

Advertisement No. 524/RC/SSB/Combined Advt./CT to SI (Non-GD)/2025

Government of India, Ministry of Home Affairs

Office of the Director General, Sashastra Seema Bal

East Block-V, R.K. Puram, New Delhi-110066

Online applications are invited for filling up the posts of **Head Constable (Laboratory Assistant)**, **Head Constable (Physiotherapy Assistant)** & **Constable (Nursing Assistant cum Medic)** in Group-'C' Non-Gazetted (Combatised) & Non-Ministerial in **Sashastra Seema Bal, Ministry of Home Affairs, Government of India**. The posts are temporary, but likely to continue. Selected candidates are liable to serve anywhere in India or outside the Territory of India and will be governed by SSB Act & Rules and other Rules amended from time to time.

2. Nationality/ Citizenship:- No person who is not a citizen of India shall except with the prior permission of the Central Government in writing, be appointed under these rules:

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force.

3. Vacancies:- The details of vacancies are as under:-

Sl. No.	Name of Posts	UR	EWS	OBC	SC	ST	Total
1	Head Constable (Laboratory Assistant)	15	2	8	4	1	30
2	Head Constable (Physiotherapy Assistant)	7	1	3	1	0	12
3	Constable (Nursing Assistant cum Medic)	17	2	9	4	2	34
	Grand Total	39	5	20	9	3	76

*UR: Un-Reserved, EWS: Economically Weaker Section, SC: Scheduled Caste, ST: Scheduled Tribe, OBC: Other Backward Class.

**10% vacancies are reserved for Ex-Servicemen.

Note:-

- Vacancies reserved for Ex-Servicemen will be filled by non Ex-Servicemen candidates if eligible Ex-Servicemen candidates are not available.
- Director General SSB reserves the right to increase/ decrease, fill or not to fill the vacancies or cancel the advertisement for the above-mentioned posts, without assigning any reason.
- Applications received through any other mode except **ONLINE MODE** shall not be accepted and rejected straightway. No correspondence in this regard will be entertained by SSB at later stage.
- SC/ST/OBC/EWS candidates who fulfill eligibility criteria of unreserved category may apply against the unreserved category for posts where no vacancies are reserved for SC/ ST/OBC/ EWS.
- A candidate can apply for only one post from amongst the posts as mentioned above at para-3.

4. PAY SCALE AND OTHER ALLOWANCES AS PER 7th CPC:-

4.1. PAY SCALE:-

Posts	Basic Pay in Pay Matrix
Head Constable (Laboratory Assistant) & Head Constable (Physiotherapy Assistant)	Level-4 Rs. 25500-81100/-
Constables (Nursing Assistant cum Medic)	Level-3 Rs. 21700-69100/-

4.2 OTHER ALLOWANCES:- The above posts carry Dearness Allowance, Ration Money, Allowance, House Rent Allowance and any other allowances as admissible in SSB from time to time as per Government orders. Selected candidates for the above mentioned posts will be covered under Defined Contributory Pension Scheme (New Pension Scheme) OR Unified Pension Scheme (UPS) applicable for the new

entrants to the Central Government services w.e.f. 01st Jan, 2004 and 01st April 2025 respectively as per prevailing government rules and organizational policies.

5. ELIGIBILITY CONDITIONS:-

Name of Post	Age	Essential Educational & Professional Qualification
Head Constable (Laboratory Assistant)	Between 18 and 27 years	I) 12th class pass with Biology as a subject from a recognized Board. ii) Certificate course of a duration of minimum one year in Laboratory Assistant Course from a recognized institution, and iii) Working experience of duration of minimum One year as Lab Assistant in Laboratory Diagnostic Centre or hospital or institution lab recognized by the Central Government or State Government.
Head Constable (Physiotherapy Assistant)	Between 18 and 27 years	(I) 12th class pass from a recognized Board. (II) Certificate course of duration of minimum one year in Physiotherapy from a recognized institute, and (III) Experience of duration of minimum one year as Physiotherapy Assistant from a Physiotherapy Centre or minimum hundred bedded hospital or institute recognised by the Central Government or State Government.
Constable (Nursing Assistant cum Medic)	Between 18 and 27 years	(i) 10th class pass from a recognized Board. (ii) First Aid certificate course from St. John's Ambulance Organization or Red Cross Society of India, and (iii) Experience of duration of minimum one year as Nursing Assistant in a minimum fifty bedded Hospital or Institution recognised by the Central Government or State Governments.

Note:- i) The candidate must fulfill all eligibility criteria and must be in possession of all educational/ professional and other certificates required for the post issued by the concerned authority on the last day of receipt of applications from the date of publication of advertisement in Employment News. The crucial date for determining age of candidates shall be the closing date of receipt of the applications.

- The candidates must fulfill all eligibility conditions for applied post and should be in possession of all certificates as on the last date of receipt of application i.e. 30 (thirty) days from the date of publication of this advertisement in the Employment News.
- Candidates who have appeared in an examination the passing of which would render them educationally qualified for these posts but have not been informed of the results as also the candidates who intend to appear at such a qualifying examination in the year 2026 will also be eligible for admission to the examination.
- All educational certificates other than Central Board/State Board(s) should be accompanied with Government notification declaring the equivalence of such qualification, for service under Central Government (original certificate and equivalency certificate should be produced at the time of documentation).
- Date of Birth (D.O.B.) and name as recorded in Matriculation certificate will be accepted for determining the age and name. No subsequent request for change in date of birth and name will be considered.

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- 6. AGE RELAXATION:-** (i) Age relaxation available to different category of eligible candidates, are as under in accordance with the orders issued by the Central Government from time to time:-

Sl. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC/ST	5 years
2.	OBC	3 years
3.	Ex-Servicemen	3 years after deduction of the military service rendered from the actual age.
4.	**Departmental Candidates (for Central Govt. Employee)	Upto the age of 40 years in the case of UR candidates and upto 45 years in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes.
5.	Candidate who had ordinarily been domiciled in the UTs of J & K and Ladakh during the period from 1st January 1980 to 31st December 1989 (UR).	5 years
6.	Candidates who had ordinarily been domiciled in the UTs of J & K and Ladakh during the period from 1st January 1980 to 31st December 1989 (OBC).	(3+5) 8 years
7.	Candidates who had ordinarily been domiciled in the UTs of J & K and Ladakh during the period from 1st January 1980 to 31st December 1989 (SC/ST).	(5+5) 10 years
8.	* Children and dependent of victims killed in the 1984 riots (Unreserved)	5 years
9.	* Children and dependent of victims killed in the 1984 riots (OBC)	(3+5) 8 years
10.	* Children and dependent of victims killed in the 1984 riots (ST/SC)	(5 + 5) 10 years

***Children mean** (a) Son (including adopted son); or (b) Daughter (including adopted daughter) **Dependent family members mean:** (a) Spouse; or (b) Children; or (c) Brother or Sister in the case of unmarried Govt. servant who were wholly dependent on the Govt. servant at the time of his/her killing in the riot. The candidate will have to produce a certificate to the effect, issued by the concerned District Collector to claim relaxation in age.

****Government employees/servants claiming age relaxation should be in possession of certificate from their office in respect of the length of continuous service which should not be less than 03 years in the immediate period preceding the closing date of receipt of application. They should continue to have the status of Government servant/ employee till the time of appointment. In the event of their selection, the candidate will have to produce NOC from his/her parent department.**

6.1. In case of candidates belonging to OBC category, the Non-Creamy layer status should have been obtained within three years of the closing date of receipt of application as mentioned at para-5(i). The OBC certificate in prescribed format (Annexure-I) issued by a competent authority will only be accepted as proof of belonging to OBC category at the time of documentation.

6.2. Candidates who wish to be considered against vacancies reserved or seek age relaxation must submit requisite certificate from the concerned competent authority at the time of documentation.

6.3. The candidates seeking relaxation under SC/ST category should submit the certificate as per Annexure-II issued by the concerned district authorities at the time of documentation. In the event of non-production of the certificate their claim for SC/ST category will not be considered and the candidature of candidate will be cancelled straightway. No correspondence in this regard will be entertained by SSB at a later stage and candidate himself/ herself is liable for cancellation of his/ her candidature due to non production of SC/ST certificate as per format at the time of documentation.

6.4. The candidates seeking relaxation under OBC category should submit the certificate as per Annexure-I at the time of documentation. In the

event of non-production of OBC certificate in prescribed format, the candidate will be considered under unreserved category, if he/she fulfills the eligibility conditions prescribed for unreserved category. Certificate on any other format will not be accepted and the candidature of candidate who wants to avail relaxation under OBC category will be cancelled straightway. No correspondence in this regard will be entertained by SSB. Candidate is liable for cancellation of his/ her candidature due to non production of OBC certificate as per format at the time of documentation.

6.5. The candidates seeking relaxation under Economically Weaker Sections (EWSs) are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs. 8,00,000/- (Rupees Eight lakh only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. Salary, Agriculture, Business, Profession etc. for the financial year prior to the year of application. Candidates are required to submit the certificate as per Annexure-III. EWS certificate should be valid for 2026-2027.

Also a person whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- Five acres of agricultural land and above.
- Residential flat of 1000 sq. ft. and above.
- Residential plot of 100 sq. yards and above in notified municipalities.
- Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

7. DEFINITION/ SPECIAL INSTRUCTION FOR EX-SERVICEMEN :-

- An 'ex-serviceman' means a person, who has served in any rank (whether as a combatant or non-combatant) in the Regular Army, Navy or Air Force of the Indian Union, and
- who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
- who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
- who has been released from such service as a result of reduction in establishment.

OR

- Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service;

OR

- Personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension;

OR

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- (D) Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987;

OR

- (E) Gallantry award winners of the Armed forces including personnel of Territorial Army;

OR

- (F) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

- (G) The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of ex-serviceman will be permitted to apply for re-employment one year before the completion of the specified term of engagement and avail themselves of all concessions available to ex-servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of the Union.

- (H) Ex-Servicemen (ESM) who have already secured employment in civil side under Government on regular basis after availing of the benefits of reservation given to ex-servicemen for their re-employment are not eligible for reservation in ESM category and fee concession. However, he can avail the benefit of reservation as ex-serviceman for subsequent employment if he immediately after joining civil employment, has given self-declaration/ undertaking to the concerned employer about the date-wise details of applications for various vacancies for which he had applied for before joining the initial civil employment as mentioned in the OM No. 36034/1/2014-Estt (Res) dated 14th August 2014 issued by DoP&T.

- (I) The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for the purpose of age relaxation.

- (J) For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/ Service, the status of ex-serviceman or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement with the Armed Forces within the stipulated period of one year from the closing date of receipt of applications. Such candidates must also acquire the status of an ex-serviceman within the stipulated period of one year from the closing date of receipt of applications. The decision on the issue of eligibility of ex-servicemen shall be governed by the decision taken by the DoP&T on the judgment of Hon'ble Delhi High Court in Writ Petition (C) No. 520/2020 dated 01.12.2020.

Note: Age relaxation is not admissible to sons, daughters and dependents of ex-servicemen. Therefore, such candidates should not indicate their category as ex-servicemen.

8. Disqualification:-

- (i) No person:-

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
(b) Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of this rule.

- (ii) Conviction by any court of law.

- (iii) Dismissal from Government Service.

9. **Verification of Biometric:** After attendance, Biometrics of the candidates will be taken for verification in all stages.

Further, during this process biometrics of both thumb (Left & Right) of candidates should be matched. In the event of non matching of biometric of Left & Right thumb of Candidate from the previously stored biometrics data (taken during PET/PST & written examination). Candidature of such candidates may be marked as suspected category candidate.

10. **FEE PAYABLE AND MODE OF PAYMENT:-** UR, EWS and OBC category candidates will require to pay examination fee amounting to Rs. 100/- (Rupees one hundred) only (None Refundable) through net-banking/ credit card/ debit card/UPI. However, SC, ST, Ex-Serviceman and female candidates are exempted from payment of examination fees.

11. **How to Apply:-**

Candidates are advised to go through the instructions and detailed advertisement available on SSB Recruitment website <https://recruitment.ssb.gov.in/> & <https://ssb.gov.in/> carefully before filling up the application form.

PART-I

Sl	Particulars	Instruction/Guidelines
1.	Post	Candidate will have to fill the post name for which he/she wants to apply. (A candidate can apply for only one post)
2.	Candidate's Name	Candidates will have to fill their first name, middle name and last name in capital letters as shown in their matriculation certificate.
3.	Father's/ Husband's Name	Candidate will have to fill his/ her father's/ Husband's Name, preferably in capital letters as per their matriculation certificate.
4.	Mother's Name	Candidate will have to fill his/ her mother's name, preferably in capital letters as per their matriculation certificate.
5.	Date of Birth	Date of Birth will have to be mentioned in DD/MM/YYYY format as per matriculation certificate.
6.	Gender	The candidates will have to select gender as applicable (Male or Female).
7.	Nationality	Candidates will have to fill their nationality i.e. Indian or Others. If others candidates will have to select subject of Nepal/ Subject of Bhutan.
8.	Religion	Candidate will have to fill his/ her religion i.e. Hindu, Muslims, Christians, Sikhs, Buddhists, Zoroastrians (Parsees), Jains or others. If others, candidates will have to mention name of his/ her religion.
9.	Marital Status	The candidate will have to fill their current marital status as Married/ Un-married/ Divorcee/widowed.
10.	Category	Candidate should fill the category to which he/ she belongs i.e. Gen/ EWS/OBC/ SC/ ST. Keeping in view the problems faced by the candidates Govt. of India had revised the format of OBC certificate vide DoP&T No.36036/2/2013-Estt.(Res) dated 30.05.2014. Candidates selecting OBC category must ensure that he/ she is belonging to the community which is recognized as a Backward Class for Central Services by the Govt. of India for the purpose of reservation in services as per orders contained in GOI instructions and in DoP&T OM No.36012/22/93-Estt(SCT) dated 08.09.1993. He/ She should also ensure that he/ she does not belong to persons/ sections (Creamy layer) mentioned in column 3 of the schedule of the above referred OM dtd 08/09/1993 to claim relaxation.

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11.	Whether candidate intends to claim relaxation in height/Chest measurement (PST standard)	If candidate belongs to a community (Garhwalis/ Kumaonis/ Gorkhas/ Dogras/ Marathas) & Intends to claim relaxation in PST standard i.e. height & chest, then he/she has to fill his/her community & certificate details.
12.	Whether Affected in 1984 Riots	Candidates affected by 1984 Riots, will have to fill certificate details.
13.	Whether ordinarily been domiciled in the UTs of J&K and Ladakh during 1.1.1980-31.12.1989	Candidates who had ordinarily been domiciled in the UTs of J&K and Ladakh during the period from 1st January 1980 to 31 December 1989 will have to fill certificate details.
14.	Whether Ex-Serviceman	Applicable for Ex-serviceman only. If yes, candidate will have to fill length of service and date of discharge.
15.	Whether Departmental Candidates with three years continuous service in Central Government	Applicable to Departmental candidates. Candidate will have to fill employment details.
16.	Aadhaar Number	Candidate will have to fill-up their 12-digit Aadhaar number. If the candidates do not have Aadhaar Number, they may fill number of photo bearing Identity Card such as Driving License, Voter Card, Pan Card, Identity Card issued by University/ Collegé.
17.	Identification Marks	Candidate will have to fill his/ her identification marks which are clearly visible.
18.	Mobile Number	Candidate will have to mention a valid mobile number. Providing of mobile number is mandatory. If any candidate does not provide/ mention his/ her mobile number, he/she will be responsible for non receipt of any information/ updation about examination to be provided by the SSB/ or any information in exigency.
19.	E-mail ID	Candidate has to mention current and in-use valid email ID. Providing of email ID is mandatory. If any candidate does not provide/ mention his/ her email ID, he/ she will be responsible for non receipt of any information/ updation related to examination to be provided by SSB/ or an information in exigency.
20.	Education Qualification	Candidates will have to fill-up respective columns of education qualification indicating year of passing only. Filling up 10th/SSC is mandatory and are essentially required as proof of age, date of birth and minimum education qualification for the post applied.
21.	Postal/ Permanent Address	Candidates will have to fill up their complete postal address for correspondence and permanent address.
22.	Criminal Cases Declaration	Candidate will have to declare his/ her criminal cases, if any case is registered against the candidate, he/she shall have to fill up the details of case.
23.	Password	Candidates will have to create their own password and this password will be used by them for login to know the application status and further updates.

Note: After clicking, proceed button, the filled up application form will be shown. The filled up application form can be edited by clicking "Edit Details" button. Application form can be edited till closing/last date of receipt of online application form.

PART-II

Sl.	Particulars	Instruction/ Guidelines
1.	Upload Photo	The candidate will have to upload his/ her passport size coloured photograph in JPG format which must be less than 12 kb and greater than 4 kb of resolution 100 pixel widths by 120 pixels height and also fulfill criteria mention at Annexure-IV. If, photographs of any applicant found lacking required criteria his application will be rejected. If a candidate uploads his photographs with a beard, he should appear with a beard for the recruitment process as well. Uploaded Photographs should be in white background consisting 75% face of candidate.
2.	Upload Signature	The candidate will have to upload his/ her signature in JPG format which must be less than 12 kb and greater than 4 kb of resolution 140 pixel widths by 60 pixels height and also fulfill criteria mention at Annexure-V. If, signatures of an applicant found lacking required criteria, his application will be rejected.

Note 1:- Once photograph and scanned signatures are uploaded. "Upload" button is to be pressed. Once uploading process is done successfully, then a page with Post Applied & Registration No. will be generated automatically. The candidate will have to note down the registration number or take a print out of the Acknowledgement. **(Candidate should note registration/ application number for further reference).**

2. Proper tracking features have already been generated in software to find out the location of candidates who are filling the application form online. If any candidate fills wrong information in his/ her application form or uploads, fake photograph of any other person/celebrity or object or puts blank photo etc, suitable action will be taken against them as per provision under cyber crime IT Act 2000 and the application of the candidate will be summarily rejected.

PART III

S/ No.	Particulars	Instruction/ Guidelines
1.	Mode of Payment	Candidates will have to pay requisite fee as applicable for the posts through net Banking/ Credit Card/ Debit Card of any bank. SC/ST/Ex-servicemen/ Women candidates are exempted from paying fee. No amount will be refunded in any case. Candidates are advised to be careful while making payment and avoid making multiple payments against single registration, as payment made are non-refundable. If they are making such payments, it will be at their own risk/ loss.
2.	Proof of Candidature	Candidate must take a print out of application form after final submission. If payment is not applicable then the candidate is advised to take a print of acknowledgement. Unreserved/ OBC candidates can take print out only after payment of applicable fee. In case, payment is not made successfully due to banking error or other network problem then the candidate can pay the amount by visiting the website again. The candidate will have to note down their registration number, which will also be mailed to/ sent to their registered email ID. For payment they can login and go straight for payment mode, fill in their registration number, date of birth and then make payment.

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S/No.	Particulars	Instruction/ Guidelines
		Candidates are advised that they should submit the application form after filling each and every column of application form correctly and to their entire satisfaction.
		After submission of form any request for change/ correction in any particulars in the application form shall not be entertained under any circumstances. SSB will not be responsible for any consequences arising out of non acceptance of any correction/ addition/ deletion in any particular filled up application form whatsoever the reasons may be.
		Application forms with blurred photograph will be rejected summarily.
		Application forms incomplete in any respect will be summarily rejected.

12. REPORTING TO THE RECRUITMENT VENUE:- The admit cards can be downloaded from the SSB Recruitment website which will have the information about the venue of PET, PST, Documentation and Medical Examinations. Candidate should report to the venue on the date mentioned in the Admit Card along with all the documents that he/she has mentioned in the application form like his/ her Identity certificate, educational qualification certificates, Caste Certificates, Aadhaar Card etc. In the event of non production of relevant document the candidate will not be allowed to appear in recruitment process. No further Correspondence in this regard will be entertained by SSB at later stage.

13. NO TA/DA WILL BE ADMISSIBLE:- No TA/DA or other expenses for appearing in the recruitment tests will be paid to the candidates. The candidates should come duly prepared for a stay of at least one week at their own arrangement at the recruitment venue. Unemployed SC/ST candidates who appear in written test will be reimbursed fare as admissible under relevant Rules subject to production of Rail/Bus tickets, original caste certificate & Non-employment certificate issued by MP or MLA or any Gazetted Officer of the locality.

14. SELECTION PROCESS:- Candidates those applications are found in order will be issued admit cards through SSB Recruitment website <https://recruitment.ssb.gov.in/> & <https://ssb.gov.in/> to appear in recruitment process. On reporting at recruitment venues, the bio-metric attendance, digital photograph, signature and thumb impression etc. of the candidates will be taken, which shall be followed by conduct of different stages of recruitment process as under:-

14.1. Stage I: PHYSICAL EFFICIENCY TEST (PET) AND PHYSICAL STANDARD TEST (PST):- PET & PST will be conducted at SSB locations by the Board of Officers detailed by SSB, as per administrative convenience as per detail given below:-

(a) Physical Efficiency Test (PET):-

POSTS	FOR MALE	FOR FEMALE
Head Constables (Laboratory Assistant) & Head Constables (Physiotherapy Assistant)	1.6 Kms in 6 Minutes 30 Second	800 Meter race in 4 minutes
Constables (Nursing Assistant Cum Medic)	4.8 Kms Race in 24 minutes	2.4 Kms. Race in 18 minutes

NOTE:- 1. Ex-servicemen are exempted from PET. However, they will have to appear in other recruitment stages i.e. PST, written examination, documentation and medical examination etc. as applicable.

(b) **PHYSICAL STANDARD TEST (PST):-** The Candidates who qualify in the Physical Efficiency Test (PET) will have to undergo Physical Standard Test (PST). Candidate including Ex-Servicemen not meeting the minimum

height and chest requirement will be rejected from the recruitment process. PST will be conducted as per following:-

For Head Constables (Laboratory Assistant) & Head Constables (Physiotherapy Assistant) & Constables (Nursing Assistant Cum Medic)-

Sl.		Height		Chest	
		Male	Female	Male	Female
1	The minimum Height or Chest for all candidates except those mentioned below (Unreserved or Economically Weaker Section, Scheduled Castes and Other Backward Classes).	165 cm	155 cm	75-80 cm	Not applicable
2	The minimum Height or Chest for all candidates belonging to the Schedule Tribes category of all States or the Union Territories District except as given in the following para will be.	160 cm	148 cm	75-80 cm	Not applicable
3	The minimum Height or Chest for the all Scheduled Tribes hailing from North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.	155 cm	147 cm	75-80 cm	Not applicable
4	The minimum Height or Chest for the all Scheduled Tribes hailing from Left Wing Extremism affected Districts will be.	158 cm	147 cm	75-80 cm	Not applicable
5	The minimum Height or Chest for the candidates failing in the Categories of Garhwali, Kumauni, Dogras, Marathas and candidates belonging of the States of Assam, Himachal Pradesh, Union territories of Jammu and Kashmir and Ladakh will be.	162.5 cm	152 cm	75-80 cm	Not applicable
6	The minimum Height or Chest for the candidates hailing from North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura other than the Scheduled Tribes.	160 cm	150 cm	75-80 cm	Not applicable
7	The minimum Height or Chest for the candidates hailing from Gorkha Territorial Administration comprising of the three Sub- Division of Darjeeling Districts, namely, Darjeeling, Kalimpong and Kurseong and includes the Following "Mouzas" Sub-Division of the Districts:- (1) Lohargarh Tea Garden (2) Lohargarh Forest; (3) Rangmohan; (4) Barachenga; (5) Panighata; (6) Chota Adalpur; (7) Paharu; (8) Sukna Forest; (9) Sukna Part-I; (10) Pantapali Forest-I; (11) Mahanadi Forest; (12) Champasari Forest; (13) Salbari Chhat Part-II; (14) Sitong forest; (15) Sivoke Hill Forest; (16) Sivoke Forest; (17) Chhota Chenga; and (18) Nipania.	155 cm	150 cm	75-80 cm	Not applicable

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Note:- (A) Candidates seeking relaxation in height and chest will require submitting the certificate reg. their community from concerned District Authorities. In the event of non-production of the certificate at the time of Physical Standard Test, their claim for relaxation in height and chest will not be entertained and their candidature for the post will be cancelled straightaway. No correspondence in this regard will be entertained by SSB at later stage.

(B) Weight of the candidate should be proportionate to height and age as per ANNEXURE-VI. Weight will not be disqualification criteria at the time of PST. However, the overweight/ underweight candidates will be disqualified at the time of Detailed Medical Examination (DME) based on weight and age on the day of Detailed Medical Examination and the height as measured during Physical Standard Test.

(C) The height and chest measurement of a candidate will be measured correct to one decimal place in centimeter. For example height will be measured and recorded as 170.2 cm. Any candidate having height or chest measurement less than the prescribed minimum in Recruitment Rules will be disqualified. For example if minimum height for a category is 170 cm then all the candidates of such category having height 169.9 cm and less will be disqualified.

(D) The candidate who is declared not qualified / found unfit in Physical Standard Test (PST) will have a right to prefer an appeal against the decision of PST Board on the ground of error of judgment on the same day, if he / she desires, to the appellate authority nominated for the centre through Presiding Officer of the PST Board. The decision of the appellate authority will be final and no further appeal or representation in this regard will be entertained thereafter.

14.2. Stage II: WRITTEN EXAMINATION:- Candidates declared qualified in Physical Standard Test (PST) will have to appear in written examination which will be conducted as per following:-

(a) For Head Constable (Laboratory Assistant & Physiotherapy Assistant):- Written Examination for all posts shall be Computer Based Test of 3 (three) hours duration and will be of 150 marks, consisting 150 multiple choice and objective type questions focusing on General Knowledge, Mathematics, Reasoning and General English / General Hindi & technical subject (Optional as per medium English or Hindi).

Part-I: 50 Marks

1. General Knowledge
2. Mathematic
3. Reasoning
4. General English / General Hindi

Part-II: 100 Marks

Technical Subject

Marking Scheme: -

(i) Answer to each question will be evaluated according to the following marking scheme:-

- a) Full Marks: +1 if only the correct option is chosen and no incorrect option is chosen.
- b) Negative Marks: 0.25 if any of the incorrect options is chosen.
- c) Zero Marks: 0 if question is unanswered.

(b) For Constable (Nursing Assistant Cum Medic) :- Written Examination (Common Entrance Test):- It shall be 2 (two) hours duration and will be of 100 marks, consisting 100 multiple choice objective type questions focusing on General Knowledge, Mathematics, Reasoning and General English / General Hindi (Optional as per medium English or Hindi).

Marking Scheme :-

(i) Answer to each question will be evaluated according to the following marking scheme:-

- a) Full Marks: +1 if only the correct option is chosen and no incorrect option is chosen.
- b) Negative Marks: 0.25 if any of the incorrect options is chosen.
- c) Zero Marks : 0 if question is unanswered

14.3. Stage III: DOCUMENTATION & DETAILED MEDICAL EXAMINATION (DME) & REVIEW MEDICAL EXAMINATION (RME):- Qualified

candidates in Written Examination stage will be shortlisted category wise up to 03 (Three) times of the number of vacancies, in respective categories and will be called for Document Verification and Detailed Medical Examination (DME) / Review Medical Examination (RME). The merit list for this stage will be drawn on the basis of written examination marks.

Documentation will be conducted by a Board of Officers/Officials as detailed by SSB, in which all the original documents as claimed by the candidate during filling of online application will be checked properly and duly attested photocopies of the same will be sought from the candidates for placing in their dossiers. If any candidate fails to produce his/her original documents and photocopies of self attested documents, their candidature for the post will be cancelled straightaway and the candidate shall be responsible for cancellation of his/ her candidature. No correspondence in this regard will be entertained by SSB at later stage.

Candidates merely qualified in the Written Examination, may not find place in the merit list prepared for Documentation and Detailed Medical Examination (DME). Such candidates will not be called for the said stage of the recruitment process.

Documentation and DME/RME of all posts will be conducted by Board of Officers detailed by FHQ, SSB on the basis of Recruitment Rules and guidelines prepared by FHQ, SSB.

14.3.1. Document Verification (DV):- Before Detailed Medical Examination (DME) / Review Medical Examination (RME) document verification process will be carried out in respect of all shortlisted candidates up to 03 times of the vacancies in each category, as per Recruitment Rules of respective post and on the basis of educational, other qualifications and age criteria by the detailed BOOs of SSB.

All the original documents as claimed by the candidate during filling-up of online application will be checked properly by the detailed BOOs and photocopies of same duly attested will be sought from the candidates for placing in dossier of the candidate. If any candidate fails to produce his/her original documents, the candidature for the post will be cancelled straightaway and the candidate shall be responsible for cancellation of his/her candidature. No correspondence in this regard will be entertained by SSB at later stage.

For EWS Candidates:- The reservation for EWS candidates will be admissible as per Department of Personnel & Training O.M. No.36039/1/2019-Estt(Res) dated 31.01.2019 and as amended by the Central Government from time to time. The crucial date for submitting income and asset certificate by the candidate will be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise. Income and asset certification should be issued on or before the closing date for receipt of application and should be based on income from previous financial year.

For OBC Candidates:- In case of candidates belonging to OBC category, the creamy layer status should have been obtained within three years of the closing date of receipt of application. The candidates seeking relaxation under OBC category should submit the certificate as per prescribed proforma. In the event of non-production of OBC certificate in prescribed format, the candidate will be considered under unreserved category, if he/she fulfils the eligibility conditions prescribed for unreserved category. Certificate on any other format will not be accepted and the candidature of candidate who wants to avail relaxation under OBC category will be cancelled straightaway. No correspondence in this regard will be entertained by SSB. Candidate is liable for cancellation of his/ her candidature due to non production of OBC certificate as per format at the time of documentation.

For SC/ST Candidates:- The candidates seeking relaxation under SC/ST category should submit the certificate as per prescribed proforma issued by the concerned district authorities at the time of documentation. In the event of non-production of the certificate their claim for SC/ST category will not be considered and the candidature of candidate will be cancelled straightaway. No correspondence in this regard will be entertained by SSB at a later stage and candidate himself/ herself is liable for cancellation of his/ her candidature due to non production of SC/ST certificate as per format at the time of documentation.

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Change of Category:- If the category indicated by a candidate in the Registration and Online Application Form for Examination is undeserved category but the candidate subsequently writes to SSB to change the category to a reserved one, such request shall not be entertained by SSB. Further, once a candidate has chosen a reserved category, no request shall be entertained for change to other reserved category viz. SC to ST, ST to SC, OBC to SC/ST or SC/ST to OBC, SC to EWS, EWS to SC, ST to EWS, EWS to ST, OBC to EWS, EWS to OBC. No Reserved category candidates other than those who qualified each stage of the Examination on General standard, shall be allowed to change (on their request or as decided by the SSB/Government based on the documents submitted by them) their category from reserved to unreserved or claim the vacancies for unreserved category after the declaration of final result by SSB. In cases where such candidates do not qualify on General Standard, their candidature shall be cancelled.

While the above principle will be followed in general, there may be a few cases where there was a gap of not more than 3 months between the issuance of a Government Notification enlisting a particular community in the list of any of the reserved communities and the date of submission of the application by the candidate. In such cases, the request of change of category from Unreserved to Reserved may be considered by SSB on merit.

NOTE:-

- (a) Candidates declared qualified in PET, PST, Written Examination will have no surety to be called for Documentation & Detailed Medical Examination/Review Medical Examination.
- (b) Candidates who applied under SC/ST/OBC/EWS category and unable to produce their respective category certificate at the time of documentation, they may be treated as UR category candidate subject to fulfillment of all eligibility criteria under UR category.

14.3.2. Detailed Medical Examination (DME): Candidates declared qualified in document verification (DV) will be put through Detailed Medical Examination, which will be conducted as per Revised Medical Guidelines dated 20.05.2015 issued by ADG Medical CAPF and amendments circulated vide MHA OM No.- E/32012/ADG (Med)/DME & RME/DA-1/2020(Part File)/ 1166 dated 31.05.2021 and other instructions as amended from time to time. Being declared "Fit" in Medical Examination, will in no way give any legal claim or right to any candidate for final appointment in Government service. Appointment will be strictly as per merit of written examination for the posts only.

14.3.3. Review Medical Examination (RME):- Candidates declared unfit in Detailed Medical Examination will have a right to prefer an appeal against the decision of Detailed Medical Examination board on the ground of error of judgement. Candidates who apply for Review Medical Examination will be issued Form 1, 2 & 3 for Review Medical Examination. Review Medical Examination for all posts will be conducted at the venues decided by SSB. Review Medical Examination shall be conducted on the basis of evidence produced by the candidate concerned for possibility of an error of judgement in the decision of DME Board. Review Medical Examination shall be conducted as per Revised Medical Guidelines dated 20.05.2015 issued by ADG Medical CAPF and amendments circulated vide MHA OM No.- E/32012/ADG(Med)/DME & RME/DA- 1/2020(Part File)/ 1166 dated 31.05.2021.

The decision of the Review Medical Examination Board will be final and no 2nd appeal will be entertained by SSB. No correspondence in this regard will be entertained by SSB at later stage.

NOTE:-

- (a) It should, however, be clearly understood that the Selection Board reserves absolute discretion to reject or accept any candidate after considering medical report.
- (b) Being declared FIT in Medical Examination will in no way give any legal claim or right to any candidate for final appointment in Government service. As the appointment will be strictly as per merit.

15. FINAL SELECTION:- After completion of all recruitment stages, a Board of Officers nominated by the Competent Authority at FHQ, will prepare category wise final select/merit list of the candidates and will

submit to Recruitment Branch FHQ New Delhi.

Final merit list shall be drawn on the basis of marks obtained in written examination (Common Entrance Test). The final result/selection list will be prepared in order of merit, category wise, after completion of Review Medical Examination. It is hereby emphasized that the candidates who merely secure the qualifying marks and found medically fit, may not be considered for final selection since the cut off marks will be determined based on number of vacancies after the completion of whole recruitment process. Where equal marks have been obtained by candidates their merit will be fixed as per following tie principle:-

- a) A candidate who secures more marks in the Part-II (Technical Subject) will be ranked higher only for Head Constable (Physiotherapy Assistant) & Head Constable (Laboratory Assistant).
- b) In case of tie in marks, the candidate older in age will be higher in merit for all three posts.
- c) If the tie still persists, the candidate whose name comes first in the alphabet order (Eliglish) will be kept higher in the merit i.e. A- first, B- second, C- third etc for all three posts.

NOTE:- There will be no provision of reserve / waiting merit list. If vacancies remain un-filled after declaration of final result, the same will be carried forward for the next recruitment. No further correspondence in this regard will be entertained by SSB.

16. GENERAL INSTRUCTIONS:-

- (i) Only eligible candidates may apply and minutely go through all the provisions & requirements in the notification to ensure that he/she is eligible for the post for which he/she is applying.
- (ii) Candidates should bring all original documents i.e. matriculation, technical pass certificate alongwith self attested Photostat copies of the same at the time of documentation, failing which candidature of candidate will be rejected in the documentation stage of recruitment.
- (iii) Name, Father's Name & Date of Birth should be mentioned exactly as recorded in Matriculation certificate. In case of change the same must be supported by necessary documents, otherwise, the candidature will be rejected.
- (iv) Persons employed in Government/ Semi-Government/ Public Sector Undertakings should apply through proper channel. No objection certificate from their employer will be required to be submitted at the time of documentation.
- (v) Falsification/Forgery of documents to mislead the Recruitment Board or to gain access to examination would lead to legal action against the candidate, besides cancellation of his/her candidature and debaring him/her for future examination.
- (vi) Admit cards/call letters to appear in recruitment process will be uploaded on SSB Recruitment website <https://recruitment.ssb.gov.in/> & <https://ssb.gov.in>
- (vii) The Government/ SSB shall not be responsible for damage/ injury/ death/ loss to the individual, if any, sustained during the entire recruitment process/ journey.
- (viii) The DG, SSB has full right to make changes/ cancel/ postpone the recruitment without assigning any reason.
- (ix) Candidates canvassing in any form/ bringing outside influence/ pressure/ offering illegal gratification/ blackmailing/ threatening to blackmail any person connected with recruitment will be disqualified.
- (x) It should, however be clearly understood that the Recruitment Board reserves, absolute discretion to reject or accept any candidate at any stage.
- (xi) Mere qualifying all the prescribed tests in SSB recruitment does not confer the right to any candidate for final selection.
- (xii) Change in category will NOT be entertained once registered and the candidature of such candidate shall be cancelled.
- (xiii) Candidates who are not in possession of certificate of minimum education qualification by closing date of receipt of applications i.e. 30 (thirty) days from the date of publication of this advertisement in the Employment News need not to apply.
- (xiv) Calculator, Digital Diary, Cellular Phone, pager, whiteners, blade etc. are prohibited in the recruitment venue.

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- (xv) The candidates will not be considered for recruitment if involved / convicted/arrested in criminal case under IPC or any other Act of the Central Government or State Government.
- (xvi) The selection committee will not enter into any correspondence with the candidate except in the case of change of address sought by a candidate.
- (xvii) Any amendment in the schedule/condition/process of recruitment will be available on SSB website <https://recruitment.ssb.gov.in> & <https://ssb.gov.in/> only. Candidates are advised to login to this site regularly.
- (xviii) The advertisement is also available on SSB recruitment website www.recruitment.ssb.gov.in.
- (xix) In case a candidate is found ineligible or suppresses facts on any ground after his selection/appointment his services will be terminated without assigning any reason.
- (xx) Candidates on direct appointment shall successfully qualify mandatory induction training or basis training course or courses as prescribed by the Central Government from time to time before successful completion of the probation period within probation period from his date of appointment, failing which his services are liable to be terminated.
- (xxi) Application received through any mode except online will be summarily rejected.
- (xxii) After submission of application form, if any criminal case(s) will be registered against the candidate same may be intimated to the PO of recruitment board, failing which it shall be deemed to be suppression of factual information.
- (xxiii) The biometric methods will be used during all stages of the recruitment and at the time of joining of candidate, (in addition, thumb impression, digital photograph and any specific identifying marks in the body may be used).
- (xxiv) Legal action will be taken against candidate(s) who are found to be indulged in procuring impersonation in any of the selection stages of recruitment and they will not be allowed to appear in subsequent stages of recruitment and will be liable to be debarred from future recruitments of SSB.
- (xxv) The candidates should reach the venue of the Examination well in time at least 30 minutes prior to the commencement of each session of the Examination. No late entry will be allowed inside the Exam-venue under any circumstances.
- (xxvi) Where candidates have obtained equal marks, their merit position or cut-off for the next stage of recruitment or for the final merit list will be determined according to the tie principles mentioned at Para-15.
- (xxvii) Candidates are requested to visit SSB website <https://recruitment.ssb.gov.in> & <https://ssb.gov.in/> regularly for updates on status of stages of recruitment and information regarding next stages of recruitment. After lapse of flashing period of notices on website no correspondence will be entertained.

Commandant (Rectt.)

ANNEXURE-I

(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____.

Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned

in Column 3 of the Schedule to the Government of India, Department of Personnel and Training, O.M. No.36012/22/93-Estt.(SCT) dated 8-9-1993**.

Dated:

DISTRICT MAGISTRATE/
DEPUTY COMMISSIONER ETC.
Office Seal

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate's is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

ANNEXURE-II

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE

This is to certify that Shri/Mrs/Ms/Miss _____ son/daughter of Shri _____ Village/Town _____ in District/Division _____ of the State/Union Territory _____ belongs to the _____ caste/tribe which is recognized as a Scheduled Caste/Scheduled Tribe under.

The Constitution (Scheduled Castes) Order, 1950.

The Constitution (Scheduled Tribes) Order, 1950.

The Constitution (Scheduled Castes) (Union Territory) Order, 1951.

The Constitution (Scheduled Tribes) (Union Territory) Order, 1951.

(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, The State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganization Act, 1971) and the Scheduled Castes and Scheduled Tribes orders (Amendment) Act, 1976.)

*The Constitution (Jammu & Kashmir) Scheduled Caste Order, 1956;

*The Constitution (Andaman and Nicobar Islands) Scheduled Tribes, 1959, as amended by the Scheduled Castes and Scheduled Tribes orders (Amendment) Act, 1976;

*The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962;

*The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order, 1962;

*The Constitution (Pondichery) Scheduled Castes Order, 1964;

*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967;

*The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968;

*The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968;

*The Constitution (Nagaland) Scheduled Tribes Order, 1970;

*The Constitution (Sikkim) Scheduled Castes Order, 1978;

*The Constitution (Sikkim) Scheduled Tribes Order, 1978;

*The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990.

*The Constitution (Scheduled Tribes) Order, (Amendment) Ordinance, 1991.

*The Constitution (Scheduled Tribes) Order, (Second Amendment) Act, 1991.

*The Constitution (Scheduled Tribes) Ordinance, 1996

2. This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issue to Shri _____ father of Shri/Mrs/Miss _____ of village/town _____ in District/Division _____ of the State/UT _____ who belong to the _____ Caste/Tribe which is recognized as a SC/ST in the State/Union Territory _____ issued by the (name of the prescribed issuing authority) vide their No. _____ dated _____ or Shri _____ and or his/her family ordinarily reside (s) in Village/Town _____ of District /Division of the State/Union Territory of _____.

Place & Date :

Signature

Designation (With seal of Office)

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NOTE: The terms ordinarily reside(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

LIST OF AUTHORITIES EMPOWERED TO ISSUE CASTE/TRIBE CERTIFICATE

1. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/1st Class Stipendiary Magistrate/Sub Divisional Magistrate/Extra Assistant Commissioner /Taluka Magistrate/ Executive Magistrate.
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
3. Revenue Officers not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and or his/her family resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate only from the Revenue Division Officer.

Annexure-III

Government of _____

(Name & Address of the authority issuing the certificate)

INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: _____

VALID FOR THE YEAR

This is to certify that Shri/Smt./Kumari _____ Son/ Daughter/Wife/ Husband of _____ permanent resident of _____ Village/ Street _____ Post Office _____ District _____ in the State/ Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs.8 Lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:-

- 5 (Five) acres of agricultural land and above.
 - Residential flat of 1000 sq. ft. and above.
 - Residential plot of 100 sq. yards and above in notified municipalities;
 - Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. Shri/ Smt/ Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Recent Passport size attested photograph of the applicant

Signature with seal of Office _____

Name _____

Designation _____

***Note-1:** Income covered all sources i.e. salary, agriculture, business, profession etc.

****Note-2:** The term "Family" for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***** Note-3:** The property held by a "Family" in different locations or different places/ cities have been clubbed while applying the land or property holding test to determine EWS status.

Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as belonging to EWS:-

- (i) District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka magistrate/ Executive Magistrate/ Extra Assistant Commissioner.

- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and/ or his/ her family normally resides.

ANNEXURE-IV

Specimen of Photographs Acceptable Photograph



(✓)

Samples of photographs which are not acceptable

Extra Colour



(X)

Blur-1



(X)

Inverted



(X)

Too close



(X)

Blur-2



(X)

Too dark



(X)

With hat/cap



(X)

Blur-3



(X)

With goggles



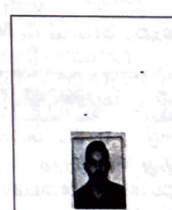
(X)

Facing Sideways



(X)

Too Small



(X)

With spectacles



(X)

ANNEXURE-V

SIGNATURE SPECIFICATIONS

- The signature of the candidate must be in black or dark blue colour ink only.
- The file size must be a minimum of 3 KB and maximum of 1 MB.
- The signature must be signed only by the applicant and not by any other person.
- If the candidate's signature does not match with the signature at the time of any stage of recruitment process, the applicant could be disqualified.
- Samples of the signatures acceptable and unacceptable are shown below:

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