भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

ADVERTISEMENT FOR VARIOUS NON-TEACHING POSITIONS

Vacancy Advertisement No. - IITBhilai/ESTT/Staff-Rec./2026/52 Date: 06.03.2026

Indian Institute of Technology Bhilai is an institute of national importance declared as such under the "Institutes of Technology Act, 1961" and the "Institutes of Technology (Amendment) Act, 2016" to provide for education and research in various branches of engineering, technology, science and arts. The institute invites online applications from suitable Indian Nationals for appointment to the following Non-Teaching (Administrative and Technical) posts on direct recruitment basis with the qualification and experience indicated below:

Sr. No.	Name of the posts	Group	Pay Level	Category					Total	Upper age limit
				UR	OBC	EWS	SC	ST		
Administrative Posts										
1.	Junior Superintendent (JS)	B	L6 -35400	-	-	-	01	-	01 (Backlog)	35
2.	Junior Counsellor (JC)	B	L6 -35400	01	-	-	-	-	01	35
3.	Junior Sports Officer (JSO)	B	L6 -35400	01	-	-	-	-	01	35
4.	Assistant Fire Officer (AFO)	B	L6 -35400	01	-	-	-	-	01	35
Technical Posts										
5.	Junior Technical Superintendent (JTS)	B	L6-35400	-	-	-	01	-	01 (Backlog)	35
6(A).	Junior Engineer (JE) **Specialization:** Civil	B	L6-35400	01	-	-	-	-	01	35
6(B).	Junior Engineer (JE) **Specialization:** Electrical	B	L6-35400	01	-	-	-	-	01	35
6(C).	Junior Engineer (JE) **Specialization:** Mechanical	B	L6-35400	01	-	-	-	-	01	35
7(A).	Junior Technical Assistant (JTA) [**Discipline:** Computer Science & Engineering /Information Technology/Software Engineering or equivalent discipline]	C	L3-21700	03	02	-	01	-	24*	30
7(B).	Junior Technical Assistant (JTA) [**Discipline:** Chemistry /Physics or any other Science discipline]	C	L3-21700	03	02	-	01	-		30
7(C).	Junior Technical Assistant (JTA) [**Discipline:** Mechanical Engineering/ Material Science & Metallurgy Engineering or equivalent discipline]	C	L3-21700	03	01	01	01	-		30
7(D).	Junior Technical Assistant (JTA) [**Discipline:** Electrical Engineering /Electronics & Communication Engineering/ Instrumentation or equivalent discipline]	C	L3-21700	03	01	01	-	01		30
* Including of 01-ESM and 01-PwD (Post is identified suitable for persons with benchmark disabilities as 'OA'-One Arm; 'OL'-One Leg)										

The Requisite Qualification and experience for various positions are as follows:

S No.	Name of Post	Details of Essential qualification and Experience
1.	Junior Superintendent (JS)	**Essential:** Master's degree with at least 55% with relevant experience of three (3) years. OR Bachelor's degree with relevant experience of five (5) years. **Desirable:** Relevant experience in one or more of the following areas: accounts, audit, purchase and import, establishment matter, legal, recruitment, academic matter, estate management, hospitality, administrative matters including legal, labour law, project management, intellectual property rights, contracts & MoUs relevant to research etc., materials management, procurement of materials, stores, stock verification etc.
2.	Junior Counsellor (JC)	**Essential:** Master's degree in Clinical Psychology with a minimum 55% marks or equivalent grade point average with relevant counselling experience of three (3) years in an academic/medical institution after the qualifying degree. OR Master's degree in Psychology with a minimum of 55% marks or equivalent grade point average and a diploma in Mental and/or Social Psychology with relevant counselling experience of three (3) years in an academic/medical institution after the qualifying degree. **Desirable:** • Preference for experience in IITs/NITs/CFTIs/CUs or similar Govt Organizations. • Ability to conduct individual and group psychotherapy sessions. • Ability to handle psychiatric emergencies. • Ability to create content for promoting the mental health of students. • Ability to plan and execute mental health awareness initiatives across campus, including workshops, campaigns, and theme-based events, to promote emotional well-being and reduce stigma, and to develop and curate outreach materials such as posters, newsletters, social media content, and resource handouts to disseminate mental health information in an accessible manner. • Ability to manage documentation, record keeping, and reporting of psychiatric issues to concerned heads. • The candidate should have excellent communication skills in English and Hindi and basic knowledge of computers, MS Word, and PowerPoint.
3.	Junior Sports Officer (JSO)	**Essential:** Master's degree in Physical Education (M.P.Ed)/ Sports Sciences or equivalent with at least 55% marks with three (3) years of relevant experience in any recognized institution. OR Bachelor's Degree in Physical Education (B.P.Ed)/ Sports Sciences or equivalent with at least 55% marks with five (5) years of relevant experience in any recognized institution. **Desirable:** • Preference for experience in IITs/NITs/CFTIs/CUs or similar Govt Organizations. • Should have participated at the State/ National level and; • Should have specialization in at least one sport such as Athletics, Cricket, Basketball, Badminton, Football on any other sports as per institute requirements etc.

4.	Assistant Fire Officer (AFO)	**Essential:** Bachelor's degree with at least 55% marks or equivalent CGPA from a recognized University/Institute, and five (5) years of relevant experience (security/firefighting/handling firearms etc.) in the armed forces/para-military forces/police forces. **Desirable:** • Preference for experience in IITs/NITs/CFTIs/CUs or similar Govt Organizations. • The candidate should have excellent communication skills in English and Hindi and basic knowledge of computers, MS Word, and PowerPoint.
5.	Junior Technical Superintendent (JTS)	**Essential:** M.Tech. / M.E. or equivalent degree in Computer Science/Information Technology or equivelent discipline with at least 55% marks or equivalent CGPA from a recognized University/Institute with one (1) year of relevant experience after the qualifying degree. OR B.Tech. / B.E. / B.Sc. Engineering (4 years) / Master's Degree in Computer Science/Computer Application or equivalent discipline with at least 55% marks or equivalent CGPA from a recognized University/Institute with three (3) years of relevant experience after the qualifying degree. OR 3-year Diploma in Engineering/Bachelor's Degree in Computer Science/Computer Application or equivalent discipline with at least 55% marks or equivalent CGPA from a recognized University/Institute with six (6) years of relevant experience after the qualifying degree. **Desirable:** • Hands-on working experience in installation, maintenance, and system administration of Linux-based systems (servers, storage, system software, etc.), including network configuration. Strongtroubleshooting skills. Hands-on experience in maintaining Domain Name services, FTP, DHCP,Authentication server (LDAP), email services and server hardening. OR • Hands-on working experience in installing, configuring, and maintaining network equipmentsuch as switches, access points, load balancers, wireless LAN controllers and firewalls for largewired/wireless networks (active and passive). Knowledge of network management systems,Linux administration and good troubleshooting skills. OR • Hands-on experience in programming using web technologies and languages such as Java,PHP, etc., with database engines like MySQL, Postgres, etc. Experience in developing webservices using containers and controllers on Tomcat/Apache/NGINX.
6(A). 6(B). 6(C).	Junior Engineer (JE)	**Essential:** ME/MTech in Civil Engineering/Electrical Engineering/Mechanical Engineering discipline with minimum 55% marks and 1-year relevant experience. OR BE/BTech in Civil Engineering/Electrical Engineering/Mechanical Engineering with minimum 60% marks and 3 years relevant experience. OR Diploma in Civil Engineering/Electrical Engineering/Mechanical Engineering discipline with minimum 60% marks and 5 years relevant experience. **Desirable:** • Experience in construction, operation and maintenance of infrastructure Project/institutional campuses.

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		• Working knowledge of CPWD Manual, SOPs, DSR, and relevant IS Codes
7(A). 7(B). 7(C). 7(D).	Junior Technical Assistant (JTA) (For all Positions)	**Essential:** B.Tech. / B.E. / B.Sc. Engineering (4 years) / Master's Degree in Science/Computer Science/Computer Application or equivalent degree in relevant discipline with at least 55% marks or equivalent CGPA from a recognized University/Institute. OR 3-year Diploma in Engineering (after 10+2) / Bachelor's Degree in Science/Computer Science/Computer Application or equivalent degree in relevant discipline* with at least 55% marks or equivalent CGPA from a recognized University/Institute with three (3) years of relevant experience after the qualifying degree. **Desirable:** • Educational Qualification of relevant disciplines. • Preference for experience in IITs/NITs/CFTIs/CUs or similar Govt Organizations.

Mode of recruitment: The mode of recruitment for all posts is Direct Recruitment.

All the appointments against the notified positions shall ordinarily be made on probation for an appropriate period. The appointing authority shall have the power to extend the period of probation of any appointee for such periods as many be found necessary but not exceeding Three years. After the period of probation (including extension if any) the appointee, if confirmed, shall continue to hold office subject to the provisions of the Act and the Statutes till the end of the month in which the appointee attains the age of superannuation as may be prescribed from time to time.

IMPORTANT DATES:

1. For submission of application through **SAMARTH Portal - ONLINE MODE only**, please visit Staff Recruitment - IIT BHILAI
2. Opening date for online application: **06.03.2026 at 14:00 hours**
3. Last date for online application: **27.03.2026 at 17:00 hours**
4. Applicants **need not to send any hardcopy** of the applications to the institute.
5. The **intimation of written/Skill test or interviews shall be sent through email only**.

BENEFITS:

1. These posts, in addition to Entry Pay in the Pay Level, carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), and Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to employees of IIT Bhilai. They are also eligible for accommodation of their entitled type as per IIT Bhilai (Residence Allotment) Rules, 2022 depending on availability in which case HRA will not be admissible to them.
2. In addition to the emoluments indicated against each category of posts, benefits such as Reimbursement of Medical Expenses, Reimbursement of Children Education Allowances, Leave Travel Concessions etc. are also available as on date as per eligibility and as per the Act/Statutes/GOI rules issued on the subject(s) from time to time. The selected applicants will be governed by the 'National Pension System (erstwhile New Pension Scheme)' based on defined contributions as adopted by IIT Bhilai for its employees.

GENERAL INSTRUCTIONS:

1. The applicant must be a citizen of India.

2. Interested applicants must apply ONLY online. Any application made offline shall not be entertained.

3. The Institute may draw a panel of applicants for filling up future vacancies arising till the date of interview. A waitlisted applicants from the aforesaid panel may be offered appointment if the selected applicants does not join the post. However, any new vacancies arising thereafter against these posts will not be filled from the aforesaid panel and the post(s) will be advertised as per rules.

4. Aspiring applicants should read carefully the requisite essential qualifications, age and eligibility, experience criteria, etc. laid down in the advertisement before applying for the relevant post. Fulfilment of qualifications and experience is an essential requirement, failing which the application will be rejected.

5. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for receipt of completed applications.

6. The period of experience, wherever prescribed, should be in relevant area of work/field indicated against such posts which shall be counted after the date of acquiring the minimum essential educational qualifications prescribed for that post.

7. The application should upload self-attested copies of the relevant documents/certificates in support of age, educational qualifications, marks obtained, experience, caste/community/class, etc. The prescribed qualifications should have been obtained through recognized Universities/ Institutions, etc. Incomplete applications in any respect or not accompanied with the required attested certificates/documents, requisite application fee, wherever necessary, **are liable to be rejected**.

8. In respect of equivalency of Essential Qualifications, if an applicant is claiming a particular qualification as equivalent qualification as per the requirement of the advertisement, then the applicants is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated; otherwise, the application is liable to be rejected. The decision of IIT Bhilai with regard to equivalence of qualification(s) and about recognition of Universities/ Institutes shall be final and binding.

9. The experience must be relevant to the post for which the application is made.

10. The applicants satisfying the requisite qualification and experience may apply through **SAMARTH Portal - ONLINE MODE only**, please visit Staff Recruitment - IIT Bhilai The online application portal will be opened on **06.03.2026 at 14:00 hours** for filling online applications and the date for closing the online application interface as well as payment interface is **27.03.2026 at 17:00 hours**. Application without payment details shall be rejected.

11. Applicants should furnish the required information on the Samarth portal very carefully and it will be responsibility of the applicant to ensure the information are correct. Any mismatch in the information received shall make the application liable to be rejected.

12. The application fee is as follow:

Group	UR/OBC-NCL/EWS	SC/ST/PWD
Group B & C	Rs 500	Rs 250

Applicants applying for more than one post, should apply separately for each post along with payment of requisite application fee, wherever applicable. No application fee will be applicable for internal candidates.

13. Persons with Benchmark Disabilities (PwD)/Ex-servicemen fulfilling the eligibility conditions prescribed under Government of India instructions are encouraged to apply.

14. If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be submitted by the applicants at his own.

15. The applicants who are already employed under Central/State Govt./ PSU/ Autonomous Bodies will have to bring and submit a No Objection Certificate (NOC) from the concerned employer at the time of interview/ written test/ trade test etc. failing which the applicant will not be allowed to appear for interview/ written test/ trade test and the candidature for the said posts shall not be considered.

16. Applicants shall have to produce all original documents in support of qualification/experience etc. at the time of appearing in Written Test/ Interview.

17. The number of vacancies indicated in the notification is tentative. IIT Bhilai reserves the right to increase or decrease the number of advertised posts at the time of selection. Further, IIT Bhilai also reserves the right NOT to fill any of the post advertised or the right to withdraw the advertised post(s) at any time without giving any reason.

18. Merely meeting the minimum eligibility criteria shall not guarantee the applicants to be called for interview/ written test. The applications received in response to the advertisement shall be scrutinized and only applicants shortlisted from valid applicants, on the basis of better qualification and quality of relevant experience, shall be called for further selection process.

19. Wherever required, written test shall be conducted to shortlist the screened-in applicants and those who qualify shall be interviewed (if applicable). Practical test/trade test may also be held besides the written test, if deemed fit.

20. **All the correspondence (call letter for Written Test/Skill Test/Interview etc.) will be made through email only. Therefore, all the applicants are advised to provide correct email and regularly check their emails for any updates from the Institute.**

21. The Institute reserves the right to relax the specifications with respect to qualification/ experience/ age limit in exceptional cases or in cases of persons already holding analogous position in a Govt. organization/University/Academic Institution/ Research Institution.

22. The Institute may verify the antecedents or documents submitted by an applicant either at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the applicants are fake or the applicant has clandestine antecedents/background and has suppressed the said information, his services shall be liable to be terminated.

23. In case of any inadvertent error in the process of selection which is detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the applicants.

24. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.

25. The age relaxations for SC/ ST/ OBC/ PwD/ Ex-Servicemen/Departmental applicants will be as per GOI norms (OM No. DOPT – 1667569393892, dated – 06.09.2022)

26. The applicants belonging to the reserved category of SC/ST/OBC must submit along with their applications, an attested photocopy of the certificate which should be in the prescribed form issued by the Competent Authority Empowered to issue such Certificates (Like SDO/District Magistrate/Dy. Commissioner) as per the Government of India Orders. As for OBC certificates, both the conditions of OBC status as well as exclusion from 'Creamy Layer' with respect to Government of India criteria and not State Government criteria, are to be met. The OBC (NCL) certificate should be valid on the closing date of application. The SC/ST/OBC certificates should be only in the prescribed formats-certificates in any other format will not be acceptable. The **SC/ST/OBC certificates** should be in the format **FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA** with reference to relevant Government of India Orders meeting the Creamy Layer Criteria as laid down by Government of India and not for appointment in any of the States of Union bearing references to those State Government Orders.

27. No TA/DA will be provided by the Institute to the applicants for appearing any stage of examination.

28. No interim enquiry or correspondence will be entertained.

29. Canvassing in any form or any attempt to influence will lead to automatic disqualification of candidature.

30. The recruitment to the Administrative and Technical posts is governed by the *"IIT Bhilai Recruitment and Promotion Policy for Administrative and Technical Posts"* as amended from time to time. Hence any/all other terms and conditions not stipulated here will be applicable as per the said Recruitment policy and/or Act/Statutes of the Institute.

31. For any queries, please contact at +91-7587008511.

कुलसचिव/**Registrar**
भा.प्रौ.सं.भिलाई | **IIT Bhilai**

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