service shall continue till the 30th June of the year in which the appointee concludes the said period of service or till he attains the age of 65 whichever is earlier.
- [3] The appointee shall be the Principal academic and Executive Officer of the Institute and the Institute as the whole time Director of the Institute with power and duties provided in the said Act and Statutes.
- [4] The appointee shall devote his whole time to the service of the Institute and will be subject to the Conduct Rules and other provisions of the said Act and the Statutes. Any information obtained by appointee during or in connection with his service and work upon which he is engaged shall be treated as secret and confidential and appointee shall be deemed in all respects to be subject to the Indian Officials Secrets Act, 1923, as amended from time to time.
- [5] During the period of his service except in respect of any period of suspension and also of any period of leave without pay, the appointee shall be entitled subject to the Indian Income Tax to an initial pay of Rs _____

in the scale of Rs. _____ that if any time the appointee proceeds on deputation out of India, his pay and allowances during the period his deputation will be such as may be decided by the Board of Governors in addition, the appointee shall draw allowances like Dearness Allowance, City Compensatory Allowance etc, as may be admissible from time to time as per rules of the Institute.

- [6] During his service under these presents the appointee shall subscribe to the Contributory Provident Fund-cum-Gratuity of the Institute according to the provisions made in the Statutes and subject to such modifications in these provisions as may be made from time to time and shall also be entitled to the contribution of the Institute as admissible to the permanent confirmed employees as per the Statutes. In the event of the appointee being employer of any other National Institute of Technology and enjoying the benefits either under Contributory Provident Fund -cum- Gratuity Scheme or General Provident Fund-cum-Pension-cum-Gratuity Scheme, he shall join the corresponding Scheme of the Institute with transfer of this accumulation as admissible under the Statutes. In case the appointee is the employee of the Institute he shall continue to be governed -by Contributory Provident Fund-cum-Gratuity Scheme or General Provident Fund-cum-Pension-cum-Gratuity Scheme as immediately prior to this contract appointment and shall be entitled to benefits of the scheme for the period of his service under this contract like other permanent employees of the institutes as per the Statutes.
- [7] Notwithstanding anything hereinbefore contained, the appointee shall unless otherwise decided by the Institute be entitled to receive the whole or in part as may be determined by the Institute the benefits of any improvements in' the revision of scale of pay and in retirement benefits that may be affected by the Institute subject to the date of these presents in the terms and conditions. of the service of members of the branch of Institute, service to which he may for the time being belong, the decision of the Institute in respect of such improvement in the terms and conditions of their service of appointee shall operate so as to modify to that extent the provisions of these presents.
- [8] The appointee shall be entitled to leave as admissible to permanent non-vacation employees of the Institute under the Statutes.
- [9] The appointee shall be entitled to furnished free of license fee office cum

residential accommodation in the campus of the Institute as may be sanctioned by the Board of Governors of the Institute.

- [10] The appointee shall be eligible for privilege in relation to medical attendance and treatment as provided for in the Statutes.
- [11] The appointee shall be paid travelling expenses for joining the Institute as admissible to an officer of the Central Government of equivalent rank under the Transfer Travelling Allowances Rules of the Central Government deeming the appointment of the appointee as on transfer in the public interest.

If the appointee is required to travel in the interest of Institute work, he shall be entitled to travelling allowance and the scale provided for in the T. A. Rules of the institute in force from time to time. Similarly the appointee shall be entitled to leave travel concession for visiting his hometown as per the Rules of the Institute.

- [12] Any amount received by the appointee from books and articles published by him at his cost shall be left to him as an encouragement for continuing his work in that line. He would also be allowed to do consultancy and retain benefits of the same as per rules laid down by the Board from time to time.
- [13] The service of appointee may during the period of contract, be terminated by the Institute at any time by three calendar months notice in writing given at any time during service under this contract without any cause assigned. Provided always the Institute may in lieu of the notice herein provided to give the appointee a sum equivalent to the amount of his basic pay for three months. The appointee may terminate his service by giving to the Institute three calendar months notice in writing.
- [14] The appointee will be allowed the status of Professor of the Department of his specialty and take part in teaching and research in the said Department subject to his convenience.
- [15] In respect of any matter for which no provision has been made in this agreement the appointee will be governed by the said National Institutes of Technology Act, 2007 or any modification thereof for the time being in force and the Statutes made there under for time being in force.

IN WITNESS WHEREOF on the day and the year first above written,
the Chairman of the Board of Governors of the Institute has hereinto
set his hand and the appointee has hereinto set his hand

Signed and delivered for the
National Institute of Technology,
by the Chairperson,
Board of Governors of the Institute

In the presence of Signature of Witnesses with addresses Signed and delivered by
the said appointee in the presence of _____ Signature of witnesses with
addresses _____
Director, NIT _____.

SCHEDULE 'B'**[See Statute 18(3)]****CONTRACT OF SERVICE FOR THE POST OF DEPUTY DIRECTOR**

An AGREEMENT for service made this _____ day _____ date of _____ two thousand _____ between _____ (herein after called the appointee) of the one part and the National Institute of Technology incorporated under the National Institutes of Technology Act, 2007 (29 of 2007).

* WHEREAS in terms of Section 17(1) of the National Institute of Technology Act, 2007 (hereinafter called the Act) and Statute 18(3) (in case of NIT, _____) (hereinafter called Statutes), the Visitor has been pleased to approve the appointment of the appointee as the Deputy Director of the Institute on contract for a period of three years initially which may be extended by two times for one year each on the recommendation of the Board and the appointee has accepted such appointment upon the terms and conditions hereinafter appearing NOW THESE PRESENTS WITNESSETH and the parties hereto respectively agree as follows :-

- [1] This agreement of service shall be deemed to have been entered into subject at all times to the provisions of the Act, and Statutes covering the Institutes as in force from time to time as applicable to permanent confirmed employees.
- [2] The appointee shall be on service under the agreement for a period of three years extendable by two years on year to year basis with effect from ____ (that is date of joining the post) provided that if the appointee on conclusion of the period of service mentioned above is below 65 years of age, his service shall continue till the 30th June of the _____ year in which the appointee concludes the said period of service or till he attains the age of 65, whichever is earlier.
- [3] The appointee shall serve the Institute as the whole time Deputy Director of the Institute with powers and duties provided in the Act and Statutes. He shall report to the Director for discharge of his duties.
- [4] The appointee shall devote his whole time to the service of the Institute and will be subject to the Conduct Rules and other provisions of the said Act and the Statutes. Any information obtained by appointee during or in connection with his service and the work upon which he is engaged shall be treated as secret and confidential and appointee shall be deemed in all respects to be subject to

the Indian Officials Secrets Act, 1923, as amended from time to time.

- [5] During the period of his service except in respect of any period of suspension and also of any period of leave without pay, the appointee shall be entitled subject to the Indian Income Tax to an initial pay of Rs. _____ in the scale of Rs. _____ provided that if any time the appointee proceeds on deputation out of India his pay and allowances during the period his deputation will be such as may be decided by the Board of Governors. In addition the appointee shall draw allowances like Dearness Allowance, City Compensatory Allowance etc. as may be admissible from time to time as per rules of the Institute.
- [6] During his service under these presents the appointee shall subscribe to the Contributory Provident Fund-cum-Gratuity of the Institute according to the provisions made in the Statutes and subject to such modifications in these provisions as may be made from time to time and shall also be entitled to the contribution of the Institute as admissible to the permanent confirmed employees as per the Statutes. In the event of the appointee being employed by any other National Institutes of Technology and enjoying the benefits either under Contributory Provident Fund-cum-Gratuity Scheme or General Provident Fund-cum-Pension-cum-Gratuity Scheme, he shall join the corresponding Scheme of the Institute with transfer of this accumulation as admissible under the Statutes. In case the appointee is the employee of the Institute he shall continue to be governed by Contributory Provident Fund-cum-Gratuity Scheme or General Provident Fund-cum-Pension-cum-Gratuity Scheme as immediately prior to this contract appointment and shall be entitled to benefits of the scheme for the period of his service under this contract like other permanent employees of the institutes as per the Statutes.
- [7] Notwithstanding anything hereinbefore contained the appointee shall unless otherwise decided by the Institute be entitled to receive the whole or in part as may be determined by the Institute the benefits of any improvements in the revision of scale of pay and ill retirement benefits that may be affected by the institute subject to the date of these presents in the terms and conditions of the service of members of the branch of Institute, service to which he may for the time being belong, the decision of the Institute in respect of such improvement in the terms and conditions of their service of appointee shall operate so as to modify to that extent the provisions of these presents.
- [8] The appointee shall be entitled to leave as admissible to permanent non-vacation employees of the Institute under the Statutes.

- [9] The appointee shall be entitled to furnished free of license fee accommodation in the campus of the Institute as may be sanctioned by the Board of Governors of the Institute.
- [10] The appointee shall be eligible for privilege in relation to medical attendance and treatment as provided for in the Statutes.
- [11] The appointee shall be paid travelling expenses for joining the Institute as admissible to an officer of the Central Government of equivalent rank under the Transfer. Traveling Allowance Rules of the Central Government deeming the appointment of the appointee as on transfer in the public interest.

If the appointee is required to travel in the interest of Institute work, he shall be entitled to travelling allowance on the scale provided for in the T.A. Rules of the institute in force from time to time. Similarly the appointee shall be entitled to leave travel concession for visiting his hometown as per the Rules of the Institute.

- [12] Any amount received by the appointee from books and articles published by him at his cost shall be left to him as an encouragement for continuing his work in that line. He would also be allowed to do consultancy and retain benefits of the same as per rules laid down by the Board from time to time.
- [13] The service of appointee may during the period of contract, be terminated by the Institute at any time by three calendar months notice in writing given at any time during service under this contract without any cause assigned. Provided always the Institute may in lieu of the notice herein provided to give the appointee a sum equivalent to the amount of his basic pay for three months. The appointee may terminate his service by giving to the Institute three calendar months notice in writing.
- [14] The appointee will be allowed the status of Professor of department of his specialization to the part in teaching and research in the Department of _____ subject to his convenience.
- [15] In respect of any matter for which no provision has been made in this agreement the appointee will be governed by the said National Institutes of Technology Act, 2007 or any modification thereof for the time being in force and the Statutes made there under for time being in force.

IN WITNESS WHEREOF on the day and the year first above written, the Chairman of the Board of Governors of the Institute has hereinto set his hand and the appointee has hereinto set his hand.

Signed and delivered for the
National Institute of Technology,
by the Chairperson,
Board of Governors of the Institute

In the presence of
Signature of Witness with addresses

Signed and delivered by the said appointee

In the presence of Signature of _____ witnesses with addresses

Deputy Director, NIT _____

SCHEDULE 'C'
[See Statute 19 (5)]

DEANSHIPS

The institute may have not more than six deanships. There may be following Deanships in National Institute of Technology with the approval of the Board of Governors:

- Dean Academic
- Dean Planning and Development
- Dean Student Welfare
- Dean Faculty Welfare
- Dean (Research and Consultancy)

Deanship is of functional position and not administrative one and such be discharged in its right spirit. Dean must be nominated by the Director only from amongst the Professors/Associate Professors, but should not be Head of the Department.

The Tenure of Deanship shall ordinarily be two years extendable by one more year, but Director with the approval of the Chairperson, Board of Governors may relieve any or all Deans before such period.

DUTIES AND RESPONSIBILITIES OF DEANS

The following duties and responsibilities have been entrusted to the Deans

1. Dean (Academic)

He/she will advise the Director in:

- (a) Admission and enrollment of students;
- (b) Finalisation of academic calendar, time-tables, registration of students for course work and examinations, class room arrangements and all other requirements for proper conduct of class work;
- (c) Conduct of class tests and co-coordinating the finalization of session's

- evaluations and for ensuring the timely declaration of results.
- (d) Supervision of the maintenance of up-to-date academic records of all categories of students;
 - (e) Publication and distribution of the syllabi
 - (f) Organizing meeting of all the Institute level academic bodies;
 - (g) Arranging the issue of all academic certificates, medals and prizes to the students;
 - (h) To arrange or conduct of those examinations which are to be conducted by the Institute as stipulated in the Institute regulations;
 - (i) To formulate policies for the conduct of research and steps to maintain suitable standard by implementing the Board of Governors/Senate decision.
 - (j) To execute the policy of the Senate in the conduct of P.G., Ph.D. and other research programmes including the examination of the thesis.
 - (k) To co-ordinate for the conduct of Convocation.
 - (l) All proposals to modify the teaching programmes will be considered by BOAC, for which Dean (Academic) i.e. the Chairman and if approved will be sent to the Senate for formal approval.
 - (m) To admit sponsored Early Faculty Induction Programme and Quality Improvement Programme candidates.
 - (n) To suggest the Director to take suitable steps from time to time to strive for the high academic standards.

2. Dean (Planning and Development)

He/she will advise the Director in the following:

- (a) Planning the expansion and diversification of institutional activities and preparation of all developmental proposals, to the extent up to submission of plan & estimates related to Civil, electrical, Works, sanitary, network system, etc.
- (b) Maintenance of all necessary statistical data regarding plan & projects required for compilation of various reports periodically required to be sent to Ministry of Human Resource Development and other agencies.

- (c) Monitoring the physical targets and utilization of funds in respect of Projects & Consultancy and in the preparation of relevant papers for submission of progress reports.
- (d) Formulating proposal for new courses and in organizing meetings of faculty members and external experts for this purpose in this regard;
- (e) In the efforts to expand and monitor the activities of consultancy, testing and sponsored research of Institute and to ensure submission of progress reports;
- (f) In coordinating the formulation and conduct of non-formal and continuing education and extension programmes.
- (g) To arrange for the agenda and organization of the meeting for procurement of equipments related to projects and testing & consultancy.
- (h) Providing necessary data for the budget and new estimates & plans to the Building & Works Committee to the Registrar. .

3. Dean (Students Welfare)

- (a) He/she will advise the Director in organising the students counseling.
- (b) He/she will be responsible for the publication of students' Magazine, News Bulletins, News letters etc.
- (c) He/she will advise the Director in matters related to students discipline and welfare.
- (d) He/she will assist the Director in matters related to the Students Union/Association /Council.
- (e) He/She will co-ordinate the NCC, NSS, Games, Swimming Pool, Sports, Cultural and Co-curricular and Extra-curricular activities of the students.
- (f) He/she will keep a record of Alumni and correspond with them.
- (g) He/she will conduct the enquiries of students indulged in indiscipline.
- (h) He/she will correspond with Parents/Guardians of Students about their progress and individual problems /welfare.

4. Dean Faculty welfare

He/she will advise the Director in matters related to:

- (a) Deputation of faculty to various institutions under Quality Improvement Programme
- (b) He/she will advise the Director for deputation of the faculty members to various conferences, seminars, short-term courses, training programmes, foreign teaching / training assignments etc.
- (c) He/she will chair the committee meetings of the evaluation of papers submitted or to be submitted to the conferences / seminar by the faculty members.
- (d) He/she will assist the Director in organizing training programmes for faculty.
- (e) He/she will assist the Director in the supervision of the construction and the maintenance work of buildings, roads, water supply, sanitation, lawns and gardens, communication networks, water coolers, air conditioners, telephones, etc.
- (f) He/she will assist the Director in maintaining the discipline and work ethos among the various departments and between the faculty members.
- (g) He/she will assist the Director in maintaining the high academic standards and achieving academic excellence in the institution.
- (h) Supervision over faculty discipline, integrity and commitment.

5. Dean (Research and Consultancy)

He/she will advise the Director in matters related to:

- (a) Frame rules for industrial sponsored research and consultancy.
- (b) Create and maintain database regarding faculty expertise.
- (c) Facilitate through his/her office faculty in procuring equipments necessary to conduct research/consultancy work, recruitment of project staff.
- (d) Coordinate co-curricular activities (technical festivals, quizzes etc.) for the students.
- (e) Provide guidance for submitting proposals to funding agencies such as Department of Science and Technology (DST), Bhabha Atomic Research Centre (BARC), Board of Research in Nuclear Sciences (BRNS), Indian Space Research Organisation (ISRO), Defense Research and Development Organisation (DRDO), Aeronautics Research and Development Board (AR&DB), Ministry of Information Technology, etc.

SCHEDULE 'D'**[See Statute 24(vii)]****FORWARDING OF APPLICATIONS FOR EMPLOYMENT ELSEWHERE**

Applications for employment shall be forwarded only as per the norms approved by the Board of Governors:

All employees are under terms of their service, required to observe following norms for applying for other jobs in Government / private or elsewhere:

1. General Principles:

- (i) A permanent employee, having good promotion prospects, is under a normal obligation to devote his energies whole-heartedly to the duties of his post. It will not be unjust if his application for other employment is withheld and not forwarded.
- (ii) Application of a temporary employee should not be withheld unless there are compelling grounds to be recorded and communicated to such temporary employee. Application from a temporary employee, who may have good prospects of being made permanent in due course, should be dealt with on merits.
- (iii) Employees who have been given some technical training at Government / Institute expense, should continue to serve the Institute at least for the bond period and withholding of application in such a case is justifiable. Board may decide the policy in such cases.
- (iv) Where an employee cannot be spared without serious detriment to important work in hand, his application can be withheld.

2. Application for posts advertised by Union Public Service Commission

Institute employees can apply directly to posts advertised by Union Public Service Commission but should keep the Head of the Department and Director informed. Subsequently, he should seek the permission for such appointment, but before appearing for the interview.

3. Posts in the other National Institutes of Technology / Central Universities and other comparable Institutions of Higher Education :

- (a) The application from permanent employee should accompany with an undertaking that he will either join back to the concerned National Institutes of Technology or resign from post held by him in that National Institute of Technology after 3 years.
- (b) Temporary employee should give an undertaking to resign in the event of his selection and acceptance of the new appointment.

Foreign assignments against open advertisements:

- (a) The employee can apply with prior permission of the Chairperson, Board of Governors to be confirmed by the Board of Governors.
- (b) If the time is short, an advance copy can be sent to the concerned agency with a copy to the Chairperson, Board of Governors for approval through proper channel.
- (c) Such employee shall not be considered as an official nominee of National Institute of Technology concerned.

Posts not Advertised or Circulated.

The application shall not be forwarded.

Registration with Employment Exchange.

Temporary employees can register with permission, but should resign when selected.

Permanent employee can register:

- (a) only for higher post under the Government/Public Sector Undertaking / Autonomous Body,
- (b) on production of a No Objection Certificate, from the National Institute of Technology, and
- (c) an undertaking that he will after the completion of three years of joining the new post either rejoin to the concerned National Institute of Technology or resign.

- (d) when an employee rejoins his parent office, he will not be granted a "no objection certificate" for a period of three years to register his name with the Employment Exchange again.

Employee under Suspension or Charge Sheeted.

No application should be forwarded if the employee is under suspension or a charge sheet has been issued/filed in the court or sanction for his prosecution has been accorded.

Employees whose conduct is under Investigation.

An application of an employee whose conduct is under investigation may be forwarded with brief comments on the nature of allegations and with a note that he would not be released if the employee is placed under suspension or a charge sheet is issued / filed in the court or sanction for his prosecution is accorded before his selection.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 651]

नई दिल्ली, सोमवार, जुलाई 24, 2017/श्रावण 2, 1939

No. 651]

NEW DELHI, MONDAY, JULY 24, 2017/ SRAVANA 2, 1939

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :-

1. (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।

(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।"

3. मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे ;"

4. मूल परिनियमों के परिनियम 10 में,—

(क) उप परिनियम (1) के खंड (5) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

“(5) रजिस्ट्रार, पदेन, सदस्य-सचिव :

परंतु पूर्वोक्त के अतिरिक्त अध्यक्ष किसी विशेषज्ञ को विशेष आमंत्रिती के रूप में आमंत्रित कर सकेगा, तथापि, विशेष आमंत्रिती को मत देने का अधिकार नहीं होगा ;”।

(ख) उप परिनियम (2) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(2) सभी वित्तीय प्रस्तावों को विचारण और अनुमोदन के लिए बोर्ड के समक्ष रखने से पूर्व वित्तीय समिति के समक्ष रखा जाएगा ;”।

(ग) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(3) वित्तीय समिति साधारणतया वर्ष में अधिमानतः शासक बोर्ड की बैठक से पूर्व चार बैठकें करेगी ;”।

(घ) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(4) वित्त समिति की बैठक के लिए वित्त समिति के चार सदस्य गणपूर्ति होंगे ;”।

(ङ) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(5) अध्यक्ष वित्त समिति की बैठकों की अध्यक्षता करेगा और उसकी अनुपस्थिति में निदेशक बैठकों की अध्यक्षता करेगा ;”।

(च) उप परिनियम (6) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(6) बैठक की सूचना, एजेंडा में मदों को सम्मिलित करने और कार्यवृत्त की पुष्टि के संबंध में इन पहले परिनियमों के उपबंध बोर्ड की बैठकों को जहां तक व्यवहार्य हों, लागू होंगे, उनका वित्त समिति की बैठकों के संबंध में अनुसरण किया जाएगा ;”।

(छ) उप परिनियम (7) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(7) वित्त समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष रखी जाएगी ;”।

5. मूल परिनियमों के परिनियम 11 के खंड (2) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

“(2) बोर्ड या निदेशक की पहल पर या स्व:प्रेरणा से संस्थान को प्रभावित करने वाले किन्हीं वित्तीय प्रस्तावों या मुद्दों पर बोर्ड को अपने विचार बताएगा और अपनी सिफारिशें करेगा ।”।

6. मूल परिनियमों के परिनियम 12 में,—

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(ii) केंद्रीय सरकार के मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती और मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों के वित्त से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती पदेन-सदस्य ।”।

(ख) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(3) चार सदस्य भवन और संकर्म समिति की बैठक में गणपूर्ति होंगे।"

(ग) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(5) भवन और संकर्म समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष वित्त समिति की विनिर्दिष्ट प्रस्ताव या प्रस्तावों पर, जिस पर बोर्ड का अनुमोदन अपेक्षित हो, पर सिफारिशों के साथ बोर्ड के समक्ष रखी जाएगी।"

7. मूल परिनियमों के परिनियम 13 में,-

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(ii) संस्थान के अनुमोदित बजटीय उपबंधों के भीतर गौण संकर्म और मरम्मत तथा अनुरक्षण के संबंध में संकर्मों के लिए आवश्यक प्रशासनिक अनुमोदन और व्यय की मंजूरी देने की शक्ति होगी तथा बोर्ड व्यय की मात्रा के निबंधनों में गौण संकर्म और गौण मरम्मत तथा अनुरक्षण को परिभाषित करेगा ;"

(ख) उप परिनियम (1) के खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(iii) भवनों और अन्य पूंजी संकर्मों, गौण संकर्मों, मरम्मत, अनुरक्षण और सदृश की लागत के आकलनों को तैयार करवाएगा। भवन और संकर्म समिति गौण संकर्मों, गौण मरम्मत और अनुरक्षण के लागत आकलन का अनुमोदन करेगी।"

(ग) उप परिनियम (1) के खंड (v) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(v) वह समुचित ठेकेदारों को सूचीबद्ध करने और निविदाओं को स्वीकार करने के लिए उत्तरदायी होगी और उसे संस्थान के संकायाध्यक्ष (पीएंडडी) द्वारा सम्यक्तः सिफारिश किए गए विभागीय संकर्मों, जहां आवश्यक हो, के लिए निदेश देने की शक्ति होगी।"

8. मूल परिनियमों के परिनियम 14 में,-

(क) खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(ii) उसे सिवाय संस्थान के निदेशक के कर्मचारिवृंद के सदस्यों को प्रशिक्षण पर या अनुदेश के पाठ्यक्रम में समय-समय पर बोर्ड द्वारा अधिकथित निबंधनों और शर्तों के अधीन रहते हुए भारत से बाहर भेजने की शक्ति होगी और निदेशक के भारत से बाहर के भ्रमण को अध्यक्ष, राष्ट्रीय प्रौद्योगिक संस्थान परिषद् द्वारा अनुमोदित किया जाएगा ;"

(ख) खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(iii) वह केंद्रीय सरकार की ओर से संस्थान और निदेशक के बीच सेवा की संविदा का निष्पादन करेगा किंतु वह ऐसी संविदा के अधीन किसी बात के लिए वैयक्तिक रूप से उत्तरदायी नहीं होगा ; और"

9. मूल परिनियमों के परिनियम 17 में,-

(क) उप परिनियम (1) के स्थान पर निम्नलिखित परिनियम रखा जाएगा, अर्थात् :-

"(1) संस्थान के निदेशक की नियुक्ति कुलाध्यक्ष द्वारा कम से कम पांच सदस्यों से मिलकर बनने वाली खोजबीन-सह-चयन समिति की सिफारिश पर की जाएगी। परिषद् का अध्यक्ष उसका अध्यक्ष होगा और उच्चतर शिक्षा विभाग का सचिव या उसका प्रतिनिधि राष्ट्रीय और अंतर्राष्ट्रीय स्तर पर तकनीकी शिक्षा के क्षेत्र में अनुभव रखने वाले तीन अन्य विशेषज्ञों के अतिरिक्त उसका एक सदस्य होगा।"

(ख) उप परिनियम (16) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :-

"(17) संस्थान के निदेशक की अनुशासनिक शक्तियों का विनिश्चय समय-समय पर संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान के शासक बोर्ड द्वारा किया जाएगा।"

10. मूल परिनियमों के परिनियम 18 के उप परिनियम (1) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(1) उपनिदेशक की नियुक्ति राष्ट्रीय प्रौद्योगिकी संस्थानों के पहले परिनियम के परिनियम 23(5)(क) के अधीन उपबंधों के निबंधनों में गठित चयन समिति की सिफारिशों पर बोर्ड द्वारा की जाएगी।"

11. परिनियम 21 के उप परिनियम (2) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :-

"(3) रजिस्ट्रार के कार्य निष्पादन का पुनर्विलोकन एक वर्ष की सेवा पर बोर्ड द्वारा गठित की जाने वाली समिति द्वारा किया जाएगा।"

12. मूल परिनियमों के परिनियम 23 में,—

(क) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(3) संस्थान में नियुक्तियों के प्रयोजन के लिए परिषद् या केंद्रीय सरकार द्वारा यथा अनुमोदित नियम लागू होंगे।"

(ख) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(4) चयन समिति का, संस्थान के अधीन पदों को विज्ञापन या संस्थान के कर्मचारिवृंद के सदस्यों में से प्रोन्नति द्वारा भरने के लिए (संविदा के आधार पर पदों से भिन्न अन्य) ऐसी रीति में गठन किया जाएगा, जो केंद्रीय सरकार या बोर्ड द्वारा समय-समय पर अध्यादेशों द्वारा अधिकथित किए जाएं।"

(ग) उप परिनियम (5) के खंड (क) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(क) शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति या पदोन्नति के लिए अर्हता और अन्य निबंधन और शर्तें वे होंगी, जो अनुसूची 'ड' में विनिर्दिष्ट की जाएंगी और चयन समिति, शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति की सिफारिश करने के लिए निम्नलिखित सदस्यों से मिलकर बनेगी, अर्थात् :-

- | | |
|---------------------------------------------------------------------------------------|-----------|
| (1) निदेशक या उप निदेशक | - अध्यक्ष |
| (2) कुलाध्यक्ष का नामनिर्देशिनी | - सदस्य |
| (3) बोर्ड में दो नामनिर्देशिनी, जिनमें से एक बोर्ड के सदस्य से भिन्न एक विशेषज्ञ होगा | - सदस्य |
| (4) संस्थान के बाहर से सीनेट द्वारा नामनिर्दिष्ट किए जाने वाला एक विशेषज्ञ | - सदस्य |
| (5) संबंधित विभाग का अध्यक्ष (उप निदेशक और प्रोफेसर के पद से भिन्न के लिए) | - सदस्य |

(घ) उप परिनियम (5) के खंड (घ) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

* (घ) ज्येष्ठ प्रशासनिक और अन्य तुलनीय पद, जिनका वेतनमान सहायक प्रोफेसर और उससे ऊपर है, के लिए चयन समिति निम्नलिखित से मिलकर बनेगी, अर्थात् :-

- | | |
|-------------------------------------------------|-----------|
| (1) निदेशक या उप निदेशक | - अध्यक्ष |
| (2) संस्थान के बाहर से एक सदस्य | - सदस्य |
| (3) मानव संसाधन विकास मंत्रालय का नामनिर्देशिती | - सदस्य |
| (4) बोर्ड का नामनिर्देशिती | - सदस्य |
| (5) रजिस्ट्रार | - सदस्य |

(ङ) उप परिनियम (10) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

* (10) इन परिनियमों में अंतर्विष्ट किसी बात के होते हुए भी, बोर्ड को विभाग या केंद्र की आपात आवश्यकता के अनुकूल विशेष कौशल या जानकारी रखने वाले व्यक्तियों को नियुक्त करने की शक्ति होगी और ऐसी आपात स्थितियों में नियुक्तियां 12 मास की अवधि के लिए होगी ।”

13. मूल परिनियमों के परिनियम 24 के खंड (i) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :-

“(i) अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए संस्थान के अधीन सभी पदों पर नियुक्तियां एक वर्ष की परिवीक्षा अवधि पर की जाएंगी, जिसके पश्चात् नियुक्त किया गया व्यक्ति, यदि उसकी पुष्टि की जाती है तो अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए उस मास के अंत तक अपना पद धारण करना जारी रखेगा, जिसमें वह, यथास्थिति, शैक्षिक पदों, तकनीकी गैर-शैक्षिक पदों और सचिवालय तथा प्रशासनिक पदों के लिए विनिर्दिष्ट अधिकतम आयु प्राप्त कर लेता है :

परंतु नियुक्तिकर्ता प्राधिकारी को संस्थान के किसी कर्मचारी की परिवीक्षा अवधि का एक वर्ष से अनधिक अवधि के लिए विस्तार करने की शक्ति होगी ।”

14. मूल परिनियमों के परिनियम 25 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

* 25. स्थायी कर्मचारियों के लिए आचार-संहिता

प्रत्येक संस्थान द्वारा केंद्रीय सरकार के परामर्श से कर्मचारियों के लिए आचार-संहिता बनाई जाएगी और जब तक कर्मचारियों के लिए आचार-संहिता की विरचना नहीं की जाती है, संस्थान केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 का पालन करेगा ।”

15. मूल परिनियमों के परिनियम 26 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

* 26. निलंबन, शास्तियां, अनुशासनिक कार्यवाहियां

केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 सभी कर्मचारियों को लागू होंगे ।”

16. मूल परिनियमों के परिनियम 29 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

* 29. भविष्य निधि और पेंशन स्कीम

तारीख 1.1.2004 से पूर्व नियुक्त संस्थान के कर्मचारी केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 और साधारण भविष्य निधि (केंद्रीय सेवाएं) नियम, 1960 द्वारा शासित होंगे और तारीख 1.1.2004 को या उसके पश्चात् नियुक्त कर्मचारी केंद्रीय सरकार की नई पेंशन स्कीम द्वारा शासित होंगे ।”

17. अनुसूची में, पहले परिनियमों की अनुसूची 'घ' के पश्चात् अनुसूची 'ङ' अंतःस्थापित की जाएगी, अर्थात् :-

"अनुसूची 'ङ'

[परिनियम 23(5)(क) देखें]

शैक्षिक कर्मचारिवृंद की नियुक्ति के लिए अर्हता और अन्य निबंधन और शर्तें

| क्रम सं. | पदनाम, वेतन बैंड और शैक्षिक ग्रेड वेतन | अनिवार्य अर्हता | अनिवार्य अपेक्षाएं | संचित अनिवार्य क्रेडिट प्वाइंट |
|----------|---------------------------------------------------------------------------------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| (1) | (2) | (3) | (4) | (5) |
| 1. | *सहायक प्रोफेसर (संविदा पर) 6,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3 | पीएचडी | कुछ नहीं | कुछ नहीं |
| 2. | *सहायक प्रोफेसर (संविदा पर) 7,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3 | पीएचडी | किसी विख्यात संस्थान या उद्योग में पीएचडी पश्चात् शिक्षा और अनुसंधान का एक वर्ष का अनुभव | 10 |
| 3. | *सहायक प्रोफेसर (संविदा पर) 8,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3 में न्यूनतम वेतन 30,000 रुपए | पीएचडी | पीएचडी के पश्चात् तीन वर्ष का अनुभव या किसी विख्यात शैक्षिक संस्थान/अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में कुल छह वर्ष का शिक्षण और अनुसंधान का अनुभव | 20 |
| 4. | एसोसिएट प्रोफेसर, 9,500 रुपए ग्रेड वेतन सहित, न्यूनतम वेतन 42,800 रुपए के साथ वेतन बैंड - 4 | पीएचडी | पीएचडी के पश्चात् 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसर के स्तर पर छह वर्ष या कुल 9 वर्ष का कार्य अनुभव, जिसमें से तीन वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए, 8,000 रुपए शैक्षिक ग्रेड वेतन के साथ सहायक प्रोफेसर के स्तर पर कम से कम तीन वर्ष का अनुभव | 50 |
| 5. | प्रोफेसर 10,500 रुपए ग्रेड वेतन सहित वेतन बैंड - 4 में न्यूनतम वेतन 48,000 रुपए | पीएचडी | पीएचडी के पश्चात् 10 वर्ष या 13 वर्ष का कुल अनुभव, जिसमें से 7 वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए । जिसमें से 9,500 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर कम से कम तीन वर्ष या 9,000 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर या किसी विख्यात संस्थान या अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में 9000 और 9500 रुपए के संयोजन में चार वर्ष का अनुभव | 80 |

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|----|--------------------------------------------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 6. | प्रोफेसर (उच्चतर प्रशासनिक ग्रेड वेतनमान) 67,000-79,000 रुपए | पीएचडी | राष्ट्रीय महत्ता के किसी संस्थान में प्रोफेसर के रूप में 10,000 रुपए या 10,500 रुपए या 10,000 रुपए और 10,500 रुपए के संयोजन में शैक्षिक ग्रेड वेतन के साथ 6 वर्ष का अनुभव | 150 |
|----|--------------------------------------------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|

टिप्पण 1 :

- (1) ग्रेड वेतन में कोई परिवर्तन खुले विज्ञापन के माध्यम से किया जाएगा और सम्यक्तः गठित चयन समिति सिवाय वहां जहां विनिर्दिष्ट रूप से इन नियमों द्वारा छूट प्रदान की गई हो, की सिफारिशों पर किया जाएगा।
- (2) सभी नए भर्ती किए गए व्यक्तियों के पास सुसंगत या समतुल्य विषय में पीएचडी होगी और उनके पास पूर्ववर्ती डिग्रियों में प्रथम श्रेणी होगी।
- (3) विद्यमान संकाय के सदस्य, जिन्होंने संस्थान में अपने साधारण शिक्षण भार के साथ या इकालिटी सुधार कार्यक्रम में पीएचडी पूरी की है, पीएचडी में नामांकन अवधि को शिक्षण अनुभव के लिए गणना में लिया जाएगा।
- (4) संस्थान प्रशासन में योगदान की संबंधित अध्यक्ष द्वारा सिफारिश की जाएगी और निदेशक द्वारा उसका अनुमोदन किया जाएगा। विभागीय प्रशासन में योगदान की सिफारिश संबंधित अध्यक्ष द्वारा की जानी चाहिए और उसका अनुमोदन निदेशक द्वारा किया जाना चाहिए।
- (5) उन विभागों, जिनमें कोई रिक्ति नहीं है, उच्चतर शैक्षिक ग्रेड वेतन या कैडर में संचलन को विनिर्दिष्ट चयन प्रक्रिया के अनुसार किया जाएगा किंतु यह संबंधित विभागों के सेवारत संकाय सदस्यों तक ही निर्बंधित होगा।
- (6) स्थायी संकाय सदस्य, जिनके पास दस वर्ष से अधिक अनुभव है किंतु जिन्होंने इस अधिसूचना की तारीख को पीएचडी अर्जित नहीं की है, को निम्नलिखित मानकों के अनुसार एकमुश्त उपाय के रूप में चार चरणीय नम्य प्रणाली में रखा जाएगा :

क) पचास वर्ष या अधिक आयु के स्थायी संकाय सदस्य :

- (i) 7,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 8,000 रुपए शैक्षिक ग्रेड वेतन वाले सहायक प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम दस क्रेडिट पाइंट हों।
- (ii) 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों।
- (iii) 9,000 रुपए शैक्षिक ग्रेड वेतन सहित एसोसिएट प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों :

परंतु यह कि वह कानून के अधीन सम्यक्तः गठित चयन समिति के माध्यम से उपयुक्त पाया जाता है।

- ख) पचास वर्ष से कम आयु के स्थायी संकाय सदस्यों को किसी भी भारतीय प्रौद्योगिकी संस्थान/राष्ट्रीय प्रौद्योगिकी संस्थान में पीएचडी करने के लिए प्रायोजित किया जाएगा, उन्हें संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान से तीन वर्ष का अध्ययन अवकाश देने के लिए सम्यक्तः संदाय प्रदान किया जाएगा और पीएचडी पूरा करने पर वह नए भर्ती नियमों के अनुसार चार चरणीय प्रणाली में जाने के लिए प्रतिस्पर्धा करेंगे।

- (7) भवन विन्यास विभाग में संकाय के लिए सहायक प्रोफेसर स्तर पर क्रेडिट पाइंटों की आवश्यकता पर बल न देते हुए निम्नलिखित अनिवार्य अर्हता होगी :
- एक वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 6,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
 - दो वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 7,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
 - उच्चतर संवर्गों के लिए शैक्षिक अर्हताएं और क्रेडिट पाइंट आवश्यकता वहीं रहेंगी जो इंजीनियरी और विज्ञान के लिए सारणी में दी गई है।

टिप्पण 2 : क्रेडिट पाइंट प्रणाली

निम्नलिखित क्रेडिट पाइंट प्रणाली होगी।

| क्रम सं. | कार्यकलाप | क्रेडिट पाइंट |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | एक बाह्य प्रायोजित अनुसंधान एवं विकास परियोजना पूरी की हो या चल रही हो या कोई पेटेंट अनुदत्त किया गया हो | प्रति परियोजना आठ क्रेडिट पाइंट या आविष्कारक के रूप में प्रति पेटेंट आठ क्रेडिट पाइंट (किसी परियोजना में एक से अधिक व्यक्तियों की दशा में, प्रधान अनुसंधानकर्ता को पांच क्रेडिट पाइंट मिलेंगे और शेष को अन्य सदस्यों के बीच बराबर विभाजित कर दिया जाएगा। |
| 2. | परामर्श सेवाएं | 10 क्रेडिट पाइंटों के अधीन रहते हुए, 5 लाख रुपए के परामर्श के लिए दो क्रेडिट पाइंट की दर से |
| 3. | पूरी की गई पीएचडी (जिसके अंतर्गत शोध जमा करने के मामले हैं) | प्रति पीएचडी विद्यार्थी 8 क्रेडिट पाइंट (एक से अधिक पर्यवेक्षकों की दशा में गाइड (पहला पर्यवेक्षक) प्रति विद्यार्थी 5 क्रेडिट पाइंट लेगा और शेष को अन्य पर्यवेक्षकों के बीच बराबर विभाजित कर दिया जाएगा)। |
| 4. | विज्ञान उद्धरण इंडेक्स या स्कोप्स जर्नल में एक पेपर (संदर्भ जर्नल अनुज्ञात नहीं) | अंतिम प्रोन्नति से प्रति पेपर चार पाइंट। प्रथम लेखक या मुख्य पर्यवेक्षक दो पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा। |
| 5. | एक संगोष्ठी पेपर, जिसे विज्ञान उद्धरण इंडेक्स या स्कोप्स या वेब ऑफ साइंस संगोष्ठी या कोई अंतर्राष्ट्रीय विख्यात संगोष्ठी | अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पेपर 1 क्रेडिट पाइंट। प्रथम लेखक या मुख्य पर्यवेक्षक 0.6 पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा। |
| 6. | विभागाध्यक्ष, संकायाध्यक्ष, मुख्य वार्डन, भारसाधक प्रोफेसर (प्रशिक्षण एवं प्लेसमेंट) सलाहकार (संपदा), मुख्य सर्तकता अधिकारी, पीआई (परीक्षा), टीईक्यूआईपी (समन्वयक) | अंतिम प्रोन्नति से अधिकतम 16 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट |
| 7. | वार्डन, सहायक वार्डन, एसोसिएट संकायाध्यक्ष, अध्यक्ष या संयोजक, संस्थान शैक्षिक समितियां, संकाय प्रभारी, कंप्यूटर केंद्र या सूचना और प्रौद्योगिकी सेवाएं या पुस्तकालय या प्रवेश या विद्यार्थी कार्यकलाप और अन्य संस्थानिक कार्यकलाप | अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट |

| | | |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8. | विभिन्न स्थायी समितियों और विशेष समिति के अध्यक्ष और संयोजक (पदेन स्थिति पर विचार नहीं किया जाएगा) विभिन्न इकाईयां या समतुल्य के (प्रत्येक एक वर्ष की अवधि के लिए) संकाय प्रभारी | अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट |
| 9. | विभागाध्यक्ष द्वारा पहचान किए गए विभागीय कार्यकलाप जैसे न्यूनतम एक वर्ष की अवधि के लिए प्रयोगशाला या विभाग स्तरीय समिति के प्रभारी | अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट |
| 10. | कार्यशाला या संकाय विकास कार्यक्रम या न्यूनतम पांच कार्यदिवस की अवधि के लघु अवधि पाठ्यक्रम, जिनका समन्वयक या संयोजक के रूप में प्रस्ताव किया गया है | अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पाठ्यक्रम 2 पाइंट |
| 11. | पाठ्यक्रम समन्वयक के रूप में शैक्षिक नेटवर्कों आदि की वैश्विक पहल, जैसे राष्ट्रीय कार्यक्रम संचालित करने के लिए दो सप्ताह की अवधि के कार्यक्रम एक सप्ताह की अवधि का कार्यक्रम | अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट अंतिम प्रोन्नति से अधिकतम 2 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट |
| 12. | अध्यक्ष या सचिव के रूप में आयोजित राष्ट्रीय या अंतर्राष्ट्रीय संगोष्ठी | अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 3 पाइंट |
| 13. | किसी दिए गए संवर्ग के लिए अपेक्षित न्यूनतम सुसंगत शिक्षण अनुभव से अधिक सेवा अवधि | अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट |
| 14. | नई प्रयोगशालाओं की स्थापना | अंतिम प्रोन्नति से 4 क्रेडिट पाइंट |
| 15. | छह क्रेडिट घंटों के पाठ्यक्रम से अधिक सिद्धांत शिक्षण | अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट |
| 16. | स्नातकोत्तर मार्गदर्शित निबंध | अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट |
| 17. | स्नातक परियोजनाएं | अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.25 पाइंट |
| 18. | विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें | अंतिम प्रोन्नति से अधिकतम 18 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 6 पाइंट |
| 19. | विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें या विख्यात अंतर्राष्ट्रीय प्रकाशकों द्वारा प्रकाशित पुस्तकों में पुस्तक अध्याय | अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट |
| 20. | महत्वपूर्ण आउटरिच संस्थान बाह्य कार्यकलाप | अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट |
| 21. | आईईईईई, एफएनए, एफएनएई, एफएनएएससी का फेलो | 10 क्रेडिट पाइंट |
| 22. | प्लेसमेंट प्रतिशत (केवल प्लेसमेंट कक्ष अधिकारियों या प्लेसमेंट के संकाय प्रभारी के लिए) | |
| | 85 प्रतिशत से अधिक | अंतिम प्रोन्नति से अधिकतम 20 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 4 पाइंट |
| | 75 प्रतिशत - 84 प्रतिशत (प्रतिशत उतीर्ण होने वाले विद्यार्थियों की कुल संख्या और एकल जाँच प्रस्ताव पर आधारित होगा) | अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट |

[सं. एफ. 22-5/2006-टीएस. III]

आर. सुब्रह्मनियम, अपर सचिव

टिप्पण : मूल परिनियम, भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 280(अ) तारीख 23 अप्रैल, 2009 को प्रकाशित किए गए थे और पञ्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 837(अ) तारीख 5 नवंबर, 2015 द्वारा प्रकाशित किए गए थे।

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

NOTIFICATION

New Delhi, the 21st July, 2017

S.O. 947(E).—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:-

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the Principal Statutes), for Statutes 6, the following shall be substituted, namely:-

"6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director. In absence of Director, the Registrar or any person authorised by the Board in this behalf."

3. In Statute 8 of the Principal Statutes, for clause (xiii), the following shall be substituted, namely:-

"(xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;"

4. In Statute 10 of the Principal Statutes,—

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

"(v) the Registrar, ex-officio, Member-Secretary:

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights;"

(b) for sub-statute (2), the following shall be substituted, namely:-

"(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval;"

(c) for sub-statute (3), the following shall be substituted, namely:-

"(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors;"

(d) for sub-statute (4), the following shall be substituted, namely:-

"(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee;"

(e) for sub-statute (5), the following shall be substituted, namely:-

"(5) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings;"

(f) for sub-statute (6), the following shall be substituted, namely:-

"(6) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee;"

(g) for sub-statute (7), the following shall be substituted, namely:-

"(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board;"

5. In Statute 11 of the Principal Statutes, for clause (ii), the following shall be substituted, namely:-

“(ii) give its views and make its recommendations on any financial proposals or issues affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.”.

6. In Statute 12 of the Principal Statutes,—

(a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-

“(ii) Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as *Ex-Officio* Members of the Central Government.”.

(b) for sub-statute (3), the following shall be substituted, namely:-

“(3) Four members shall form a quorum for a meeting of the Building and Works Committee.”.

(c) for sub-statute (5), the following shall be substituted, namely:-

“(5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance Committee on specific proposal or proposals which requires approval of the Board.”.

7. In Statute 13 of the Principal Statutes,—

(a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-

“(ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure;”.

(b) in sub-statute (1), for clause (iii), the following clause shall be substituted, namely:-

“(iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance.”.

(c) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

“(v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute.”.

8. In Statute 14 of the Principal Statutes,—

(a) for clause (ii), the following clause shall be substituted, namely:-

“(ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time and the visit abroad by the Director shall be approved by the Chairman, National Institutes of Technology Council;”.

(b) for clause (iii), the following clause shall be substituted, namely:-

“(iii) he shall execute the contract of service between the Institute and the Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and”.

9. In Statute 17 of the Principal Statutes,—

(a) for sub-statute (1), the following shall be substituted, namely:-

“(1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search – cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level.”.

(b) after sub-statute 16, the following sub-statute shall be inserted, namely:-

“(17) The disciplinary powers for Director of the Institute shall be decided by the Board of Governors of the respective National Institute of Technology from time to time.”.

10. In Statute 18 of the Principal Statutes, for sub-statute (1), the following shall be substituted, namely:-

“(1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23 (5) (a) of the First Statutes of National Institutes of Technology”.

11. In Statute 21, after sub-statute (2), the following sub-statute shall be inserted, namely:-

"(3) The review of performance of the Registrar upon completion of one years of service may be carried out by the Committee to be constituted by the Board."

12. In Statute 23 of the Principal Statutes,—

(a) for sub-statute (3), the following shall be substituted, namely:-

"(3) For the purposes of appointments in the Institute, the rules as approved by the Council or Central Government shall apply."

(b) for sub-statute (4), the following shall be substituted, namely:-

"(4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Central Government or Board from time to time by ordinances."

(c) in sub-statute (5), for clause (a), the following shall be substituted, namely:-

"(a) The qualification and other terms and conditions of appointment of Academic Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:-

- | | |
|----------------------------------------------------------------------------------------|------------|
| (1) Director or Deputy Director | - Chairman |
| (2) Visitor's Nominee | - Member |
| (3) two nominee of the board one being an expert, but other than a member of the Board | - Member |
| (4) one expert nominee of Senate from outside the Institute | - Member |
| (5) Head of the Department concerned | - Member." |

(for other than the post of Deputy Director and Professor) - Member."

(d) in sub-statute (5), for clause (d), the following shall be substituted, namely:-

"(d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall consist of the following members, namely:-

- | | |
|-------------------------------------------------------|------------|
| (1) Director or Deputy Director | - Chairman |
| (2) one Expert from outside the Institute | - Member |
| (3) Nominee of Ministry of Human Resource Development | - Member |
| (4) Nominee of Board | - Member |
| (5) Registrar | - Member." |

(e) for sub-statute (10), the following shall be substituted, namely:-

"(10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department or centre and in such emergent situations, the appointments shall be for a period of twelve months."

13. In Statute 24 of the Principal Statutes, for clause (i), the following clause shall be substituted, namely:-

"(i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be:

Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year."

14. For Statute 25 of the Principal Statutes, the following shall be substituted, namely:-

"25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES

The code of conduct for employees shall be made by each Institute in consultation with the Central Government and till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965."

15. For Statute 26 of the Principal Statutes, the following shall be substituted, namely:-

"26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees."

16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-

"29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government."

17. In the Schedule, after Schedule 'D' and the entries relating thereto, the following Schedule shall be inserted, namely:-

"Schedule 'E'

[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff

| Sl.No. | Designation, Pay Band and Academic Grade Pay | Essential Qualification | Essential Requirements | Cumulative Essential Credit Points |
|--------|---------------------------------------------------------------------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| (1) | (2) | (3) | (4) | (5) |
| 1. | *Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000 | Ph.D. | NIL | NIL |
| 2. | *Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000 | Ph.D. | one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry | 10 |
| 3. | *Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000 | Ph.D. | three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry. | 20 |
| 4. | Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800 | Ph.D. | six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000. | 50 |
| 5. | Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000 | Ph.D. | ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry. | 80 |

| Sl.No. | Designation, Pay Band and Academic Grade Pay | Essential Qualification | Essential Requirements | Cumulative Essential Credit Points |
|--------|--------------------------------------------------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| (1) | (2) | (3) | (4) | (5) |
| 6. | Professor (Higher Administrative Grade Scale) Rs.67000–79000 | Ph.D. | Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance. | 150 |

Note 1:

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
 - (a) Permanent faculty with age fifty or above:
 - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
 - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
 - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
 - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
 - (i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
 - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
 - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

Note 2: Credit Point System

The following shall be the credit point system:

| S.No. | Activity | Credits points |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | One external Sponsored Research and Development Projects completed or ongoing or Patent granted | 8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members) |
| 2. | Consultancy projects | 2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points |
| 3. | Ph.D. completed (including thesis submitted cases) | 8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor |
| 4. | One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed) | 4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others. |
| 5. | One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference | 1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest. |
| 6. | Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator) | 2 points per semester up to a max of 16 credits points since the last promotion. |
| 7. | Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities | 1 credit point per semester up to a maximum of 8 credits points since the last promotion. |
| 8. | Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent | 0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion. |
| 9. | Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year. | 0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion. |
| 10. | Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener | 2 credit points per course up to a maximum of 8 credits points since the last promotion. |
| 11. | For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration | 2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion. |
| 12. | National or International conference organized as Chairman or Secretary | 3 credit points per program up a maximum of 6 credits points since the last promotion. |
| 13. | Length of service over and above the relevant minimum teaching experience required for a given cadre | 2 credit points per semester with maximum of 10 credit points since the last promotion. |
| 14. | Establishment of New Lab(s) | 4 credit points since the last promotion. |
| 15. | Theory Teaching of over and above 6 credit hrs. course | 1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion. |

| S.No. | Activity | Credits points |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| 16. | Post Graduate Dissertation guided | 0.5 credit point per project to a maximum of 10 points since the last promotion. |
| 17. | Under Graduate Projects | 0.25 credit point per project up to a maximum of 4 points since the last promotion. |
| 18. | Text or Reference Books published on relevant subjects from reputed international publishers | 6 credit points per book up to a maximum of 18 points since the last promotion. |
| 19. | Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers | 2 credit points per unit up to a maximum of 6 points since the last promotion. |
| 20. | Significant outreach Institute out activities | 1 credit point per activity up to a maximum of 4 credit points since the last promotion. |
| 21. | Fellow IEEE, FNA, FNAE, FNASc | 10 credit points |
| 22. | Placement percentage (only for the placement cell officers or Faculty incharge of Placement) | |
| | Above 85% | 4 credit points per year upto a maximum of 20 points since the last promotion. |
| | 75% - 84% (% to be based on total number of students passing out and single job offer) | 2 credit points per year upto a maximum of 10 points since the last promotion. |

[F. No. 22 – 5/2006–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5th November, 2015.

RAKESH SUKUL Digitally signed by RAKESH SUKUL
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F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 30th November, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

**Subject:- Implementation of Recruitment Rules for Faculty of NITs
and IEST – regarding.**

Sir \ Madam,

I am directed to refer to the Gazette Notification dated 24th July, 2017 vide which the amendments in the First Statutes of NITs and Statutes of IEST, Shibpur have been notified incorporating thereby the new Recruitment Rules for Faculty in these Institutions. Subsequently, clarification on Assistant Professor (on contract) has been issued on 13th September, 2017 (Annexure-I) and one-time relaxations to remove stagnations at the level of Assistant Professors and Associate Professors in respect of existing faculty of NITs & IEST have been issued on 6th October, 2017 (Annexure-II) and 17th November, 2017 (Annexure-III).

2. Some of the NITs have sought clarifications from the Ministry on implementation of the Recruitment Rules. The following are clarified in this regard:-

- (i) The qualification and other terms and conditions of appointment of academic staff as mentioned in Schedule 'E' of the Statutes and one-time relaxations communicated on 6th October, 2017 and 17th November, 2017 should be strictly followed.
- (ii) Any change to the next higher grade pay shall be considered as promotion (e.g. if an Assistant Professor with AGP of Rs.6,000/- moves to AGP of Rs.7,000/- will be considered promotion). However, in case of mapping specified by MHRD from AGP of Rs.9,000/- to Rs.9,500/- and AGP of Rs.10,000/- to Rs.10,500/- shall not be considered as promotion.

...contd./-

ANNEXURE - I

F.No.33 - 9 / 2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 13th September, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Clarification on Recruitment Rules for Faculty in NITs and IEST - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number dated 15th January, 2014 and subsequent communication dated 29th May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed.

2. Many clarifications have been sought by the NITs in respect of above mentioned Recruitment Rules for faculty. Following may please be noted in this regard:-

| Clarification sought | Clarification Furnished |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A faculty who is regular in the Institute as an Assistant Professor at AGP of Rs.6000/- if selected for Assistant Professor with AGP of 7000/- will she/he be designated as Assistant Professor (on contract) as per new RR. | A regular Assistant Professor with AGP of Rs.6000/- if selected to Assistant Professor with AGP of Rs.7000/- shall be designated as Assistant Professor without appending 'on contract'. |

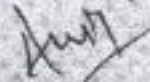
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F.No.33 - 9 / 2011 - TS.III

3. It is requested to kindly take note of the above while initiating the faculty recruitment process in your Institute as per the RRs prescribed by the Council of NITSER and also incorporated in the Statutes through Gazette Notifications dated 24th July, 2017 (NITs & IEST) and 2nd August, 2017 (NIT, Andhra Pradesh).

4. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

1. The Chairpersons, Board of Governors of NITs & IEST, Shibpur for information please.
2. The Registrars of all NITs & IEST, Shibpur for information and further appropriate action.

ANNEXURE - II

F.No.33 - 9 / 2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 6th October, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Recommendations of the Anomaly Committee on new
Recruitment Rules for Faculty in NITs and IEST - regarding.

Sir / Madam,

I am directed to refer to this Ministry's communication of even number 29th May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed and subsequent Order of even number dated 17th July, 2017 vide which an Anomaly Committee was constituted to look into the issues arising out of the implementation of the new Recruitment Rules for Faculty.

2. The Anomaly Committee has examined various issues & anomalies emanated out of the new Recruitment Rules and submitted its recommendations to this Ministry. The specific issues identified by the Anomaly Committee and the recommendations of the Anomaly Committee have been examined in this Ministry. After careful examination of the same, the approval of the competent authority is hereby conveyed for the following:-

| Sl.No. | Issues / Anomalies | Recommendations approved |
|--------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (i) | Regarding promotion of existing Assistant Professor to Associate Professor. | The following one time relaxations in the relevant Recruitment Rules for existing faculty members are approved:- <u>Schedule E (Sl.No.4 - pertaining to Associate Professor)</u> (i) Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of |

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| Sl.No. | Issues / Anomalies | Recommendations approved |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | <p>Rs.8,000/-</p> <p>may be read as</p> <p>Six years after Ph.D. at the level of Assistant Professor.</p> <p>(ii) An existing faculty member with 09 years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8,000/-</p> <p>may be read as</p> <p>Nine years of total working experience with Ph.D. at the level of Assistant Professor.</p> |
| (ii) | <p>Regarding mapping of existing Associate Professor with AGP of Rs.9,000/- to Rs.9,500/- and Professor with AGP of Rs.10,000/- to Rs.10,500/-.</p> | <p>A onetime mapping for such existing members from AGP of Rs.9,000/- to Rs.9,500/- and Rs.10,000/- to Rs.10,500/- may be carried out through an assessment of suitability of the faculty by a Special Committee comprising following:-</p> <ul style="list-style-type: none"> (i) Director of the concerned NIT – Chairperson (ii) One outside expert (not below the rank of Professor) – Member (iii) One nominee of the Board (not below the rank of Professor) – Member <p>An Associate Professor with AGP of Rs.9,000/- and minimum credit points of 50 will be eligible for movement to Associate Professor with AGP of Rs.9,500/- while a Professor with AGP of Rs.10,000 and minimum credit points of 80 will be eligible for movement to Professor with AGP of Rs.10,500/-. The calculations of the</p> |

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| Sl.No. | Issues / Anomalies | Recommendations approved |
|--------|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | credit point will be done as per the Schedule E pertaining to Recruitment Rules for faculty notified by the Ministry of HRD on 24 th July, 2017. The credit points will not be considered utilized / exhausted in above cases. The recommendations of above Committee will be approved by the Board of Governors of respective NIT. |

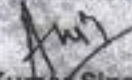
3. The cumulative essential credit points are only for deciding the eligibility. The above shall be one time relaxation and will be applicable only if she / he participates in the recruitment process of same NIT where she / he has been working.

4. The other contents of Notification dated 24th July, 2017 shall remain unchanged and may be read together with this communication.

5. The NITs are advised to place the recommendations of the Anomaly Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

6. This issues with the approval of the Chairperson of the Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIST, Shibpur.
- (ii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iii) Webmaster, Council of NITs – with a request to upload the communication on the website of the Council of NITs.
- (iv) File No.33 – 9 / 2011 – TS.III.
- (v) Guard File.

Printed and Published by the Controller of Publications, Government of India

ANNEXURE – III

F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 17th November, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Recruitment Rules for Faculty of NITs and IEST – regarding.

Sir / Madam,

I am directed to refer to the Gazette Notification dated 24th July, 2017 vide which the amendments in the First Statutes of National Institutes of Technology (NITs) and Statutes of Indian Institute of Engineering Science and Technology (IEST), Shibpur have been notified incorporating thereby the new Recruitment Rules for Faculty in these Institutions.

2. The Ministry vide its letter dated 5th October, 2017 communicated the approval towards implementation of the recommendations of Anomaly Committee, which recommended certain relaxations regarding faculty recruitment. In addition to the above, following one time relaxations for existing faculty of NITs / IEST have been approved:-

| Essential Requirements in Recruitment Rules notified on 24.04.2017 | Substituted by (one time relaxation for existing faculty) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Professor (PB-4, GP of Rs.10,500/- with minimum pay of Rs.48000/-) | Professor (PB-4, GP of Rs.10,500/- with minimum pay of Rs.48000/-) |
| ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant industry. | ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant industry. |

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**GUIDELINES / PROCEDURES TO BE FOLLOWED FOR FACULTY
SELECTION IN NITS AND IEST**

Consequent upon approval of the Council of the National Institutes of Technology, Science Education and Research (NITSER), the Ministry of Human Resource Development has issued the new Recruitment Rules for faculty on 29th May, 2017 and the same have also been notified in the Gazette on 24th July, 2017 (in respect of NITs & IEST, Shibpur) and 2nd August, 2017 (in respect of NIT, Andhra Pradesh).

2. As far as the guidelines / procedure to be adopted for selection of faculty as per the new Recruitment Rules approved by the Council, the following is hereby informed that:-

- (a) The qualifications and other terms & conditions of appointment as notified in the Gazette are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.
- (b) All the faculty posts in the Institute shall be filled by direct recruitment only. The procedure for selection of faculty is given in **Appendix – A1**.
- (c) Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with ongoing or approved externally funded research projects.
- (d) There shall be no distinction between external and internal candidates with regard to the requirements of qualification and experience.
- (e) All recruitment and pay-fixation shall be done by the BoGs of the Institutes only on the recommendations of duly constituted Selection Committees. There shall be no scope of fixing of altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.
- (f) While there is no rigid formula for distribution of sanctioned posts among the Departments and centres within an Institute, **Appendix – A2** attached with this communication gives a recipe for distributing sanctioned faculty posts among various Departments of an Institute. But the BOG, on the recommendation of the Director, shall dynamically allocate sanctioned faculty positions among the Departments taking into consideration academic programmes of various Departments, existing quality of faculty, expected retirements and availability of bright candidates.

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- (g) There shall be necessary provision for inducting faculty from industry (or comparable organizations) with substantial professional and R&D experience, but not having a Ph.D. degree. If in the opinion of the Selection Committee, candidates have good number (say 10) of publications in leading journals of the field, the requirement of Ph.D. degree may be waived.
- (h) Most leading universities of the world, including the best Institutes of India have an explicit or implicit policy of not inducting their own students into the faculty. To avoid such in-breeding, the NITs & IEST will follow the following policies:
- (i) Candidates who have obtained or are expected to obtain their most recent degree (Ph.D.) from the Institute will normally not be considered for recruitment, except where there is a 3 years' gap (approximately) between leaving the Institute and the expected date of joining.
 - (ii) This is not applicable to candidates who are already members of the faculty, either regular or on contract, and are pursuing a higher degree in the Institute.
 - (iii) In special cases, where the Department (at the time of short-listing) or the Selection Committee feels that an exception needs to be made (for reasons such as severe shortage of faculty in a given academic field or exceptionally brilliant candidate or any other), the reasons for such exceptions are to be recorded in writing and put up to the Board of Governors for approval. The Board, if convinced, may confirm the selection. Such appointments will not serve as precedence.
- (i) In order to keep the number of candidates interviewed within practical limits, Scrutiny Committee may, if it deems fit, reject a candidate on his third or further attempt, if the candidate has failed to win the same post in two previous attempts, (either in scrutiny or selection stage), even if he meets the short-listing criteria, except when there is significant new achievement justifying an exception.
- (j) As decided by the Council of the National Institutes of Technology, Science Education and Research (NITSER), the Institute shall strive to recruit 50% faculty not domicile of that State in which the Institute is located.

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PROCEDURE FOR SELECTION OF FACULTY IN NIT SYSTEM

The procedure outlined here has generally, but not exactly, been followed in most of the IITs. The procedure is prescribed as a guideline, without insisting that it be followed religiously. Boards of Governors may opt for alternative procedures after examining their merit vis-à-vis the base line procedure given below.

1. The Director will create an "Advisory Committee on Faculty Recruitment (ACoFAR)" with a senior member of the faculty as the Chairman. Normally, he should be the Dean (Faculty Welfare); but Director shall have the discretion to assign the responsibility to Dy. Director or another senior Professor or handle it himself. The Chairman of ACoFAR shall be authorized to communicate with Departments, candidates and experts on the advice of Director. In addition, the Committee shall discharge the following functions:
 - a) Examine and advise on distribution of faculty positions among various Departments;
 - b) Proactively search for faculty candidates in India and abroad.
 - c) Assist the Director in examining, short listing criteria and preparing panels of short listed candidates submitted by Departments;
 - d) Examine and recommend proposals for deviation in age, formal qualifications, industry experience or any other criterion or guideline;
 - e) Reservation of positions for specialization or sub-specialisation and rank of faculty to be inducted; and
 - f) Proactively search for candidates from reserved categories, and if not available after repeated attempts, prepare proposals for de-reservation in accordance with the relevant rules & regulations.

2. The Institute will create a panel of experts and update it on annual basis. The list will be prepared by taking inputs from Departments. Director may also add extra names or delete some from the list. Normally, the experts should be drawn from NITs, IITs, IIMs, IISERs, IISc, IEST, University Departments, major R&D Laboratories (CSIR, ICAR, DAE, ISRO, DRDO etc) and major industry. The list, along with postal and electronic addresses, designations, specialization and other relevant particulars of proposed experts is to be placed before the Senate and then the BoG for their approval. Every higher authority shall have the power to add and delete names. In addition, fellows of INAE and the 3 Science academies will be automatically included in the panel. Every attempt should be made to ensure that major specializations of each Department are adequately represented in the panel.

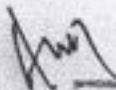
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3. While the above is a permanent list, upgraded periodically, preferably every year, the BOG, at its discretion, may permit Director to choose experts for every single selection process from the full panel or from specific sub panels.
4. As per NITSER Act, 2007, the visitor shall nominate one member to the Selection Committee. It is observed in practice that being present in all sessions of a selection process (that spreads over two to four weeks) becomes hard on the distinguished professors who serve as Visitor's nominees, and they are often unwilling to spare the time. The Ministry will recommend to the Hon'ble Visitor to nominate a panel of distinguished persons in different subject areas to serve as Visitor's nominees and permit Institutes to invite them as per their availability and convenience.
5. The Director will send a copy of the panels approved by the Secretariat of the Council of NITSER for records.
6. It is extremely important that the suggested panel of experts is examined critically by the Board and the Ministry and any member with a questionable integrity is removed.
7. Prior to a selection process, the Director will choose experts from the approved panels ensuring a reasonable distribution among specializations, and to the extent possible, diversity of background, place of work etc.
8. In addition to the expert members of the Selection Committee, the Director, as Chairman of the Committee, may invite observers from SC/ST and minority communities or any other person of repute to instill confidence in the minds of the candidates and of the Institute community.
9. On advice of the Director, the Chairman, ACoFAR will seek from the Departments the specific specializations where new faculty is to be recruited. The HoDs will consult senior faculty colleagues and prepare the proposals to the Institute, which will be collated by the Chairman, ACoFAR and placed before the Director for approval. The Director is expected to review the proposals critically and finalize the draft advertisement including specializations, critical dates, newspapers of advertisement and other details.
10. Serving regular faculty members shall be eligible to apply for higher positions in their own Departments irrespective of their specializations, if they satisfy other advertised criteria.
11. Application may be received on paper, on-line or both, depending on the technological resources of the respective Institute. In addition, the Institute

Am7

will consider applications received against standing advertisement, if any, and unsolicited applications.

12. While applications received within the advertised closing date shall definitely be considered, late applications (upto the interview time) may be considered at the discretion and convenience of the administration.
13. In addition to the advertisements, all sections of the institute administration - Director, members of ACoFAR, HoDs and all faculty members will make proactive effort to attract applications from prospective candidates, without making any commitment of selection. Such efforts will include postal and email correspondence, telephonic talks and public announcement when there is an opportunity.
14. Applications, when received, will be organized, relevant information summarized, and sent to the Departments by the Registry, for short listing. The objectives of short listing are two folds:-
 - (a) to reject applications that do not meet advertised criteria and
 - (b) to select the best candidates from the remaining list so that the number of candidates to be called for interview with the experts remains within manageable limits.
15. Departments will make attempt to set "short listing criteria" that can be easily implemented. But, considering the multiple attributes that need to be considered, it may become necessary to make case by case exceptions. In all such cases the general short listing criteria and the reasons for exception, if any, are to be recorded in writing. Short listing criteria may include, among others, such conditions as:
 - (i) superior academic record – all through first class career or higher grades in B.Tech/M.Sc/M.Tech, higher than advertised criteria,
 - (ii) reputation of institutions from where the candidate has obtained his degrees,
 - (iii) number of unsuccessful attempts for the same post [Candidates who have been rejected in the past may be called only if there is a good reason, the reason to be recorded in writing.]
 - (iv) specialisation, including micro specialisation,
 - (v) professional service record - reputation of organization where experience has been earned, nature of job, current activities etc.
16. The Departments' recommendations shall be placed before the Director for the final short-listing. The final list of candidates to meet the Selection Committee will be arrived at in a combined meeting of the Director, the ACoFAR, the HoD and at least three senior faculty members of the Department. In case of a lack of unanimity among the members, the



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final approval and subsequent issue of appointment orders by the Registrar.

22. If a meeting of the BoG is not scheduled within a short period from the meeting of the Selection Committee, the Director, with approval of the Chairman BoG, may seek the approval of members by circulation. While recommendation of the Selection Committee is awaiting approval of the BoG, the Director may, at his discretion, inform successful candidates, but with a clear line stating that such information is awaiting approval of competent authority and is not legally binding.
23. All appointments - regular, internal or external, will be effective from the date of the Board meeting or any later date fixed by the Board. There shall, however, be no pre-dating of an appointment.

* * * * *

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DISTRIBUTION OF FACULTY POSTS AMONG DEPARTMENTS

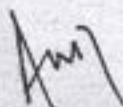
Every institute shall have only a finite member of faculty posts sanctioned by the ministry. The distribution of these positions among the Departments will be flexible to dynamically maximize the number of faculty in position at any given time. It should be appreciated that institutes will be losers and the cause of education will be hampered if faculty positions which could be filled up in other Departments are kept vacant simply because current market scenario is making faculty unavailable in a specific Department. Instead of keeping vacant positions, if additional faculty are inducted in other Departments, they will contribute to (a) elective courses in teaching, particularly those electives that are subscribed to by students across many Departments, (b) research, (c) continuing education, (e) institute, hostel and SAC management etc. A vacant faculty post serves no one. At the same time, it is the responsibility of the Director, and of the Board, to ensure that no Department starves of faculty when candidates are available and posts are used up elsewhere.

The following table may be taken as a guide for computing "normal faculty strength" in any Department.

| | |
|-----------------------------------------------------------------------------------|---------|
| B Tech Programme (Annual Intake < 50) | = x |
| B Tech Programme (Annual Intake > 50) | = 1.5 x |
| Dual degree with existing M. Tech. specialization | = 0.1 x |
| Dual degree with exclusive M. Tech. specialization | = 0.2 x |
| Additional B Tech Programme (Each programme) | = 0.5 x |
| M Tech programme (Each programme) | = 0.5 x |
| M.Sc. (2 years) programme | = 0.5 x |
| M.Sc (5 years) programme | = x |
| MBA Programme (Annual Intake <50) | = x |
| MBA programme (Annual Intake >50) | = 1.5 x |
| MCA (3 Years) Programme | = x |
| Common theory courses for 1 st & 2 nd years (per subject) | = 0.2 x |
| Common practical courses for 1 st & 2 nd years (per course) | = 0.1 x |

$$\text{Total} = nx$$

$$x = [\text{Sanctioned faculty strength}] + n$$

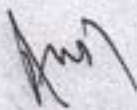


The normal strength of every Department shall be computed based on the above scheme, additional factors taken into consideration, rounded and approved by the Institute Senate to serve as a guideline for all future recruitment. In case of serious disagreement among members the Senate, the decision of the BOG shall be binding.

The above prescription is based on a principle of equal sharing of teaching responsibility among all faculty members irrespective of rank. In contrast with the prescription of AICTE, professors of NIT are expected to take up a larger share of the teaching job, particularly in large classes and in common fundamental subjects. This principle has the merit of providing better education in basic subjects, it frees younger faculty to pursue research, particularly those who are enrolled in Ph.D programmes. Experienced faculty are also expected to spend less time in preparing for classes and spend the rest of the time in institute management.

Additional factors shall include, but will not be limited to, expected student strengths in common courses, open electives, being normally offered by the Department, common subjects among M Tech specializations, strength of M Tech courses etc. In general, Departments and centers can be classified into two or three groups depending on the above formula and faculty strength calculated for each group.

~~*~*



F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 4th December, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST – regarding.

Sir \ Madam,

In partial modification of the letter of even number dated 30th November, 2017, the undersigned is directed to communicate following modifications in point (v) of para 3 at page 2 of the above communication:-

"The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute. In such cases, the Board may define the experience proportionally."

above may be replaced with

"The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute."

2. The other contents of the communication dated 30th November, 2017 shall remain unchanged.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India
Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 31st January, 2018

To

The Director,
National Institute of Technology, Rourkela,
Rourkela – 769008 (Odisha).

Subject:- Clarification on Recruitment Rules for Faculty of NITs and IEST – regarding.

Sir,

I am directed to refer to National Institute of Technology, Rourkela's letter No.NITR/RG/2018/L/0170 dated 23rd January, 2018 on the subject mentioned above and to state that the condition of first class in preceding degrees was published in the Gazette of India on 24th July, 2017 as per decision of the Council. As per the new RRs notified in the Gazette, the new entrants are required to have Ph.D. in relevant or equivalent discipline and shall have first class in the preceding degrees.

2. In above context, the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant. Apart from this, there will not be any distinction between the external and internal candidates with regard to the requirement of qualification and experience. It is requested to kindly adhere to the RRs notified in the Gazette on 24th July, 2017 by the Ministry.

3. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,


[K. Rajan]

Under Secretary to the Government of India
Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
- (ii) The Director of all the NITs and Director, IEST, Shibpur.

F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 20th April, 2018
23/4

To

1. The Director,
National Institute of Technology,
Surathkal – 575025 (Karnataka).
2. The Director,
National Institute of Technology,
Raipur – 492010 (Chhattisgarh).

Subject:- Clarification sought by NITs on working experience in R&D Labs and relevant industry – regarding.

Sir,

I am directed to refer to the email dated 28th March, 2018 received from Registrar, National Institute of Technology Karnataka, Surathkal (Karnataka) vide which a clarification has been sought from the Ministry as to whether working experience in Research and Development Labs and relevant industry can be considered for the post of Associate Professor also. Similar clarification has also been sought by the Registrar, NIT, Raipur.

2. The matter has been examined in this Ministry and the undersigned is directed to clarify following:-

| Designation, Pay Band and Academic Grade Pay | Essential Requirements | Clarification furnished |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800 | six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000. | The teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry may also be considered in case of Associate Professors as has been done in case of other faculty positions. |

3. This issues with the approval of the competent authority in the Ministry.

c.c. Registrar
Dean (FW)

Yours faithfully,

K. Rajan
[K. Rajan]

Under Secretary to the Government of India
Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
(ii) The Director of all the remaining NITs and Director, IEST, Shibpur.



F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
***_**

Shastri Bhawan, New Delhi,
dated, the 4th December, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST – regarding.

Sir \ Madam,

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2. The other contents of the communication dated 30th November, 2017 shall remain unchanged.

Yours faithfully,

[Anil Kumar Singh]
Under Secretary to the Government of India
Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

g:\HRM\NITD\HR, Pay Attorney & CABR\T10r Letter.docx

C.C. Dean (FW)

Registrar

File

11/12/17
jsh
13.12.17

No.36039/1/2019-Estt (Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
dated the 31st January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

2. QUANTUM OF RESERVATION

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

3. EXEMPTION FROM RESERVATION:

3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/ Departments:

(i) The posts should be in grades above the lowest grade in Group A of the service concerned.

(ii) They should be classified as "scientific or technical" in terms of Cabinet Secretariat [OM No. 85/11/CF-61(1) dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

G. Jeyarajan

(iii) The posts should be 'for conducting research' or 'for organizing, guiding and directing research'.

3.2 Orders of the Minister concerned should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.

4. CRITERIA OF INCOME & ASSETS:

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below **Rs. 8.00 lakh (Rupees eight lakh only)** are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

4.2. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

4.3 The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate's claim as belonging to EWS: -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendary

G. Jackson

- Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
 - (iii) Revenue Officer not below the rank of Tehsildar and
 - (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

5.2 The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the respective State/UT.

5.3 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

5.4 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause :-

"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."

The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

5.5 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

6. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS:

6.1 Department of Personnel and Training had circulated Office Memorandum No.36012/2/96-Estt(Res) dated July 2, 1997 regarding implementation of post based reservation roster. The general principles for making and operating post

G. S. Vasam

based reservation roster would be as per the principles laid down in the said Office Memorandum.

6.2 Every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in **Annexure II, III, IV and V**, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

6.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

6.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

7. ADJUSTMENT AGAINST UNRESERVED VACANCIES:

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

8. FORTNIGHTLY/ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:

The Ministries/Departments shall send single consolidated fortnightly report including their attached/subordinate offices beginning from 15.2.2019 as per format at **Annexure-VI**.

From 01.01.2020, the Ministries/Departments shall upload data on representation of EWSs in respect of posts/services under the Central Government on the URL i.e. www.rrcps.nic.in as on 1st January of every year. All Ministries/Departments have already been provided respective usercode and password with guidelines for operating the URL.

G. Jeyaraman

9. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:

9.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

9.2 Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and contact details of the Grievance Redressal Officer may be displayed prominently on the website and in the office of the concerned establishment.

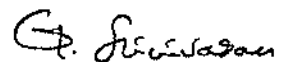
10. LIAISON OFFICER:

Ministries/Departments/Attached and Subordinate Offices shall appoint Liaison Officer to monitor the implementation of reservation for EWSs.

11. The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.

12. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control. In case of any difficulty with regard to implementation of the provisions of this OM, the concerned authorities may consult DOP&T through their administrative Ministry/Department.

Encl.: As above.



(G. Srinivasan)

Director

Ph.No.011-23093074

To

- (i) The Secretaries of all Ministries/Departments of the Govt. of India
- (ii) Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi
- (iii) Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi
- (iv) Railway Board, Rail Bhavan, Delhi.

- (v) Supreme Court of India/ Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/ Prime Minister's Office/NITI Aayog
- (vi) Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi
- (vii) Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
- (viii) The Secretary, Department of Social Justice and Empowerment, Shastri Bavan, New Delhi
- (ix) National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi
- (x) National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
- (xi) National Commission for Backward Classes, Trikoot, Bhikaji Cama Place, R.K. Puram, New Delhi.
- (xii) Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
- (xiii) Information and Facilitation Centre, DOPT, North Block, New Delhi.
- (xiv) Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067.
- (xv) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.

Copy to: Director, NIC, DOPT - with the request to immediately place this OM on the website of this Department (what's new tab) for information of all concerned.

G. Sivasan

Annexure-I

Government of

(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____ Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____

Name _____

Designation _____

Recent Passport size
attested photograph of
the applicant

*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

G. Srinivasan

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis by Open Competition

| Sl. No. of Post | Share of Entitlement | | | | Category for which the posts should be earmarked |
|-----------------|----------------------|----------|----------|----------|--------------------------------------------------|
| | SC @15% | ST @7.5% | OBC @27% | EWS @10% | |
| 1 | 0.15 | 0.08 | 0.27 | 0.10 | UR |
| 2 | 0.30 | 0.15 | 0.54 | 0.20 | UR |
| 3 | 0.45 | 0.23 | 0.81 | 0.30 | UR |
| 4 | 0.60 | 0.30 | 1.08 | 0.40 | OBC-1 |
| 5 | 0.75 | 0.38 | 1.35 | 0.50 | UR |
| 6 | 0.90 | 0.45 | 1.62 | 0.60 | UR |
| 7 | 1.05 | 0.53 | 1.89 | 0.70 | SC-1 |
| 8 | 1.20 | 0.60 | 2.16 | 0.80 | OBC-2 |
| 9 | 1.35 | 0.68 | 2.43 | 0.90 | UR |
| 10 | 1.50 | 0.75 | 2.70 | 1.00 | EWS-1 |
| 11 | 1.65 | 0.83 | 2.97 | 1.10 | UR |
| 12 | 1.80 | 0.90 | 3.24 | 1.20 | OBC-3 |
| 13 | 1.95 | 0.98 | 3.51 | 1.30 | UR |
| 14 | 2.10 | 1.05 | 3.78 | 1.40 | ST-1 |
| 15 | 2.25 | 1.13 | 4.05 | 1.50 | SC-2 |
| 16 | 2.40 | 1.20 | 4.32 | 1.60 | OBC-4 |
| 17 | 2.55 | 1.28 | 4.59 | 1.70 | UR |
| 18 | 2.70 | 1.35 | 4.86 | 1.80 | UR |
| 19 | 2.85 | 1.43 | 5.13 | 1.90 | OBC-5 |
| 20 | 3.00 | 1.50 | 5.40 | 2.00 | SC-3 |
| 21 | 3.15 | 1.58 | 5.67 | 2.10 | EWS-2 |
| 22 | 3.30 | 1.65 | 5.94 | 2.20 | UR |
| 23 | 3.45 | 1.73 | 6.21 | 2.30 | OBC-6 |
| 24 | 3.60 | 1.80 | 6.48 | 2.40 | UR |
| 25 | 3.75 | 1.88 | 6.75 | 2.50 | UR |
| 26 | 3.90 | 1.95 | 7.02 | 2.60 | OBC-7 |
| 27 | 4.05 | 2.03 | 7.29 | 2.70 | SC-4 |
| 28 | 4.20 | 2.10 | 7.56 | 2.80 | ST-2 |
| 29 | 4.35 | 2.18 | 7.83 | 2.90 | UR |
| 30 | 4.50 | 2.25 | 8.10 | 3.00 | OBC-8 |
| 31 | 4.65 | 2.33 | 8.37 | 3.10 | EWS-3 |
| 32 | 4.80 | 2.40 | 8.64 | 3.20 | UR |
| 33 | 4.95 | 2.48 | 8.91 | 3.30 | UR |
| 34 | 5.10 | 2.55 | 9.18 | 3.40 | OBC-9 |

G. N. Suman

| | | | | | |
|----|-------|------|-------|------|--------------|
| 35 | 5.25 | 2.63 | 9.45 | 3.50 | SC-5 |
| 36 | 5.40 | 2.70 | 9.72 | 3.60 | UR |
| 37 | 5.55 | 2.78 | 9.99 | 3.70 | UR |
| 38 | 5.70 | 2.85 | 10.26 | 3.80 | OBC-10 |
| 39 | 5.85 | 2.93 | 10.53 | 3.90 | UR |
| 40 | 6.00 | 3.00 | 10.80 | 4.00 | ST-3 |
| 41 | 6.15 | 3.08 | 11.07 | 4.10 | SC-6 |
| 42 | 6.30 | 3.15 | 11.34 | 4.20 | OBC-11 |
| 43 | 6.45 | 3.23 | 11.61 | 4.30 | EWS-4 |
| 44 | 6.60 | 3.30 | 11.88 | 4.40 | UR |
| 45 | 6.75 | 3.38 | 12.15 | 4.50 | OBC-12 |
| 46 | 6.90 | 3.45 | 12.42 | 4.60 | UR |
| 47 | 7.05 | 3.53 | 12.69 | 4.70 | SC-7 |
| 48 | 7.20 | 3.60 | 12.96 | 4.80 | UR |
| 49 | 7.35 | 3.68 | 13.23 | 4.90 | OBC-13 |
| 50 | 7.50 | 3.75 | 13.50 | 5.00 | EWS-5 |
| 51 | 7.65 | 3.83 | 13.77 | 5.10 | UR |
| 52 | 7.80 | 3.90 | 14.04 | 5.20 | OBC-14 |
| 53 | 7.95 | 3.98 | 14.31 | 5.30 | UR |
| 54 | 8.10 | 4.05 | 14.58 | 5.40 | SC-8 |
| 55 | 8.25 | 4.13 | 14.85 | 5.50 | ST-4 |
| 56 | 8.40 | 4.20 | 15.12 | 5.60 | OBC-15 |
| 57 | 8.55 | 4.28 | 15.39 | 5.70 | UR |
| 58 | 8.70 | 4.35 | 15.66 | 5.80 | UR |
| 59 | 8.85 | 4.43 | 15.93 | 5.90 | UR |
| 60 | 9.00 | 4.50 | 16.20 | 6.00 | OBC-16 |
| 61 | 9.15 | 4.58 | 16.47 | 6.10 | SC-9 |
| 62 | 9.30 | 4.65 | 16.74 | 6.20 | EWS-6 |
| 63 | 9.45 | 4.73 | 17.01 | 6.30 | OBC-17 |
| 64 | 9.60 | 4.80 | 17.28 | 6.40 | UR |
| 65 | 9.75 | 4.88 | 17.55 | 6.50 | UR |
| 66 | 9.90 | 4.95 | 17.82 | 6.60 | UR |
| 67 | 10.05 | 5.03 | 18.09 | 6.70 | OBC-18 |
| 68 | 10.20 | 5.10 | 18.36 | 6.80 | SC-10 |
| 69 | 10.35 | 5.18 | 18.63 | 6.90 | ST-5 |
| 70 | 10.50 | 5.25 | 18.90 | 7.00 | EWS-7 |
| 71 | 10.65 | 5.33 | 19.17 | 7.10 | OBC-19 |
| 72 | 10.80 | 5.40 | 19.44 | 7.20 | UR |
| 73 | 10.95 | 5.48 | 19.71 | 7.30 | UR |
| 74 | 11.10 | 5.55 | 19.98 | 7.40 | SC-11 |
| 75 | 11.25 | 5.63 | 20.25 | 7.50 | OBC-20 |
| 76 | 11.40 | 5.70 | 20.52 | 7.60 | UR |
| 77 | 11.55 | 5.78 | 20.79 | 7.70 | UR |
| 78 | 11.70 | 5.85 | 21.06 | 7.80 | OBC-21 |

G. Arivaram

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|-----|-------|------|-------|-------|-----------------|
| 79 | 11.85 | 5.93 | 21.33 | 7.90 | UR |
| 80 | 12.00 | 6.00 | 21.60 | 8.00 | ST-6 |
| 81 | 12.15 | 6.08 | 21.87 | 8.10 | SC-12 |
| 82 | 12.30 | 6.15 | 22.14 | 8.20 | OBC-22 |
| 83 | 12.45 | 6.23 | 22.41 | 8.30 | EWS-8 |
| 84 | 12.60 | 6.30 | 22.68 | 8.40 | UR |
| 85 | 12.75 | 6.38 | 22.95 | 8.50 | UR |
| 86 | 12.90 | 6.45 | 23.22 | 8.60 | OBC-23 |
| 87 | 13.05 | 6.53 | 23.49 | 8.70 | SC-13 |
| 88 | 13.20 | 6.60 | 23.76 | 8.80 | UR |
| 89 | 13.35 | 6.68 | 24.03 | 8.90 | OBC-24 |
| 90 | 13.50 | 6.75 | 24.30 | 9.00 | EWS-9 |
| 91 | 13.65 | 6.83 | 24.57 | 9.10 | UR |
| 92 | 13.80 | 6.90 | 24.84 | 9.20 | UR |
| 93 | 13.95 | 6.98 | 25.11 | 9.30 | OBC-25 |
| 94 | 14.10 | 7.05 | 25.38 | 9.40 | SC-14 |
| 95 | 14.25 | 7.13 | 25.65 | 9.50 | ST-7 |
| 96 | 14.40 | 7.20 | 25.92 | 9.60 | UR |
| 97 | 14.55 | 7.28 | 26.19 | 9.70 | OBC-26 |
| 98 | 14.70 | 7.35 | 26.46 | 9.80 | EWS-10** |
| 99 | 14.85 | 7.43 | 26.73 | 9.90 | SC-15* |
| 100 | 15.00 | 7.50 | 27.00 | 10.00 | OBC-27* |
| 101 | 15.15 | 7.58 | 27.27 | 10.10 | UR |
| 102 | 15.30 | 7.65 | 27.54 | 10.20 | UR |
| 103 | 15.45 | 7.73 | 27.81 | 10.30 | UR |
| 104 | 15.60 | 7.80 | 28.08 | 10.40 | OBC-28 |
| 105 | 15.75 | 7.88 | 28.35 | 10.50 | UR |
| 106 | 15.90 | 7.95 | 28.62 | 10.60 | UR |
| 107 | 16.05 | 8.03 | 28.89 | 10.70 | SC-16 |
| 108 | 16.20 | 8.10 | 29.16 | 10.80 | ST-8 |
| 109 | 16.35 | 8.18 | 29.43 | 10.90 | OBC-29 |
| 110 | 16.50 | 8.25 | 29.70 | 11.00 | EWS-11 |
| 111 | 16.65 | 8.33 | 29.97 | 11.10 | UR |
| 112 | 16.80 | 8.40 | 30.24 | 11.20 | OBC-30 |
| 113 | 16.95 | 8.48 | 30.51 | 11.30 | UR |
| 114 | 17.10 | 8.55 | 30.78 | 11.40 | SC-17 |
| 115 | 17.25 | 8.63 | 31.05 | 11.50 | OBC-31 |
| 116 | 17.40 | 8.70 | 31.32 | 11.60 | UR |
| 117 | 17.55 | 8.78 | 31.59 | 11.70 | UR |
| 118 | 17.70 | 8.85 | 31.86 | 11.80 | UR |
| 119 | 17.85 | 8.93 | 32.13 | 11.90 | OBC-32 |
| 120 | 18.00 | 9.00 | 32.40 | 12.00 | ST-9 |
| 121 | 18.15 | 9.08 | 32.67 | 12.10 | SC-18 |
| 122 | 18.30 | 9.15 | 32.94 | 12.20 | EWS-12 |

G. Srinivasan

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|-----|-------|-------|-------|-------|---------------|
| 123 | 18.45 | 9.23 | 33.21 | 12.30 | OBC-33 |
| 124 | 18.60 | 9.30 | 33.48 | 12.40 | UR |
| 125 | 18.75 | 9.38 | 33.75 | 12.50 | UR |
| 126 | 18.90 | 9.45 | 34.02 | 12.60 | OBC-34 |
| 127 | 19.05 | 9.53 | 34.29 | 12.70 | SC-19 |
| 128 | 19.20 | 9.60 | 34.56 | 12.80 | UR |
| 129 | 19.35 | 9.68 | 34.83 | 12.90 | UR |
| 130 | 19.50 | 9.75 | 35.10 | 13.00 | OBC-35 |
| 131 | 19.65 | 9.83 | 35.37 | 13.10 | EWS-13 |
| 132 | 19.80 | 9.90 | 35.64 | 13.20 | UR |
| 133 | 19.95 | 9.98 | 35.91 | 13.30 | UR |
| 134 | 20.10 | 10.05 | 36.18 | 13.40 | OBC-36 |
| 135 | 20.25 | 10.13 | 36.45 | 13.50 | SC-20 |
| 136 | 20.40 | 10.20 | 36.72 | 13.60 | ST-10 |
| 137 | 20.55 | 10.28 | 36.99 | 13.70 | UR |
| 138 | 20.70 | 10.35 | 37.26 | 13.80 | OBC-37 |
| 139 | 20.85 | 10.43 | 37.53 | 13.90 | UR |
| 140 | 21.00 | 10.50 | 37.80 | 14.00 | SC--21 |
| 141 | 21.15 | 10.58 | 38.07 | 14.10 | OBC-38 |
| 142 | 21.30 | 10.65 | 38.34 | 14.20 | EWS-14 |
| 143 | 21.45 | 10.73 | 38.61 | 14.30 | UR |
| 144 | 21.60 | 10.80 | 38.88 | 14.40 | UR |
| 145 | 21.75 | 10.88 | 39.15 | 14.50 | OBC-39 |
| 146 | 21.90 | 10.95 | 39.42 | 14.60 | UR |
| 147 | 22.05 | 11.03 | 39.69 | 14.70 | SC-22 |
| 148 | 22.20 | 11.10 | 39.96 | 14.80 | ST-11 |
| 149 | 22.35 | 11.18 | 40.23 | 14.90 | OBC-40 |
| 150 | 22.50 | 11.25 | 40.50 | 15.00 | EWS-15 |
| 151 | 22.65 | 11.33 | 40.77 | 15.10 | UR |
| 152 | 22.80 | 11.40 | 41.04 | 15.20 | OBC-41 |
| 153 | 22.95 | 11.48 | 41.31 | 15.30 | UR |
| 154 | 23.10 | 11.55 | 41.58 | 15.40 | SC-23 |
| 155 | 23.25 | 11.63 | 41.85 | 15.50 | UR |
| 156 | 23.40 | 11.70 | 42.12 | 15.60 | OBC-42 |
| 157 | 23.55 | 11.78 | 42.39 | 15.70 | UR |
| 158 | 23.70 | 11.85 | 42.66 | 15.80 | UR |
| 159 | 23.85 | 11.93 | 42.93 | 15.90 | UR |
| 160 | 24.00 | 12.00 | 43.20 | 16.00 | ST-12 |
| 161 | 24.15 | 12.08 | 43.47 | 16.10 | OBC-43 |
| 162 | 24.30 | 12.15 | 43.74 | 16.20 | SC-24 |
| 163 | 24.45 | 12.23 | 44.01 | 16.30 | OBC-44 |
| 164 | 24.60 | 12.30 | 44.28 | 16.40 | EWS-16 |
| 165 | 24.75 | 12.38 | 44.55 | 16.50 | UR |
| 166 | 24.90 | 12.45 | 44.82 | 16.60 | UR |

G. Jeyaraman

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|-----|-------|-------|-------|-------|----------------|
| 167 | 25.05 | 12.53 | 45.09 | 16.70 | OBC-45 |
| 168 | 25.20 | 12.60 | 45.36 | 16.80 | SC-25 |
| 169 | 25.35 | 12.68 | 45.63 | 16.90 | UR |
| 170 | 25.50 | 12.75 | 45.90 | 17.00 | EWS-17 |
| 171 | 25.65 | 12.83 | 46.17 | 17.10 | OBC-46 |
| 172 | 25.80 | 12.90 | 46.44 | 17.20 | UR |
| 173 | 25.95 | 12.98 | 46.71 | 17.30 | UR |
| 174 | 26.10 | 13.05 | 46.98 | 17.40 | SC-26 |
| 175 | 26.25 | 13.13 | 47.25 | 17.50 | ST-13 |
| 176 | 26.40 | 13.20 | 47.52 | 17.60 | OBC-47 |
| 177 | 26.55 | 13.28 | 47.79 | 17.70 | UR |
| 178 | 26.70 | 13.35 | 48.06 | 17.80 | OBC-48 |
| 179 | 26.85 | 13.43 | 48.33 | 17.90 | UR |
| 180 | 27.00 | 13.50 | 48.60 | 18.00 | SC-27 |
| 181 | 27.15 | 13.58 | 48.87 | 18.10 | EWS-18 |
| 182 | 27.30 | 13.65 | 49.14 | 18.20 | OBC-49 |
| 183 | 27.45 | 13.73 | 49.41 | 18.30 | UR |
| 184 | 27.60 | 13.80 | 49.68 | 18.40 | UR |
| 185 | 27.75 | 13.88 | 49.95 | 18.50 | UR |
| 186 | 27.90 | 13.95 | 50.22 | 18.60 | OBC-50 |
| 187 | 28.05 | 14.03 | 50.49 | 18.70 | SC-28 |
| 188 | 28.20 | 14.10 | 50.76 | 18.80 | ST-14 |
| 189 | 28.35 | 14.18 | 51.03 | 18.90 | OBC-51 |
| 190 | 28.50 | 14.25 | 51.30 | 19.00 | EWS-19 |
| 191 | 28.65 | 14.33 | 51.57 | 19.10 | UR |
| 192 | 28.80 | 14.40 | 51.84 | 19.20 | UR |
| 193 | 28.95 | 14.48 | 52.11 | 19.30 | OBC-52 |
| 194 | 29.10 | 14.55 | 52.38 | 19.40 | SC-29 |
| 195 | 29.25 | 14.63 | 52.65 | 19.50 | UR |
| 196 | 29.40 | 14.70 | 52.92 | 19.60 | EWS-20* |
| 197 | 29.55 | 14.78 | 53.19 | 19.70 | OBC-53 |
| 198 | 29.70 | 14.85 | 53.46 | 19.80 | ST-15* |
| 199 | 29.85 | 14.93 | 53.73 | 19.90 | SC-30* |
| 200 | 30.00 | 15.00 | 54.00 | 20.00 | OBC-54* |

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

G. Srinivasan

Annexure-III**FOR DIRECT RECRUITMENT ON ALL INDIA BASIS BY OPEN COMPETITION****Model Roster for cadre strength upto 13 posts**

| Cadre Strength | Initial Recruitment | Replacement No. | | | | | | | | | | | | |
|----------------|---------------------|-----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|
| | | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th | 11th | 12th | 13th |
| 1 | UR | UR | UR | OBC | UR | UR | SC | OBC | UR | EWS | UR | OBC | UR | ST |
| 2 | UR | UR | OBC | UR | UR | SC | OBC | UR | EWS | UR | OBC | UR | ST | |
| 3 | UR | OBC | UR | UR | SC | OBC | UR | EWS | UR | OBC | UR | ST | | |
| 4 | OBC | UR | UR | SC | OBC | UR | EWS | UR | OBC | UR | ST | | | |
| 5 | UR | UR | SC | OBC | UR | EWS | UR | OBC | UR | ST | | | | |
| 6 | UR | SC | OBC | UR | EWS | UR | OBC | UR | ST | | | | | |
| 7 | SC | OBC | UR | EWS | UR | OBC | UR | ST | | | | | | |
| 8 | OBC | UR | EWS | UR | OBC | UR | ST | | | | | | | |
| 9 | UR | EWS | UR | OBC | UR | ST | | | | | | | | |
| 10 | EWS | UR | OBC | UR | ST | | | | | | | | | |
| 11 | UR | OBC | UR | ST | | | | | | | | | | |
| 12 | OBC | UR | ST | | | | | | | | | | | |
| 13 | UR | ST | | | | | | | | | | | | |

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Srinivasan

Annexure-IV**FOR DIRECT RECRUITMENT**

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis Otherwise than by Open Competition

| Sl. No. of Post | Share of Entitlement | | | | Category for which the posts should be earmarked |
|-----------------|----------------------|----------|-------------|----------|--------------------------------------------------|
| | SC @16.66% | ST @7.5% | OBC @25.84% | EWS @10% | |
| 1 | 0.166 | 0.075 | 0.258 | 0.100 | UR |
| 2 | 0.332 | 0.150 | 0.516 | 0.200 | UR |
| 3 | 0.498 | 0.225 | 0.774 | 0.300 | UR |
| 4 | 0.664 | 0.300 | 1.032 | 0.400 | OBC-1 |
| 5 | 0.830 | 0.375 | 1.290 | 0.500 | UR |
| 6 | 0.996 | 0.450 | 1.548 | 0.600 | UR |
| 7 | 1.162 | 0.525 | 1.806 | 0.700 | SC-1 |
| 8 | 1.328 | 0.600 | 2.064 | 0.800 | OBC-2 |
| 9 | 1.494 | 0.675 | 2.322 | 0.900 | UR |
| 10 | 1.660 | 0.750 | 2.580 | 1.000 | EWS-1 |
| 11 | 1.826 | 0.825 | 2.838 | 1.100 | UR |
| 12 | 1.992 | 0.900 | 3.096 | 1.200 | OBC-3 |
| 13 | 2.158 | 0.975 | 3.354 | 1.300 | SC-2 |
| 14 | 2.324 | 1.050 | 3.612 | 1.400 | ST-1 |
| 15 | 2.490 | 1.125 | 3.870 | 1.500 | UR |
| 16 | 2.656 | 1.200 | 4.128 | 1.600 | OBC-4 |
| 17 | 2.822 | 1.275 | 4.386 | 1.700 | UR |
| 18 | 2.988 | 1.350 | 4.644 | 1.800 | UR |
| 19 | 3.154 | 1.425 | 4.902 | 1.900 | SC-3 |
| 20 | 3.320 | 1.500 | 5.160 | 2.000 | OBC-5 |
| 21 | 3.486 | 1.575 | 5.418 | 2.100 | EWS-2 |
| 22 | 3.652 | 1.650 | 5.676 | 2.200 | UR |
| 23 | 3.818 | 1.725 | 5.934 | 2.300 | UR |
| 24 | 3.984 | 1.800 | 6.192 | 2.400 | OBC-6 |
| 25 | 4.150 | 1.875 | 6.450 | 2.500 | SC-4 |
| 26 | 4.316 | 1.950 | 6.708 | 2.600 | UR |
| 27 | 4.482 | 2.025 | 6.966 | 2.700 | ST-2 |
| 28 | 4.648 | 2.100 | 7.224 | 2.800 | OBC-7 |
| 29 | 4.814 | 2.175 | 7.482 | 2.900 | UR |
| 30 | 4.980 | 2.250 | 7.740 | 3.000 | EWS-3 |

G. Jivasan

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|----|--------|-------|--------|-------|--------------|
| 31 | 5.146 | 2.325 | 7.998 | 3.100 | SC-5 |
| 32 | 5.312 | 2.400 | 8.256 | 3.200 | OBC-8 |
| 33 | 5.478 | 2.475 | 8.514 | 3.300 | UR |
| 34 | 5.644 | 2.550 | 8.772 | 3.400 | UR |
| 35 | 5.810 | 2.625 | 9.030 | 3.500 | OBC-9 |
| 36 | 5.976 | 2.700 | 9.288 | 3.600 | UR |
| 37 | 6.142 | 2.775 | 9.546 | 3.700 | SC-6 |
| 38 | 6.308 | 2.850 | 9.804 | 3.800 | UR |
| 39 | 6.474 | 2.925 | 10.062 | 3.900 | OBC-10 |
| 40 | 6.640 | 3.000 | 10.320 | 4.000 | ST-3 |
| 41 | 6.806 | 3.075 | 10.578 | 4.100 | EWS-4 |
| 42 | 6.972 | 3.150 | 10.836 | 4.200 | UR |
| 43 | 7.138 | 3.225 | 11.094 | 4.300 | SC-7 |
| 44 | 7.304 | 3.300 | 11.352 | 4.400 | OBC-11 |
| 45 | 7.470 | 3.375 | 11.610 | 4.500 | UR |
| 46 | 7.636 | 3.450 | 11.868 | 4.600 | UR |
| 47 | 7.802 | 3.525 | 12.126 | 4.700 | OBC-12 |
| 48 | 7.968 | 3.600 | 12.384 | 4.800 | UR |
| 49 | 8.134 | 3.675 | 12.642 | 4.900 | SC-8 |
| 50 | 8.300 | 3.750 | 12.900 | 5.000 | EWS-5 |
| 51 | 8.466 | 3.825 | 13.158 | 5.100 | OBC-13 |
| 52 | 8.632 | 3.900 | 13.416 | 5.200 | UR |
| 53 | 8.798 | 3.975 | 13.674 | 5.300 | UR |
| 54 | 8.964 | 4.050 | 13.932 | 5.400 | ST-4 |
| 55 | 9.130 | 4.125 | 14.190 | 5.500 | OBC-14 |
| 56 | 9.296 | 4.200 | 14.448 | 5.600 | SC-9 |
| 57 | 9.462 | 4.275 | 14.706 | 5.700 | UR |
| 58 | 9.628 | 4.350 | 14.964 | 5.800 | UR |
| 59 | 9.794 | 4.425 | 15.222 | 5.900 | OBC-15 |
| 60 | 9.960 | 4.500 | 15.480 | 6.000 | EWS-6 |
| 61 | 10.126 | 4.575 | 15.738 | 6.100 | SC-10 |
| 62 | 10.292 | 4.650 | 15.996 | 6.200 | UR |
| 63 | 10.458 | 4.725 | 16.254 | 6.300 | OBC-16 |
| 64 | 10.624 | 4.800 | 16.512 | 6.400 | UR |
| 65 | 10.790 | 4.875 | 16.770 | 6.500 | UR |
| 66 | 10.956 | 4.950 | 17.028 | 6.600 | OBC-17 |
| 67 | 11.122 | 5.025 | 17.286 | 6.700 | SC-11 |
| 68 | 11.288 | 5.100 | 17.544 | 6.800 | ST-5 |
| 69 | 11.454 | 5.175 | 17.802 | 6.900 | UR |
| 70 | 11.620 | 5.250 | 18.060 | 7.000 | OBC-18 |
| 71 | 11.786 | 5.325 | 18.318 | 7.100 | EWS-7 |

G. J. Jordan

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|-----|--------|-------|--------|--------|---------------|
| 72 | 11.952 | 5.400 | 18.576 | 7.200 | UR |
| 73 | 12.118 | 5.475 | 18.834 | 7.300 | SC-12 |
| 74 | 12.284 | 5.550 | 19.092 | 7.400 | OBC-19 |
| 75 | 12.450 | 5.625 | 19.350 | 7.500 | UR |
| 76 | 12.616 | 5.700 | 19.608 | 7.600 | UR |
| 77 | 12.782 | 5.775 | 19.866 | 7.700 | UR |
| 78 | 12.948 | 5.850 | 20.124 | 7.800 | OBC-20 |
| 79 | 13.114 | 5.925 | 20.382 | 7.900 | SC-13 |
| 80 | 13.280 | 6.000 | 20.640 | 8.000 | ST-6 |
| 81 | 13.446 | 6.075 | 20.898 | 8.100 | EWS-8 |
| 82 | 13.612 | 6.150 | 21.156 | 8.200 | OBC-21 |
| 83 | 13.778 | 6.225 | 21.414 | 8.300 | UR |
| 84 | 13.944 | 6.300 | 21.672 | 8.400 | UR |
| 85 | 14.110 | 6.375 | 21.930 | 8.500 | SC-14 |
| 86 | 14.276 | 6.450 | 22.188 | 8.600 | OBC-22 |
| 87 | 14.442 | 6.525 | 22.446 | 8.700 | UR |
| 88 | 14.608 | 6.600 | 22.704 | 8.800 | UR |
| 89 | 14.774 | 6.675 | 22.962 | 8.900 | UR |
| 90 | 14.940 | 6.750 | 23.220 | 9.000 | OBC-23 |
| 91 | 15.106 | 6.825 | 23.478 | 9.100 | SC-15 |
| 92 | 15.272 | 6.900 | 23.736 | 9.200 | EWS-9 |
| 93 | 15.438 | 6.975 | 23.994 | 9.300 | UR |
| 94 | 15.604 | 7.050 | 24.252 | 9.400 | OBC-24 |
| 95 | 15.770 | 7.125 | 24.510 | 9.500 | ST-7 |
| 96 | 15.936 | 7.200 | 24.768 | 9.600 | UR |
| 97 | 16.102 | 7.275 | 25.026 | 9.700 | SC-16 |
| 98 | 16.268 | 7.350 | 25.284 | 9.800 | OBC-25 |
| 99 | 16.434 | 7.425 | 25.542 | 9.900 | UR |
| 100 | 16.600 | 7.500 | 25.800 | 10.000 | EWS-10 |
| 101 | 16.766 | 7.575 | 26.058 | 10.100 | OBC-26 |
| 102 | 16.932 | 7.650 | 26.316 | 10.200 | UR |
| 103 | 17.098 | 7.725 | 26.574 | 10.300 | SC-17 |
| 104 | 17.264 | 7.800 | 26.832 | 10.400 | UR |
| 105 | 17.430 | 7.875 | 27.090 | 10.500 | OBC-27 |
| 106 | 17.596 | 7.950 | 27.348 | 10.600 | UR |
| 107 | 17.762 | 8.025 | 27.606 | 10.700 | ST-8 |
| 108 | 17.928 | 8.100 | 27.864 | 10.800 | UR |
| 109 | 18.094 | 8.175 | 28.122 | 10.900 | OBC-28 |
| 110 | 18.260 | 8.250 | 28.380 | 11.000 | SC-18 |
| 111 | 18.426 | 8.325 | 28.638 | 11.100 | EWS-11 |
| 112 | 18.592 | 8.400 | 28.896 | 11.200 | UR |

G. Sivasan

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|-----|--------|-------|--------|--------|-----------------|
| 113 | 18.758 | 8.475 | 29.154 | 11.300 | OBC-29 |
| 114 | 18.924 | 8.550 | 29.412 | 11.400 | UR |
| 115 | 19.090 | 8.625 | 29.670 | 11.500 | SC-19 |
| 116 | 19.256 | 8.700 | 29.928 | 11.600 | EWS-12** |
| 117 | 19.422 | 8.775 | 30.186 | 11.700 | OBC-30 |
| 118 | 19.588 | 8.850 | 30.444 | 11.800 | ST-9 |
| 119 | 19.754 | 8.925 | 30.702 | 11.900 | SC--20* |
| 120 | 19.920 | 9.000 | 30.960 | 12.000 | OBC-31* |

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

G. Jaisankar

Annexure-V**FOR DIRECT RECRUITMENT****Roster for Direct Recruitment otherwise than through Open Competition for cadre strength upto 13 posts**

| Cadre Strength | Initial Recruitment | Replacement No. | | | | | | | | | | | | |
|----------------|---------------------|-----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|
| | | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th | 11th | 12th | 13th |
| 1 | UR | UR | UR | OBC | UR | UR | SC | OBC | UR | EWS | UR | OBC | SC | ST |
| 2 | UR | UR | OBC | UR | UR | SC | OBC | UR | EWS | UR | OBC | SC | ST | |
| 3 | UR | OBC | UR | UR | SC | OBC | UR | EWS | UR | OBC | SC | ST | | |
| 4 | OBC | UR | UR | SC | OBC | UR | EWS | UR | OBC | SC | ST | | | |
| 5 | UR | UR | SC | OBC | UR | EWS | UR | OBC | SC | ST | | | | |
| 6 | UR | SC | OBC | UR | EWS | UR | OBC | SC | ST | | | | | |
| 7 | SC | OBC | UR | EWS | UR | OBC | SC | ST | | | | | | |
| 8 | OBC | UR | EWS | UR | OBC | SC | ST | | | | | | | |
| 9 | UR | EWS | UR | OBC | SC | ST | | | | | | | | |
| 10 | EWS | UR | OBC | SC | ST | | | | | | | | | |
| 11 | UR | OBC | SC | ST | | | | | | | | | | |
| 12 | OBC | SC | ST | | | | | | | | | | | |
| 13 | SC | ST | | | | | | | | | | | | |

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Sivasan

Annexure-VI

Name of the Ministry/Department:

| Report for the fortnight ending | Unfilled vacancies as on 01.02.2019 | | | | | Vacancies filled up during the fortnight ending | | | | | Total vacancies filled up since 01.02.2019 | | | | |
|---------------------------------|-------------------------------------|----|-----|-----|----|-------------------------------------------------|----|-----|-----|----|--------------------------------------------|----|-----|-----|----|
| | SC | ST | OBC | EWS | UR | SC | ST | OBC | EWS | UR | SC | ST | OBC | EWS | UR |
| | | | | | | | | | | | | | | | |

Note 1: Single consolidated fortnightly report may be sent in respect of the Ministry/Department and its attached and sub-ordinate offices

Note 2: The first report should begin from 15.02.2019

Note 3: Filled up fortnightly report may be emailed at jset@nic.in and g.sreenivasan@nic.in

G. Sreenivasan



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 1013]

नई दिल्ली, बृहस्पतिवार, मार्च 7, 2019/फाल्गुन 16, 1940

No. 1013]

NEW DELHI, THURSDAY, MARCH 7, 2019/ PHALGUNA 16, 1940

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 7 मार्च, 2019

का.आ. 1147(अ).—केन्द्रीय शैक्षिक संस्थाओं (अध्यापक संवर्ग में आरक्षण) अध्यादेश, 2019 (2019 के अध्यादेश 13) के खंड 3 के उप-खंड (1) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्र सरकार एतद्वारा यह विनिर्दिष्ट करती है कि कार्मिक और प्रशिक्षण विभाग, कार्मिक, लोक शिकायत और पेंशन मंत्रालय के दिनांक 02 जुलाई, 1997 के कार्यालय ज्ञापन सं. 36012/2/96-स्थापना (आरक्षण) में निर्दिष्ट तरीके से केन्द्रीय शैक्षिक संस्था के अध्यापक संवर्ग में संस्वीकृत संख्या में से सीधी भर्ती में पदों का आरक्षण होगा, जो निम्नानुसार है, नामतः—

- (क) अनुसूचित जातियों के लिए 15 प्रतिशत,
- (ख) अनुसूचित जनजातियों के लिए 7.5 प्रतिशत,
- (ग) सामाजिक और शैक्षिक रूप से पिछड़े वर्गों के लिए 27 प्रतिशत।

[फा. सं. 38-11/2017-सीयू-V]

आर. सुब्रह्मण्यम, सचिव

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(DEPARTMENT OF HIGHER EDUCATION)

NOTIFICATION

New Delhi, the 7th March, 2019

S.O. 1147(E).—In exercise of powers conferred under sub-section (1) of section 3 of the Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019 (Ordinance 13 of 2019), the

Central Government hereby specifies that there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution in the manner specified in Office Memorandum, No. 36012/2/96-Estt. (Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 2nd July, 1997 to the extent as follows, namely:—

- (a) fifteen per cent for Scheduled Castes,
- (b) seven and one-half per cent. for Scheduled Tribes, and
- (c) twenty-seven per cent for Socially and Educationally Backward Classes.

[F. No. 38-11/2017-CU-V]

R. SUBRAHMANYAM, Secy.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 22] नई दिल्ली, बृहस्पतिवार, मार्च 07, 2019/फाल्गुन 16, 1940 (शक)
No. 22] NEW DELHI, THURSDAY, MARCH 07, 2019/PHALGUNA 16, 1940 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 7th March, 2019/Phalguna 16, 1940 (Saka)

THE CENTRAL EDUCATIONAL INSTITUTIONS (RESERVATION IN TEACHERS' CADRE) ORDINANCE, 2019

No. 13 of 2019

Promulgated by the President in the Seventieth Year of the Republic of India.

An Ordinance to provide for the reservation of posts in appointments by direct recruitment of persons belonging to the Scheduled Castes, the Scheduled Tribes and the socially and educationally backward classes, to teachers' cadre in certain Central Educational Institutions established, maintained or aided by the Central Government, and for matters connected therewith or incidental thereto.

WHEREAS Parliament is not in session and the President is satisfied that circumstances exist which render it necessary for him to take immediate action;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of article 123 of the Constitution, the President is pleased to promulgate the following Ordinance:—

1.(1) This Ordinance may be called the Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019.

Short title and commencement.

(2) It shall come into force at once.

Definitions.

2. In this Ordinance, unless the context otherwise requires,—

(a) “appropriate authority” means the University Grants Commission established under the University Grants Commission Act, 1956, or any other authority or body established by or under a Central Act for the determination, coordination or maintenance of the standards of higher education in any Central Educational Institution; 3 of 1956.

(b) “branch of study” means a branch of study leading to three principal levels of qualifications at bachelors (under graduate), masters (post graduate) and doctoral levels;

(c) “Central Educational Institution” means—

(i) a university established or incorporated by or under a Central Act;

(ii) an institution of national importance established by an Act of Parliament;

(iii) an institution, declared as an institution deemed to be University under section 3 of the University Grants Commission Act, 1956, and maintained by or receiving aid from the Central Government; 3 of 1956.

(iv) an institution maintained by or receiving aid from the Central Government, whether directly or indirectly, and affiliated to an institution referred to in sub-clause (i) or sub-clause (ii), or a constituent unit of an institution referred to in sub-clause (iii); and

(v) an educational institution established by the Central Government under the Societies Registration Act, 1860; 21 of 1860.

(d) “direct recruitment” means the process of appointing faculty by inviting applications against public advertisement from persons eligible to teach in a Central Educational Institution;

(e) “faculty” means the faculty of a Central Educational Institution;

(f) “Minority Educational Institution” means an institution established and administered by the minorities under clause (1) of article 30 of the Constitution and so declared by an Act of Parliament or by the Central Government or declared as a Minority Educational Institution under the National Commission for Minority Educational Institutions Act, 2004; 2 of 2005.

(g) “sanctioned strength” means the number of posts in teachers’ cadre approved by the appropriate authority;

(h) “Scheduled Castes” means the Scheduled Castes notified under article 341 of the Constitution;

(i) “Scheduled Tribes” means the Scheduled Tribes notified under article 342 of the Constitution;

(j) "socially and educationally backward classes" means such backward classes as are so deemed under article 342A of the Constitution;

(k) "teachers' cadre" means a class of all teachers of a Central Educational Institution, regardless of the branch of study or faculty, who are remunerated at the same grade of pay, excluding any allowance or bonus.

3.(1) Notwithstanding anything in any other law for the time being in force, there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution to the extent and in the manner as may be specified by the Central Government by notification in the Official Gazette.

Reservation of posts in recruitments by Central Educational Institutions.

(2) For the purpose of reservation of posts, a Central Educational Institution shall be regarded as one unit.

4. (1) The provisions of section 3 shall not apply to—

Ordinance not to apply in certain cases.

(a) the institutions of excellence, research institutions, institutions of national and strategic importance specified in the Schedule to this Ordinance;

(b) a Minority Educational Institution.

(2) The Central Government may, by notification in the Official Gazette, amend the Schedule referred to in clause (a) of sub-section (1) from time to time.

5. Every notification made by the Central Government under this Ordinance shall be laid, as soon as may be after it is made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the notification or both Houses agree that the notification should not be made, the notification shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that notification.

Laying of notifications before Parliament.

THE SCHEDULE

[See section 4(1)(a)]

| Sl. No. | Name of the Institution of Excellence, etc. |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1) | (2) |
| 1. | <p>Homi Bhabha National Institute, Mumbai and its constituent units, namely:—</p> <p>(i) Bhabha Atomic Research Centre, Trombay;</p> <p>(ii) Indira Gandhi Centre for Atomic Research, Kalpakkam;</p> <p>(iii) Raja Ramanna Centre for Advanced Technology, Indore;</p> <p>(iv) Institute for Plasma Research, Gandhinagar;</p> <p>(v) Variable Energy Cyclotron Centre, Kolkata;</p> <p>(vi) Saha Institute of Nuclear Physics, Kolkata;</p> <p>(vii) Institute of Physics, Bhubaneswar;</p> <p>(viii) Institute of Mathematical Sciences, Chennai;</p> <p>(ix) Harish-Chandra Research Institute, Allahabad;</p> <p>(x) Tata Memorial Centre, Mumbai.</p> |
| 2. | Tata Institute of Fundamental Research, Mumbai. |
| 3. | North-Eastern Indira Gandhi Regional Institute of Health and Medical Science, Shillong. |
| 4. | National Brain Research Centre, Manesar, Gurgaon. |
| 5. | Jawaharlal Nehru Centre for Advanced Scientific Research, Bangalore. |
| 6. | Physical Research Laboratory, Ahmedabad. |
| 7. | Space Physics Laboratory, Thiruvananthapuram. |
| 8. | Indian Institute of Remote Sensing, Dehradun. |

RAM NATH KOVIND,
President.

DR. G. NARAYANA RAJU,
Secretary to the Govt. of India.

F.No.33 - 9 / 2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
..*.*

Shastri Bhawan, New Delhi,
dated, the 16th April, 2019

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST - issue of clarifications as per recommendations of the Oversight Committee - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's Order of even number dated 15th May, 2018 vide which an Oversight Committee was constituted under the Chairmanship of Prof. Sivaji Chakravorti, Director, National Institute of Technology, Calicut (Kerala) to look into further issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules (RRs) notified for Faculty on 24th July, 2017 and issued on 20th December, 2017 for Non-Faculty staff of the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal).

2. At the same time, the Directors of all the NITs and IEST, Shibpur were requested to forward the left out anomalies / issues in the RRs to the Chairman of the Oversight Committee. Accordingly, the Oversight Committee received suggestions / representation from various NITs and IEST, Shibpur. The Oversight Committee has looked into the issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules of Faculty and Non-Faculty staff and has submitted its reports in respect of faculty of NITs and IEST, Shibpur on 27th October, 2018.

3. The observations pointed out by this Ministry were further discussed in the Oversight Committee meeting held on 19th January, 2019. The recommendations submitted by the Oversight Committee on 27th October, 2018 and 19th January, 2019, respectively, have been examined in this Ministry. The recommendations of the Oversight Committee are divided into two categories viz. (i) clarifications on existing RRs and (ii) amendments in RRs notified on 24th July, 2017. With the approval of the competent authority it has been decided

K. Rajan

to issue clarifications, as per recommendations of the Oversight Committee, on the following points in the first instance:-

| S. No. | Clarifications sought by NITs / Faculties of NITs | Comments of the Oversight Committee (OSC) | Decision |
|--------|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| 1. | Clarification on "One-time measure" | One-time measure means completion of first round of recruitment process for respective faculty positions after amendment in Statutes dated 24 th July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019] | Accepted. |
| 2. | Whether experience as Post-Doctoral Fellow is to be considered or not. | International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019]. | Accepted. |
| 3. | Clarification on Cumulative Credit Points | Amendment proposed on 19.01.2019 <ul style="list-style-type: none"> • Credit Points mentioned at Sl.No.4 of the Table | The points, which are now non-exhaustible, in the existing RRs (2017), are as follows:- |

K. Rajan

| S. No. | Clarifications sought by NITs / Faculties of NITs | Comments of the Oversight Committee (OSC) | Decision | | | | | | | | | | | | | | | | | | | |
|--------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------|----------------|----|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------------------|-------------------------------------------------------------------------------------|----|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-----|-------------------------------|------------------|--|
| | | | S. No. | Credits points | | | | | | | | | | | | | | | | | | |
| | | <p>on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are now non-exhaustible credit points.</p> <ul style="list-style-type: none"> Credit Points mentioned at Sl.No.5 of the Table on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are exhaustible credit points, i.e. after last appointment. <p>The rest are Exhaustible Credit Points at every level of direct recruitment.</p> | <table border="1"> <thead> <tr> <th>S. No.</th> <th>Activity</th> <th>Credits points</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>One external Sponsored R&D Projects completed or ongoing / Patent granted</td> <td>8 / project or 8 / patent as inventor (in case of more than one person in a Project, the Principal investigator gets 5 credit points and the rest to be divided equally among other members)</td> </tr> <tr> <td>2.</td> <td>Consultancy projects</td> <td>2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points</td> </tr> <tr> <td>3.</td> <td>Ph.D. completed (including thesis submitted cases)</td> <td>8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))</td> </tr> <tr> <td>4.</td> <td>One Journal papers in SCI / Scopus (Paid Journals not allowed)</td> <td>4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.</td> </tr> <tr> <td>21.</td> <td>Fellow FNA, FNAE, FASc, FNASc</td> <td>10 credit points</td> </tr> </tbody> </table> <p>The rest Credit Points mentioned in Schedule E are Exhaustible Credit Points at every level of direct recruitment.</p> | S. No. | Activity | Credits points | 1. | One external Sponsored R&D Projects completed or ongoing / Patent granted | 8 / project or 8 / patent as inventor (in case of more than one person in a Project, the Principal investigator gets 5 credit points and the rest to be divided equally among other members) | 2. | Consultancy projects | 2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points | 3. | Ph.D. completed (including thesis submitted cases) | 8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s)) | 4. | One Journal papers in SCI / Scopus (Paid Journals not allowed) | 4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others. | 21. | Fellow FNA, FNAE, FASc, FNASc | 10 credit points | |
| S. No. | Activity | Credits points | | | | | | | | | | | | | | | | | | | | |
| 1. | One external Sponsored R&D Projects completed or ongoing / Patent granted | 8 / project or 8 / patent as inventor (in case of more than one person in a Project, the Principal investigator gets 5 credit points and the rest to be divided equally among other members) | | | | | | | | | | | | | | | | | | | | |
| 2. | Consultancy projects | 2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points | | | | | | | | | | | | | | | | | | | | |
| 3. | Ph.D. completed (including thesis submitted cases) | 8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s)) | | | | | | | | | | | | | | | | | | | | |
| 4. | One Journal papers in SCI / Scopus (Paid Journals not allowed) | 4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others. | | | | | | | | | | | | | | | | | | | | |
| 21. | Fellow FNA, FNAE, FASc, FNASc | 10 credit points | | | | | | | | | | | | | | | | | | | | |
| 4. | Carry forward of Credit Points. | For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required | <p>It has been decided to accept the clarification with following illustration:-</p> <p>Assistant Prof. to</p> | | | | | | | | | | | | | | | | | | | |

K. Raju

| S. No. | Clarifications sought by NITs / Faculties of NITs | Comments of the Oversight Committee (OSC) | Decision |
|--------|---------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | <p>Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.</p> <p>Illustration: Assistant Prof. to Associate Prof.: Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be $20 + (60 - 50) = 30$</p> <p>ii. For a candidate having 40 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be $40 + 0 = 40$.</p> | <p>Associate Prof. Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points And 60 Exhaustible Credit Points, carried forward Credit Points will be $20 + (60 - 50) = 30$</p> <p>ii. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be $30 + (40 - 40) = 30$. Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.</p> |
| 5. | Clarification on First class. | <p>As specified by the respective University / Institution. If not specifically mentioned by the University / Institution, then 60% marks or 6.5 CGPA.</p> <p>New entrants are as defined in MHRD letter No. 33-9/2011-TS. III, dated 31st January 2018. Faculty members</p> | <p>The Ministry vide letter dated 31.01.2018 clarified that "the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant."</p> <p>It has been decided to</p> |

K. Raju

| S. No. | Clarifications sought by NITs / Faculties of NITs | Comments of the Oversight Committee (OSC) | Decision |
|--------|---------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| | | appointed in regular pay scale through duly prescribed selection processes will be considered as existing faculty in subsequent selection in the respective Institute. | continue with the same while agreeing to the clarification on first class degree. |
| 6. | Clarification on "Preceding Degrees" | Preceding Degrees mean Bachelors' Degree onwards. | Accepted. |
| 7. | Clarification on "Institution of repute" | <p>Experience (including prior to implementation of NIRF) in the following Institutions will be considered:-</p> <ul style="list-style-type: none"> i. Fully funded Central Educational Institutions ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years; iii. State Educational Institutions funded by respective State Governments; iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years. <p>However, with regard to recommendation on</p> | Accepted. |

K. Rajan

| S. No. | Clarifications sought by NITs / Faculties of NITs | Comments of the Oversight Committee (OSC) | Decision |
|--------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification. | |
| 8. | Clarification on "Book chapter weightage" | As per existing provisions of Statutes. | Accepted. |
| 9. | Carry forward of Credit Points for award of Ph.D. & Paper publication in between date of eligibility & date of joining. | Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward. | Accepted. |
| 10. | Clarification on "Industry of repute" | ACoFAR will decide criteria for respective Institutes. | It has been decided that the Board of respective Institute may define the criteria. |
| 11. | Clarification on Project amount of R&D projects. | As per existing provisions of Statutes. | Accepted. |
| 12. | Distribution of points for patents. | As per existing provisions of Statutes. | Accepted. |
| 13. | Consultancy (Credit Point distribution) | Consultancy amount of 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments. | As all the Departments in an Institute doesn't fetch same amount of consultancy, therefore, it has been agreed to have cumulative consultancy amount of Rs.5 lakh in multiple assignments. |
| 14. | Counting of Credit Points on Conference paper since last promotion. | As per existing provisions of Statutes. | Accepted. |
| 15. | To review the | Already taken care of | Accepted. |

K. Rajan

| S. No. | Clarifications sought by NITs / Faculties of NITs | Comments of the Oversight Committee (OSC) | Decision |
|--------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| | comments about since "last promotion" | in Point No.5. | |
| 16. | Clarification regarding the term 'promotion' used in RRs | As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6 th CPC / Level in 7 th CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment". | Accepted. |
| 17. | For grant of HAG Scale to Professors: 40% of sanctioned post of Professors | May be replaced with: 40% of total no. of Professors in position. | Accepted. |

4. All the NITs and IEST are advised to place the recommendations of the Oversight Committee (as indicated in para 3 above) before the Board of Governors for its adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the competent authority in the Ministry.

Yours faithfully, .

K. Rajan

[K. Rajan]

Under Secretary to the Government of India

Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur - with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

F.No.35 - 5 / 2017 - TS.III
Government of India
Ministry of Education
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 27th October, 2020

To

- (i) The Directors of all 31 NITs; and
- (ii) The Director, IEST, Shibpur (W.B.)

Subject:- Amendments in the Statutes of NITs and IEST, Shibpur - request to convey recommendations of the Board of Governors of the Institute - regarding.

Sir / Madam,

I am directed to refer to this Ministry's communication F.No.33-9/2011-TS.III dated 16th April, 2019 (copy enclosed) vide which the clarifications, as per recommendations of the Oversight Committee constituted to look into further issues / anomalies in the Faculty Recruitment Rules notified on 24th July, 2017, were conveyed to all the NITs and IEST, Shibpur for its adoption and implementation.

2. As mentioned in para 3 of the aforesaid communication, the recommendations of the Oversight Committee were divided into two categories viz. (i) clarifications on existing RRs; and (ii) amendments in RRs notified on 24th July, 2017. The clarifications linked with point (i) have already been conveyed to the NITs & IEST, Shibpur, however, the amendments linked with point (ii) were placed before the Council of NITSER in its 12th meeting held on 25th September, 2019. The Council of NITSER in its above meeting approved the recommendations of the Oversight Committee and authorized the Ministry to carry out necessary amendments in the Statutes of NITs and IEST, Shibpur for smooth implementation of Faculty Recruitment Rules (2017). The minutes of the Council's meeting were conveyed vide our letter No.F.35-9/2019-TS.III dated 26th December, 2019.

3. In accordance with the decisions of the Council of NITSER taken in its 11th and 12th meetings, respectively, the following amendments are to be carried out in the Statutes of NITs and IEST, Shibpur:-

| Statutes No. | Existing Provisions | Gist of Amendments |
|--------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| 23 (5) (a) | The qualification and other terms and conditions of appointment of Academic | Considering the amendments approved by the Council in its 12 th meeting held on 25.09.2019 and |

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| Statutes No. | Existing Provisions | Gist of Amendments |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:- | <p>keeping in mind the requirement of incorporating the clarifications, issued in past, under the ambit of the Statutes in exercise of provisions under Clause (3) of Statute 23, it is proposed to substitute Schedule 'E' of Statutes of NITs, IEST-Shibpur and NIT-Andhra Pradesh.</p> <p>While incorporating above, the revised Schedule 'E' shall comprise following recommendations of Oversight Committee, as approved by the Council:-</p> <p>(a) one-time relaxation to all regular Faculty =>50 years with Ph.D. to be eligible for mapping to higher positions with lesser credit points;</p> <p>(b) amendment in qualifications in RRs for Faculty in Architecture / Planning; and</p> <p>(c) replacement of words "since the last promotion" with words "since the last appointment" in Schedule 'E' of the Statute 23 (5) (a) of Statutes of NITs and IEST.</p> |
| 8 (xiii) | make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad. In the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry; | make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad. In the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry; |
| 23 (3) [Appointments] | For the purposes of appointments in the Institute, the rules as | For the purposes of appointments in the Institute, the rules as approved by the Council or Central |

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| Statutes No. | Existing Provisions | Gist of Amendments |
|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | approved by the Council or Central Government shall apply. | Government shall apply and deemed incorporated under the Statutes from the date of their communication by the Council or Central Government. |
| 23 (12) [Appointments] | At the time of interview, the Selection Committee shall examine the credentials of all candidates who have been called for the interview, interview the eligible candidates and recommend the appointment of the most suitable candidate to the competent authority for approval. | At the time of interview, the Selection Committee shall examine the credentials of all candidates who have been called for the interview, interview the eligible candidates other than for the posts carrying pre-revised Grade Pay of Rs.4600/- or less [i.e. Level 7 of 7 th CPC] and recommend the appointment of the most suitable candidate to the competent authority for approval. |
| In Statute 23, after sub-statute (16), sub-statute (17) shall be inserted | | Subject to the provisions of Section 24 of the Act, the appointment of the staff in every Institute, except that of the Director, shall be made in accordance with the procedure laid down in the Statutes, by- (a) the Board, if the appointment is made on the academic staff in the post of Assistant Professor (or equivalent) or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for Group A employees; (b) the Director, in any other case. |
| 23 [Appointments] | Sequential Changes | 23 (17) is to be changed to 23 (18). 23 (18) is to be changed to 23 (19). |
| | Ministry of Human Resource Development | For the words Ministry of Human Resource Development and the places where it occurs, the words Ministry of Education shall be substituted. |

F.No.20-2/2022-TS.III
Government of India
Ministry of Education (Shiksha Mantralaya)
Department of Higher Education
~~*~*

Shastri Bhawan, New Delhi,
dated, the 27th April, 2022

To

The Director,
National Institute of Technology, Warangal,
Telangana - 506004.

Subject: Clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs and IEST, Shibpur - regarding.

Sir \ Madam,

I am directed to refer to the communication dated 31st January, 2022 received from the National Institute of Technology, Warangal (Telangana) seeking clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs (amended on 24th July, 2017), which reads as under:-

"For the departments which are not having any vacancy, movement in higher academic Grade Pay or cadre shall be carried out as per specific selection process but it will be restricted to only serving faculty members of the respective departments"

2. While seeking clarification on applicability of above clause, the Institute has further stated that the above provision has not been withdrawn or amended as on date and many Institutes have been incorporating the same in their advertisements for considering the serving faculty members. On specific instructions from their BoGs, the Institute has sought clarification on including same in their ensuing advertisements for faculty recruitments and its applicability on serving faculty members.

3. In this regard, attention is drawn towards Note 1 (1) of the Statutes which states that "any change in the grade pay will be through open advertisement and on recommendations of duly selection committee, except where specifically exempted in these rules". Thus there is no provision of promotion in NITs as per the Act and statutes and open recruitment at each stage, combined with Four-Tier Flexible Faculty Cadre Structure is the


27/04/22

cornerstone of these Institutions of National Importance to recruit and retain only the best of the best teaching talent. In flexi cadre, a faculty appointed at any level and moving forward in next level carries his own position, as his selection to higher grade won't change the actual numbers of faculty in position.

4. Note 1 (5) of the Statutes states that "for the department which are not having any vacancy, movement in higher academic grade pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments." The matter has been examined in the Bureau. The genesis behind keeping Note 1 (5) in Schedule 'E' of amended Statutes is that there are many NITs working with small, peripheral Departments (like Physics, Architecture etc.) having fixed numbers of faculty positions sanctioned by the Board for each of such Department. Any provision in any law / Statute cannot be read in exclusion and must be read in harmony with the entire provision.

5. Note 1 (5) helps NITs to retain their academic talent; however, there may be chances that the same may be used for giving undue advantage, restricting outside faculty from participating in the recruitment process and would thus be violative of both letter and spirit of the Act and Statutes. As such, with regard to the application of Note 1 (5) of Schedule 'E', it is clarified that excessive reliance on Note 1(5) may lead to dilution of overarching Four-Tier Flexible Faculty Cadre Structure wherein equal opportunity of competition is to be extended to fresh candidates as well as internal candidates. It may lead to dilution in quality of faculty recruitment.

6. This issues with the approval of the Chairperson of Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and Statutes 23 (3) of the Statutes of NITs and IEST, Shibpur.

Yours faithfully,


[Indrajit Kuni]

Under Secretary to the Government of India

Tel: 23384197

Copy for information and further appropriate action to:-

- (i) The Directors of all 31 NITs; and Director, IEST-Shibpur (W.B.).
- (ii) The Registrars of all 31 NITs; and Registrar (I/c), IEST-Shibpur (W.B.).



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-06102023-249197
CG-DL-E-06102023-249197

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 678]
No. 678]

नई दिल्ली, बृहस्पतिवार, अक्टूबर 5, 2023/आश्विन 13, 1945
NEW DELHI, THURSDAY, OCTOBER 5, 2023/ASVINA 13, 1945

राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम
अधिसूचना

नई दिल्ली, 12 सितम्बर, 2023

फा. सं. 200/राप्रौसंसि/स्थापना/राप्रौसं सिक्किम परिनियम(अ) 2023/2023-24/कु.का/378.—राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम का बोर्ड राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम के कुलाध्यक्ष के अनुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थानों के प्रथम परिनियमों में संशोधन करने के लिए निम्नलिखित परिनियम बनाता है, अर्थात:-

- (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थानों का प्रथम परिनियम (संशोधन) परिनियम, 2023 है।
- (2) ये राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम पर लागू होंगे।
- (3) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।

2. राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात मूल परिनियम कहा गया है) में परिनियम 1 के उप-परिनियम (1) में "राष्ट्रीय प्रौद्योगिकी संस्थानों के प्रथम परिनियम" शब्दों के स्थान पर, "राष्ट्रीय प्रौद्योगिकी संस्थान सिद्धिम परिनियम, 2017" शब्द और अंक रखे जाएंगे।

3. सभी मूल परिनियमों में, "मानव संसाधन विकास मंत्रालय" शब्दों के स्थान पर, जहां भी वे आते हैं, "शिक्षा मंत्रालय" शब्द रखे जाएंगे।

4. मूल परिनियमों में, परिनियम 23 में -

(क) उप-परिनियम (5) में, प्रारंभिक भाग में, "या प्रोन्नति द्वारा" शब्दों का लोप किया जाएगा;

(ख) उप-परिनियम (12) के स्थान पर, निम्नलिखित उप-परिनियम रखा जाएगा, अर्थात्: -

"(12) कुछ पदों को चयन के लिए व्यक्तिगत साक्षात्कार के दायरे से छूट दी जा सकती है, जो बोर्ड द्वारा तय किया जा सकता है और जहां साक्षात्कार अनिवार्य है, वहां चयन समिति उन सभी उम्मीदवारों के प्रत्यय पत्रों की जांच करेगी जिन्हें साक्षात्कार के लिए बुलाया गया हो, पात्र उम्मीदवारों का साक्षात्कार लेगी और उपयुक्त उम्मीदवारों के नामों का अनुमोदन और तत्पश्चात नियुक्ति की सिफारिश सक्षम प्राधिकारी को करेगी।"

5. मूल परिनियमों की, अनुसूची 'ड.' में-

(क) क्रम संख्या 1 के सामने, स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-10 में अथवा यथास्थिति केन्द्रीय सरकार या परिषद द्वारा अनुमोदित किसी अन्य संबंधित वेतनमान या वेतन स्तर, यथास्थिति "सहायक प्रोफेसर, ग्रेड - II (संविदा के आधार पर नियुक्त किया जाना है)।"

(ख) क्रम संख्या 2 के सामने, स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -11 में या केन्द्रीय सरकार या परिषद द्वारा अनुमोदित किसी अन्य संबंधित वेतनमान या वेतन स्तर, यथास्थिति "सहायक प्रोफेसर, ग्रेड- II (संविदा के आधार पर नियुक्त किया जाना है)।";

(ग) क्रम संख्या 3 के सामने,—

(i) स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -12 या केन्द्रीय सरकार या परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान या वेतन स्तर, यथास्थिति में सहायक प्रोफेसर, ग्रेड-I";

(ii) स्तंभ (4) में, "प्रतिष्ठित शैक्षणिक संस्थान" शब्दों के स्थान पर, "प्रतिष्ठित संस्थान" शब्द रखे जाएंगे;

(घ) क्रम संख्या 4 के सामने —

(i) स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -13क2 अथवा यथास्थिति केन्द्रीय सरकार अथवा परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान अथवा वेतन स्तर, में एसोसिएट प्रोफेसर।";

(ii) स्तंभ (4) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

“पीएच.डी के बाद छह वर्ष जिनमें से 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -12 या यथास्थिति केन्द्रीय सरकार या परिषद द्वारा अनुमोदित किसी अन्य संबंधित वेतनमान या वेतन स्तर, में सहायक प्रोफेसर ग्रेड-1 के स्तर पर कम से कम तीन वर्ष का अनुभव, अथवा किसी प्रतिष्ठित संस्थान अथवा अनुसंधान और विकास प्रयोगशाला अथवा संबन्धित उद्योग में समकक्ष; अथवा नौ वर्ष का कुल कार्य अनुभव, जिसमें से तीन वर्ष पीएच.डी के बाद हों और 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -12 में अथवा यथास्थिति केन्द्रीय सरकार अथवा परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान अथवा वेतन स्तर, में सहायक प्रोफेसर ग्रेड-1 के स्तर पर तीन वर्ष का अनुभव हो अथवा किसी प्रतिष्ठित संस्थान अथवा अनुसंधान और विकास प्रयोगशाला अथवा संबन्धित उद्योग में समकक्ष।”

(ड.) क्रम संख्या 5 के सामने —

(i) स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -14क या यथास्थिति केन्द्रीय सरकार या परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान या वेतन स्तर, में प्रोफेसर।”

(ii) स्तंभ (4) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

“पीएच.डी के बाद दस वर्ष अथवा तेरह वर्ष का कुल कार्य अनुभव, जिसमें से सात वर्ष पीएच.डी के बाद होंगे और किसी प्रतिष्ठित संस्थान अथवा अनुसंधान और विकास प्रयोगशाला अथवा संबन्धित उद्योग में 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -13क2 में एसोसिएट प्रोफेसर के स्तर पर तीन वर्ष का अनुभव अथवा स्तर -13क1 में अथवा स्तर 13क1 और स्तर -13क2 अथवा समकक्ष को मिलाकर एसोसिएट प्रोफेसर के स्तर पर चार वर्ष का अनुभव।”

(च) क्रम संख्या 6 के सामने—

(i) स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

“7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -15 में अथवा यथास्थिति केन्द्रीय सरकार अथवा परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान अथवा वेतन स्तर, में प्रोफेसर (उच्च प्रशासनिक ग्रेड)।”;

(ii) स्तंभ (4) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

“राष्ट्रीय महत्व के संस्थान में स्तर 14 अथवा समकक्ष अथवा स्तर 14क अथवा समकक्ष अथवा स्तर 14 और स्तर 14क में छह वर्ष की संयुक्त सेवा:

परन्तु प्रोफेसर के रूप में छह वर्ष की नियमित सेवा करने के पश्चात प्रोफेसर के पदों की कुल संख्या के अधिकतम 40% पदों को पात्रता शर्तों को पूरा करने के पश्चात और विधिवत गठित चयन समिति की सिफारिशों पर उच्च प्रशासनिक ग्रेड वेतनमान प्रदान किया जा सकता है।”;

(छ) टिप्पण 1 में,—

(I) पैरा (1) के स्थान पर निम्नलिखित को रखा जाएगा, अर्थात्:-

“(1) वेतनमान में किसी भी परिवर्तन को, इन परिनियमों में विशेष रूप से छूट प्राप्त स्थानों को छोड़कर, एक खुले विज्ञापन के माध्यम से और विधिवत गठित चयन समिति की सिफारिशों के आधार पर किया जाएगा:

परन्तु संस्थान में संविदा आधार पर नियुक्त सहायक प्रोफेसर ग्रेड-II को विधिवत गठित चयन समिति द्वारा उपयुक्त पाए जाने पर, किन्तु खुले विज्ञापन के माध्यम से न होकर, 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-10 में सफलतापूर्वक एक वर्ष की सेवा पूरी करने पर, 7वें केन्द्रीय वेतन आयोग के वेतनमान के स्तर-11 अथवा वेतन मैट्रिक्स अथवा अन्य कोई तदनुसूची वेतनमान या ग्रेड वेतन अथवा वेतन स्तर में स्तरोन्नत किया जा सकता है।

(II) पैरा (6) में, उप-पैरा (क) के स्थान पर, निम्नलिखित उप-पैरा को रखा जाएगा, अर्थात्: -

"(क) पचास वर्ष या उससे अधिक आयु वाला स्थायी संकाय-

(i) 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-11 में सहायक प्रोफेसर ग्रेड-II को 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-12 में अथवा केन्द्रीय सरकार या परिषद द्वारा अनुमोदित किसी अन्य समान वेतनमान अथवा ग्रेड वेतन अथवा वेतन स्तर पर, सहायक प्रोफेसर ग्रेड-I के स्तर पर मैप किया जाएगा, परन्तु उनके पास उनके सेवाकाल में कम से कम 10 क्रेडिट पॉइंट हों।

(ii) 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-12 में सहायक प्रोफेसर ग्रेड-I को सातवें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-13क2 में एसोसिएट प्रोफेसर के स्तर पर मैप किया जाएगा, बशर्ते कि उनके पास उनके सेवाकाल में कम से कम 25 क्रेडिट पॉइंट हों।

(iii) 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-13क1 में एसोसिएट प्रोफेसर को 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-13क2 में एसोसिएट-प्रोफेसर के स्तर पर मैप किया जाएगा, बशर्ते कि उनके पास उनके सेवाकाल में कम से कम 25 क्रेडिट पॉइंट हों:

परन्तु उन्हें परिनियमों के अधीन विधिवत गठित एक चयन समिति के माध्यम से उपयुक्त पाया गया हो।";

(III) पैरा (7) के स्थान पर, निम्नलिखित पैरा को रखा जाएगा, अर्थात्: -

"(7) वास्तुकला विभाग में संकाय के स्थान पर सहायक प्रोफेसर स्तर पर क्रेडिट प्वाइंट की अपेक्षाओं पर बल दिए बिना निम्नलिखित अनिवार्य अर्हताएँ होंगी:

(i) एक वर्ष के व्यावसायिक अनुभव के साथ एम.आर्क अथवा एम.प्लान: 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-10 में अथवा यथास्थिति केन्द्रीय सरकार या परिषद द्वारा अनुमोदित कोई अन्य संबंधित वेतनमान अथवा ग्रेड वेतन अथवा वेतन स्तर, में सहायक प्रोफेसर ग्रेड-II

(ii) दो वर्ष के व्यावसायिक अनुभव के साथ एम.आर्क अथवा एम.प्लान: 7 वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -11 में अथवा यथास्थिति केन्द्रीय सरकार अथवा परिषद द्वारा अनुमोदित कोई अन्य संबंधित वेतनमान अथवा ग्रेड वेतन अथवा वेतन स्तर, में सहायक प्रोफेसर ग्रेड-II

(8) अनुसूची 'ड.' के अधीन यथानिर्दिष्ट शैक्षणिक कर्मचारियों की नियुक्ति की अर्हता और अन्य निबंधन और शर्तों को तारीख 13 सितंबर, 2017; 30 नवंबर, 2017; 4 दिसंबर, 2017; 31 जनवरी, 2018; 20 अप्रैल, 2018; और 16 अप्रैल, 2019 को परिषद के अनुमोदन से जारी दिशानिर्देशों अथवा स्पष्टीकरणों के साथ पढ़ा जाएगा।

(9) राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम के तत्कालीन स्थिर और अर्हक संकाय के लिए एक बारगी छूट अथवा उपाय तारीख 6 अक्टूबर, 2017 और 17 नवंबर, 2017 के पत्र के माध्यम से परिषद के अनुमोदन से जारी छूट के अनुसार होंगे।

परन्तु तारीख 6 अक्टूबर, 2017 और 17 नवंबर, 2017 के पत्रों में निहित एक बारगी छूट अथवा उपायों की कोई वैधता नहीं होगी और उन एक बारगी छूटों या उपायों के जारी होने के बाद शुरू की गई भर्तियों के पहले दौर के बाद

समाप्त मानी जाएंगी और राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम में संकाय की भर्ती के अनुवर्ती दौरों के लिए उनकी कोई वैधता नहीं होगी।"

(ज) टिप्पण 2 में, "अंतिम प्रोन्नति के पश्चात् से" शब्दों के स्थान पर, जहां भी वे आते हों, "अंतिम नियुक्ति से" शब्दों को रखा जाएगा।

प्रो. महेश चन्द्र गोविल, निदेशक

[विज्ञापन-III/4/असा./459/2023-24]

टिप्पण: मूल परिनियम भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (i) में तारीख 23 अप्रैल, 2009 की अधिसूचना संख्या सा.का.नि. 280 (अ) द्वारा प्रकाशित किए गए थे और तारीख 15 अक्टूबर, 2015 की अधिसूचना संख्या सा.का.नि.837 (अ) और तारीख 21 जुलाई, 2017 के का.अ. 947(अ) द्वारा अंतिम बार संशोधित किए गए थे।

NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM

NOTIFICATION

New Delhi, the 12th September, 2023

F. No. 200/NITS/Estb/NITSikkim Statutes (A) 2023/23-24/RO/378.—In exercise of the powers conferred by sub-section (2) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the approval of the Visitor of the National Institute of Technology Sikkim, the Board of the National Institute of Technology Sikkim, hereby makes the following Statutes to amend the First Statutes of the National Institutes of Technology, namely:—

1. (1) These Statutes may be called the First Statutes of the National Institute of Technology (Amendment) Statutes, 2023.
- (2) They shall apply to the National Institute of Technology Sikkim.
- (3) They shall come into force on the date of their publication in the Official Gazette.
2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the principal Statutes), in statute 1, in sub-statute (1), for the words "The First Statutes of the National Institutes of Technology", the words and figures "the National Institute of Technology Sikkim Statutes, 2017" shall be substituted.
3. Throughout the principal Statutes, for the words "Ministry of Human Resource Development", wherever they occur, the words "Ministry of Education" shall be substituted.
4. In the principal Statutes, in statute 23,—
 - (a) in sub-statute (5), in the opening portion, the words "or by promotion" shall be omitted;
 - (b) for sub-statute (12), the following sub-statute shall be substituted, namely:—

"(12) Some of the posts may be exempted from the purview of the personal interview for selection, which may be decided by the Board and in case where the interview is compulsory, the Selection Committee shall examine credentials of all the candidates who have been called for interview, interview the eligible candidates and recommend the names of suitable candidates to the competent authority for approval and appointment thereafter."
5. In the principal Statutes, in Schedule 'E',—
 - (a) against serial number 1, for entries in column (2), the following entries shall be substituted, namely: —

"Assistant Professor, Grade – II (to be appointed on contract basis) in Level-10 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.";
 - (b) against serial number 2, for entries in column (2), the following entries shall be substituted, namely:—

"Assistant Professor, Grade-II (to be appointed on contract basis) in Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.";
 - (c) against serial number 3,—
 - (i) for entries in column (2), the following entries shall be substituted, namely:—

“Assistant Professor, Grade–I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

- (ii) in column (4), for the words “reputed academic Institute”, the words “Institution of repute” shall be substituted;
- (d) against serial number 4,—
- (i) for entries in column (2), the following entries shall be substituted, namely:—
 “Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;
- (ii) for entries in column (4), the following entries shall be substituted, namely:—
 “Six years after Ph.D. of which at least three years experience at the level of Assistant Professor Grade–I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be, or equivalent in an institution of repute or research & development laboratory or relevant industry; or nine years total working experience, of which three years shall be after Ph.D. and with three years experience at the level of Assistant Professor Grade–I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be, or equivalent in an institution of repute or research & development laboratory or relevant industry.”;
- (e) against serial number 5, —
- (i) for entries in column (2), the following entries shall be substituted, namely:—
 “Professor in Level-14A of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;
- (ii) for entries in column (4), the following entries shall be substituted, namely:—
 “Ten years after Ph.D. or thirteen years total working experience, out of which seven years shall be after Ph.D. and with three years experience at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission or four years at the level of Associate Professor in Level-13A1 or combination of Level-13A1 and Level-13A2 or equivalent in an Institution of repute or Research and Development lab or relevant industry.”;
- (f) against serial number 6,—
- (i) for entries in column (2), the following entries shall be substituted, namely:—
 “Professor (Higher Administrative Grade) in Level-15 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;
- (ii) for entries in column (4), the following entries shall be substituted, namely:—
 “Six years as Professor in Level 14 or equivalent or Level 14A or equivalent or a combination of service in Level 14 and Level 14A in an Institute of National Importance:
 Provided that upto a maximum of 40% of the total number of Professors in position, after rendering regular service of six years as Professor may be granted Higher Administrative Grade scale after fulfilling the eligibility conditions and on the recommendations of duly constituted Selection Committee.”;
- (g) in Note 1,—
- (I) for paragraph (1), the following shall be substituted, namely:—
 “(1) Any change in the pay scale shall be through an open advertisement and on the recommendations of the duly constituted Selection Committee, except where specifically exempted in these Statutes:
 Provided that the Assistant Professor Grade–II appointed on contract basis in the Institute shall be, on successful completion of one year of service in Level-10 of the Pay Matrix of the 7th Central Pay Commission, may be upgraded to Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level, if found suitable by a duly constituted Selection Committee, but not through open advertisement.”;
- (II) in paragraph (6), for sub-paragraph (a), the following sub-paragraph shall be substituted, namely:—

“(a) Permanent faculty with fifty years of age or above—

(i) The Assistant Professors Grade-II in Level-11 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Assistant Professor Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or Council, provided that they have at least 10 credit points in their service.

(ii) The Assistant Professors Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission, provided they have at least 25 credit points in their service.

(iii) The Associate Professors in Level-13A1 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission, provided that they have at least 25 credit points in their service:

Provided that they have been found suitable through a Selection Committee duly constituted under the Statutes.”;

(III) for paragraph (7), the following paragraphs shall be substituted, namely:—

“(7) For faculty in the Department of Architecture, following shall be essential qualifications without insisting on credit point requirements at Assistant Professor level:

- (i) M.Arch. or M.Plan. with one-year professional experience: Assistant Professor Grade-II in Level-10 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or the Council, as the case may be;
- (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor Grade-II in Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or the Council, as the case may be.

(8) The qualifications and other terms and conditions of appointment of academic staff as specified under Schedule ‘E’ shall be read in conjunction with the guidelines or clarifications issued with the approval of the Council on 13th September, 2017; 30th November, 2017; 4th December, 2017; 31st January, 2018; 20th April, 2018; and 16th April, 2019.

(9) The one-time relaxation or measures for the then stagnated and eligible faculty of the National Institute of Technology Sikkim shall be as per the relaxations issued with the approval of the Council *vide* communications dated the 6th October, 2017 and 17th November, 2017:

Provided that one-time relaxation or measures contained in the communications dated the 6th October, 2017 and 17th November, 2017 shall have no validity and stand exhausted after the first round of recruitments initiated after issuance of those one-time relaxations or measures and shall not have any validity for subsequent rounds of recruitment of the faculty in the National Institute of Technology Sikkim.”.

- (h) in Note 2, for the words “since the last promotion” wherever they occur, the words “since the last appointment” shall be substituted.

Prof. MAHESH CHANDRA GOVIL, Director

[ADVT.-III/4/Exty./459/2023-24]

Note: The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i) *vide* notification number G.S.R.280 (E) dated the 23rd April, 2009 and subsequently amended *vide* notification number G.S.R.837 (E) dated the 5th October, 2015 and S.O.947(E) dated the 21st July, 2017.

PRESCRIBED PROFORMAE

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India

This is to certify that Shri/Shrimati/Kumari*.....
son/daughter* of of village/town*
..... in District/Division* of the
State/Union Territory* belongs to the..... caste/tribe* which is
recognised as a Scheduled Caste/Scheduled Tribe* under:—

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) Union Territories Order, 1951
- @ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act, 1987.]

- @ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
- @ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @ The Constitution (Sikkim) Scheduled Castes Order, 1978
- @ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (SC) Order (Amendment) Act, 1990
- @ The Constitution (ST) Order (Amendment) Act, 1991
- @ The Constitution (ST) Order (Second Amendment) Act, 1991
- @ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
- @ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati*..... Father/Mother of Shri/Shrimati/Kumari of village/town* in District/Division*..... of the State/Union Territory*..... who belongs to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* of issued by the dated

% 3. Shri/Shrimati/Kumari*..... and/or* his/her* family ordinarily resides in village/town*..... of..... District/Division* of the State/Union Territory* of.....

Signature.....
**Designation.....

(With Seal of Office)
State/Union Territory*

Place:

Date:

*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

NOTE: The term “ordinarily reside (s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/† Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
†(not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep)

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____. * Shri/Smt./Kumari _____ and /or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

Form of declaration to be submitted by the OBC candidate (in addition to the community certificate)

I Son/daughter of Shri.....resident of village/town/city.....district.....state.....hereby declare that I belong to the.....community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No 36102/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not belong to persons/sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004-Estt.(Res.) dated 14th October, 2008.

Signature:.....

Full Name:.....

Address:.....

Government of.....

(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY
ECONOMICALLY WEAKER SECTIONS**

Certificate No.....

Date:.....

VALID FOR THE YEAR

This is to certify that Shri/Smt./Kumari
son/daughter/wife of permanent resident of,
..... Village/Street, Post Office,
.....District..... in the State/Union
Territory..... Pin Code.....whose photograph
is attested below belongs to Economically Weaker Sections, since
the gross annual income* of his/her family** is below Rs. 8 lakh
(Rupees Eight Lakh only) for the financial year His/her
family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari belongs to the
caste which is not recognized as a Scheduled Caste, Scheduled
Tribe and Other Backward Classes (Central List).

Signature with seal of Office.....

Name.....

Designation.....

Recent
passport size
attested
photograph of
the applicant

***Note 1:** Income covered all sources i.e. salary, agriculture, business, profession, etc.

****Note 2:** The term '**Family**' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

*****Note 3:** The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Department of Empowerment of Persons with Disabilities,
Ministry of Social Justice and Empowerment, Government of India

Form-V

Disability Certificate

(In case of Single Disability)

[See rule 18(1)]

(Name and Address of the Medical Authority Issuing the Certificate)

Recent passport
size photograph
(Showing face
only) of the
person with
disability

Certificate/UDID No.

Date of Issue :

This is to certify that I/we have carefully examined <Name of the applicant>, Son/Daughter/Care of < name of father/mother/guardian> , Date of Birth (DD/MM/YYYY), Gender < Male/Female/Transgender> , Registration No. <UDID Enrolment No.> Resident of < address of PwD> whose photograph is affixed above, and I am /we are satisfied that:

(A) He/She is a case of (Any one of the following disabilities):

- i. Locomotor Disability
- ii. Muscular Dystrophy
- iii. Leprosy Cured
- iv. Dwarfism
- v. Cerebral Palsy
- vi. Acid Attack Victim
- vii. Low Vision
- viii. Blindness
- ix. Hearing Impairment
- x. Speech and Language Disability
- xi. Intellectual Disability
- xii. Specific Learning Disabilities
- xiii. Autism Spectrum Disorder
- xiv. Mental Illness
- xv. Chronic Neurological Conditions
- xvi. Multiple Sclerosis
- xvii. Parkinson's Diseases
- xviii. Haemophilia
- xix. Thalassaemia
- xx. Sickle Cell Disease

(B) Name of affected body part:

(C) The diagnosis in his/her case is _____

(D) He/She has _____% (in figure) _____ percent (in words) disability and the nature of certificate is {Permanent / temporary and valid till (DD/MM/YYYY) } as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide <Notification No> dated (DD/MM/YYYY).

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Member(s):

Signature:

Name and Address of the Medical Authority Issuing the Certificate:

| | | |
|-----------------------------|---------------------------------------------------------------------|---------------------------------------------|
| Logo of Government of India | Logo of Department of Empowerment of Persons with Disabilities, GoI | Logo of Respective State or Union Territory |
|-----------------------------|---------------------------------------------------------------------|---------------------------------------------|

Department of Empowerment of Persons with Disabilities,
Ministry of Social Justice and Empowerment, Government of India

Form-VI

Disability Certificate

(In case of Multiple Disabilities)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport
size photograph
(Showing face
only) of the
person with
disability

Certificate/UDID No.

Date of Issue:

This is to certify that we have carefully examined <Name of the applicant>, Son/Daughter/Care of <write name of father/mother/guardian>, Date of Birth (DD/MM/YYYY), Gender< Male/Female/Transgender >, Registration No. <UDID Enrolment No.> Resident of < address of PwD> whose photograph is affixed above, and we are satisfied that:

(A) He/She is a case of **Multiple Disabilities**. His/her extent of physical impairments/ disabilities have been evaluated as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide <Notification No> dated (DD/MM/YYYY) for the disabilities below:

| S. No. | Disability | Name of Affected Body Part | Diagnosis | Disability Percentage |
|--------|---------------------------------|----------------------------|-----------|-----------------------|
| 1. | Locomotor Disability | | | |
| 2. | Muscular Dystrophy | | | |
| 3. | Leprosy Cured | | | |
| 4. | Dwarfism | | | |
| 5. | Cerebral Palsy | | | |
| 6. | Acid Attack Victim | | | |
| 7. | Low Vision | | | |
| 8. | Blindness | | | |
| 9. | Hearing Impairment | | | |
| 10. | Speech and Language Disability | | | |
| 11. | Intellectual Disability | | | |
| 12. | Specific Learning Disabilities | | | |
| 13. | Autism Spectrum Disorder | | | |
| 14. | Mental Illness | | | |
| 15. | Chronic Neurological Conditions | | | |
| 16. | Multiple Sclerosis | | | |
| 17. | Parkinson's Diseases | | | |
| 18. | Haemophilia | | | |
| 19. | Thalassemia | | | |
| 20. | Sickle Cell Disease | | | |

(Note: Only the disabilities diagnosed will be listed)

(B) He/She has _____% (in figure) _____percent (in words) overall disability and the nature of certificate is { permanent/ temporary and valid till (DD/MM/YYYY) }

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Members:

Signature:

Form-VII
Certificate of Disability
(In cases other than those mentioned in Forms V and VI)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
CERTIFICATE)
[See rule 18(1)]

| |
|--------------------------------------------------------------------------------------------------------------|
| Recent Passport size Attested photograph (Showing face only) of the person with disability |
|--------------------------------------------------------------------------------------------------------------|

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum
..... son/wife/daughter of Shri
Date of Birth..... (DD)/(MM)/(YY) Age years,
male/female..... Registration No. permanent
resident of House No..... Ward/Village/Street
Post Office District..... State
whose photograph is affixed above, and am satisfied that he/she
is a case of disability. His/her extent of
percentage physical impairment/disability has been evaluated as
per guidelines (to be specified) and is shown against the relevant
disability in the table below:-

| S. No | Disability | Affected part of body | Diagnosis | Permanent physical impairment/mental disability (in %) |
|-------|---------------------------------|-----------------------|-----------|--------------------------------------------------------|
| 1. | Locomotor disability | @ | | |
| 2. | Muscular Dystrophy | | | |
| 3. | Leprosy cured | | | |
| 4. | Cerebral Palsy | | | |
| 5. | Acid attack Victim | | | |
| 6. | Low vision | # | | |
| 7. | Deaf | € | | |
| 8. | Hard of Hearing | € | | |
| 9. | Speech and Language disability | | | |
| 10. | Intellectual Disability | | | |
| 11. | Specific Learning Disability | | | |
| 12. | Autism Spectrum Disorder | | | |
| 13. | Mental illness | | | |
| 14. | Chronic Neurological Conditions | | | |
| 15. | Multiple sclerosis | | | |
| 16. | Parkinson's disease | | | |
| 17. | Haemophilia | | | |
| 18. | Thalassemia | | | |
| 19. | Sickle Cell disease | | | |

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/ non-progressive/ likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary

Or

(ii) is recommended/ after years months, and therefore this certificate shall be valid till (DD)/(MM)/(YY)

@ - eg. Left/Right/both arms/legs

- eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

| Nature of Document | Date of Issue | Details of authority issuing certificate |
|--------------------|---------------|------------------------------------------|
| | | |

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

(Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/
Head of Government Hospital, in case the
certificate is issued by a medical
authority who is not a government
servant (with seal))

| |
|-----------------------------------------------------------------------------------------------|
| Signature/Thumb impression of the person in whose favour certificate of disability is issued. |
|-----------------------------------------------------------------------------------------------|

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

Note: The principal rules were published in the Gazette of India by Ministry of Social Justice and Empowerment vide notification number 489, dated 15.06.2017.



राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम
NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM
(An Institute of National Importance, MoE, Govt. of India)

APPLICATION FORM FOR THE RECRUITMENT OF FACULTY POSITION

(PART A)

Note: Prospective candidates are advised to study the Instructions carefully and then fill up the application precisely and to the point in all respects. No column should be left blank. Incomplete application will be rejected. Candidates may attach additional sheets, if required.

| | |
|-------------------|--|
| Advertisement No. | |
| Date | |

| | |
|-----------------------------------------------|--|
| Post Applied For | |
| AGP/ Pay Level (refer detailed Advertisement) | |
| Current Basic Pay | |
| Department | |
| Specialization | |

FEE REMITTANCE DETAILS:

| SBI e-collect transaction details | Amount (Rs.) | Date |
|-----------------------------------|--------------|------|
| | | |

| | | | |
|---|------------------------------------------------------|----------------------------------|----------------------------------------------------|
| 1 | Full Name of Applicant (In Block Letters) | | Affix Passport Size (4 x 5 cm) Photograph |
| 2 | Father's Name | | |
| 3 | Mother's Name | | |
| 4 | A. Marital Status: | B. Gender: | |
| 5 | A. Permanent Address | B. Correspondence Address | |
| | City: PIN: | City: PIN: | |
| | District: | District: | |
| | State: | State: | |

| | | |
|----|--------------------------------------------------------------------------------------------|---------------------------------------|
| | Contact No.: | Contact No.: |
| 6 | Phone No. with STD Code | |
| | Mob. No: | Alternate Mob. No.: |
| | Email ID: | |
| | Alternate Email ID: | |
| 7 | Date of Birth (DD/MM/YYYY) (Must enclose Self attested copy of Certificate) | |
| 8 | Age (As on 22.05.2026) | |
| 9 | Nationality | |
| 10 | Religion | |
| 11 | Category (Gen/ST/ SC/OBC/EWS) (Please enclose self-attested copy of certificate) | |
| 12 | Photo ID Proof Please mention (Aadhar/PAN/Passport/Voter ID/Any Other Govt. ID) | Type of ID: ID Number: |
| 13 | If you are employed, State whether NOC is enclosed. | Yes / No |

14. Whether Physically Challenged: (Put ✓ mark) Yes / No

* If Yes, please mark (✓) the category: A B C D E

A) Blindness & Low Vision;

B) Deaf & Hard of hearing

C) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims & muscular dystrophy

D) Autism, intellectual disability, specific learning disability and mental illness;

E) Multiple disabilities from amongst persons under clauses (A) to (D) including deaf-blindness

(*Attach a certificate from the competent authority as prescribed under central government rules)

15. Educational Qualification:

| Educational Qualifications (10 th Standard onwards) | | | | | | | |
|----------------------------------------------------------------|-------------------------------|-------------|-------|-----------------|------------|-----------------|-----------|
| A | Name of Examination | Institution | Board | Year of passing | % of Marks | Grade/ Division | Encl. No. |
| | 10 th | | | | | | |
| | 12 th /Higher Sec. | | | | | | |

| Educational Qualifications (Under Graduation onwards) | | | | | | | | |
|-------------------------------------------------------|----------------|----------------------------|-------------|------------|-----------------|-------------------------|-----------------|-----------|
| B (i) | Name of Degree | Discipline/ Specialization | Institution | University | Year of passing | Grade Point/ % of Marks | Grade/ Division | Encl. No. |
| | Bachelor's | | | | | | | |
| | Master's | | | | | | | |

| | | | | | | | | |
|--|----------------------------|--|--|--|--|--|--|--|
| | M. Tech/M. Sc./M. A. | | | | | | | |
| | Other (If Any) | | | | | | | |

| | | | | | |
|-----------|----------------|-------------------------------|--------------------------|-------------------------------|--------------|
| B (ii) | Name of Degree | Discipline/ Specialization | Institution & University | Date of Award (dd/mm/yyyy) | Encl. No. |
| | Ph.D. | | | | |
| | Thesis Title | | | | |

| | | | | | | |
|------------|-----------------------------|-------------------------------|-----------------------------------------------|----------|----|--------------|
| B (iii) | Name of Degree | Discipline/ Specialization | Institution & University with full address | Duration | | Encl. No. |
| | Post-Doctoral Fellowship | | | From | To | |
| | Area of Research | | | | | |

| | | | | | | |
|-----------|-----------------|-------------------------------|--------------------------|----------|----|--------------|
| B (iv) | Name of Degree | Discipline/ Specialization | Institution & University | Duration | | Encl. No. |
| | Others (If Any) | | | From | To | |

| | | | | | |
|----------|---------------------------------|---------------------|-------------------------------------|-----------------|--------------|
| B (v) | Name of Exam (NET/SLET/GATE) | Subject/ Discipline | Registration Number/ Roll Number | Year of passing | Encl. No. |
| | | | | | |

16. Experience (Experience will not be considered Without Certificate.)

| A Details of Teaching Experience (In reverse Chronological order) (Attach extra sheet, if needed) | | | | | | | | | | |
|----------------------------------------------------------------------------------------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------|------|--------|----|----------|---|-----------------------------|-------------------------|--------------|
| S. No. | Name of the Organization | Year wise NIRF rank for serving period (Year 1/Rank, Year 2/Rank, Year 3/Rank,)** | Post | Period | | Duration | | PB & G-Pay/ Pay level | Temporary/ Permanent | Encl. No. |
| | | | | From | To | Y | M | | | |
| 1 | | | | | | | | | | |
| 2 | | | | | | | | | | |
| 3 | | | | | | | | | | |
| Total | | | | | | | | | | |

*Institution of Repute is defined as per Ministry of Education Communication F.No.33-9/2011-TS.III, Dated: 16/04/2019.

** Not Applicable for Fully Funded Central Educational Institutions and State Educational Institutes Funded by State Government

| | |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (B) | Scientific Research/ Industrial Experience |
| | (Research experience as Post-Doctoral as approved in [F.No33-9/2011-TS.III, Dated:16 April 2019, Pt 2], Research Experience in Institute of Repute/ National Agencies of the country like Government major R&D lab in India (CSIR, ICAR, DAE, ISRO, DRDO etc.)/Industrial experience with industries having turnover of more than 100 crores/ for Architecture applicants, experience in Architecture |

| Firms having Projects of more than 20 crores per annum) | | | | | | | | |
|---------------------------------------------------------|-----------------------------|------|----------|----|------------|---|------------------------------|-----------|
| S. No. | Organization Name & Address | Post | Duration | | Experience | | Permanent/Temporary/Contract | Encl. No. |
| | | | From | To | Y | M | | |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| Total | | | | | | | | |

| | |
|--------------------------------------------------|--|
| Total Experience (16A + 16B) in Years and Months | |
|--------------------------------------------------|--|

17. Additional Relevant Information (In Support of Candidature):

| S. No. | Particular | Name of Award (UG Onwards) | Name of Awarding (State/National/ International) Organization | Encl. No. |
|--------|-----------------------------------------------------------------------------------------------------|----------------------------|---------------------------------------------------------------|-----------|
| 1 | Academic/Research Excellence Award (excluding scholarship and conference paper award) | | | |
| 2 | Fellowship | | | |
| 3 | Sports and extra-curricular activities (including NCC, NSS) at State/ National/ International level | | | |
| 4 | Any other significant achievement | | | |

18. Character & Antecedents Report:

| S. No. | Particulars | Yes/No | Encl. No. |
|--------|---------------------------------------------------------------------------------------------------------------------|--------|-----------|
| 1 | Have you ever been subject to any disciplinary action, as a student and/or as an employee, if so give full details. | | |
| 2 | Have you ever been dismissed/suspended from service/employment, if so, please give full details | | |
| 3 | Were you involved in any criminal case, if yes, give full details | | |
| 4 | Is any criminal case pending against you in the court, if yes, give full details | | |

19. Index of Application

(Important: all the enclosures should be self-attested and serially numbered)

| S. No. | Description | Encl. No. | Page No. From-To |
|--------|-----------------------------------------------------------|-----------|------------------|
| 1 | Application Form (duly filled and signed each page) | | |
| 2 | Candidate Summary (duly filled and signed each page) | | |
| 3 | Category/PWD Certificate, if applicable | | |
| 4 | 10 th Class Certificate showing date of birth. | | |
| 5 | 12 th Class/Higher Secondary marks statement | | |
| 6 | UG Degree certificate and Marks statements | | |
| 7 | PG Degree certificate and Marks statements | | |
| 8 | PhD Degree certificate | | |
| 9 | Post-Doctoral Fellowship proof (if any) | | |
| 10 | NET/SLET/GATE score card (if any) | | |
| 11 | Documents in support of claimed experience | | |
| 12 | NOC/forwarding letter from employer, if applicable | | |

| | | | |
|----|--------------------------------------------------------------|--|--|
| 13 | Credit Point Sheet and documents in support of credit points | | |
| 14 | Award/Fellowship/Sports/Extracurricular Achievements | | |
| 15 | Any other relevant document. | | |

**20. Details of Present Employment and Employer's Endorsement
(Candidate have to produce NOC at the time of Interview)**

| | | | | |
|------------------------------|--|---------------------------------------------------------------|--|-----------|
| Name of Organization | | | | |
| Designation of Applicant | | Date of Appointment of Applicant | | Encl. No. |
| Whether Temporary/ Permanent | | Name and Signature of Forwarding authority with seal and date | | |
| Pay Level | | | | |
| Basic Pay | | Designation: | | |

DECLARATION

I hereby declare that I have carefully read and understood the instructions/ information provided by the Institute in any form. All the entries are filled by me and particulars / information supplied by me, as well as, the documents enclosed in proof of my claims/information supplied are true to the best of my knowledge and belief. If anything found concealed or false, I undertake that my candidature shall stand cancelled and I shall be liable for legal action.

Date:

Place:

Signature

PART-B : CREDIT POINT PERFORMA

Following instructions may be strictly followed when filling up credit point proforma:

1. Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the previous selection process, shall be carried forward.
2. Any attempt to claim any credit points which have exhausted in previous direct recruitment, for subsequent recruitment, shall be treated as **fraudulent** and will attract commensurate action.
3. Candidates should be **circumspect** in claiming the credit points and should not violate the spirit of scheme of credit points by claiming points liberally and without adequate basis. Any unreasonably huge gap between claimed and awarded points shall be seen as academic integrity issue and is likely to lead to summary rejection of application.
4. Candidates should take care to back up each and every claim with relevant documents. In absence of documentary proof, claim for particular activity will not be entertained and no opportunity shall be granted to make up for such deficiency.

CREDIT POINTS CLAIMED

| 1 A | External sponsored Research Projects Undertaken (Please provide proof (award letter) for each project) <u>Credit Point Distribution:</u> 8 Credit points per project (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members). | | | | | | | | |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------|---------------------------|-------------------|-------------------|--|-----------------------|-----------|
| | Project Title | PI / CO-PI | Number of CO-PIs | Name of Sponsoring Agency | Amount Sanctioned | Period of Project | | Credit Points Claimed | Encl. No. |
| From | | | | | | To | | | |
| i | | | | | | | | | |
| ii | | | | | | | | | |
| Total Credit Points | | | | | | | | | |
| Enclosure Number | | | | | | | | | |
| From | | | | | | To | | | |
| | | | | | | | | | |

| 1B | Patents Granted (Only granted patents are considered) Please provide proof for grant of patent issued by competent authority. <u>Credit Point Distribution:</u> 8 Credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members). | | | | | | | | |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------|----------------------------------|---------------------------|-----------------------|-----------|--|--|
| | Title of Patent | PI / CO-PI | Number of CO-PIs | File Number/ Patent Award Number | Patent Granting Authority | Credit Points Claimed | Encl. No. | | |
| i | | | | | | | | | |
| ii | | | | | | | | | |
| Total Credit Points | | | | | | | | | |
| Enclosure Number | | | | | | | | | |
| From | | | | | | To | | | |
| | | | | | | | | | |

| | | | | | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|--------------------------|--------------------------|-----------|------------------------------|------------------|
| 2 | Consultancy Projects Undertaken (Please provide proof (award letter) for each consultancy) Credit Point Distribution: 2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points (Rs. 5 lakhs amount may be in single or cumulative in multiple assignments). | | | | | | |
| | Consultancy Project Title | Name of Sponsoring Agency | Amount Sanctioned | Period of Project | | Credit Points Claimed | Encl. No. |
| | | | | From | To | | |
| i | | | | | | | |
| ii | | | | | | | |
| | | | | | | Total Credit Points | |
| | | | | | | Enclosure Number | |
| | | | | From | | To | |
| | | | | | | | |

| 3 | Ph.D. Thesis Guided (Including Thesis submitted cases.) As a Proof Notification of Concerned University/Institute must be attached for each candidate Credit Point Distribution: 8 Credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s).) | | | | | | | |
|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------------|-----------------|---------------------------|------|-----------------------|-----------|
| S. No. | Name of Candidate | Supervisor/ Co-supervisor | No. of Co-supervisor | Title of Thesis | Status Submitted/ Awarded | Year | Credit Points Claimed | Encl. No. |
| i | | | | | | | | |
| ii | | | | | | | | |
| Total Credit Points | | | | | | | | |
| Enclosure Number | | | | | | | | |
| From | | | | | | | To | |
| | | | | | | | | |

| 4 | Published Research Papers in Science Citation Index (SCI/SCIE/SSCI/Scopus) (Paid Journals NOT allowed). As a proof please provide a. Page containing title, author(s) name, affiliation & name of the journal Credit Point Distribution: 4 Credit points per paper. First Author or Main Supervisor will get 2 points and rest will be divided among others. | | | | | | | |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------|-----------------------|-----------|
| | Title of Paper | Name of Journal & ISSN Number | Volume, Page Number & Year (Reverse Chronological order) | Paper published in SCI/SCIE/SSCI/Scopus indexed journal (as cited in paper) | First Author or Corresponding author (Yes/No) Attach proof for supervisor | Number of Authors | Credit Points Claimed | Encl. No. |
| i | | | | | | | | |
| ii | | | | | | | | |
| Total Credit Points | | | | | | | | |
| Enclosure Number | | | | | | | | |
| From | | | | | | | To | |
| | | | | | | | | |

Signature of Candidate

| 5 | <p>Conference paper Indexed in SCI/SCIE/SSCI/ Scopus or web of science Conference or any internationally renowned conference. As a proof please provide</p> <p>(a) Page(s) containing title, author(s) name, affiliation & name of the proceeding of the conference</p> <p>(b) That the concerned conference is in the list of Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference</p> <p><u>Credit Point Distribution:</u>1 Credit points per paper up to a maximum of 10 credit points since Last promotion. First author or Main Supervisor will get 0.6 and rest will be divided among others.</p> | | | | | | |
|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|------------------------------------------------|-------------------------|-----------------------------|--------------|
| | Title of Paper | Detail of Conference | Volume, Page Number & Year | First Author or Main Supervisor (Yes/No) | Number of Authors | Credit Points Claimed | Encl. No. |
| | i | | | | | | |
| | ii | | | | | | |
| | iii | | | | | | |
| | iv | | | | | | |
| v | | | | | | | |
| Total Credit Points | | | | | | | |
| Enclosure Number | | | | | | | |
| From | | | | | To | | |
| | | | | | | | |

| | | | | | | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|--|---------------------|-----------------------|-----------|
| 6 | Institute Level Additional Responsibilities [Head of the Department, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam) & TEQIP (Coordinator)] As a proof please provide copy of order(s) issued by concerned Head or Chairman and approved by the Director. <u>Credit Point Distribution:</u> 2 Credit points per semester up to a max of 16 Credit points since last promotion | | | | | | |
| | Name of Post | | Duration | | No. of Semesters | Credit Points Claimed | Encl. No. |
| | | From | To | | | | |
| i | | | | | | | |
| ii | | | | | | | |
| | | | | | Total Credit Points | | |
| | | | | | Enclosure Number | | |
| | | | | | From | To | |
| | | | | | | | |

| | | | | | | | |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|--|---------------------|-----------------------|-----------|
| 7 | Other Institute Level Additional Responsibilities (Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities) As a proof please provide copy of order(s) issued by concerned Head or Chairman and approved by the Director. <u>Credit Point Distribution:</u> 1 Credit point per semester up to a maximum of 8 credit points since last promotion | | | | | | |
| | Name of Post | | Duration | | No. of Semesters | Credit Points Claimed | Encl. No. |
| | | From | To | | | | |
| i | | | | | | | |
| ii | | | | | | | |
| | | | | | Total Credit Points | | |
| | | | | | Enclosure Number | | |
| | | | | | From | To | |
| | | | | | | | |

| | | | | | | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|--|---------------------|-----------------------|-----------|
| 8 | Chairman and Convener of different Standing Committees and Special Committees (Ex-officio status will not be considered). Faculty in-charges (Each for one year duration) of different Units or equivalent. As a proof please provide copy of order(s) issued by concerned Head or Chairman and approved by the Director. <u>Credit Point Distribution:</u> 0.5 Credit point per semester up to a maximum of 3 credit points since last promotion. | | | | | | |
| | Name and Details of Post | | Duration | | No. of Semesters | Credit Points Claimed | Encl. No. |
| | | From | To | | | | |
| i | | | | | | | |
| ii | | | | | | | |
| | | | | | Total Credit Points | | |
| | | | | | Enclosure Number | | |
| | | | | | From | To | |
| | | | | | | | |

| 9 | Departmental activities identified by Head of the Department like Lab in Charges, or Department Level Committee for a minimum period of one year. As a proof please provide copy of order(s) issued by concerned Head or Chairman and approved by the Director. <u>Credit Point Distribution:</u> 0.5 Credit point per Semesters up to a maximum of 3 credit points since last promotion | | | | | |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--|------------------|-----------------------|-----------|
| | Details of Activity | Duration | | No. of Semesters | Credit Points Claimed | Encl. No. |
| From | | To | | | | |
| i | | | | | | |
| ii | | | | | | |
| iii | | | | | | |
| Total Credit Points | | | | | | |
| Enclosure Number | | | | | | |
| From | | | | | | |
| To | | | | | | |

| 10 | Workshop or Faculty Development Program or Short-Term Courses of min 05 working days duration offered as Coordinator or Convener Please provide proof. <u>Credit Point Distribution:</u> 2 Credit points per course up to a maximum of 8 Credit points since last promotion. | | | | | |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|----------|--|-------------------|-----------------------|
| | Post held (coordinator or convener) | Details of WS/FDP /STC | Duration | | Total No. of Days | Credit Points Claimed |
| From | | | To | | | |
| i | | | | | | |
| ii | | | | | | |
| Total Credit Points | | | | | | |
| Enclosure Number | | | | | | |
| From | | | | | | |
| To | | | | | | |

| 11 | Conducting National Programs like Global Initiative of Academic Networks etc. as Course Coordinator. Please provide proof. <u>Credit Point Distribution:</u> 2 Credit points per course up to a maximum of 4 credit points since the last promotion for Program of two weeks duration. 1 credit point per course up to a maximum of 2 credit points since last promotion, for program of one-week duration. | | | | | |
|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--|-------------------|-----------------------|-----------|
| | Details of National Programs Conducted | Duration | | Total No. of Days | Credit Points Claimed | Encl. No. |
| From | | To | | | | |
| i | | | | | | |
| ii | | | | | | |
| iii | | | | | | |
| Total Credit Points | | | | | | |
| Enclosure Number | | | | | | |
| From | | | | | | |
| To | | | | | | |

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|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-----------------|--|--------------------------|------------------------------|------------------|
| 12 | National or International conference organized as Chairman or Secretary Please provide proof. Credit Point Distribution: 3 Credit points per program up to a maximum of 6 Credit points since last promotion. | | | | | | |
| | Post held Chairman or Secretary | Details of conference organized | Duration | | Total No. of Days | Credit Points Claimed | Encl. No. |
| | | From | To | | | | |
| i | | | | | | | |
| ii | | | | | | | |
| | | | | | | Total Credit Points | |
| | | | | | | Enclosure Number | |
| | | | | | | From | To |
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| 13 | Length of service over and above the relevant minimum teaching experience required for a given cadre Please provide letter of appointment along with joining report/promotion as proof. Credit Point Distribution: 2 Credit points per semester with maximum of 10 credit points since last promotion | | | | | | |
| | Designation | Organization | Duration | | Total No. of Semesters | Credit Points Claimed | Encl. No. |
| | | From | To | | | | |
| i | | | | | | | |
| ii | | | | | | | |
| | | | | | | Total Credit Points | |
| | | | | | | Enclosure Number | |
| | | | | | | From | To |
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|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------------------------|------------------------------|----------------------------|-----------|
| 14 | Establishment of New Lab(s): Duly certified by Head of the department as proof (Up gradation of Existing Lab will not be considered). Credit Point Distribution: 4 Credit points since last promotion. | | | | | |
| | Name of Laboratory | Organization | Year of Establishment of Lab | Credit Points Claimed | Encl. No. | |
| i | | | | | | |
| ii | | | | | | |
| | | | | | Total Credit Points | |
| | | | | | Enclosure Number | |
| | | | | | From | To |
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|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------|------------------------------------|------------------------------|------------------|
| 15 | Theory Teaching of over and above 6 credit hrs. course Attach copy of Time Table duly certified by Head of the department as proof. Credit Point Distribution: 1 Credit point or credit hours up to a maximum of 6 credit points since last promotion. | | | | | |
| | Name of Course | Number of Credit points | Name of Department | Credit of the Course Taught | Credit Points Claimed | Encl. No. |
| i | | | | | | |
| ii | | | | | | |
| | | | | | Total Credit Points | |
| | | | | | Enclosure Number | |

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| 16 | Post Graduate Dissertations Guided (List of the dissertation duly certified by Head of the department as proof.) <u>Credit Point Distribution:</u> 0.5 Credit point per project to a maximum of 10 Credit points since last promotion. | | | | |
| S. No. | Name of Candidate | Title of Dissertation | Year of award | Credit Points Claimed | Encl. No. |
| i | | | | | |
| ii | | | | | |
| | | | | Total Credit Points | |
| | | | | Enclosure Number | |
| | | | | From | To |
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| 17 | Under Graduate Projects Guided (List of the UG project duly certified by Head of the department as proof.) <u>Credit Point Distribution:</u> 0.25 Credit point per project to a maximum of 4 Credit points since last promotion. | | | | |
| S. No. | Name of Candidate | Title of Project | Year of award | Credit Points Claimed | Encl. No. |
| i | | | | | |
| ii | | | | | |
| | | | | Total Credit Points | |
| | | | | Enclosure Number | |
| | | | | From | To |
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|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------|----------------------------|-----------|
| 18 | Text or Reference Books published on relevant subjects from reputed international publishers For Proof cover page along with page(s) containing author(s) and publisher's details of the published book should be submitted <u>Credit Point Distribution:</u> 6 Credit points per book up to a maximum of 18 Credit points since last promotion. | | | | |
| S. No. | Title of the Book | Name of Publisher with ISSN/ISBN No. | Year of Publication | Credit Points Claimed | Encl. No. |
| i | | | | | |
| ii | | | | | |
| | | | | Total Credit Points | |
| | | | | Enclosure Number | |
| | | | | From | To |
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|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| 19 | A) Text or Reference book published on relevant subjects from reputed national publishers For Proof cover page along with page(s) containing author(s) and publisher's details of the published book should be submitted B) Book chapters in the books published by reputed international publishers only for Proof cover page of the book along with first of the concerned chapter containing details of author(s) and title of the chapter should be submitted | | | | |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|

| | <u>Credit Point Distribution:</u> 2 Credit points per book/chapter up to a maximum of 6 Credit points since last promotion. | | | | |
|--------|------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------|----------------------------|-----------|
| S. No. | Title of the Book | Name of Publisher with ISSN/ISBN No. | Year of Publication | Credit Points Claimed | Encl. No. |
| i | | | | | |
| ii | | | | | |
| | | | | Total Credit Points | |
| | | | | Enclosure Number | |
| | | | | From | To |
| | | | | | |

| 20 | Significant outreach activities (Please provide Proof) <u>Credit Point Distribution:</u> 1 Credit point per activity up to a maximum of 4 credit points since last promotion. | | | | |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----|----------------------------|-----------|
| S. No. | Name and Details of Outreach Activity | Duration | | Credit Points Claimed | Encl. No. |
| | | From | To | | |
| i | | | | | |
| ii | | | | | |
| | | | | Total Credit Points | |
| | | | | Enclosure Number | |
| | | | | From | To |
| | | | | | |

| 21 | Fellow IEEE, FNA, FNAE, FNASc (Please provide Proof) <u>Credit Point Distribution:</u> 10 Credit points | | | | |
|--------|--------------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|----------------------------|-----------|
| S. No. | Name and Details of Fellow | Date of Award | Total Duration of Award | Credit Points Claimed | Encl. No. |
| i | | | | | |
| ii | | | | | |
| | | | | Total Credit Points | |
| | | | | Enclosure Number | |
| | | | | From | To |
| | | | | | |

| 22 | Placement percentage (only for the placement cell officers or Faculty in-charge of Placement) Please provide Proof <u>Credit Point Distribution:</u> 4 credit points/year up to a maximum of 20 points since last promotion for Placement percentage > 85% 2 credit points/year up to a maximum of 10 points since last promotion for Placement percentage > 75% to 84 % (% to be based on total number of students passing out and single job offer) | | | | |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-------------------------------------------|-----------------------|-----------|
| S. No. | Name of Company/Organization | Number of Selections more than 85% | Number of Selections more than 75% to 84% | Credit Points Claimed | Encl. No. |
| i. | | | | | |
| ii. | | | | | |

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|----------------------------|-----------|
| Total Credit Points | |
| Enclosure Number | |
| From | To |
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|------------------------------------------------------------------|--|
| Total Credit Points Claimed (From Serial No. 1 to 22) | |
|------------------------------------------------------------------|--|

CREDIT POINT TABLE TO BE FILLED UP AND ENCLOSED WITH THE APPLICATION

| S. No. | Activity | Credit points available and applicable conditions | Credit points claimed by candidate | Page no. of supporting documents. | | Points awarded by Scrutiny Committee/ Remarks |
|--------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-----------------------------------|----|-----------------------------------------------|
| | | | | From | To | |
| 1 | One external Sponsored Research and Development Projects completed or ongoing or Patent granted. (Non-exhaustible) | 8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members). (in case of private funding agencies, to be considered only if minimum amount is Rs. 1 lakh). | | | | |
| 2 | Consultancy projects (Non-exhaustible) | 2 credit points @ Rs.5 lakhs of consultancy, subjects to maximum of 10 credit points (Rs.5 lakh amounts may be in single or cumulatively in multiple assignments). | | | | |
| 3 | PhD completed (including thesis submitted cases) (Non-exhaustible) | 8 credit points per Ph.D student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor | | | | |
| 4 | One Journal papers in Sciences Citation Index or Scopus (Paid Journals not allowed) | 4 point per paper. First author or Main supervisor will get 2 point and rest will be divided among others (undertaking regarding unpaid journal to be submitted) | | | | |

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|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| | (Non-exhaustible) | | | | | |
| 5 | One Conference paper indexed in Science Citation Index or Scopus or Web of sciences Conference or any internationally renowned conference | 1 credit points per paper up to a maximum of 10 credit points. First author of Main Supervisor will get 0.6 and rest will be divided among the rest. Since last promotion | | | | |
| 6 | Head of the Department, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI(Exam), TEQIP (Coordinator) | 2 points per semester up to a maximum of 16 credits points since the last promotion. | | | | |
| 7 | Warden, Assistant wardens, Associate Dean, Chairman or Convener Institute academic Committees, Faculty in-charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities | 1 credit point per semester up to a maximum of 8 credits points since the last promotion. | | | | |
| 8 | Chairman and Convener of | 0.5 credit point per Semesters up to a | | | | |

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|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| | different standing Committee and special Committee (Ex officio status will not be considered). Faculty in-charges (Each for one year duration) of different Units or equivalent | maximum of 3 credits points since the last promotion. | | | | |
| 9 | Departmental activities identified by Head of the Department like lab in-charges, or department level Committee for a minimum period of one year. | 0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion. | | | | |
| 10 | Workshop of Faculty Development Program or short-term courses of minimum 05 working days duration offered as coordinator or convener | 2 credit points per course up to a maximum of 8 credits points since the last promotion. | | | | |
| 11 | For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration | 2 credit points per course up to a maximum of 4 credit points since the last promotion 1 credit point per course up to a maximum of 2 credit points since the last promotion. | | | | |
| 12 | National or International conference organized as | 3 credit points per program up to a maximum of 6 credits points since the last promotion. | | | | |

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|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| | Chairman or Secretary | | | | | |
| 13 | Length of service over and above the relevant minimum teaching experience required for a given cadre | 2 credit points per semester with maximum of 10 credit points since the last promotion. | | | | |
| 14 | Establishment of New Lab(s) | 4 credit points since the last promotion (modification in existing lab not to be considered) | | | | |
| 15 | Theory Teaching of over and above 6 credit hours course | 1 credit point or credit hours up to a maximum of 6 credit points since the last promotion (time-table authenticated by head of teaching dept. concerned to be enclosed in support). | | | | |
| 16 | Post Graduate Dissertation guided | 0.5 credit point per project to a maximum of 10 points since the last promotion. | | | | |
| 17 | Under Graduate Projects | 0.25 credit point per project up to a maximum of 4 points since the last promotion. | | | | |
| 18 | Text or Reference Books published on relevant subjects from reputed International publishers | 6 credit points per book up to a maximum of 18 points since the last promotion (ISBN to be considered) | | | | |
| 19 | Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers | 2 credit point per unit up to maximum of 6 points since the last promotion (ISBN to be considered) | | | | |

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|----|-----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--|--|--|--|
| 20 | Significant outreach activities | 1 credit point per activity up to a maximum of 4 credit point since the last promotion. | | | | |
| 21 | Fellow IEEE, FNA, FNAE, FNASc (Non-exhaustible) | 10 credit points. | | | | |
| 22 | Placement percentage (only for the placement cell officers or Faculty in-charge of Placement) | | | | | |
| | Above 85% | 4 credits points per year up to a maximum of 20 points since the last promotion | | | | |
| | 75% - 84% (% to be based on total number of students passing out and single job offer | 2 credit points per year up to a maximum of 10 points since the last promotion. | | | | |

I hereby declare that I have carefully read and understood the instructions/ information provided by the Institute in any form. All the entries are filled by me and particulars / information supplied by me, as well as, the documents enclosed in proof of my claims/information supplied are true to the best of my knowledge and belief. If anything found concealed or false, I undertake that my candidature shall stand cancelled and I shall be liable for legal action.

Date:

Place:

Signature of Candidate